

~~Unapproved~~**APPROVED**
Candia's Selectmen's Public Meeting Minutes
May 22nd, 2017

Attendance: Chairman Carleton Robie, Vice-Chair Susan Young, Selectman Scott Komisarek, Selectman Russ Dann, Selectman Mark Laliberte, and Administrative Assistant Andria Hansen.

7:00 p.m. Chairman Robie called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Approval of Previous Minutes: Public meeting minutes of 5/8/17 and 10/19/16 (tax rate setting). Selectman Young moved to approve the Selectmen's meeting minutes of May 8th, 2017 as presented. Seconded by Selectman Dann. All were in favor. Motion carried. Selectman Dann moved to approve the Selectmen's meeting minutes of October 19th, 2016 as presented. Seconded by Selectman Young. Motion carried on a vote of 4 in favor and 1 abstention. (4-0-1)

Chairman Robie noted that Atty. John Cronin cancelled that is why he is not on the agenda.

The Board to review three quotes for re-striping the town hall and the recycling center. Chairman Robie noted that Building Inspector Murray received three quotes. Building Inspector Murray said he had some explanations with the three quotes (see attached). The first quote was from Pin Point and they came in the lowest. They didn't come out and look at anything. The guy said he was going to make it quick and easy. He said he was going to just Google everything. Building Inspector Murray said he didn't know how he was going to see the strips when they are not there anymore when you Google it. He felt they should put that quote to the side. The second quote was from Industrial Traffic Lines. They were the company that did the recycling center the last time. They bid on the town hall as well based on the information he gave them. He noted that the striping was done three years ago at the recycling center. Those strips are gone and that doesn't seem right. The last quote was from NH Blacktop Sealers and they did the library last year. This guy came out and met with him. They went over to the recycling center and measured everything. Afterward they came to the town hall and he measured everything and asked lots of questions. This guy has been doing this for 39 years and he has some employees that have been with him for 20 years which says a lot. According to him he does all of the Continental striping. They work 24/7 and he has lots of crews. Chairman Robie asked the Board if they had any questions. /Selectman Dann asked if Chuck was involved. Building Inspector Murray said no they did it on his off day. Chuck was involved when he got the name for Industrial Traffic Lines. He noted that Chuck didn't have any changes he wanted to make. Selectman Dann asked if there was a 15 mph speed limit (at the recycling center). Building Inspector Murray said there were two or three slow stencils, a drive thru around the back, and a whole lot of lines. He remembers at the last meeting asking about what kind of striping they had at the recycling center. There is a lot, miles of it. Chairman Robie asked when they can get this done. Building Inspector Murray said NH Blacktop Sealers said he could do within the next couple of weeks. He didn't know if the window of opportunity has moved. Chairman Robie said he'll get it done. Selectman Young said none of them have a guarantee of how long they are going to last probably. Building Inspector Murray said it's probably hit or

miss, but it seems weird that it would go away in three years. Chairman Robie moved to hire NH Blacktop Sealers based on Building Inspector Murray's recommendation, the striping for the town hall parking lot will be paid out of the building maintenance fund and the recycling center will pay for their striping out of their building maintenance fund. Seconded by Selectman Laliberte. All were in favor. Motion carried. Building Inspector Murray said he would be in contact with NH Blacktop Sealers and he would get in touch with the other two companies.

The Board to discuss increasing the detail rate. Chief McGillen said it's been several years since they have looked at this. They surveyed some of the towns around here as well as the Sherriff's Department and State Police. He felt the rate was low and they needed to make an adjustment, so he would raise it by \$5.00 to get in line with what other towns are paying. They would go from \$35.00 to \$40.00, it would be a wash they would raise it on the other end when they bill. They would increase what they bill from \$55.00 per hour to \$60.00 and would still have \$20.00 going into the revolving fund. Selectman Komisarek said he talked to the Chief about this and the Chief had two major points. One was that we want to stay competitive with other towns so they can attract the most competent people. This is not an expense to the town. The going rate as you look at the towns around us, it seems appropriate. *Selectman Komisarek moved to authorize Chief McGillen to increase the detail rate to \$60.00 per hour. Seconded by Selectman Laliberte.* Chairman Robie asked if that was his motion. Selectman Komisarek replied yes. Chairman Robie asked if there was any discussion on that. Selectman Dann thought it was right to bring the rate up to where it should be because it's not costing the town any money. Selectman Laliberte noted it hasn't been increased in 8 years. It sounds like it would make sense to revisit this from time to time. It seems like Mike has done his research on this, so he is on board with it. Selectman Young agreed with that and they did increase this rate when she first came on the Board. They raised the rate to make it competitive with the other towns. Chairman Robie confirmed that they did raise the rate. Chief McGillen clarified they raised the town rate not the officers rate. It was 2009 when they raised the rate from \$30.00 to \$35.00 for the officers. He noted this is part of it, they are looking at salaries and they want to retain good employees for the town. They have guys that have been here for 16 years and they're not going to be here forever and they are valuable to the town. Right now it is very hard to get officers. A lot of the towns are looking and there's not much out there. Deerfield has been having some issues. They hire a guy, put him through the academy and they take off for a larger community. You can't prevent all of that, but if they could at least compete with some of the small towns like Auburn. He felt their guys were above average compared to other towns. They do a pretty good job and this should be included as part of the benefits. Selectman Young noted at this rate it would be a wash for the town. Selectman Dann asked if \$20 goes to the town does that mean for the use of the cruiser. Chief McGillen said it is an administrative fee some towns define it with a cruiser, but they don't have it broken down. This money goes into the revolving account that they have. They used to buy equipment with it. Selectman Dann asked if it gets paid to the town and then we pay the police officer. Chief McGillen said that was correct. Selectman Young said you'll see what Public Service pays us because they are doing the details. Chairman Robie said we all pay for that. It's not free, we all pay. When the utility companies hire the police to do a detail they all pay. Nothing is for free. Selectman Dann said he was just trying to figure it out because it said "\$20 goes to town". Chairman Robie said it goes to the general fund and whatever is left goes to the revolving fund, but they have to pay retirement out of that. On the \$40 paid to the officer there would be \$14 going to retirement. So it is really \$54 going to the

officer not \$40 – just to be clear on that. Chairman Robie recapped there was a motion and a second. Selectman Young said this does keep us in line with other towns. Chairman Robie asked if they would consider splitting that difference sending some of it onto the town side to compensate us for our car and retirement. He would like to make a suggestion. The officers that are out there flagging traffic get a flag. It is very difficult on some of our dark road with the tree cover, the leaves and the sun and with the distance they're at it is difficult to see a hand. Chief McGillen said he would look into that and it was a good point. He thought there must be some money in the revolving fund to buy some flags. Selectman Dann thought a lot of them have that yield and stop sign. Chief McGillen explained sometimes the officers use them if there is a two officer detail. There are different factors, but they should be using them. You can see them a lot better than using a hand. Selectman Dann said they have that. Chairman Robie said he didn't know, the other day he saw an officer that he couldn't see. It was very difficult to know what you were being asked to do. Chairman Robie called for a vote. Selectman Komisarek said he would like to have a discussion since these points have been brought to light. He felt they should increase the officers \$5 (from \$35 to \$40), but then add \$5 to the town to compensate us. He didn't realize there was the retirement cost. Chairman Robie noted they have already made a motion and a second on a specific thing. If they want to change that they need to call for a vote. Selectman Dann said they could rescind the motion. Selectman Laliberte said he would rescind his second. Selectman Komisarek said he would rescind his motion. Selectman Komisarek said if this is being paid by Unitel and the Chief wants \$5 to make the officers competitive, but the town is not getting enough to pay for its cruiser. So why don't they give \$5 to the officer and \$5 to the revolving account and just leap frog these and be under Raymond at \$65. Selectman Laliberte said he would like to ask the Chief what his thoughts are if they increase it to \$65. Chief McGillen said if they wanted help compensating the cost, he didn't have a problem with that. It is the pleasure of the Board if they want to do that. Selectman Komisarek thought they need to be competitive for the officers but it is a valid point about the retirement. He didn't realize it costs \$14 and they have their car sitting there and the gas is going. He understands what Chairman Robie is saying. He has talked to the Chief and when these guys are getting this rate they are getting paid a professional rate. The officer should be professional. He has gone by and seen guys in their cars texting and they are putting their hand out the window. He has talked with the Chief about that particular officer. If someone is getting \$40 per hour they should be tuned in with their flag in their hand looking at who is coming down the road. He is saying that because he has seen it. Selectman Young asked if they thought that would work. The officer is getting compensated and the town is getting something back to cover some of the other expenses that the town has. Selectman Laliberte clarified they were increasing the town to \$25 and \$40 per hour for the officers. Selectman Komisarek said this is something that somebody pays, so it gets dispersed over all those rate payers. So everybody pays a tiny little bit, but our officers get \$5 and the town gets \$5. He thought this was the best move for the town and were still under Raymond who's at \$72. Chairman Robie said he is not in favor of that. Selectman Young asked if he thought it was too high. Chairman Robie replied yes and if you look at the list and want to do an average, you take out the high and take out the low and the average is just at \$60. Selectman Komisarek asked if there was anything written anywhere that says we can't come in \$7 under Raymond. Selectman Laliberte said at some point someone has to be the highest one. They still aren't the highest one and at some point Auburn is going to have to address it and Chester is going to have to address it. He is ok with \$65 and the Chief is ok with \$65 and it address's an issue that we have. They are already raising the officer rate \$5, if they are going to

raise the town rate by \$5 to defray the cost he didn't think they were out of the ballpark with \$65. If they were going to go to Raymond's number (\$72/hour) or Northwood's number (\$69/hour) he would say that is a little high. He thought \$65 was okay. *Chairman Robie called for a motion. Selectman Komisarek moved to increase the detail rate from \$55.00 per hour to \$65.00 per hour (officers \$40/hour & town \$25/hour). Seconded by Selectman Laliberte. All were in favor. Motion carried.*

Road Agent Lewis to discuss asphalt bids. Road Agent Lewis said he received three bids. The bid was from Pike Industries at \$64 per ton for all of our projects. The second bid was from Bell & Flynn in Exeter. They were \$66 per ton for our larger projects and \$70 per ton for smaller projects. The third quote was from R & D Paving. They are a sub for Pike Industries. They paved Chester Turnpike last year for us. They were \$65.42 per ton for all of the paving. Pikes includes flaggers and the other two don't. All three include sweeping and tacking. He would recommend Pike. They have a total of 3,400 ton this year. It is a considerable amount of money. They provide their own flaggers and we have never had issues with their flaggers. Chairman Robie said he was on board with that and Road Agent Lewis can contact Pike. Road Agent Lewis said he would call them tomorrow and get on their schedule. Selectman Young asked if they needed a motion or are they all set. Chairman Robie said they were all set.

The Board to authorize payment of payroll checks and accounts payable checks. Selectman Laliberte announced the grand total for accounts payable and payroll checks for May 18th and May 25th was \$91,976.87. Selectman Dann moved to approve the accounts payable and payroll checks for May 18th and May 25th in the amount \$91,976.87. Seconded by Selectman Komisarek. All were in favor. Motion carried.

Economic Development Committee: Selectman Komisarek said he would like to request that they post for the Economic Development Committee. They are looking for two business owners and one citizen. He thought they could put that out for a couple of weeks and see what they get for letters of interest and they'll have a discussion. It's time to put that committee together.

Dedication of the weathervane at Moore School: Selectman Young wanted to let everyone know that on Friday May 26th at 1:15pm the Moore School is going to dedicate the owl at the Memorial Day service. This is something our Chairman was actively involved in.

Heritage Commission request: Selectman Dann said he had a request from the Heritage Commission to consider Sandra Whitcomb for the 2017 Town Report dedication. They would like to put her name in for consideration. They don't have to make a decision today, but it is on record. Chairman Robie said they would make a note of it and review that next February. Selectman Dann noted she worked with the Heritage Commission. Chairman Robie thanked Selectman Dann. Selectman Dann said to thank the Heritage Commission for thinking of that.

June 6th Special Election: Selectman Laliberte explained this was the special election. He didn't think they needed a ton of people helping out with that one. It's going to be at the Town Hall and he didn't think there was going to be much turn out. He thought it would be good if people are available that they put in a little time here. Whatever they get he will let the Moderator know and he can always fill in with alternates if any of the Selectmen cannot be here.

He was going to email everyone the spreadsheet or leave one on the table for Chairman Robie. As they get closer to the election they can determine what they need. Chairman Robie said a Selectman should be representative throughout the day. Selectman Laliberte agreed. Selectman Young thought the rule was that it had to be three. Selectman Laliberte explained that they changed the law and we can have some sort of proxy for the Selectmen and the Moderator can choose them. He agreed with Chairman Robie and he felt they should have at least one Selectman there. What he has done in the past is put the chart out and the Selectmen fill it out. If there are any weakness's he'll reach out and see what they need to do. Chairman Robie clarified the request is three Selectmen or a quorum of Selectmen, but the State knows that most Selectmen have a job. They understand that, so no election has ever been shut down because there wasn't a quorum of Selectmen at the polls.

Right to Know information: Selectman Laliberte mentioned that the RTK stuff is on the website. If people haven't seen it, the Webmaster did a great job with it. They now have active forms on the website. So you can enter the email, click send and it will go to Administrative Assistant Hansen. They have the PDF on there as well and it has what's called fill-able forms. So people can fill out the form themselves, print it off, and bring it to office. Again the will of this Board was to make it as simple, as clean and going into one central repository (Andria) and felt this process does that. Chairman Robie thanked Selectman Laliberte for all of his efforts.

Police Department update: Elderly Scam: Chief McGillen mentioned the tree on High Street has been taken care of. He mentioned that there is an ongoing elderly scam. They had a resident take out \$3,000. Someone called her claiming to be her grandson. She drove over to Epping to meet the guy. She got confused and didn't know where she was and ended up at Epping Police Department. She didn't lose the money. He noted that they are going to put something up on the website. If residents get any calls like this, call the police department. It's basically impossible to trace the call. Selectman Young asked if it was possible to announce this at the Senior Luncheon. Some of these people don't use computers, anything to get this word out.

Carfentanil: Chief McGillen mentioned the drug Carfentanil. Lt John Seidner is going to meet with the police department and fire department. They are going to come up with some protocols because even going to an overdose if an officer shows up in room and gets a little bit of dust on them they can go into a coma or die from being exposed to it. Lt. Seidner is recommending some protocols above what the State is recommending. They are going to get together and work that out. They want to render first aid, but a lot of the time the police department shows up before the fire department. So they are going to meet with the fire department sometime in June. They are going to get some information on that to be safe and still assist. Selectman Laliberte asked how much Narcan do you have to use when someone is on that stuff, he's hearing rumors of eight to ten doses. Chief McGillen said several but he is not sure of the exact number. They just had an overdose on North Road and the person survived. It was a 30 year old male subject. Selectman Laliberte asked how many doses (of Narcan) they needed. Chief McGillen said it was several doses. Selectman Young said there was officer that was responding to one, what town was that in. Chief McGillen noted that Auburn came over to help and they had Narcan, they don't carry it. They've met with Lt. Seidner and they were given some training on how to basically provide CPR or oxygen when they get there, because their respiration slows down because of the narcotic. Selectman Young said it wasn't that it was the officer who needed four doses of Narcan. Selectman Dann said it was on the news. Resident Becky Sarra explained the

officer needed it later. He had it on his shirt and didn't realize it. When he brushed it off he breathed it in. Chief McGillen said it is dangerous stuff. They are looking into how to make everybody safe. **New cruiser:** Chief McGillen noted the new cruiser is in and down at Frank Sarra's being lettered and striped. The other cruiser is over at the Billedeaux's and is ready to be picked up.

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Linda Bergeron asked if they have Narcan available at the police department. Chief McGillen said they do not and they went on the recommendation of the Fire Department to provide the oxygen and they went through training on it last year. Selectman Dann mentioned mouth to mouth resuscitation, but if there is that powder how do they handle it. Chief McGillen said they use the bag valve. Chairman Robie asked if they are charging the user when they administer Narcan. Are they charge for what they spend on that antidote? Chief McGillen didn't think the fire department was charging, but he really shouldn't be speaking for them. Selectman Young noted that is being done by many towns. They are giving them the first time they call, but they are finding a lot of repeat customers. She thought the cost was \$36. Chairman Robie said the average call is \$1,200 to go to a drug overdose. That is what it costs to roll the police, fire, and EMS. Selectman Young reiterated most get one pass and then they are starting to charge. Selectman Dann noted they charge to take hikers out of the woods now. Chief McGillen added sometimes they will and sometimes they won't. \

Selectman Laliberte moved to adjourn at 7:34 pm. Seconded by Selectman Young. All were in favor. Motion carried.

Respectfully submitted,
Andria Hansen, Recording Secretary