Attachment from Candia Selectmen's Meeting on 1/9/2017



Candia Volunteer Fire Department 11 Deerfield Road

Candia, New Hampshire 03034 (603) 483-8588 (603) 483-2311 (fax) www.CandiaVFD.org



LOOK PLEASE READ SY JK. JK. HD I/9/17 Bos onto

December 13, 2016

Boyd, Chivers, Chairman Board of Selectmen Town of Candia 74 High Street Candia, NH 03034

RE: Retirement

Dear Chairman Chivers;

It is with regret as Chief of the Town of Candia Volunteer Fire Department to provide you with the following name of an individual who has recently retired from the department. He served on the Candia Volunteer Fire Department for more than 11 years. This individual has submitted a letter of resignation and has indicated his appreciation for being given the opportunity to be part of the Department.

I would request that the following retirement be accepted with regret and a letter of appreciation for his service be sent.

George Denoncourt Retirement

If you have any questions, please feel free to contact me at 603-703-7155 (cell).

Sincerely,

Dean Young Fire Chief

Cc file

Candia Volunteer Fire Department Attention: Chief Dean Young

December 12, 2016

Dear Chief Young,

At this time I am retiring from the Candia Fire Department and Association as of December 31, 2016. I have enjoyed my time serving the fire department and the Candia Community. Thank you for your support through my time with the Department.

Sincerely,

Yearge N. Denorcourt

George Denoncourt



Candia Volunteer Fire Department

11 Deerfield Road Candia, New Hampshire 03034 (603) 483-2202 (603) 483-2311 (fax) www.CandiaVFD.org

> LOOK PLEASE READ

December 23, 2016

Mr. Boyd Chivers, Chairman Board of Selectmen Town of Candia 74 High Street Candia, NH 03034



Re: Recommendation for Appointments to the Candia Volunteer Fire Department

Dear Chairman Chivers;

It is my pleasure as Chief of the Town of Candia Volunteer Fire Department to provide you with the name of an individual who I recommend for appointment to the Department. This individual has demonstrated a strong commitment to providing professional level emergency services to the Town of Candia and I offer this recommendation without reservation.

The person recommended has submitted background information attesting to their individual skill level and have agreed to attain and maintain at least a minimum level of professional certification consistent with the needs of the Department. This applicant has also provided information as to their character and background and will have undergone a criminal background investigation conducted by the Candia Police Department and the State Police.

I would request these appointments be made effective January 9, 2017.

Kegan Williams 14 Laurel Road Hooksett, NH 03106 EMT Training

Again, I am pleased to recommend this individual for appointment. If you have any questions, please feel free to contact me at 603-703-7155 (cell).

Sincerely

Dean Young, Chief Cc: Craig A. Cartier; file

January 9, 2017

TOWN OF CANDIA <u>ROAD AGENT'S REPORT</u> <u>Month of December 2016</u>

Work Summary:

There were 21 spreader runs & 6 plowable storms Grading was done on Thresher Rd., Bean Island Rd. & Currier Rd. Gravel was added to Currier Road Hauled sand to stockpile at the salt shed

Dennis Lewis, Road Agent

Candia Volunteer Fire Department 11 Deerfield Road Candia, NH 03034 603-483-8588 603-483-0252 fax

Nemo

Date:January 9, 2017To:Board of SelectmenRe:Monthly Report

- 1. Regular Truck and Building Maintenance
- 2. Training on Fire Fighter Safety & Building Construction
- 3. Live Fire Training House Burn (43 Raymond Road)
- 4. EMS Training

Attachment from Candia Selectmen's Meeting on 1/9/2017 Candia Volunteer Fire Department

Departmental Activity

Current Period: 12/1/2016 to 12/31/2016, Prior Period: 12/1/2015 to

12/31/2015

00:00 to 24:00

All Stations

All Shifts

All Units

Fire Alarm Responses, Dispatch/Remote Responses, Training Classes,

Activities (Non-Incident), Occupancy Inspections and Activities, Hydrant Insp/Repairs, Hydrant Flow Tests, Equipt Maint/Testing, Departmental Events

	Current	: Period	Prior P	Period
Category	Count	Staff Hrs	Count	Staff Hrs
Dispatch/Remote Station Incidents*				
EMS Incidents	0	0.00	0	0.00
NFIRS Incidents	0	0.00	0	0.00
	0	0.00	0	0.00
Fire Alarm Situations				
Accident, potential accident	0	0.00	1	2.32
Chemical release, reaction, or toxic	0	0.00	1	7.20
Combustible/flammable spills & leaks	1	0.72	0	0.00
Controlled burning	0	0.00	1	2.56
Cover assignment, standby at fire station,	2	23.12	0	0.00
Electrical wiring/equipment problem	0	0.00	2	18.10
Emergency medical service (EMS) Incident	23	69.13	19	53.73
False alarm and false call, Other	1	0.17	1	0.42
Fire, Other	1	1.20	0	0.00
Good intent call, Other	3	2.82	0	0.00
Medical assist	1	22.10	2	4.90
Rescue, emergency medical call (EMS),	0	0.00	7	20.14
Service call, Other	1	0.54	0	0.00
Steam, Other gas mistaken for smoke	1	3.00	0	0.00
Structure Fire	1	9.96	2	28.74
System or detector malfunction	2	2.20	0	0.00
Jnintentional system/detector operation	0	0.00	2	5.15
	37	134.96	38	143.26
Non-Incident Activities				
Association Event	28	84.00	17	67.00
Communications Work/Maintenance	1	1.00	2	15.50
Duty Sunday	14	15.00	4	14.50
Equipment upkeep	0	0.00	7	49.00
Fire Permits (Forestry)	3	6.00	2	2.00
Station Standby - Town Coverage	1	6.00	2	7.00
Station Work	0	0.00	2	4.75

* Staff hours for Fire Alarm responses that have an associated EMS alarm record are considered shared hours. Shared hours are posted only with the EMS alarm responses to avoid duplication of staff hours in totals.

Attachment from Candia Selectmen's Meeting on 1/9/2017 Candia Volunteer Fire Department

Departmental Activity

Current Period: 12/1/2016 to 12/31/2016, Prior Period: 12/1/2015 to

12/31/2015

00:00 to 24:00

All Stations

All Shifts

All Units

Fire Alarm Responses, Dispatch/Remote Responses, Training Classes, Activities (Non-Incident), Occupancy Inspections and Activities, Hydrant

Insp/Repairs, Hydrant Flow Tests, Equipt Maint/Testing, Departmental Events

	Current	Period	Prior B	Period
Category	Count	Staff Hrs	Count	Staff Hrs
Non-Incident Activities				
	47	112.00	36	159.75
Permits Issued				
SEASONAL Fire Permit	0		1	
	0		1	
Training				
Arson Methods and Motives	3	12.00	0	0.00
Fire Behavior	0	0.00	12	30.00
Fire Control, General	43	276.50	0	0.00
Hazmat Equipment and Clothing	0	0.00	13	26.00
	46	288.50	25	56.00

* Staff hours for Fire Alarm responses that have an associated EMS alarm record are considered shared hours. Shared hours are posted only with the EMS alarm responses to avoid duplication of staff hours in totals.

Attachment from Candia Selectmen's Meeting on 1/9/2017 12/31/2016

01/09/2017

No Crime Incident Event Breakdown

Event	Description	Tatal	3
AAC	Assist-Animal Control Officer	Total 6	00.3
AAP	ASSIST-AUBURN POLICE DEPARTMENT	9	
ACF	Assist-Candia Fire Department/Rescue	63	02.7
ACH	ASSIST CANALA FILE DEPARTMENT	230	10.0
ACP	Animal Complaint	5	00.2
ADP	ASSIST-DEERFIELD POLICE DEPARTMENT	84	03.6
AFG	assist-NH Fish and Game	37	01.6
AHP	ASSIST-HOOKSETT POLICE DEPARTMENT	1	00.0
AOA	ASSIST-OTHER AGENCY	16	00.7
ARP	ASSIST-OTHER AGENCI ASSIST-RAYMOND POLICE DEPARTMENT	54	02.3
ASP	ASSIST-RAIMOND POLICE DEPARTMENT ASSIST-NH STATE POLICE	24	01.0
ATL	ATTEMPT TO LOCATE	61	02.6
CAL	COMMERCIAL ALARM	0	00.0
CAL		67	02.9
	Citizen Assist	160	06.9
CRA	Cruiser Accident	0	00.0
CSB	Civil Standby	27	01.2
DCF	Discharge Firearm	2	00.1
DEL	DELIVER MESSAGE	1	00.0
DIS	Disturbance	7	00.3
DOM	DISTURBANCE (DOMESTIC)	25	01.1
LPR '	Lost Property	47	02.0
MIP	Missing Person	2	00.1
MOT	Motorist Assist	100	04.3
MVC	Motor Vehicle Complaint (speeding)	138	06.0
NBR	Neighbor Dispute	10	00.4
NIN	911 hang ups (accidental)	24	01.0
NOI	NOISE COMPLAINT	30	01.3
OHR	OHRV complaint	7	00.3
OTH	Other	2	00.1
PIN	Police Information	248	10.7
PS	Paperwork Service (subpoenas,etc)	70	03.0
RAL	RESIDENTIAL ALARM	75	03.2
RHZ	Road Hazard (Wires/Tree Down)	62	02.7
SDA	Suspected Drug Activity	9	00.4
SDT	Sudden Death	5	00.2
SEC	Security Check	106	04.6
SPN	SUSPICIÕUS PERSON	39	01.7
SSA	Suspicious Activity	157	06.3
SSV	Suspicious Vehicle	215	09.3
VIN	VIN VERIFICATION	66	02.9
WEL	Welfare Check	26	01.1
	Not Specified	0	00.0
	S. A. C. ▲ DEDPARTMENT DEDBIT		00.0
	Changed Water 1 + 0200		

Grand Total: 2308

Page: 2 Offense Listing 01/01/2016 - 12/31/2016

Offenses (State Law) By Month

JAN	FEB		MAR	APR	MAY	NUL	JUL	AUG	SEP	OCT	NON	DEC		TOTALS
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Attachment from Candia Selectmen's Meeting on 1/9/2017

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Page: 3 Offense Listing 01/01/2016 - 12/31/2016

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SAFE SCHOOLS ACT	SNOW OBSTRUCTION	LITTERING; PENALTIES	SPILLAGE OF MATERIAL	DOG LICENSE REQUIRED	DOG CONTROL LAW; RUNNING AT LA	DOG A MENACE, NUISANCE OR VICI	UNLAWFUL WIRE TAPPING-FELONY	BENCH WARRANT	DOMESTIC VIOLENCE; ASSAULT	TRESPASSING STOCK	OBSTRUCTING REPORT OF CRIME OR	RESISTING ARREST OR DETENTION	HARASSMENT – (PHONE)	PROWLING	CHANGE OF ADDRESS; DUTY TO INF	welfare Check	UNTIMELY OR UNATTENDED DEATH	SUICIDE	RECOVERED PROPERTY	INVOLUNTARY EMERGENCY ADMISSIO	PROTECTIVE CUSTODY; CHILD IN D	MISUSE OR FAILURE TO DISPLAY P	SUSPENDED REGISTRATION (OPERAT	UNREGISTERED VEHICLE	NOTIFICATION TO POLICE OF VEHI	OPERATING WITHOUT A VALID LICE	FROBATIONARY LICENSE VIOLATION	DRIVING AFTER REVOCATION OR SU	CONDUCT AFTER AN ACCIDENT	FALLURE TO REPORT INJURY TO DO	SFEEDING (TYPE I OR II NOT SPE	SPEED - BASIC RULE	RECKLESS OPERATION		DOGS PURSUING GAME; OWNERS CON	ARREST ON A WARRANT	REGISTRATION OF SEX OFFENDER R	TOTALS

Attachment from Candia Selectmen's Meeting on 1/9/2017

December, 2016 Building Activity Report Summary

	December 2015	December 2016
Permits Issued	45	18
New Code Enforcement Cases	0	0
Open Code Enforcement Cases	4	3
Code Enforcement Cases Closed	0	0
Inspections Performed	113	56
CO's/CC's & Closed Permits	32	21
Renewed Permits	1	2
Revenue December, 2015 \$1,874.90+ \$340.80= \$2,215.70		enue December, 2016 73+ \$188.50 = \$2,061.50
Revenue VTD 2015	Pava	$N_{\rm TD} 2016$

Revenue YTD, 2015 \$18,763.32 + \$2,215.70= \$20,979.02 Revenue YTD, 2016 \$17,740.92 + \$2,061.50 = \$19,802.42

R. Munar Date: 1/9/2016 Submitted by:

November 2016

The Candia Recycling Center Land-filled **65.22** tons of Municipal Solid Waste (MSW) and disposed of **34.28** tons of C&D debris during November 2016. There was **99.50** tons of waste processed during November 2016.

Recyclables

Mix Paper- 13 bales = 21,952 lbs. = 10.98 tons Cardboard - 8 bales = 11,287 lbs. = 5.64 tons #1- #7 plastics - 2 bales = 2,397 lbs. = 1.12 tons Tin cans - 2 bales = 2651 lbs. =1.33 tons Aluminum cans - 3 bales = 2455 lbs. = 1.23 tons

28 bales = 40,742 lbs. = 20.37 tons

There were two loads of Scrap Metal sent out in November 2016 that totaled **19.03** tons which generated **\$1484** in revenue.

	dia Selectmen's Meeting on 1/9/2017
5Y Por	LOOK ASE READ Process for the Appointment of a Fire Chief for the Town of Candia
Step #1	Individuals interested in the position of Fire Chief shall submit a Letter of Interest along with information on qualifications (education, experience, certifications and letters of recommendation) to the Board of Selectmen no later than 3pm last Friday of January.
Step #2	All application packages shall then be forwarded to the fire department for review by members.
Step #3	By (first Monday in February) information on all the candidates who submitted the required information shall be made available to all active fire department personnel for their review. This information will be posted in the "Members Section" of the fire department website and be available for review at the Town Human Resources Director for use in choosing a recommended candidate by the active members of the fire department.
Step #4	A "Candidates Night" will be held at the Candia Fire Station on the following Wednesday of the next week after Candidates Night and shall be moderated by the Candia Volunteer Fire Fighters Association President or designee. Candidates would be given up to 20 minutes to address the members present and to answer any questions.
Step #5	Immediately following the last presentation, the active members present would discuss and vote to recommend a <i>qualified</i> candidate to the Board of Selectmen. At the conclusion of the discussion, active members present will chose a candidate for recommendation by secret ballot. The discussion and election process shall be moderated by the Candia Volunteer Firefighters Association President or designee.
Step #6	A letter informing the Board of Selectmen of the recommended candidate for appointment shall be prepared by the Association secretary and transmitted to the Board on Association letterhead and signed by the Association President. <i>The letter shall be delivered to the Board of Selectmen within 7 days of the vote.</i>
Step #7	If the Board of Selectmen declines to confirm the person nominated by the active members within the required 60 days from receipt of the nomination they shall send a letter to t he Association President informing him of this decision. The President shall schedule another candidate night and provide a new recommendation within 60 days of the Board of Selectmen's rejection as outlined in Step #6.

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Attachment from Candia Selectmen's Meeting on 1/9/2017





Town of Candia OFFICE OF THE SELECTMEN 74 High Street Candia, New Hampshire 03034 (603) 483-8101

DEC 27 2016

CANDIA PUBLIC NOTICE

Individuals interested in applying for the position of Fire Chief shall submit a Letter of Interest along with information on qualifications (education, experience, certifications and letters of recommendation) to the Board of Selectmen no later than 3:00pm, January 27, 2017

For further information or a copy of the Fire Chief Guidelines, you may contact the Selectmen's Office at 483-8101.

Candia Board of Selectmen

ARTICLE 32: To see if the Town will vote to raise and appropriate the sum of **Fifty Thousand Dollars and no cents (\$50,000.00)** for excess winter road maintenance, these funds will not be used unless the operating winter maintenance funds are exhausted. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Road Agent and the Board of Selectmen.) Mr. Thyng moved the article as read, seconded by Mr. Kelley. There was no discussion. Vote was taken by a show of ballots. **ARTICLE 32 IS ADOPTED**.

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of **One Hundred Thousand Dollars and no cents (\$100,000.00)** for the final phase of reconstruction of North Road and Merrill Road. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Road Agent and the Board of Selectmen.) Mr. Thyng moved the article as read, seconded by Mr. York. There was no discussion. **ARTICLE 33 WAS ADOPTED.**

ARTICLE 34: To see if the Town will vote to raise and appropriate the sum of **Twenty-Six Thousand Nine Hundred Dollars and no cents (\$26,900.00)** for the purpose of paving the Town Hall Entrance, Town Hall Parking Area, and the Holbrook Cemetery Roads. Said funds to be expended under the direction of the Board of Selectmen. (By request of the Superintendent of Cemeteries and the Board of Selectmen.) Motion was made by Mr. York, seconded by Mr. Thyng. Richard Clark explained the cemetery roads have been badly deteriorating. Mr. Thyng asked if this as really necessary at this time. Mr. Lewis explained the Town Hall parking lot needs a bit of repair, but it could be done out of the general operating budget. There was no further discussion. A standing vote was taken. **YES 40 NO 90 ARTICLE 34 FAILED.**

ARTICLE 35: To see if the Town will vote to raise and appropriate the sum of **One Hundred Fifteen Thousand Three Hundred Seventy-Four Dollars and no cents (\$115,374.00)** for the operating expenses of the Smyth Public Library. Said funds are to be expended under the direction of the Smyth Public Library Association. (By request of the Board of Trustees of the Smyth Public Library.) Motion was made by Rick Mitchell, seconded by Barbara Bowman. Mr. Mitchell explained this is the operating budget and also includes computer upgrades. There was no discussion. Vote was taken by a show of hands. **ARTICLE 35 WAS ADOPTED**.

ARTICLE 36: To see if the Town will vote to raise and appropriate the sum of **Ninety-Nine Thousand Five Hundred dollars and no cents (\$99,500.00)** for Fire Suppression, Prevention, and Emergency Medical Service to the Town of Candia. The moneys to be spent under the direction of the Candia Volunteer Firefighters Association, Inc, and to be received as follows: Forty Thousand Dollars and no cents (\$40,000.00) on or before April 1, 2004, and the balance on or before July 10, 2004. (By request of the Candia Volunteer Firefighters Association, Inc.) Motion was made by Rudy Cartier and seconded by Gary York. Chief Cartier explained this is the standard yearly budget. The department has received a grant for 14 mobile digital radios at no cost to the Town. The Department has had a \$2000.00 phone system and a sport utility vehicle donated. There was no discussion. Vote was taken by a show of hands. ARTICLE 36 **WAS ADOPTED.**

ARTICLE 37: To see if the Town will vote to raise and appropriate the sum of **Fifty Thousand Dollars and no cents (\$50,000.00)** to be deposited in the Capital Reserve Fund, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of fire apparatus and equipment with the Selectmen appointed as agents. (By request of the Candia Volunteer Firefighters Association, Inc. and recommended by the Board of Selectmen.) Motion was made by Mr. Cartier, seconded by Mr. Thyng. Chief Cartier explained this article helps reduce the tax impact of new equipment. Peter Butt stated he wanted to support the Fire Department, how will the capital reserve be transferred if the Department goes under the Town? There was no further discussion. Voice was taken by a show of ballots. **ARTICLE 37 WAS ADOPTED.**

ARTICLE 38: To see if the Town will vote, pursuant to RSA 154.1, to accept the following organizational structure for the Candia Fire Department:

- 1. The Candia Fire Department shall become a Department of the Town of Candia known as the Town of Candia Fire-Rescue Department.
- 2. The Board of Selectmen shall:
 - a. Within 60 days of receiving a nominee recommended by a vote of the active firefighters and EMS personnel of the Candia Fire-Rescue Department, vote to accept or reject that individual to serve as the Town of Candia Fire Chief. The Fire Chief shall be appointed for a three-year term with no limit to the number of terms.
 - b. Have authority to remove the Fire Chief pursuant to RSA 154:5.
 - c. Upon recommendation of the Fire Chief, shall appoint and terminate firefighters.
 - d. Have the authority to adopt written formal policies or guidelines governing the fire department in accordance with RSA 154:1, VI.
- 3. In the event that the Board of Selectmen rejects the person recommended by the membership for just cause, the membership shall submit an alternative nominee to the board within 60 days.
- 4. The Board of Selectmen is authorized to take whatever additional steps are legally necessary to effectuate the above transition.
- 5. In accordance with RSA 154:1, IV, this change shall take effect one (1) year following a vote of approval by the Town.

(By request of the Candia Volunteer FireFighters Association, Inc.) The article was moved by George Denoncourt, seconded by Clark Thyng. Department President, George Denoncourt then began the presentation. A transition committee was formed. The committee met monthly and gathered information from different towns. Monthly updates were given to the Association members. The final draft of the warrant article was presented to the membership. The fire department will officially be called The Town of Candia Fire and Rescue Department. The Board of Selectmen will appoint a Chief for a period of three years. The Fire Chief develops and the Selectmen approve Department policies and guidelines. Changing to a Town Department would reduce the administrative burden on the firefighters. The Association will continue as a benevolent organization to support department activities. The department will continue to be volunteer. The transition will not increase costs to the Town. The Association is unified in support of this article. Officially the Department would become functional on March 13, 2005.

Ken Goekjian asked if the Departmental accounts had been audited? Mr. Denoncourt replied that they had been. There was no further discussion. A request had been received for Secret Ballot. **YES 122 NO 35 ARTICLE 38 WAS ADOPTED.**

ARTICLE 39: To see if the Town will vote to raise and appropriate the sum of **Seventy-Two Thousand Eight Hundred Fifty Dollars and no cents (\$72,850.00)** for construction of an outdoor recreation area and skating pond on the 55 High St. property. Thirty-Six Thousand Four Hundred and Twenty-Five Dollars and no cents (\$36,425.00) to be returned to the Town from the federal Land and Water Conservation Fund grant upon completion of the project. All funds to be expended under the direction of the Board of Selectmen. (By request of the Candia Heritage Commission and the Board of Selectmen.) The article was moved by Jon Godfrey, seconded by Clark Thyng. Mr. Godfrey explained they were looking to restore a part of Candia's past, having a picnic site and recreational area as well as a skating pond. Candia has been awarded matching federal funds through a grant. The plan includes a deepening to a maximum of five feet of the existing swamp. A gazebo would be erected. Walking trails, benches and picnic areas would also be included. The grant money would be available for this year only. There was no further discussion. Vote was taken by a show of hands. **ARTICLE 39 WAS ADOPTED**.

ARTICLE 40: To see if the Town will vote to change the cost of procuring copies of information and documentation from town records as available for the following costs:

- .50 cents per side for 8 1/2 X 11 in black and white
- \$1.00 per side for 11X17 in black and white
- \$1.25 per side for 8 1/2 X 11 or 11X17 in color

Other Business Attachment from Candia Selectmen's Meeting on 1/9/2017 Change name of Fire Dept budget line # 01-4220-01-341-00 FROM: Fire Dept telephone TO: FD telephine, pager, tablet