

2024 ANNUAL REPORT

TOWN & SCHOOL DISTRICT for the YEAR ENDING DECEMBER 31, 2024



Donna M. Becker

July 19th, 1958 – February 9th, 2024

The town report dedication fondly remembers Donna, a cherished member of the community for many years. Born in Concord, Massachusetts, on July 19, 1958, to John and Ruth Little, Donna's roots stretched from Westford, MA, to Hudson, NH, before settling in Candia in 1983 until her passing. Throughout her time in Candia, Donna's warm presence left a lasting impact, endearing her to all who knew her. This dedication serves as a tribute to a beloved member of the town, honoring her memory with gratitude and respect.

Donna met her husband "Jerry" during her tenure at Kollsman's, leading to their union in matrimony on May 14th, 1983. Together, they established Becker Transportation in 1985 as equal partners, a venture that has remained operational to this day.

Donna later worked for the Town of Candia, NH as the Accounting and Payroll Specialist before retiring in 2022. She held this position for 13 years and was a devoted and loyal employee. She rarely took time off and was the "glue" that held the office together. Donna always put others before herself, she had everyone's best interest at heart.

In her spare time, Donna was a member of Rockingham Chapter, Order of the Eastern Star, and enjoyed being the "Mom" for all the Grand Star Points. Donna was a dedicated advisor for the International Order of the Rainbow for Girls, serving as the Mother Advisor for her daughter Maria's home assembly as well as a year serving as State Mom.

Donna is survived by her husband of over 40 years, Jerome Becker and their two children Maria and Sean.



Reginald Henshaw

May 20, 1923 - November 9, 2024

Beekeeper, gardener, and a member of the Rockingham Masonic Lodge No. 76 for nearly 75 years, Reggie Henshaw was awarded custody of the Boston Post cane in 2018 recognizing him as the oldest resident of our town. Reggie, who died this year at the age of 101, represented the spirit of the "Greatest Generation" for which our nation is grateful.

Born in the United Kingdom in 1923 and one of four brothers, Reggie served in the 11th Armored Division of the British Army during World War II. On April 15, 1945 Reggie was among the British soldiers who liberated 6,000 starving prisoners from Nazi Germany's notorious Belsen-Bergen concentration camp.

Reggie's selfless military service and the example by which he lived his life is a reminder of our debt to those men and women who fought for our freedom and are now known as Greatest Generation.

Reggie is survived by his children, Melissa and Timothy, his Masonic Lodge brothers, and countless friends.

2024

ANNUAL REPORT OF THE

TOWN OF CANDIA, NEW HAMPSHIRE

TOWN AND SCHOOL DISTRICT REPORTS

FOR THE

YEAR ENDING DECEMBER 31, 2024

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TOWN OFFICIALS

BOARD OF SELECTMEN Brien Brock, Chair Patrick Moran, Vice-Chair Boyd Chivers Russell Dann Susan Price Young Andria Hansen, Town Administrator Linda Chandonnet, Administrative Assistant Kimberly Hughes, Accounting & Payroll Specialist Melissa Madden, Finance Office Assistant	TERM EXPIRES 2025 2026 2024 2025 2024 Appointed Appointed Appointed Appointed
MODERATOR H. Clark Thyng	2025
TAX COLLECTOR Candice Stamatelos Audrey Stamatelos, Deputy	2025 Appointed
TOWN CLERK Donna Hetzel Tami Baker, Deputy	2026 Appointed
TREASURER Kathleen Philbrick Janet Lewis, Deputy	2025 Appointed
AGRICULTURAL COMMISSION Matthew Cobb, Chair Robin Vergato, Secretary Tom DiMaggio Ron Howe Joe Lamarche Melissa Madden Darrel Nafranowicz Debra Cobb, Treasurer, Alternate Pattie Davis, Alternate Ken Madden, Alternate Alex Campbell, Alternate Rich Ascolillo, Alternate	2025 2025 2026 2024 2024 2025 2026 2024 2025 2026 2024 2025 2026 2024 2025
BUDGET COMMITTEE Allyn Chivers, Chairman Susan Gill, Vice Chair Brenda Coughlin Katrina Niles Joshua Reap William Saffie Ryan Young Susan Price Young, Selectmen's Rep.	2027 2025 2025 2026 2026 2026 2026 2027 2027

Patrick Moran, Selectmen Rep. Alternate Stephanie Helmig, School Board Rep. Joan Monaco, Administrative Assistant	Appointed Appointed Appointed
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER Robert Donovan Amy Spencer, Administrative Assistant	Appointed Appointed
CEMETERY TRUSTEES Beth Chalbeck, Chair, Bookkeeper Mark Chalbeck Shauna Kirkpatrick Rick Lazott Richard Snow Martin McFarland, Cemetery Sexton	2025 2027 2026 2025 2026 Appointed
COMMUNITY POWER COMMITTEE Kevin Coughlin, Chairman Willima Saffie Brenda Coughlin Ryan Young	
CONSERVATION COMMISSION Judi Lindsey, Chair Leon Austin, Vice Chair Tom DiMaggio Carol Howe Ron Lavendure Richard Snow Ryan Young Janet Lewis, Administrative Assistant	Appointed Appointed Appointed Appointed Appointed Appointed Appointed
EMERGENCY MANAGEMENT DIRECTOR Robert Panit	Appointed
CANDIA VOLUNTEER FIRE DEPARTMENT Dean M. Young Mitchel LeBlanc Kyle Ball Michael Kelley James Wilson Isaiah Soucy John Burnett Jon Snow George May	Chief Deputy Chief Captain Captain Lieutenant Lieutenant Lieutenant Lieutenant Safety Officer
MEMBERS Arllen Acevedo Anna Bagnardi Qamar Beauchemin	Sydni Leger Kymberlee Leigh Sarah Levesque

Ryleigh Belanger Craig Cartier Marcus Cartier Rudolph A. Cartier III Brett Connal Jesse Daniels Ryan Dome **Edward Domings** Matthew Dube Zackary Farnum Elias Fultz Hanna Gangi Julie Grubauh Kendrick Guerrier **Donald Hamel** Ronald Hanscom Jacob Labbe Kenneth Larry Rachel Larry

FOREST WARDEN

Fire Chief Dean Young

DEPUTY FOREST WARDEN

Kyle Ball John Burnett Jesse Daniels Mitchel LeBlanc

FITTS MUSEUM TRUSTEES

Janet Lewis David DePuy Ron Severino Dick Weeks

HEALTH OFFICER

Robert Donovan

PLANNING BOARD

Timothy D'Arcy, Chairperson Mark Chalbeck, Vice Chairperson Kevin Coughlin Linda Carroll Scott Komisarek Judith Lindsey Michael Santa, Alternate Brien Brock, Selectmen's Rep. Amy Spencer, Land Use Coordinator Scott Mann Heather Mason Adam Nussdorf Jacob Paulsen Stacy Peterson Joseph Philbrick Matthew Richter **Michelle Robert** Alexander Roberts Jack Rose John Sartorelli Steven Shackford Adam Sicard Cadence Solsky Alden Somerville Kate Warriner Evan Webster **Mitchell Young**

Matthew Richter Adam Sicard Isaiah Soucy James Wilson

Appointed Appointed Appointed Appointed

Appointed

POLICE DEPARTMENT

POLICE DEPARTMENT	
Chad Shevlin, Chief	Appointed
Ryan Stanton, Lieutenant	Appointed
Isabella "Bella" Schaffer, Full-Time Officer	Appointed
Corey Denny, Full-Time Officer	Appointed
Joshua McAllister, Part-Time Officer	Appointed
Michael McGillen, Part-Time Officer	
	Appointed
Richard Langlois, Part-Time Officer	Appointed
Shawn Santuccio, Part-Time Officer	Appointed
Christina McCarthy, Administrative Assistant	Appointed
RECYCLING & ENERGY COMMITTEE	
Clayton Caddy, Chair	Appointed
Al Couch	Appointed
Janet Lewis	Appointed
Richard Snow	Appointed
Gail Thomas	Appointed
	Appointed
Russell Dann, Selectmen's Rep.	Appointed
RECYCLING CENTER	
Chuck Whitcher, Facility Supervisor/Operator	Appointed
Richard Arsenault	Appointed
Nicholas Broadwater Jr., Operator	Appointed
Joe Lamarche, Operator	Appointed
ROAD AGENT	
Jeff Wuebbolt	2026
	2020
SMYTH PUBLIC LIBRARY TRUSTEES	
	Appointed
Richard Mitchell, Chair	Appointed Appointed
Richard Mitchell, Chair Rachel Black	Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers	Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer	Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff	Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary	Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell	Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie	Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep.	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden	Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden Paul LaBlond	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden Paul LaBlond Diane Philbrick, Secretary	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden Paul LaBlond	Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden Paul LaBlond Diane Philbrick, Secretary Betty Sabean SUPERVISORS OF CHECKLIST	Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden Paul LaBlond Diane Philbrick, Secretary Betty Sabean SUPERVISORS OF CHECKLIST Candice Stamatelos, Chair	Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden Paul LaBlond Diane Philbrick, Secretary Betty Sabean SUPERVISORS OF CHECKLIST	Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed Appointed Appointed Appointed Appointed Appointed
Richard Mitchell, Chair Rachel Black Lynn Chivers Micah Fultz, Treasurer Bill Graff Lisa McKenna, Secretary Richard Mitchell Alyssa Robie Deb Spezzaferri Molly Timmons Allyn Chivers, Public Rep. SMYTH MEMORIAL BUILDING TRUSTEES Carla Penfield, Chair Sue Hayden Paul LaBlond Diane Philbrick, Secretary Betty Sabean SUPERVISORS OF CHECKLIST Candice Stamatelos, Chair	Appointed Appointed Appointed Appointed Appointed Appointed Appointed 2026 Appointed Appointed Appointed Appointed Appointed Appointed Appointed Appointed

TRUSTEES OF THE TRUST FUND

Dennis Hebert Jr., Chair	2027
Paul LeBlond	2026
Carla Penfield	2025
Susan Sicard, Administrative Assistant	Appointed

WELFARE DIRECTOR

Appointed

ZONING BOARD OF ADJUSTMENT

Donna DelRosso

Judy Szot, Chair	2025
Boyd Chivers	2026
Ron Howe	2027
William Keena	2027
Anthony Steinmetz	2027
Gale Pellegrino, Alternate	2026
Amy Spencer, Land Use Coordinator	Appointed



TOWN OF CANDIA SB2 EXPLANATION

The Town of Candia follows the Senate Bill 2 (SB2) procedures for the annual town meetings. The first step, or session, of the SB2 process will consist of the Deliberative Session, which will be held on Saturday, February 1st, 2025, at 9:00 am in the Moore School Auditorium. The second step, or session, of the SB2 process consists of Election Day which will be held on Tuesday, March 11th, 2025, from 6 am to 7 pm at the Candia Youth Athletic Association.

At the February 1st Deliberative Session all warrant articles will be considered. There will be opportunities for the explanation, discussion, and amendment of each article. The conclusion of each article will result in voting to either:

- add the article to the ballot for voting on March 11th in its original form, or
- add the article to the ballot for voting as amended at this session.

When the Deliberative Session is adjourned, you will know the final language of each article, but will not have decided whether or not it passed.

On March 11th, Election Day, voters will mark "yes" or "no" on each warrant article in the voting booths with the final outcome of each article being decided.

Further Details:

- Articles can be amended at the Deliberative Session. For example, the dollar amount of an article can be amended.
- Zoning amendments are not amendable at the Deliberative Session.

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- Any wordings of articles prescribed by statute are not amendable at the Deliberative Session.
- The town will be printing a sample ballot in the town report which will provide voters an outline of what you will be voting on. You are welcome to mark the sample ballot and bring it with you to the polls to make your final vote on the official ballot on March 11th.
- There will not be an opportunity to ask questions about the articles and amendments on Election Day.
- Voters who cannot cast their ballots in person due to schedule conflicts may request an absentee ballot. Please contact the Town Clerk to coordinate this process at 603 483-5573

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The Candia Filing Period begins January 22^{rth}and ends January 31st, 2025. The following positions are open for candidates:

Position	Length of Term	Incumbent
Selectman	Three years	Brien Brock
Selectman	Three years	Russell Dann
Budget Committee	Three years	Brenda Coughlin
Budget Committee	Three years	Susan Gill
Cemetery Trustees	Three years	Beth Chalbeck
Cemetery Trustees	Three years	Richard Lazott
Moderator	Two years	Clark Thyng
Planning Board	Three years	Timothy D'Arcy
Planning Board	Three years	Scott Komisarek
Planning Board	One year	Linda Carroll
Tax Collector	Three years	Candiace Stamatelos
Treasurer	Three years	Kathleen Philbrick
Trustees of the Trust Fund	Three years	Carla Penfield

For further election information, please contact the Candia Town Clerk, Donna Hetzel at 483-5573.

2025 TOWN OF CANDIA WARRANT State of New Hampshire

First Session:

To the Inhabitants of the Town of Candia, in the County of Rockingham, in the said State, qualified to vote on Town Affairs:

You are hereby notified to meet at Moore School in the said Candia, on Saturday, 1st, of February 2025 at 9 a.m. This session shall consist of explanation, discussion and deliberation of the Warrant Articles numbered 1 through 28. The Warrant Articles may be amended subject to the following limitations: (a) Warrant Articles whose wording is prescribed by law shall not be amended, and (b) Warrant Articles that are amended shall be placed on the official ballot for a final vote on main motion as amended.

Second Session:

To the inhabitants of the Town of Candia, in the County of Rockingham, in said State, qualified to vote on Town Affairs:

You are hereby notified to meet at Candia Youth Athletic Association in said Candia on Tuesday the 11th of March 2025. This session shall be the Voting Session to act on all Warrant Articles, as amended, including the proposed budget, as a result of the action of the "First Session". The Polls will be open from 6:00 a.m. to 7:00 p.m.

2025 ZONING AMENDMENTS

Amendment No. 1

Are you in favor of the adoption of **Amendment No.1** as proposed by the Planning Board for the Candia Zoning Ordinance to amend Article III Definitions, Section 5.02 and Sections 15.04 E to redefine the "accessory dwelling unit" to include a detached accessory dwelling unit to be permitted by right in the residential and mixed-use districts as follows:

((bold language is added, except headings remain bolded)

ARTICLE III: DEFINITIONS

Accessory Dwelling Unit: A second dwelling unit attached **or detached** which is permitted by a land use control regulation to be located on the same lot, plat, site or other division of land as the principal dwelling unit. RSA 674.21. (2019)

Section 5.02: Table of Use Regulations: In this table for each use and each District:

(P) Shall denote a use PERMITTED BY RIGHT

(S) Shall denote a use PERMITTED ONLY BY SPECIAL EXCEPTION granted by the Board of Adjustment

(C) Shall denote a use PERMITTED ONLY BY CONDITIONAL USE PERMIT granted by the Planning Board

(-) a dash shall denote a use that is EXPRESSLY PROHIBITED

Type of Land Use

Zoning Districts

A. Residential:	R	С	MX	LI-1	LI-2
1. One-family dwelling	Р	-	Р	-	-
2. One Accessory Unit,	Р	-	Ρ	-	-
subject to provisions of 15:04E (2003)					

Section 15.04 E.

Any single-family dwelling in the residential or mixed-use districts may be converted, modified or constructed to provide for an accessory dwelling unit. The accessory dwelling unit is permitted as per section 5.02 and are subject to following restrictions:

The accessory dwelling unit may be within, attached or detached to the main dwelling. There shall be no more than two bedrooms in the accessory dwelling unit.

Adequate water supply shall be available. Sewer disposal service shall be provided in accordance with the State of New Hampshire Department of Environmental Services as applicable.

There shall be a maximum of 850 square feet of living space for the accessory dwelling unit nor shall it exceed 75% of the square footage of the primary dwelling.

On-site parking shall be provided in overall compliance with Article IX for the main dwelling and any accessory dwelling units on the premises.

All existing setback requirements shall be met.

Architectural enhancements will be employed for the purpose of maintaining aesthetic continuity with the principal dwelling unit resulting in attached units appearing as a single-family dwelling unit and detached unit appear to be similar to main dwelling.

Either the primary or accessory dwelling unit shall be occupied by the owner of the property.

The current State Building and Fire Codes for two family dwellings shall apply to attached units.

Detached units shall be within 100 feet of the primary dwelling unit. Accessory dwelling unit must use the existing entrance(s) from the street and share with the primary dwelling.

Amendment No. 2

Are you in favor of the adoption of **Amendment No. 2** as proposed by the Planning Board for the Candia Zoning Ordinance to amend Article III Definitions, Section 5.02 and Sections 15.04 E to redefine the "accessory dwelling unit" to include allowing a second accessory dwelling unit by special exception in the residential and mixed-use districts as follows: ((bold language is added, except headings remain bolded)

ARTICLE III: DEFINITIONS

Accessory Dwelling Unit: A secondary dwelling unit attached or detached which is permitted by a land use control regulation to be located on the same lot, plat, site or other division of land as the principal dwelling unit. RSA 674.21. (2019)

Section 5.02: Table of Use Regulations: In this table for each use and each District:

(P) Shall denote a use PERMITTED BY RIGHT

(S) Shall denote a use PERMITTED ONLY BY SPECIAL EXCEPTION granted by the Board of Adjustment

(C) Shall denote a use PERMITTED ONLY BY CONDITIONAL USE PERMIT granted by the Planning Board

(-) a dash shall denote a use that is EXPRESSLY PROHIBITED

Type of Land Use

Zoning Districts

Α.	Residential:	R	С	MX	LI-1	LI-2
	1. One-family dwelling	Р	-	Р	-	-

2. First Accessory Units,	Р	-	Р	-	-
subject to provisions of 15:04E (2003) 3. Second Accessory Units	S	-	S	-	-
subject to provisions of 15:04E (2003)					

Section 15.04 E.

Any single-family dwelling in the residential or mixed-use districts may be converted, modified or constructed to provide for a maximum of two accessory dwelling units. The initial accessory dwelling unit is permitted as per section 5.02. A second accessory dwelling unit shall be permitted as a special exception as per section 15.04A. All accessory dwelling units are subject to following restrictions:

Accessory dwelling unit may be within, attached or detached to the main dwelling.

There shall be no more than two, with a maximum of one detached, accessory dwelling units for any single-family dwelling

There shall be no more than two bedrooms in the accessory dwelling unit.

Adequate water supply shall be available. Sewer disposal service shall be provided in accordance with the State of New Hampshire Department of Environmental Services as applicable.

There shall be a maximum of 850 square feet for the accessory dwelling unit nor shall it exceed 75% of the square footage of the primary dwelling.

On-site parking shall be provided in overall compliance with Article IX for the main dwelling and any accessory dwelling units on the premises.

All existing setback requirements shall be met.

Architectural enhancements will be employed for the purpose of maintaining aesthetic continuity with the principal dwelling unit resulting in attached units appearing as a single-family dwelling unit and detached unit appear to be similar to main dwelling.

Either the primary or accessory dwelling unit shall be occupied by the owner of the property.

The current State Building and Fire Codes for two family dwellings shall apply to attached units. Detached units shall be within 100 feet of the primary dwelling unit.

Accessory dwelling unit must use the existing entrance(s) from the street and share the primary dwelling.

2025 WARRANT ARTICLES

ARTICLE 1.

To choose the following Town Officers for the year ensuing:

Selectman	3-year term	Vote for Two
Budget Committee	3-year term	Vote for Two
Cemetery Trustees	3-year term	Vote for Two
Moderator	2-year term	Vote for One
Planning Board	3-year term	Vote for Two
Tax Collector	3-year term	Vote for One
Treasurer	3-year term	Vote for One
Trustees of the Trust Fund	3-year term	Vote for One

ARTICLE 2.

To see if the Town will vote to raise and appropriate as an Operating Budget, this operating budget warrant article does not include appropriations by special warrant articles and other appropriations vote separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$4,205,989**. Should this article be defeated, the default budget shall be **\$4,039,354** which is the same as last year, with certain adjustments required by previous action of the Town of Candia or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 5-4-0)

ARTICLE 3.

To see if the Town will vote to raise and appropriate the sum of One Hundred Sixty-Five Thousand, One Hundred Fifty dollars **(\$165,150)** for the operating expenses of the **Smyth Public Library**. Funds are to be expended under the direction of the Smyth Public Library Association.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 4.

To see if the town will vote to raise and appropriate the sum of Twenty-Seven Thousand Five Hundred dollars **(\$27,500)** to the **Candia Youth Athletic Association** for the specific expenses of providing youth recreation programs to the children of Candia. Said expenses to be expended under the direction of the Candia Youth Athletic Association Board of Directors in accordance with the approved budgets. (Submitted by petition)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 6-3-0)

ARTICLE 5.

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be deposited into the existing **Recycle Center Equipment and Capital Improvement Capital Reserve Fund** under the provisions of RSA 35:1 adopted at the March 2017 Town Meeting, for the purpose of funding major capital improvements in the Recycling Center and the replacement of equipment used at the Center with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 08-1-0)

ARTICLE 6.

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for **Excess Winter Road Maintenance**, these funds will not be used unless the operating winter maintenance funds are exhausted. This sum to come from the undesignated fund balance. No amount to be raised from taxation. This will be a non-transferable appropriation.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 7.

To see if the town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars **(\$200,000)** for the reconstruction of **North Road** starting from Route 43 and heading West. Said funds to expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 8.

To see if the town will raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for the reconstruction of **Fieldstone Lane.** Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 7-2-0)

ARTICLE 9.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars **(\$75,000)** to be deposited in the **Fire Apparatus Capital Reserve Fund**, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of the fire apparatus and equipment with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 10.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be deposited in the Fire Station Infrastructure and Grounds Capital Reserve Fund under the provisions of RSA 35:1 at the March 2017 Town Meeting, for the purpose of providing for major capital investments in the fire station building infrastructure and grounds to keep the building and property sound, functional and safe well into the future with the Selectmen appointed as agents. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 11.

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in the existing **Revaluation Capital Reserve Fund** for the Future Revaluation of the municipality. Said funds to be expended under the direction of the Board of Selectmen. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 7-2-0)

ARTICLE 12.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** for the operation and maintenance of the **Fitts Museum**. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum).

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 13.

To see if the town will vote to raise and appropriate the sum of Fifteen Thousand Dollars **(\$15,000)** to be placed in the existing **Town Office Building Maintenance Fund**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 14.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Five Hundred Dollars **(\$4,500)** to be added to the **Smyth Memorial Building Expendable Trust Fund** previously established. Said funds to be expended under the direction of the Board of Selectman.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 15.

To see if the Town will vote to direct that the net proceeds from the sale of Town owned land be deposited in the unreserved fund balance. Said funds to be expended under the authority of the Board of Selectmen. (Recommended by the Board of Selectmen by a vote of 5-0-0)

ARTICLE 16.

To see if the Town will vote, under the provisions of RSA 72:39-a & b, to Modify the Elderly Exemptions from the assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$55,000; for a person 75 years of age up to 80 years, \$80,000; for a person 80 years of age or older, \$100,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$50,000 for single or married; and who's net assets are not in excess of \$300,000 for single or married; excluding the value of the person's residence. (By request of the Board of Selectmen.)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARTICLE 17.

To see if the Town will vote to raise and appropriate the sum of Six Thousand Eight Hundred Seven Dollars **(\$6,807)** in support of the **Rockingham County Community Action**. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 0-0-0)

ARTICLE 18.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** in continuation of its support of the **Visiting Nurse Association** of Manchester and Southern New Hampshire.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 0-0-0)

ARTICLE 19.

To see if the Town will vote to raise and appropriate the sum of Three Thousand Two Hundred Fifty Dollars **(\$3,250)** in continuation of its support of the **American Red Cross**. (Recommended by the Board of Selectmen by a vote of 5-0-0)

ARTICLE 20.

To see if the Town will vote to raise and appropriate the sum of Two Thousand One Hundred Dollars (\$2,100) in continuation of its support of the Rockingham County Nutrition and Meals on Wheels Program.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 21.

To see if the Town will vote to raise and appropriate the sum of One Thousand Four Hundred Dollars **(\$1,400)** in continuation of its support of **Waypoint (formally Child and Family Services)**. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 22.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in continuation of its support of **Big Brother/Big Sister**.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 23.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars **(\$1,000)** in continuation of its support of the **CASA (Court Appointed Special Advocates for Children)**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

13

ARTICLE 24.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in support of the **Home Health and Hospice Care**. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 25.

To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Dollars **(\$225)** in continuation of its support of the **Retired and Senior Volunteer Program**.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote 8-1-0)

ARTICLE 26.

To see if he Town will vote to transfer the management and responsibility for the Lane Road/Crowley Road town-owned property (Map 414, Lot 151) to the Candia Conservation Commission, to be managed and controlled, in perpetuity, for the benefit and enjoyment of the residents, as part of the Candia Town Forests, in accordance with RSA 31:110 thru 31:113, at no additional cost to the Town. (By request of the Conservation Commission)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

ARTICLE 27.

To see if the Town will vote to transfer the management and responsibility for the recently donated Crowley Road town-owned property (Map 414, Lot 84) to the Candia Conservation Commission, to be managed and controlled, in perpetuity, for the benefit and enjoyment of the residents, in accordance with the terms of the bequest and named in the donor's name, as part of the Candia Town Forests, in accordance with RSA 31:110 thru 31:113, at no additional cost to the Town. (By request of the Conservation Commission.)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

ARTICLE 28.

Do you approve requiring the Board of Selectmen to include the estimated tax impact following each proposed warrant article on the ballot. The purpose is to provide the registered voters' clear understanding of the financial impact on each warrant article. (Submitted by petition)

2025 Deliberative Session, Candia NH February 1, 2025

Moderator Pro Tempore Robert Jones opened the meeting at 9:06 AM. It began with a written statement by Moderator Clark Thyng, followed by a prayer, lead by Pastor Steven Baker of the Candia Congressional Church. Girl Scout Troop 65835 and Boy Scout Troop 120 conducted a flag ceremony and Salute to the flag, with the Pledge of Allegiance lead by Chairman of the Selectboard, Brien Brock. Moderator Pro Tempore Robert Jones asked the Body to recognize Police Chief Chad Shevlin, Town Counsel Tim Sullivan, and former Town Administrator Andria Hansen, as non-residents, to speak at the meeting.

A poll of the Body was taken to see if they would like the Zoning Amendments read. The Body voted no.

ARTICLE 2.

To see if the Town will vote to raise and appropriate as an Operating Budget, this operating budget warrant article does not include appropriations by special warrant articles and other appropriations vote separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$4,205,989**. Should this article be defeated, the default budget shall be **\$4,039,354** which is the same as last year, with certain adjustments required by previous action of the Town of Candia or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 5-4-0)

The motion was made by Susan Young, seconded by Brien Brock.

Discussion:

Michael Kelly of Currier Road stated an error was made with regard to ambulance salaries in his proposed budget. This would increase costs about \$15,000 from budgeted \$357,000 to \$379,000.

Board of Selectmen member Susan Young asked if can we use the Revolving Fund to cover the additional needs of the ambulance service?

Board of Selectman Chair Brien Brock responded yes.

Stephanie Helmig of Fieldstone Lane asked if we need to present that increase to the Town? Susan Young responded no; we are voting this Article as written; additional funds will come from the Town's Revolving Fund.

Moved to the Ballot as read.

ARTICLE 3.

To see if the Town will vote to raise and appropriate the sum of One Hundred Sixty-Five Thousand, One Hundred Fifty dollars **(\$165,150)** for the operating expenses of the **Smyth Public Library**. Funds are to be expended under the direction of the Smyth Public Library Association. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Boyd Chivers, seconded by Russ Dann.

There was no discussion.

Moved to the ballot as read.

ARTICLE 4.

To see if the Town will vote to raise and appropriate the sum of Twenty-Seven Thousand Five Hundred dollars **(\$27,500)** to the **Candia Youth Athletic Association** for the specific expenses of providing youth recreation programs to the children of Candia. Said expenses to be expended under the direction of the Candia Youth Athletic Association Board of Directors in accordance with the approved budgets. (Submitted by petition)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 7-0-2)

The motion was made by Patrick Moran, seconded by Russ Dann.

Discussion:

Carla Penfield of Jane Dr. wanted to know why some Budget Committee members said no to this Article.

Lynn Chivers, Chair of Budget Committee, clarified some members wanted to see the budget numbers from the CYAA. She was told by a CYAA representative that they are a private, nonprofit organization - it was not appropriate to send their information, instead their tax returns were supplied for review.

Ryan Hayes of Kayla Dr., President of the CYAA, explained the CYAA website had issues receiving email and so the Budget Committee request for information was not received. It was not within his authority to singly send the information without first holding a Board meeting for approval. There was insufficient time to hold a Board meeting prior to the next Budget committee meeting.

Tom DiMaggio of North Rd. wanted to know how much is spent by CYAA, since his money is going to fund a private group?

Ryan Hayes said the 2024 expenses were \$293,000. The CYAA is asking for less than 10% of the prior year's expenses.

Stephanie Helmig of Fieldstone Ln. added that although the building isn't owned by the Town, they provide services to our children. We are getting a lot for our money based on how much more is spent on athletics by surrounding towns. The CYAA is a good deal for the money.

Budget Committee member Josh Reap of New Boston Rd. clarified that some Budget Committee members abstained from voting on this Article. The Budget Committee weren't against this Article, some felt they didn't have enough information to make an informed decision.

Moved to the ballot as read.

ARTICLE 5.

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be deposited into the existing **Recycle Center Equipment and Capital Improvement Capital Reserve Fund** under the provisions of RSA 35:1 adopted at the March 2017 Town Meeting, for the purpose of funding major capital improvements in the Recycling Center and the replacement of equipment used at the Center with the Selectmen appointed as agents. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 8-1-0)

The motion was made by Russ Dann, seconded by Boyd Chivers.

Discussion:

Selectman Russ Dann noted the loader we have now is over 19 years old. It needs repairs and they are considering a new one. In 2023 the Townspeople raised about \$75,000 for the Town by recycling. In 2024, recycling raised \$90,000 for the Town.

Moved to ballot as read.

ARTICLE 6.

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for **Excess Winter Road Maintenance**, these funds will not be used unless the operating winter maintenance funds are exhausted. This sum to come from the undesignated fund balance. No amount to be raised from taxation. This will be a non-transferable appropriation. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Boyd Chivers, seconded by Brien Brock.

There was no discussion. Moved to the ballot as read.

ARTICLE 7.

To see if the town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars **(\$200,000)** for the reconstruction of **North Road** starting from Route 43 and heading West. Said funds to expended under the direction of the Board of Selectmen. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Boyd Chivers, seconded by Brien Brock.

Discussion:

Board of Selectmen member Boyd Chivers noted that this project had been long planned for and approved by the Planning Board and Board of Selectmen.

Moved to ballot as read.

ARTICLE 8.

To see if the Town will raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for the reconstruction of **Fieldstone Lane.** Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 7-2-0)

The motion was made by Boyd Chivers, seconded by Brien Brock.

Discussion:

Carla Penfield of Jane Dr. asked how we decide when and which roads are fixed? Jane Dr. is in bad condition, worse than Fieldstone Ln.

Board of Selectmen Chair, Brein Brock, said the Fieldstone Ln. repair was at the road agent's request. Jane Dr. is a bigger job and will require a lot more money. Fieldstone Ln. does not require as much. Jane Dr. repair is on the list. We are finishing repairs on that side of Town. Jane Dr. is on the list for the near future.

Carla Penfield pointed out that utilities on Jane Dr. are supposed to be underground but are only partially underground.

Brien Brock said that is part of the expense of Jane Dr. repairs.

Micheal Yergeau of Laliberte Ln. suggested the Town apply for a grant through Rockingham Conservation to assess the roads.

Road Agent Jeff Wuebbolt said Fieldstone Ln. is in the Capital Improvement Plan, as is Jane Dr. Fieldstone Ln. is in poor shape. Jane Dr. is in need of larger reconstruction. The Town has an engineer it works with, then it goes through the Planning Board.

Selectman Brien Brock stated that Southern NH Planning is involved in planning with the Capital Improvement Plan.

Carla Penfield of Jane Drive said noted there is no road shoulder on Jane Dr. and there is a 6"-12" drop off. She speculated that Jane Dr. residents wouldn't mind if work on that road was done in parts.

Road Agent Jeff Wuebbolt said Jane Dr. is planned as a 2-year project. He has driven down Jane several times throughout the year. The ponding at the end of the road was partially addressed recently. There are many problems with Jane Dr. that will need to be addressed.

Carla Penfield of Jane Dr. asked when Jane Dr. is on the agenda?

Jeff Weubbolt replied they plan on having it on the ballot next year or the following year if all goes as planned. For now, it has been put off to complete that corner of Town [Fieldstone Ln. area] before moving on.

Moved to the Ballot as read.

ARTICLE 9.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars **(\$75,000)** to be deposited in the **Fire Apparatus Capital Reserve Fund**, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of the fire apparatus and equipment with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Boyd Chivers, seconded by Patrick Moran.

There was no discussion.

Moved to the ballot as read.

ARTICLE 10.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars **(\$75,000)** to be deposited in the **Fire Station Infrastructure and Grounds Capital Reserve Fund** under the provisions of RSA 35:1 at the March 2017 Town Meeting, for the purpose of providing for major capital investments in the fire station building infrastructure and grounds to keep the building and property sound, functional and safe well into the future with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Boyd Chivers, seconded by Patrick Moran.

Discussion:

Tom DiMaggio of North Rd. asked how much is in those funds presently, and what are the future plans for the money?

Fire Chief Dean Young of Deerfield Road responded in 2017 about \$400,000 was set up to add a bay to the fire station. He (Dean) is very consistent with what he asks for each year. He has been saving up, however, the building needs upgrades including new ventilation and improved heating for firemen and ambulance crew who are there daily, plus it is necessary to keep medications stable for the ambulance. Due to these needs, the addition of a new bay will be delayed.

Kathy Ficek of Chester Tpke. suggested insulation be added as an improvement as well as for savings.

Dean Young countered he has considered options for keeping the building at an appropriate temperature, taking into account the way the building is used.

Moved to the ballot as read.

ARTICLE 11.

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars **(\$20,000)** to be placed in the existing **Revaluation Capital Reserve Fund** for the Future Revaluation of the municipality. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 7-2-0)

The motion was made by Brien Brock, seconded by Boyd Chivers.

There was no discussion. Moved to the ballot as read.

ARTICLE 12.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** for the operation and maintenance of the **Fitts Museum**. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum). (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Brien Brock, seconded by Susan Young.

There was no discussion. Moved to the ballot as read.

ARTICLE 13.

To see if the town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be placed in the existing **Town Office Building Maintenance Fund**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Patrick Moran, seconded by Brien Brock.

There was no discussion. Moved to the ballot as read.

ARTICLE 14.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Five Hundred Dollars **(\$4,500)** to be added to the **Smyth Memorial Building Expendable Trust Fund** previously established. Said funds to be expended under the direction of the Board of Selectman. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Susan Young, seconded by Boyd Chivers.

There was no discussion. Moved to the ballot as read.

ARTICLE 15.

To see if the Town will vote to direct that the net proceeds from the sale of Town owned land be deposited in the unreserved fund balance. Said funds to be expended under the authority of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

The motion was made by Boyd Chivers, seconded by Patrick Moran.

Discussion:

Selectman Boyd Chivers stated that the original intent for this Article was to deposit money into the Unreserved Fund for a new police building. There is no point to this Article as we have an obligation to put it in the Capital Reserve Fund. He asked if we can remove it? Town Counsel, Tim Sullivan replied that a ballot Article cannot be withdrawn from the ballot, but wording can be changed.

Rick Lazott of Island Rd asked how much is in the Unreserved Fund? He pointed out it can't be less than 10% of the Operating Budget.

Boyd Chivers said it is 11.5% of the Operating Budget.

Selectman Susan Young asked if we can add language saying to ignore this Warrant Article? Town Counsel Tim Sullivan said keep it as is, but wording can be changed or added.

Steve Puderbaugh of Mayhew Dr. suggested as a solution the Selectmen could take a re-vote to change their recommendation?

Chairman Brien Brock did not think they can change the recommendation at this point.

Susan Young stated her concern that this might create confusion for voters, and asked if we can make an amendment adding the phrase "advisory only"?

Town Counsel Tim Sullivan said yes.

An amendment to Article 15 as advisory only was submitted by Susan Young.

Stephanie Helmig of Fieldstone Ln. asked if can we hold off on the sale of property? Selectman Patrick Moran explained there is nothing under contract.

Carla Penfield of Jane Dr. noted if the Town sold land, it would be unanticipated funds and must go into the Unreserved Fund anyway, so this Article makes no difference.

Michale Yergeau of Laliberte Ln. asked what happens with tax deeded land?

Chairmen Brien Brock stated we work with citizens; we do not take property by tax deed.

Carla Penfield of Jane Dr. pointed out that you can't spend the funds without public vote.

Brien Brock explained they can with a public hearing.

A motion to accept Article 15 as amended was made by Susan Young, seconded by Patrick Moran.

Moved to the ballot as amended.

ARTICLE 16.

To see if the Town will vote, under the provisions of RSA 72:39-a & b, to Modify the Elderly Exemptions from the assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$55,000; for a person 75 years of age up to 80 years, \$80,000; for a person 80 years of age or older, \$100,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly or if the real estate is owned by such a person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$50,000 for single or married; and whose net assets are not in excess of \$300,000 for single or married; excluding the value of the person's residence. (By request of the Board of Selectmen.) (Recommended by the Board of Selectmen by a vote of 5-0-0)

The motion was made by Boyd Chivers, seconded by Brien Brock.

There was no discussion. Moved to the ballot as read. A vote of the Body by a show of hands was taken to read Amendments 17-25 as a block. The Body voted yes.

The motion for these Articles was made by Brien Brock, seconded by Patrick Moran

ARTICLE 17.

To see if the Town will vote to raise and appropriate the sum of Six Thousand Eight Hundred Seven Dollars **(\$6,807)** in support of the **Rockingham County Community Action**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 18.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** in continuation of its support of the **Visiting Nurse Association** of Manchester and Southern New Hampshire.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 19.

To see if the Town will vote to raise and appropriate the sum of Three Thousand Two Hundred Fifty Dollars **(\$3,250)** in continuation of its support of the **American Red Cross**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 20.

To see if the Town will vote to raise and appropriate the sum of Two Thousand One Hundred Dollars (\$2,100) in continuation of its support of the Rockingham County Nutrition and Meals on Wheels Program.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 21.

To see if the Town will vote to raise and appropriate the sum of One Thousand Four Hundred Dollars **(\$1,400)** in continuation of its support of **Waypoint (formally Child and Family Services)**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 22.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars **(\$1,000)** in continuation of its support of **Big Brother/Big Sister**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 23.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in continuation of its support of the CASA (Court Appointed Special Advocates for Children). (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 24.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in support of **Home Health and Hospice Care**. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 25.

To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Dollars **(\$225)** in continuation of its support of the **Retired and Senior Volunteer Program**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote 8-1-0)

ARTICLE 26.

To see if he Town will vote to transfer the management and responsibility for the Lane Road/Crowley Road town-owned property (Map 414, Lot 151) to the Candia Conservation Commission, to be managed and controlled, in perpetuity, for the benefit and enjoyment of the residents, as part of the Candia Town Forests, in accordance with RSA 31:110 thru 31:113, at no additional cost to the Town. (By request of the Conservation Commission) (Recommended by the Board of Selectmen by a vote of 5-0-0)

The motion was made by Susan Young, seconded by Boyd Chivers.

There was no discussion.

Moved to the ballot as read.

ARTICLE 27.

To see if the Town will vote to transfer the management and responsibility for the recently donated Crowley Road town-owned property (Map 414, Lot 84) to the Candia Conservation Commission, to be managed and controlled, in perpetuity, for the benefit and enjoyment of the residents, in accordance with the terms of the bequest and named in the donor's name, as part of the Candia Town Forests, in accordance with RSA 31:110 thru 31:113, at no additional cost to the Town. (By request of the Conservation Commission.)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

The motion was made by Russ Dann, seconded by Brien Brock.

There was no discussion. Moved to the ballot as read.

A motion was made by Brien Brock to restrict reconsideration of any of the previous Articles, seconded by Susan Young. A vote by the Body was yes.

ARTICLE 28.

Do you approve requiring the Board of Selectmen to include the estimated tax impact following each proposed warrant article on the ballot. The purpose is to provide the registered voters a clear understanding of the financial impact on each warrant article. (Submitted by petition)

The motion was made by Susan Young, seconded by Russ Dann.

Discussion:

Bill Saffie of Patten Hill Rd. noted that this Article was submitted by Budget Committee member Brenda Coughlin for transparency.

Stephanie Helmig of Fieldstone Ln. asked if this can be on the ballot legally? Town Counsel Tim Sullivan said yes, it can.

Selectboard Chairman Brien Brock noted that the funds asked for are already part of the tax base, it is not really an increase.

Selectboard member Susan Young disagreed. She stated Warrant Articles are new every year, they are not automatically added to the tax base.

Rick Lazott of Island Rd. likes the idea but feels it shouldn't be listed for amounts under \$25,000 as the impact would be a tiny fraction, making little difference. He suggested adding tax impacts only for Articles budgeted over \$25,000.

Moved to the ballot as summitted.

A motion to dissolve the meeting was made by Steve Puderbaugh, seconded by Rick Lazott.

The meeting adjourned at 10:35.

Respectfully submitted, Donna Hetzel Town Clerk, Candia N.H.

OFFICIAL BALLOT ANNUAL TOWN ELECTION TOWN OF CANDIA, NEW HAMPSHIRE MARCH 11, 2025

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN, Three Year Term, Vote for not more than 2

William Saffie

Michael Yergeau

Richard Arsenault

Brien Brock

Stephanie Helmig

Write In

Write In

BUDGET COMMITTEE, Three Year Term, Vote for not more than 2

Daniel Coffin

Susan Gill

Steve Tremblay

Write In

Write In

PLANNING BOARD, Three Year Term, Vote for not more than 2

Timothy D'Arcy

Scott Komisarek

Write In

Write In

PLANNING BOARD, One Year Term, Vote for not more than 1

Linda Carroll

Write In

TOWN MODERATOR, Two Year Term, Vote for not more than 1

H. Clark Thyng Write In

CEMETERY TRUSTEES, Three Year Term, Vote for not more than 2

Beth Chalbeck Richard Lazott Write In Write In

TAX COLLECTOR, Three Year Term, Vote for not more than 1

Ralph Paoletta Candice Stamatelos Write In

TREASURER, Three Year Term, Vote for not more than 1

Kathleen Philbrick

Write In

TRUSTEES OF THE TRUST FUND, Three Year Term, Vote for not more than 1

Carla Penfield

Write In

ZONING ARTICLES

Amendment No. 1

Are you in favor of the adoption of **Amendment No.1** as proposed by the Planning Board for the Candia Zoning Ordinance to amend Article III Definitions, Section 5.02 and Sections 15.04 E to redefine the "accessory dwelling unit" to include a detached accessory dwelling unit to be permitted by right in the residential and mixed-use districts as follows

ARTICLE III: DEFINITIONS

Accessory Dwelling Unit: A second dwelling unit attached **or detached** which is permitted by a land use control regulation to be located on the same lot, plat, site or other division of land as the principal dwelling unit. RSA 674.21. (2019)

Section 5.02: Table of Use Regulations: In this table for each use and each District:

(P) Shall denote a use PERMITTED BY RIGHT

(S) Shall denote a use PERMITTED ONLY BY SPECIAL EXCEPTION granted by the Board of Adjustment

(C) Shall denote a use PERMITTED ONLY BY CONDITIONAL USE PERMIT granted by the Planning Board

(-) a dash shall denote a use that is EXPRESSLY PROHIBITED

Type of Land Use

Zoning Districts

A. Residential:	R	С	MX	LI-1	LI-2
1. One-family dwelling	Р	-	Р	-	-
 One Accessory Unit, subject to provisions of 15:04E (2003) 	Р	-	Ρ	-	-

Section 15.04 E.

Any single-family dwelling in the residential or mixed-use districts may be converted, modified or constructed to provide for an accessory dwelling unit. The accessory dwelling unit is permitted as per section 5.02 and are subject to following restrictions:

The accessory dwelling unit may be within, attached or detached to the main dwelling. There shall be no more than two bedrooms in the accessory dwelling unit.

YES NO

Amendment No. 2

Are you in favor of the adoption of **Amendment No. 2** as proposed by the Planning Board for the Candia Zoning Ordinance to amend Article III Definitions, Section 5.02 and Sections 15.04 E to redefine the "accessory dwelling unit" to include allowing a second accessory dwelling unit by special exception in the residential and mixed-use districts as follows:

ARTICLE III: DEFINITIONS

Accessory Dwelling Unit: A secondary dwelling unit attached **or detached** which is permitted by a land use control regulation to be located on the same lot, plat, site or other division of land as the principal dwelling unit. RSA 674.21. (2019)

Section 5.02: Table of Use Regulations: In this table for each use and each District:

(P) Shall denote a use PERMITTED BY RIGHT

(S) Shall denote a use PERMITTED ONLY BY SPECIAL EXCEPTION granted by the Board of Adjustment

(C) Shall denote a use PERMITTED ONLY BY CONDITIONAL USE PERMIT granted by the Planning Board

(-) a dash shall denote a use that is EXPRESSLY PROHIBITED

Type of Land Use

Zoning Districts

A. Residential:1. One-family dwelling	R P	C -	MX P	LI-1 -	LI-2 -
2. First Accessory Units,	Р	-	Р	-	-
 subject to provisions of 15:04E (2003) 3. Second Accessory Units subject to provisions of 15:04E (2003) 	S	-	S	-	-

Section 15.04 E.

Any single-family dwelling in the residential or mixed-use districts may be converted, modified or constructed to provide **for a maximum of two accessory dwelling units**. The initial accessory dwelling unit is permitted as per section 5.02. A second accessory dwelling unit shall be **permitted as a special exception as per section 15.04A**. All accessory dwelling units are subject to the following restrictions:

Accessory dwelling unit may be within, attached or detached to the main dwelling. There shall be no more than two, with a maximum of one detached, accessory dwelling units for any single-family dwelling

There shall be no more than two bedrooms in the accessory dwelling unit.

Adequate water supply shall be available. Sewer disposal service shall be provided in accordance with the State of New Hampshire Department of Environmental Services as applicable.

There shall be a maximum of 850 square feet for the accessory dwelling unit nor shall it exceed 75% of the square footage of the primary dwelling.

On-site parking shall be provided in overall compliance with Article IX for the main dwelling and any accessory dwelling units on the premises.

All existing setback requirements shall be met.

Architectural enhancements will be employed for the purpose of maintaining aesthetic continuity with the principal dwelling unit resulting in attached units appearing as a single-family dwelling unit and detached unit appear to be similar to main dwelling.

Either the primary or accessory dwelling unit shall be occupied by the owner of the property.

The current State Building and Fire Codes for two family dwellings shall apply to attached units. Detached units shall be within 100 feet of the primary dwelling unit.

Accessory dwelling units must use the existing entrance(s) from the street and share the primary dwelling.

NO

YES

ARTICLES

ARE YOU IN FAVOR OF ARTICLE 2 AS FOLLOWS:

ARTICLE 2.

To see if the Town will vote to raise and appropriate as an Operating Budget, this operating budget warrant article does not include appropriations by special warrant articles and other appropriations vote separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$4,205,989**. Should this article be defeated, the default budget shall be **\$4,039,354** which is the same as last year, with certain adjustments required by previous action of the Town of Candia or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 5-4-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 3 AS FOLLOWS:

ARTICLE 3.

To see if the Town will vote to raise and appropriate the sum of One Hundred Sixty-Five Thousand, One Hundred Fifty dollars **(\$165,150)** for the operating expenses of the **Smyth Public Library**. Funds are to be expended under the direction of the Smyth Public Library Association. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 4 AS FOLLOWS:

ARTICLE 4.

To see if the Town will vote to raise and appropriate the sum of Twenty-Seven Thousand Five Hundred dollars **(\$27,500)** to the **Candia Youth Athletic Association** for the specific expenses of providing youth recreation programs to the children of Candia. Said expenses to be expended under the direction of the Candia Youth Athletic Association Board of Directors in accordance with the approved budgets. (Submitted by petition)

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 7-0-2)

YES NO

ARE YOU IN FAVOR OF ARTICLE 5 AS FOLLOWS:

ARTICLE 5.

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be deposited into the existing **Recycle Center Equipment and Capital Improvement Capital Reserve Fund** under the provisions of RSA 35:1 adopted at the March 2017 Town Meeting, for the purpose of funding major capital improvements in the Recycling Center and the replacement of equipment used at the Center with the Selectmen appointed as agents. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of (8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 6 AS FOLLOWS:

ARTICLE 6.

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for **Excess Winter Road Maintenance**, these funds will not be used unless the operating winter maintenance funds are exhausted. This sum to come from the undesignated fund balance. No amount to be raised from taxation. This will be a non-transferable appropriation. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 7 AS FOLLOWS:

ARTICLE 7.

To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars **(\$200,000)** for the reconstruction of **North Road** starting from Route 43 and heading West. Said funds to expended under the direction of the Board of Selectmen. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 8 AS FOLLOWS:

ARTICLE 8.

To see if the Town will raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for the reconstruction of **Fieldstone Lane**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 7-2-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 9 AS FOLLOWS:

ARTICLE 9.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars **(\$75,000)** to be deposited in the **Fire Apparatus Capital Reserve Fund**, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of the fire apparatus and equipment with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 10 AS FOLLOWS:

ARTICLE 10.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars **(\$75,000)** to be deposited in the **Fire Station Infrastructure and Grounds Capital Reserve Fund** under the provisions of RSA 35:1 at the March 2017 Town Meeting, for the purpose of providing for major capital investments in the fire station building infrastructure and grounds to keep the building and property sound, functional and safe well into the future with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 11 AS FOLLOWS:

ARTICLE 11.

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars **(\$20,000)** to be placed in the existing **Revaluation Capital Reserve Fund** for the Future Revaluation of the municipality. Said funds to be expended under the direction of the Board of Selectmen.

NO

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 7-2-0)

YES

ARE YOU IN FAVOR OF ARTICLE 12 AS FOLLOWS:

ARTICLE 12.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** for the operation and maintenance of the **Fitts Museum**. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum). (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 13 AS FOLLOWS:

ARTICLE 13.

To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars **(\$15,000)** to be placed in the existing **Town Office Building Maintenance Fund**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 14 AS FOLLOWS:

ARTICLE 14.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Five Hundred Dollars **(\$4,500)** to be added to the **Smyth Memorial Building Expendable Trust Fund** previously established. Said funds to be expended under the direction of the Board of Selectman. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 15 AS FOLLOWS:

ARTICLE 15.

To see if the Town will vote to direct that the net proceeds from the sale of Town owned land be deposited in the unreserved fund balance. Said funds to be expended under the authority of the Board of Selectmen. (Advisory Only)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 16 AS FOLLOWS:

ARTICLE 16.

To see if the Town will vote, under the provisions of RSA 72:39-a & b, to Modify the Elderly Exemptions from the assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$55,000; for a person 75 years of age up to 80 years, \$80,000; for a person 80 years of age or older, \$100,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$50,000 for single or married; and whose net assets are not in excess of \$300,000 for single or married; excluding the value of the person's residence. (By request of the Board of Selectmen.) (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

ARE YOU IN FAVOR OF ARTICLE 17 AS FOLLOWS:

ARTICLE 17.

To see if the Town will vote to raise and appropriate the sum of Six Thousand Eight Hundred Seven Dollars **(\$6,807)** in support of the **Rockingham County Community Action**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 18 AS FOLLOWS:

ARTICLE 18.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** in continuation of its support of the **Visiting Nurse Association** of Manchester and Southern New Hampshire.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 19 AS FOLLOWS:

ARTICLE 19.

To see if the Town will vote to raise and appropriate the sum of Three Thousand Two Hundred Fifty Dollars **(\$3,250)** in continuation of its support of the **American Red Cross**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 20 AS FOLLOWS:

ARTICLE 20.

To see if the Town will vote to raise and appropriate the sum of Two Thousand One Hundred Dollars (\$2,100) in continuation of its support of the Rockingham County Nutrition and Meals on Wheels Program.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 21 AS FOLLOWS:

ARTICLE 21.

To see if the Town will vote to raise and appropriate the sum of One Thousand Four Hundred Dollars **(\$1,400)** in continuation of its support of **Waypoint (formally Child and Family Services)**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 22 AS FOLLOWS:

ARTICLE 22.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars **(\$1,000)** in continuation of its support of **Big Brother/Big Sister**. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 23 AS FOLLOWS:

ARTICLE 23.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars **(\$1,000)** in continuation of its support of the **CASA (Court Appointed Special Advocates for Children)**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 24 AS FOLLOWS:

ARTICLE 24.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in support of **Health and Hospice Care**.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 25 AS FOLLOWS:

ARTICLE 25.

To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Dollars **(\$225)** in continuation of its support of the **Retired and Senior Volunteer Program**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote 8-1-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 26 AS FOLLOWS:

ARTICLE 26.

To see if he Town will vote to transfer the management and responsibility for the Lane Road/Crowley Road town-owned property (Map 414, Lot 151) to the Candia Conservation Commission, to be managed and controlled, in perpetuity, for the benefit and enjoyment of the residents, as part of the Candia Town Forests, in accordance with RSA 31:110 thru 31:113, at no additional cost to the Town. (By request of the Conservation Commission) (Recommended by the Board of Selectmen by a vote of 5-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 27 AS FOLLOWS:

ARTICLE 27.

To see if the Town will vote to transfer the management and responsibility for the recently donated Crowley Road town-owned property (Map 414, Lot 84) to the Candia Conservation Commission, to be managed and controlled, in perpetuity, for the benefit and enjoyment of the residents, in accordance with the terms of the bequest and named in the donor's name, as part of the Candia Town Forests, in accordance with RSA 31:110 thru 31:113, at no additional cost to the Town. (By request of the Conservation Commission.)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

YES NO

ARE YOU IN FAVOR OF ARTICLE 28 AS FOLLOWS:

ARTICLE 28.

Do you approve requiring the Board of Selectmen to include the estimated tax impact following each proposed warrant article on the ballot. The purpose is to provide the registered voters' clear understanding of the financial impact on each warrant article. (Submitted by petition)

YES NO

Candia Deliberative Session February 3, 2024

Moderator Clark Thyng opened the meeting at 9:07 AM. It began with a prayer by Pastor Steven Baker of the Candia Congressional Church. Girl Scout Troop 59185 and Boy Scout Troop 120 conducted a flag ceremony and Salute to the flag. Moderator Clark Thyng asked the Body to recognize Police Chief Mike McGillen, Town Counsel Tim Sullivan, and Town Administrator Andria Hansen, as non-residents to speak at the meeting. The Body affirmed.

A poll of the Body was taken to see if they would like the zoning amendments read. The Body voted yes.

ZONING ARTICLES

Are you in favor of the adoption of **Amendment #1** as proposed by the Planning Board for the Town of Candia zoning ordinance as follows:

To see if the Town will vote to revise Article XVI, Section 16.01: by adding the following section:

A. Building Codes

The following New Hampshire State Building Codes as currently in effect statewide are used for all construction in Candia:

- 1. International Building Code (IBC)
- 2. International Existing Building Code (IEBC)
- 3. International Energy Conservation Code (IECC)
- 4. International Mechanical Code (IMC)
- 5. International Plumbing Code (IPC)
- 6. International Residential Code (IRC)
- 7. International Swimming Pool and Spa Code (ISWPSC)
- 8. NFPA 70, National Electric Code (NEC), as published by the National Fire Protection Association (NFPA)
- 9. NH State Fire Code

(As per request of he Candia Land Use Office) (Recommended by the Planning Board by a vote of 7-0-0)

Are you in favor of the adoption of **Amendment #2** as proposed by the Planning Board for the Town of Candia zoning article as follows:

Amendment #2: To see if the Town will vote to authorize the Planning Board to make typographical, syntax and other revisions that do not alter the intent of any section of the Zoning Ordinance. (Recommended by the Planning Board by a vote of 7-0-0)

To see if the Town will vote for the Town of Candia zoning ordinance as follows (Submitted by Petition): Are you in favor of the adoption of **Amendment #3** as SUBMITTED BY PETITION for the Town of Candia zoning ordinance as follows:

Amendment #3:

Are you in favor of repealing the issuance of conditional use permits by repealing the following sections of the Candia Zoning Ordinance: Section 5.04: Conditional Use Permit, Section 5.05: Conditional Use Permit Review Criteria, and 5.06: Conditional Use Permit Standards?

A yes vote will require future developments in Candia to adhere to the spirit, intent, and letter of the Candia Zoning Ordinance and will rescind the Planning Board's authority to approve any development in Candia that is eligible for consideration under Innovative Land Use Controls.

(Not recommended by the Planning Board by a vote of 7-0-0.)

Discussion:

Carla Penfield of Jane Drive, petitioner, stated this doesn't affect zoning, it eliminates the possibility of the Planning Board to make adjustments to zoning, and eliminates waivers. Nothing about zoning changes. This Article makes clear we don't want the Planning Board to make exceptions to zoning. The Article says we will adhere to our zoning ordinances. If someone needs an exemption, they can still go to the zoning board, which follow specific rules to grant exemptions.

Ginny Clifford of Currier Road asked why the Planning Board voted unanimously against this Article and observed this might prove to be a problem in the future.

Rudy Cartier of North Road explained that zoning ordinances were voted for and passed up to 15 years ago. Current State requirements make it difficult to maintain local control. We are trying to meet our obligations with the Town while meeting our obligations under the State. We are putting plans in place to keep Candia's rural atmosphere, while providing diversified housing. There is pressure by the State to provide more housing types due to the current housing crisis. The Planning Board strives for balance. Concord is putting pressure on towns to increase housing and change acreage requirements. Innovative Land Use could help expand, but within our standards. This is preemptive to meet our obligations and still do it our way.

Mark Giuliucci of New Boston Road pointed out that the State requires reasonable access to workforce housing. Recently the Town was able to stop condos from being built on New Boston Road as it is not an arterial road. Town standards allowed the Planning Board to say no based on standards in put place by the Town. He expressed concern the Planning Board would lose its ability to step in, leaving the Town at the mercy of the State. By taking control away from the Planning Board, it works against us a town.

Tom DiMaggio of North Road is in favor of this Article. 23 Main St was granted many waivers beyond the Master plan and believes in this instance, the Planning Board worked against the best interests of the Town. He believes this Article will require the Planning Board to stay within zoning guidelines. We have regulations and plans in place already.

Steve Higgins of North Road noted the 23 Main St location provided the perfect opportunity for affordable housing for families with children. We did not need more 55+ communities. Waivers given to 23 Main St. should never have been granted.

Bob Stout of Diamond Hill Road asked what is covered under conditional use waivers?

Rudy Cartier answered that the Town voted last year to remove the rights of the Planning Board to grant conditional waivers, which by default, goes to the ZBA. With Innovative Land Use we can't grant waivers. The issue of waivers is moot, it will all be up to ZBA.

Bill Keena of Maplewood Drive believes everyone who volunteers intend to do us all well.

Ginny Clifford of Currier Road is concerned that Innovative Land Use could cause trouble for us in the future without provisions in place. It takes the Planning Board a long time to consider all complexities and come up with a plan.

Tom Severino of Adams Road agreed with Rudy Cartier that we should not take away the ability of the Planning Board to make changes. Based on his experience with surrounding towns, if we don't make our own regulations, the State will make decisions for us. We don't want to lose the ability of our town to keep control.

Kathleen Tierney of New Boston Road said based on her experience attending Planning Board meetings, the Planning Board tries to do the right thing. The Town will have no ability to control development, and development is coming. The Zoning Board can say no but most developers will appeal. Most appeals are granted. Allowing the Planning Board to make decisions will allow us to keep the kind of town we want. Carla Penfield of Jane Drive said on a separate note, the Steering Committee has a housing survey

Carla Penfield of Jane Drive said on a separate note, the Steering Committee has a housing survey available online and at Town Hall, the Smyth Library, and at the Recycling Center.

Judith Szot included that there is a card with a QR code if you would like to take the survey online. Town Counsel, Tim Sullivan, clarified that in the Town's ordinance is a grid defining, by zone, the kind of building that is allowed. Elderly and workforce housing cannot be built without conditional use permits. If you eliminate the Planning Board's ability to grant conditional use permits, you eliminate the ability to provide workforce and elderly housing. The law requires municipalities to provide reasonable and realistic opportunities for the development of workforce housing. The municipalities would not be in violation if it makes for conditions to allow for elderly and workforce housing.

Are you in favor of the adoption **Amendment #4** as SUBMITTED BY PETITION, for the Town of Candia zoning ordinance as follows:

Amendment #4: Are you in favor of repealing the issuance of conditional use permits by repealing the following sections of the Candia Zoning Ordinance: Section 5:07: Condition Use Permit Work Force Housing

A yes vote will require future developments in Candia to adhere to the spirit, intent, and letter of the Candia Zoning Ordinance and will rescind the Planning Board's authority to approve any development in Candia that is eligible for consideration under the innovative Land Use Controls. (The Planning Board does not recommend amendment #4 by a vote of 7-0-0) No discussion as this topic was discussed under amendment #3

ARE YOU IN FAVOR OF ARTICLE 2 AS FOLLOWS:

ARTICLE 2.

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

To see if the Town will vote to raise and appropriate the sum of Two Million Nine Hundred and Ninety-Eight Thousand Dollars (\$2,998,000) for the construction of a new Police Department Facility, and to authorize the issuance of not more than Two Million Nine Hundred and Ninety-Eight Thousand Dollars (\$2,998,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof and to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to take such other actions or to pass any other votes relative thereto as shall be in the best interest of the Town of Candia. (Recommendations required) (3/5 ballot vote required).

(Recommended by the Board of Selectmen by a vote of 3-2-0)

(Not recommended by the Budget Committee by a vote of 4-4-1)

The motion was made by Brien Brock, seconded by Russ Dann

Discussion:

Brien Brock, Chairman of the Selectboard gave a brief history of this project. A committee was enacted to work on this over the past 3 years, and has closely studied the Police Department's needs, making revisions that suit those needs while keeping the costs down as much as possible.

Anthony Mento of Architectural firm SNP of Concord, NH, has been working to design a building that meets Town's needs. He believes the current design presented to the Town is the right size to meet Candia's needs and allows room for future expansion if it one day becomes necessary.

Tom Severino of Adams Road said the police are in desperate need of an appropriate space for the police department. The unit price of this design is within budget, interest rates are stable, and he hopes interest rates are on a downward trend. He feels this is the right place and time for this project; a no vote would be a missed opportunity. A delay will cost us more and result in higher taxes. He personally believes that the community will pull together and volunteer help with construction, as we did with the construction of Town Hall, which will bring us in under budget. The Town will grow. We

want the police to have the ability to provide the services and protection we require. It is unsafe where it is now. As time goes on, this project will only cost more. We should build before costs rise.

Tom St. Martin of Currier Road asked Tom Severino about time frame regarding bids, bonds, and contractors?

Tom Severino of Adams Road replied he expects finalized plans by summer; to send it out to contractors for bid in the fall, and have hard numbers by middle to late fall.

Matthew Cobb of Raymond Road stated everyone appreciates the Police department and what they do, but he would like to know is the bottom-line number? Over what time, at what rate? Could we be looking at a 10% increase in the budget every year?

Brien Brock, Chairman of the Selectboard said the Safety Committee proposed a 15-yr bond. Banks do not secure bond rates until July and releases them in August. The current rate is 3.25%. He can't guarantee what future rates will be but believes rates will remain stable. We could potentially be looking at 3.25% over 15 years.

Matthew Cobb of Raymond Road asked what is the annual cost?

Andria Hansen, Town Administrator, replied principal for the first year is \$198,000 with interest of \$48,717. That amount decreases each year.

Tom Severino clarified; the question is about the tax rate.

Andria Hansen explained it will be \$0.59 per thousand the first year, \$0.53 the second year, decreasing each year.

Joshua Reap of New Boston Road and Budget Committee member asked when was the last time price per square foot was calculated? What happens if costs go up before construction happens?

Tom Severino replied it was calculated last fall. He is confident the method used to calculate costs was accurate and the help of volunteers will keep numbers down.

Anthony Mento of architectural firm SNP said the total cost of building and associated costs, plus contingencies, were taken into account so there will be no need to ask for more. He is comfortable with completion within the requested number, or lower.

Steve Higgins of North Road asked why the Selectboard was split, and the Budget committee was overwhelmingly opposed?

Police Chef Mike McGillen safety is main reason to build. Staff and residents are exposed to prisoners and wooden doors don't provide safety. An example of a recent risk to safety was a scuffle with a prisoner in the lobby trying to get away, luckily no one was in lobby. We don't want anyone to be hurt. The Safety Committee worked hard to bring down the cost of a new building.

Lynn Chivers of the Budget Committee said the primary reason it was opposed was due to the inability to see real numbers. The interest rate has changed dramatically this past year. Also, there originally was some discussion of adding on to the current facility at Town Hall, but no reason was provided about why that was no longer an option. The Budget Committee felt all other options were not fully explored.

Selectboard Chairman, Brien Brock, explained that in regard to adding on to the existing building, the Safety Committee did not want to explore that option because the Raymond Road site was a better option as opposed to adding on.

Stephanie Helmig, Budget Committee member, said she voted in favor of the new facility. She didn't like uncertainty of the numbers, but it would be less expensive than a lawsuit. All it would take is one lawsuit. Building is a better option.

Rudy Cartier of North Road said the Capital Improvement Plan takes into account all major expenditures in the Town. The Capital Improvement Plan keeps the tax rate stable, and the Committee did a great job with pricing.

Bob Stout of Diamond Hill Road asked if a 20-year bond was considered? Would a 20-year bond be easier on the tax rate?

Brien Brock replied they did not look at a 20-year bond. 20 years will be too far out, especially as needs for other large projects crop up. We will need more improvements to other structures in the future.

Tom St Martin of Currier Road asked if State, Federal, and other aid is possible?

Brien Brock said Town Administrator Andria Hansen is working on grants to assist with funds. A Federal grant is in the works, and we are hoping for approval. We are looking for any funds that might be available to support it.

Bill Keenan of Maplewood Drive asked if the bond can be retired early?

Dennis Hebert of Horizon Lane, and Trustee of the Trust Fund, said grants will be pursued. Congressman Pappas may be able to provide help with the grant process. If you look at the rate structures, government loans are much lower in terms of rates. There are opportunities out there. Brien Brock stated we don't know right now the answer to Bill Keenan's guestion.

Moderator Clark Thyng asked Town Counsel if the Board of Selectmen could get the numbers to Budget Committee, would the Budget Committee be allowed to reconvene to change their recommendation? Town Counsel said yes.

Lynn Chivers explained the Budget Committee can only reconsider if something in the Article is changed. Only the dollar amount can be changed. The Committee has already has in place a noticed public meeting for the end of the Deliberative Session.

Budget Committee member Stephanie Helmig of Fieldstone Lane asked if she could make a motion to change the amount? Stephanie Helmig then submitted a written motion to change the amount of money requested to \$2,998,100. The motion was seconded by Tom St. Martin.

Tim Sullivan, Town Counsel, affirmed yes, you can change a dollar amount but not the subject of the Article and confirmed the Budget Committee can change the recommendation at a noticed meeting.

Tom Severino of Adams Road apologized to the Budget Committee as they were not given dollar values and reiterated that the current location of the Police department is not where it should be.

Tom DiMaggio of North Road asked how much money is coming in?

Brein Brock stated the net value of the Town went up. There is property a reevaluation this year that will change the net value of the Town. He is not sure how that will relate to dollars coming in, but he believes it will increase a little. Lower-valued homes may not be impacted as much.

Kevin Coughlin, Candia resident and Safety Committee member, asks should we include bond dollar amount so that the public knows the total cost. He feels it is misleading to not include bond amount, and asks what the final cost will be?

Selectboard Chairman Brien Brock said it is not misleading. The average person knows when there is a bond issue, there will be interest involved. He believes locking in an arbitrary number to represent interest is just as misleading when we don't know how much interest will be, then possibly exceeding that number.

Selectboard member Susan Young asked can we add wording not to exceed a certain amount? Moderator Clark Thyng explained you cannot change the wording of an Article, the wording is prescribed by law.

Fire Chief Dean Young suggested putting a pamphlet in the Boy Scout package explaining all the costs involved in this project. Everyone in Town gets the Boy Scout package.

Budget Committee Chairman Lynn Chivers said the Budget Committee is putting something in the Boy Scout package showing what the tax impact will be.

A vote of the Body to amend Article #2 passed, 36 to 20.

Moved to the ballot as amended.

ARTICLE 3.

To see if the Town will vote to raise and appropriate as an **Operating Budget**, this operating budget warrant article does not include appropriations by special warrant articles and other appropriations vote separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$3,967,677**. Should this article be defeated, the default budget shall be **\$3,637,656** which is the same as last year, with certain adjustments required by previous action of the Town of Candia or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The Motion was made by Brien Brock, seconded by Patrick Moran & Joshua Reap

No discussion

Moved to the ballot as read.

ARTICLE 4.

To see if the Town will vote to raise and appropriate the sum of One Hundred Sixty Thousand dollars (\$160,000) for the operating expenses of the Smyth Public Library. Funds are to be expended under the direction of the Smyth Public Library Association.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0) The motion was made by Patrick Moran, seconded by Russ Dann No discussion Moved to the ballot as read.

ARTICLE 5.

To see if the Town will vote to raise and appropriate the sum of **\$25,000.00** to the Candia Youth Athletic Association for the specific expenses of providing youth recreation programs to the children of Candia. Said expenses to be expended under the direction of the Candia Youth Athletic Association Board of Directors in accordance with the approved budgets. (Submitted by petition)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Patrick Moran, seconded by Russ Dann

Moderator Clark Thyng recused himself as a member of the CYAA

Jennifer Maurice of Patten Hill Road presented the Article to the Body.

Discussion:

Sean James of Currier Road, President of the CYAA, expressed appreciation of support by the community. The explained that the CYAA provides youth sports and training, as well as adult sports. The CYAA is also host to Candia elections, and is the home for Candia Moore School and Jesse Remington Christian High School sporting events. The money asked for here is only a portion of the CYAA budget. They also procure funds through fundraising events and grants. Money raised helps keep costs low. Moved to the ballot as read.

ARTICLE 6.

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be deposited into the existing **Recycle Center Equipment and Capital Improvement Capital Reserve Fund** under the provisions of RSA 35:1 adopted at the March 2017 Town Meeting, for the purpose of funding major capital improvements in the Recycling Center and the replacement of equipment used at the Center with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

Motion was made by Russ Dann, seconded by Brien Brock

No discussion

Moved to the ballot as read.

ARTICLE 7.

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for **Excess Winter Road Maintenance**, these funds will not be used unless the operating winter maintenance funds are exhausted. This sum to come from the undesignated fund balance. No amount to be raised from taxation. This will be a non-transferable appropriation.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Boyd Chivers, seconded by Brien Brock Discussion:

Bob Stout of Diamond Hill Road, Budget Committee member, said that this money is coming from the from undesignated funds, that is why there is no tax impact.

Tom St. Martin of Currier Road asked was undesignated funds called something else?

Brien Brock, Chairman of the Board of Selectmen explained excess money that not spent by the end of the year is put into the undesignated fund. Use of the fund balance must be approved by the voters. We use these funds to pay for some of the Town's expenses to offset taxes.

Moved to the ballot as read.

ARTICLE 8. To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (**\$200,000**) for the reconstruction of the Northern portion of **Tower Hill Road**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0) The motion was made by Boyd Chivers, seconded by Brien Brock Discussion: Judith Szot of Libby Road asked why doesn't all money go to finish South Road first? Jeff Wuebbolt, Road Agent explained we have enough money to finish South Road this year, Tower Hill Road will be almost completely finished this year. It is not a new project.

Moved to the ballot as read.

ARTICLE 9.

To see if the Town will raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for resurfacing of the southern portion of **South Road**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Boyd Chivers, seconded by Brien Brock

No discussion

Moved to the ballot as read.

ARTICLE 10.

To see if the Town will vote to establish a Revolving Fund pursuant to RSA 31:95-h for the purpose of funding Highway Department projects. All monies received from the State of New Hampshire Department of Transportation will be deposited into this fund, and the money in the fund shall be allowed to accumulate from year to year and shall not be considered part of the Town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund and shall pay out the same only upon the order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for this the fund was created. This article would result in no increase in the amount to be raised by taxes.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

The motion was made by Boyd Chivers, seconded by Susan Young

Discussion:

Carla Penfield of Jane Drive said this Revolving Fund will not be overseen by the Trustees of the Trust Fund. Revolving Fund will receive money every year from the Highway Block Grant. That money will not be earning interest as it would if put in the General fund. Last year we received \$120,000 from the Highway Block Grant which went into the General Fund. Money in the General Fund and could be used to offset taxes. This is not a one-time deposit; this money will go into the Revolving Fund in perpetuity.

Ron Laverdure of North Road asked if we could change this at a later date and put it in the General fund? Road Agent Jeff Wuebbolt explained the Highway Block Grant cannot be used for any other purpose than highway projects. Jeff quotes RSA 235, 235: 25. Unused balances may be carried over yearly. This Article is a housekeeping item keeping us with the law. It is not a slush fund for the Highway department. This money goes toward maintaining the roads and making them safer. Many roads have potholes right now. We can only do what we have money for, having funds available will help weather inflationary storms.

Carla Penfield of Jane Drive points out that with a Revolving Door fund there is no way to tell it is being applied to highway department projects. Is there is some way to show how money is being used in bookkeeping?

Jeff Wuebbolt replied, our own fund would make it clearer that it is being spent on road project, more so than as part of a greater general fund. The Board of Selectmen would have to approve any use of the use of funds from this account. It would be part of the record in the Board of Selectman minutes.

Bob Stout of, Diamond Hill Road, observed having money coming in from separate funds makes it more difficult to understand how much money is needed to run the Town. It is not as transparent as when all revenue comes into the General Fund then is spent upon approval from one place.

Carla Penfield said if the highway department needs more funds to fix the roads, put the money in the budget. This is not transparent. The Revolving Funds do not show up in the report at the back of the Deliberative Session packet. We have 2 other revolving funds. Do you know what they are?

Ron Laverdure of North Road said to clarify, can this fund be used on any Town road or only on highways? Selectboard Chairman Brien Brock replied yes, it is to be used on Town maintained roads.

Selectboard member Susan Young suggested we may be able to make bookkeeping transparent by providing a revolving funds report on a regular basis.

Carla Penfield of Jane Drive said if the annual \$120,000 was put in a Capital Reserve Fund it would be invested. This money is not making any interest in a bank. I see this as a short cut without transparency.

Ginny Clifford of Currier Road stated with the recent high volume of severe weather events, she likes the idea of having funds available all the time instead of waiting for the Town to vote on it. She liked Susan Young's idea of possibly issuing regular accounting reports.

Selectboard Chairman, Brien Brock, stated that fund would be spent annually, it will not grow. It represents money the road department needs for projects.

Carla Penfield replied put it in the budget so it can be transparent.

Susan Young reaffirmed it can be made transparent.

Moved to the ballot as read.

ARTICLE 11.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars **(\$75,000)** to be deposited in the **Fire Apparatus Capital Reserve Fund**, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of the fire apparatus and equipment with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Russ Dann, seconded by Boyd Chivers & Joshua Reap

Discussion:

Judith Szot of Libbey Road asked why this fund has gone up \$25,000 and the next fund [Article 12] has also gone up \$25,000?

Dean Young, Fire Chief replied at \$50,000 per year we are treading water. We are in the process of saving for a new Fire truck. Prices are going up. If we don't add more, we will exhaust the fund. We need to add to the fund to save and grow enough for future needs.

Brien Brock, Chairman of the Select Board, noted that the amount asked for for this fund has been at \$50,000 for at least 35 years.

Moved to the ballot as read.

ARTICLE 12.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (**\$75,000**) to be deposited in the **Fire Station Infrastructure and Grounds Capital Reserve Fund** under the provisions of RSA 35:1 at the March 2017 Town Meeting, for the purpose of providing for major capital investments in the fire station building infrastructure and grounds to keep the building and property sound, functional and safe well into the future with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Brien Brock, seconded by Patrick Moran

Discussion:

Carla Penfield of Jane Drive asked if there is \$367,000 in fund right now, then why we are going to add \$75,000. What kind of improvements are you anticipating?

Dean Young, Fire Chief explained they are planning to add a new bay on the left side of the fire station. The leach field also needs to be upgraded. He believes these improvements will help extend the usefulness of the building.

Moved to the ballot as read.

ARTICLE 13.

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars **(\$20,000)** to be placed in the existing **Revaluation Capital Reserve Fund** for the Future Revaluation of the municipality. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Brien Brock, seconded by Susan Young No discussion Moved to the ballot as read.

ARTICLE 14.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** for the operation and maintenance of the **Fitts Museum**. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum).

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Susan Young, seconded by Patrick Moran Discussion:

Tom St. Martin of Currier Road said funds already exist and asked why do we need more money? Brien Brock, Chairman of the Selectboard replied it is for maintenance of the building. The Trust fund does not cover these kinds of expenses. The Trust fund is for major projects, not everyday expenses. The same holds true for Article #16 regarding the Smyth Memorial building. Moved to the ballot as read.

ARTICLE 15.

To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars **(\$2,500)** to be placed in the existing **Town Office Building Maintenance Fund.** Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Patrick Moran, seconded by Brien Brock

No discussion

Moved to the ballot as read.

ARTICLE 16.

To see if the Town will vote to raise and appropriate the sum of \$4,500 to be added to the **Smyth Memorial Building Expendable Trust Fund** previously established. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

The motion was made by Brien Brock, seconded by Susan Young No discussion

Moved to the ballot as read.

ARTICLE 17.

To see if the Town will vote to discontinue the expendable trust fund established in 2008 known as the **"Incinerator Decommissioning and Site Closure Expendable Trust Fund".** Said funds, with accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund.

(Recommended by the Board of Selectmen by a vote of 5-0-0) The motion was made by Russ Dann, seconded by Brien Brock No discussion Moved to the ballot as read.

ARTICLE 18.

To see if the Town will vote to raise and appropriate the sum of Three Hundred Thirty-Five Thousand Dollars (\$335,000) to be added to the **Future Capital Improvements Capital Reserve Fund** previously established. This sum to come from the undesignated fund balance. No amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 5-4-0)

The motion was made by Susan Young, seconded by Brien Brock

Discussion:

Judith Szot of Libbey Road asked what were past expenditures spent on?

Board of Selectmen member Susan Young replied: some was spent on purchase of land for the Police department, some was spent on architectural fees and preparing land for a new police department building, and some for a new ambulance.

Judith Szot of Libbey Road said we sold land for \$400,000.

Board of Selectman Chairman, Brien Brock clarified they sold land for \$360,000. From that sale, \$250,000 was spent on the purchase of land for the Police department plus another \$150,000 came from taxation. Additional money was spent on preparing that property. We spent \$200,000 from this fund toward the purchase of a new ambulance. We are trying to replace the \$200,000 and put back as well as \$135,00 that couldn't be used from the sale of a vehicle. We're trying to reimburse that fund to cover the money spent on the ambulance. The Board of Selectmen posts public hearings to use money from that fund. It must be discussed at a public hearing before any money from that fund can be spent.

Carla Penfield said we already have \$320,000 and we are asking for \$335,000, what are you going to do with the approximately \$700,000 if you don't need it. Why not use money to offset taxes?

Selectboard member Susan Young said we need to do a better job of showing where the money goes. We can do a better job of that.

Board of Selectman members Brien Brock and Susan Young said they think the amount of money listed as currently in the fund is incorrect. They believe the fund is almost exhausted as of right now. They believe there is less than \$50,000 in the fund, currently.

Budget Committee Chairman Lynn Chivers said the last thing she received regarding this fund was on December 13th. The \$300,000 amount was correct at that time.

Carla Penfield of Jane Drive asked where the money for the new ambulance came from?

Fire Chief Dean Young of Deerfield Road said \$135,000 from the sale of an old ambulance helped to offset the purchase of a new ambulance. Some of the money came from the Capital Improvement fund, about \$150,000 came from the Revolving Fund.

Moderator Clark Thyng suggested tabling the discussion, picking it back up after reading and discussing the remaining Articles while awaiting the return of the Town Administrator, Andria Hansen.

A vote of Yes was returned by the Body, taken by a show of hands, to table the discussion.

Discussion readjourned at 12:41 pm.

Carla Penfield of Jane Drive had a discussion with the Board of Selectmen during adjournment. She found that the money went toward the purchase of a new ambulance. They have \$265,000 in the fund. She asked how much money do we want to put in the fund, if any? They have \$313,000 but they want to spend \$400,000.

Selectboard member, Susan Young, responded we used the money.

Stephanie Helmig of Fieldstone Lane said they are asking to move money into the Capital Reserve fund. We have a general idea of how the money is being spent.

Rudy Cartier of North Road said it is a Capital Improvement plan. This fund takes the burden off us to come up with money the Town needs for expenses without the needing to vote on every item. The expenditures are decided at Board meetings.

Carla Penfield submitted an amendment to change the dollar amount requested to \$175,000 from \$335,000.

A motion to amend was made by Carla Penfield, second Judith Szot.

Tom St. Martin of Currier Road asked what the tax rate impact would be?

Selectboard member, Susan Young, said every \$540,000 spent is \$1.00 on the tax rate.

Tom St. Martin noted it would be about \$0.65-\$0.70 on the tax rate. The amendment would save us roughly \$0.30-\$0.35.

Selectboard Chairman, Brien Brock responded this does not want effect the tax rate. Unless the Board chooses to pull it out to use toward the tax rate, there is no tax impact.

Chairman Brein Brock broke down what was spent in 2023: \$250,327 from the fund went toward the Police department land purchase; \$150,000 was raised by taxation. Of \$293,038 that had not yet been spent, some is allocated to pay for the new ambulance and some toward the design and land preparation for the new Police department. We have a current balance of approximately \$93,000.

A vote on the proposed amendment by the Body was taken by show of hands. The Body voted No. The amendment failed.

Moved to the ballot as read.

A vote of the Body by show of hands was taken to move Articles 19-26, as read, to the ballot as a block. The Body voted Yes. A motion was made by Brien Brock seconded by Patrick Moran.

ARTICLE 19.

To see if the Town will vote to raise and appropriate the sum of Six Thousand Eight Hundred Seven Dollars **(\$6,807)** in support of the **Rockingham County Community Action**. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 20.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) in continuation of its support of the Visiting Nurse Association of Manchester and Southern New Hampshire.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 21.

To see if the Town will vote to raise and appropriate the sum of Two Thousand One Hundred Dollars (\$2,100) in continuation of its support of the **Rockingham County Nutrition and Meals on Wheels Program.** (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 22.

To see if the Town will vote to raise and appropriate the sum of One Thousand Four Hundred Dollars (\$1,400) in continuation of its support of **Waypoint (formally Child and Family Services).** (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 23.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars **(\$1,000)** in continuation of its support of the **CASA** (Court Appointed Special Advocates for Children). (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 24.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in support of the **Home Health and Hospice Care**.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 25.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in continuation of its support of **Big Brother/Big Sister**.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

ARTICLE 26.

To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Dollars **(\$225)** in continuation of its support of the **Retired and Senior Volunteer Program.** (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote 8-1-0) The motion by Brien Brock seconded by Susan Young Discussion

Tom St. Martin of Currier Road wondered why these Articles are not recommended by Budget Committee?

Budget Committee Chairman Lynn Chivers said that these are worthy causes, but the Budget Committee doesn't think it is appropriate to mandate charitable contributions through taxes.

ARTICLE 27.

To see if the Town will vote to expand the previously established Dennis Lewis Town Forest and permanently protect it by combining the Town Properties currently under the management and responsibility of the Conservation Commission in the New Boston Road area and putting a Conservation Easement on the additional properties at no additional expense to the Town. Said parcels of land are described on the 2022 <u>Schedule of Town Property</u> as Map/Lots 406-081-1, 406-082, 406-083, 406-100-1 and 406-103-1, an area consisting of 78.6 +/-Acres.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

The motion was made by Susan Young, seconded by Boyd Chivers No discussion

Moved to the ballot as read.

ARTICLE 28.

To see if the Town will vote to authorize the Selectmen to formally transfer the management and responsibility for the following Town-owned properties to the Candia Conservation Commission, to be held forever in trust for the benefit and enjoyment of the citizens:

1. High Street (Map 404, Lot 118) 10.30 acres off Donovan Road

2. High Street (Map 405, Lot 042-1) 2.38 acres off Donovan Road.

3. High Street (Map 405, Lot 042-2) 5.10 acres off Donovan Road.

4. High Street (Map 411, Lot 038) 35 acres off Donovan Road.

Further, to designate these properties, in accordance with RSA 31:110, as a part of the Candia Town Forest System.

(Submitted by Petition)

The motion was made by Susan Young, seconded by Patrick Moran

Ron Laverdure of North Road stated that these parcels were donated to the Town of Candia. By placing these parcels under conservation care, they will never be developed, so they will always be available for you to enjoy.

Moved to the ballot as read.

Meeting recessed at 12:34 pm, while waiting to return to discussion of Article #18. Meeting re-adjourned 12:41 pm to resume discussion of Article #18.

Joshua Reap moved to dissolve the Deliberative Session. Micah Fultz seconded. The meeting was dissolved at 1:05 pm.

Respectfully Submitted,

Donna Hetzel Town Clerk, Candia NH 3. High Street (Map 405, Lot 042-2) 5.10 acres off Donovan Road.

4. High Street (Map 411, Lot 038) 35 acres off Donovan Road.

Further, to designate these properties, in accordance with RSA 31:110, as a part of the Candia Town Forest System.

(Submitted by Petition)

The motion was made by Susan Young, seconded by Patrick Moran

Ron Laverdure of North Road stated that these parcels were donated to the Town of Candia. By placing these parcels under conservation care, they will never be developed, so they will always be available for you to enjoy.

Moved to the ballot as read.

Meeting recessed at 12:34 pm, while waiting to return to discussion of Article #18. Meeting re-adjourned 12:41 pm to resume discussion of Article #18.

Joshua Reap moved to dissolve the Deliberative Session. Micah Fultz seconded. The meeting was dissolved at 1:05 pm.

Respectfully Submitted,

Donna Hetzel Town Clerk, Candia NH

Warrant Articles & Encumbered Funds

	Account Description	2024	2024 Expanditures	Balance Remaining	Percent Remaining
#	Warrant Articles	Appropriations	Expenditures	Remaining	Remaining
<u>#</u> 4	Smyth Public Library	160,000.00	160,000.00	0.00	0.00%
5	CYAA	25,000.00	25,000.00	0.00	
6	Recycle Ctr Equip & Capital Impr CRF	30,000.00	30,000.00	0.00	
7	Excess Winter Road Maintenance	150,000.00	0.00	150,000.00	
8	Tower Hill Road	200,000.00	200,000.00	0.00	
9	South Road	150,000.00	149,772.26	227.74	
11	Fire Apparatus CRF	75,000.00	75,000.00	0.00	0.00%
	Fire Station Infrastructure & Grounds CRF	75,000.00	75,000.00	0.00	0.00%
13	Revaluation CRF	20,000.00	20,000.00	0.00	0.00%
14	Fitts Museum	4,000.00	4,000.00	0.00	0.00%
15	Town Office Bldg Maint Fund	2,500.00	2,500.00	0.00	0.00%
16	Smyth Memorial Building Fund	4,500.00	4,500.00	0.00	0.00%
18	Future Capital Improvements CRF	335,000.00	335,000.00	0.00	0.00%
20	VNA of Manchester & Southern NH	4,000.00	4,000.00	0.00	0.00%
21	Rockingham Cty Nutrition/Meals on Wheels	2,100.00	2,100.00	0.00	0.00%
22	Waypoint	1,400.00	1,400.00	0.00	0.00%
23	CASA	1,000.00	1,000.00	0.00	0.00%
21	Home Health and Hospice Care	1,000.00	1,000.00	0.00	0.00%
25	Big Brother/Big Sister	1,000.00	1,000.00	0.00	0.00%
26	Retired and Senior Volunteer Program	225.00	225.00	0.00	0.00%
	Total Warrant Articles	1,241,725.00	1,091,497.26	150,227.74	12.10%

Encumbered Funds - 2024

Bldg Inspector - Move lights from cruiser to BI vehicle	850.00
CEM - Tree Removal Hill & Depot Cemeteries	15,341.71
FD - Protective Clothing	6,000.00
Parks & Rec - Install Elect. Outlet at Pond Park	600.00
Parks & Rec - Playground Chips	5,650.00
Parks & Rec - Weed Control at Ball Fields	2,000.00
PI Bd - Develop Impact Fees: Solid Waste & School	7,448.62
Tn Bldgs - Roof Repair; Smyth Mem Bldg	4,750.00
Total Encumbered Funds:	42,640.33

OFFICIAL BALLOT ANNUAL TOWN ELECTION TOWN OF CANDIA, NEW HAMPSHIRE MARCH 12, 2024

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

SELECTMAN, Three Year Term, Vote for not more than 2

Susan Young

Boyd Chivers

Write In

Write In

BUDGET COMMITTEE, Three Year Term, Vote for not more than 2

Young Ryan

Allyn "Lyn" Chivers

Write In

Write In

PLANNING BOARD, Three Year Term, Vote for not more than 2

Judith "Judi" Lindsey

Mark Chalbeck

Write In

Write In

PLANNING BOARD, One Year Term, Vote for not more than 1

Timothy D'Arcy

Write In

CEMETARY TRUSTEES, Three Year Term, Vote for not more than 1

Mark Chalbeck

Write In

SUPERVISOR OF THE CHECKLIST, Six Year Term, Vote for not more than 1

Eileen Eisenstein

Write In

TRUSTEES OF THE TRUST FUND, Three Year Term, Vote for not more than 1

Dennis Hebert

Write In

ZONING ARTICLES

Are you in favor of the adoption of **Amendment #1** as proposed by the Planning Board for the Town of Candia zoning article as follows:

To see if the Town will vote to revise Article XVI, Section 16.01: by adding the following section:

A. Building Codes

The following New Hampshire State Building Codes as currently in effect statewide are used for all construction in Candia:

- 1. International Building Code (IBC)
- 2. International Existing Building Code (IEBC)
- 3. International Energy Conservation Code (IECC)
- 4. International Mechanical Code (IMC)
- 5. International Plumbing Code (IPC)
- 6. International Residential Code (IRC)
- 7. International Swimming Pool and Spa Code (ISWPSC)
- 8. NFPA 70, National Electric Code (NEC), as published by the National Fire Protection Association (NFPA)
- 9. NH State Fire Code

(By request of the Land Use Office) (Recommended by the Planning Board by a vote of 7-0-0)

YES 531 NO 205

Are you in favor of the adoption of **Amendment #2** as proposed by the Planning Board for the Town of Candia zoning article as follows:

Amendment #2: To see if the Town will vote to authorize the Planning Board to make typographical, syntax and other revisions that do not alter the intent of any section of the Zoning Ordinance. (Recommended by the Planning Board by a vote of 7-0-0)

YES 534 NO 211

Are you in favor of the adoption of **Amendment #3** as SUBMITTED BY PETITION for the Town of Candia zoning ordinance as follows:

Amendment #3

Are you in favor of repealing the issuance of conditional use permits by repealing the following sections of the Candia Zoning Ordinance: Section 5.04: Conditional Use Permit, Section 5.05: Conditional Use Permit Review Criteria, and 5.06: Conditional Use Permit Standards?

A yes vote will require future developments in Candia to adhere to the spirit, intent, and letter of the Candia Zoning Ordinance and will rescind the Planning Board's authority to approve any development in Candia that is eligible for consideration under Innovative Land Use Controls.

(Not recommended by the Planning Board by a vote of 7-0-0.)

YES 214 NO 537

Are you in favor of the adoption of **Amendment #4** as SUBMITTED BY PETITION, for the Town of Candia zoning ordinance as follows:

Amendment #4: Are you in favor of repealing the issuance of conditional use permits by repealing the following sections of the Candia Zoning Ordinance: Section 5:07: Condition Use Permit Work Force Housing?

A yes vote will require future developments in Candia to adhere to the spirit, intent, and letter of the Candia Zoning Ordinance and will rescind the Planning Board's authority to approve any development in Candia that is eligible for consideration under the innovative Land Use Controls.

(The Planning Board does not recommend amendment #4 by a vote of 7-0-0)

YES 200 NO 550

ARTICLES

ARE YOU IN FAVOR OF ARTICLE 2 AS FOLLOWS:

ARTICLE 2.

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

To see if the Town will vote to raise and appropriate the sum of Two Million Nine Hundred and Ninety-Eight Thousand One Hundred Dollars (\$2,998,100) for the construction of a new **Police Department Facility**, and to authorize the issuance of not more than Two Million Nine Hundred and Ninety-Eight Thousand One Hundred Dollars (\$2,998,100) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof and to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to take such other actions or to pass any other votes relative thereto as shall be in the best interest of the Town of Candia. (Recommendations required) (3/5 ballot vote required).

(Recommended by the Board of Selectmen by a vote of 3-2-0)

(Not recommended by the Budget Committee by a vote of 4-4-1)



ARTICLE 3.

To see if the Town will vote to raise and appropriate as an **Operating Budget**, this operating budget warrant article does not include appropriations by special warrant articles and other appropriations vote separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$3,967,677**. Should this article be defeated, the default budget shall be **\$3,637,656** which is the same as last year, with certain adjustments required by previous action of the Town of Candia or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 483 NO 296

ARTICLE 4.

To see if the Town will vote to raise and appropriate the sum of One Hundred Sixty Thousand dollars (\$160,000) for the operating expenses of the **Smyth Public Library**. Funds are to be expended under the direction of the Smyth Public Library Association.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 588 NO 197

ARTICLE 5.

To see if the Town will vote to raise and appropriate the sum of **\$25,000.00** to the Candia Youth Athletic Association for the specific expenses of providing youth recreation programs to the children of Candia. Said expenses to be expended under the direction of the Candia Youth Athletic Association Board of Directors in accordance with the approved budgets. (Submitted by petition)

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 602 NO 186

ARTICLE 6.

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be deposited into the existing **Recycle Center Equipment and Capital Improvement Capital Reserve Fund** under the provisions of RSA 35:1 adopted at the March 2017 Town Meeting, for the purpose of funding major capital improvements in the Recycling Center and the replacement of equipment used at the Center with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 644 NO 140

ARTICLE 7.

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for **Excess Winter Road Maintenance**, these funds will not be used unless the operating winter maintenance funds are exhausted. This sum to come from the undesignated fund balance. No amount to be raised from taxation. This will be a non-transferable appropriation.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 604 NO 177

ARTICLE 8. To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (**\$200,000**) for the reconstruction of the Northern portion of **Tower Hill Road**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 488 NO 285

ARTICLE 9.

To see if the Town will raise and appropriate the sum of One Hundred Fifty Thousand Dollars **(\$150,000)** for resurfacing of the southern portion of **South Road**. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 529 NO 248

ARTICLE 10.

To see if the Town will vote to establish a Revolving Fund pursuant to RSA 31:95-h for the purpose of funding Highway Department projects. All monies received from the State of New Hampshire Department of Transportation will be deposited into this fund, and the money in the fund shall be allowed to accumulate from year to year and shall not be considered part of the Town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund and shall pay out the same only upon the order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for this the fund was created. This article would result in no increase in the amount to be raised by taxes.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

YES 607 NO 168

ARTICLE 11.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (**\$75,000**) to be deposited in the **Fire Apparatus Capital Reserve Fund**, established under RSA 35:1 at the March 1991 Town Meeting, for the future purchase of the fire apparatus and equipment with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Recommended by the Budget Committee by a vote of 9-0-0)

YES 593 NO 187

ARTICLE 12.

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (**\$75,000**) to be deposited in the **Fire Station Infrastructure and Grounds Capital Reserve Fund** under the provisions of RSA 35:1 at the March 2017 Town Meeting, for the purpose of providing for major capital investments in the fire station building infrastructure and grounds to keep the building and property sound, functional and safe well into the future with the Selectmen appointed as agents.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 554 NO 209

ARTICLE 13.

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in the existing **Revaluation Capital Reserve Fund** for the Future Revaluation of the municipality. Said funds to be expended under the direction of the Board of Selectmen. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 457 NO 297

ARTICLE 14.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars **(\$4,000)** for the operation and maintenance of the **Fitts Museum**. Said funds to be expended under the direction of the Trustees of the Fitts Museum. (By request of the Trustees of the Fitts Museum).

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 570 NO 190

ARTICLE 15.

To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be placed in the existing Town Office Building Maintenance Fund. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 618 NO 142

ARTICLE 16.

To see if the Town will vote to raise and appropriate the sum of \$4,500 to be added to the **Smyth Memorial Building Expendable Trust Fund** previously established. Said funds to be expended under the direction of the Board of Selectmen.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 9-0-0)

YES 476 NO 251

ARTICLE 17.

To see if the Town will vote to discontinue the expendable trust fund established in 2008 known as the **"Incinerator Decommissioning and Site Closure Expendable Trust Fund".** Said funds, with accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

YES 625 NO 125

ARTICLE 18.

To see if the Town will vote to raise and appropriate the sum of Three Hundred Thirty-Five Thousand Dollars (\$335,000) to be added to the Future Capital Improvements Capital Reserve Fund previously established. This sum to come from the undesignated fund balance. No amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Recommended by the Budget Committee by a vote of 5-4-0)

YES 424 NO 327

ARTICLE 19.

To see if the Town will vote to raise and appropriate the sum of Six Thousand Eight Hundred Seven Dollars (\$6,807) in support of the Rockingham County Community Action. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES 371 NO 387

ARTICLE 20.

To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) in continuation of its support of the Visiting Nurse Association of Manchester and Southern New Hampshire.

(Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

> **YES 511** NO 270

ARTICLE 21.

To see if the Town will vote to raise and appropriate the sum of Two Thousand One Hundred Dollars (\$2,100) in continuation of its support of the Rockingham County Nutrition and Meals on Wheels Program. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES 550 NO 238

ARTICLE 22.

To see if the Town will vote to raise and appropriate the sum of One Thousand Four Hundred Dollars (\$1,400) in continuation of its support of Waypoint (formally Child and Family Services). (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

> **YES 485** NO 301

ARTICLE 23.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in continuation of its support of the CASA (Court Appointed Special Advocates for Children). (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

> **YES 516** NO 273

ARTICLE 24.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) in support of the Home Health and Hospice Care.

(Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote of 8-1-0)

YES 530 NO 258

ARTICLE 25.

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars **(\$1,000)** in continuation of its support of **Big Brother/Big Sister**. (Recommended by the Board of Selectmen by a vote of 5-0-0) (Not recommended by the Budget Committee by a vote of 8-1-0)

YES 459 NO 307

ARTICLE 26.

To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Dollars **(\$225)** in continuation of its support of the **Retired and Senior Volunteer Program.** (Recommended by the Board of Selectmen by a vote of 5-0-0)

(Not recommended by the Budget Committee by a vote 8-1-0)

YES 507 NO 261

ARTICLE 27.

To see if the Town will vote to expand the previously established Dennis Lewis Town Forest and permanently protect it by combining the Town Properties currently under the management and responsibility of the Conservation Commission in the New Boston Road area and putting a Conservation Easement on the additional properties at no additional expense to the Town. Said parcels of land are described on the 2022 <u>Schedule of Town Property</u> as Map/Lots 406-081-1, 406-082, 406-083, 406-100-1 and 406-103-1, an area consisting of 78.6 +/-Acres. (Recommended by the Board of Selectmen by a vote of 5-0-0)

YES 678 NO 88

ARTICLE 28.

To see if the Town will vote to authorize the Selectmen to formally transfer the management and responsibility for the following Town-owned properties to the Candia Conservation Commission, to be held forever in trust for the benefit and enjoyment of the citizens:

1. High Street (Map 404, Lot 118) 10.30 acres off Donovan Road

2. High Street (Map 405, Lot 042-1) 2.38 acres off Donovan Road.

3. High Street (Map 405, Lot 042-2) 5.10 acres off Donovan Road.

4. High Street (Map 411, Lot 038) 35 acres off Donovan Road.

Further, to designate these properties, in accordance with RSA 31:110, as a part of the Candia Town Forest System.

(Submitted by Petition)

YES 631 NO 125

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
AMBULANCE							
Administrative/Compliance Officer	\$15,450.00	\$14,809.33	\$640.67	\$15,375.00	(\$75.00)	\$15,375.00	\$15,450.00
Department Wages	\$291,490.00	\$291,285.54	\$204.46	\$305,450.00	\$13,960.00	\$305,450.00	\$291,490.00
Field Training/Special Details	\$0.00	\$0.00	\$0.00	\$10,250.00	\$10,250.00	\$10,250.00	\$0.00
FICA & Medicare	\$23,481.00	\$23,356.56	\$124.44	\$25,327.00	\$1,846.00	\$25,327.00	\$23,481.00
Equipment (Medical) Maintenance	\$5,000.00	\$3,834.90	\$1,165.10	\$1.00	(\$4,999.00)	\$1.00	\$5,000.00
Fuel	\$5,000.00	\$4,483.52	\$516.48	\$1.00	(\$4,999.00)	\$1.00	\$5,000.00
Gases (Oxygen)	\$1,750.00	\$1,711.55	\$38.45	\$1.00	(\$1,749.00)	\$1.00	\$1,750.00
Grant - Ambulance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Medical Supplies	\$7,500.00	\$6,395.13	\$1,104.87	\$1.00	(\$7,499.00)	\$1.00	\$7,500.00
Minor Equipment	\$5,000.00	\$7,819.65	(\$2,819.65)	\$1.00	(\$4,999.00)	\$1.00	\$5,000.00
Telephone (Cell)	\$1,000.00	\$987.68	\$12.32	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Third Party Billing Contractor	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Vehicle Maintenance & Repairs	\$5,000.00	\$12,231.56	(\$7,231.56)	\$1.00	(\$4,999.00)	\$1.00	\$5,000.0
Total Ambulance	\$360,672.00	\$366,915.42	(\$6,243.42)	\$357,409.00	-\$3,263.00	\$357,409.00	\$360,672.0
ANIMAL CONTROL							
ACO - Gasoline	\$450.00	\$372.57	\$77.43	\$450.00	\$0.00	\$450.00	\$250.0
Kennel Costs	\$400.00	\$626.67	(\$226.67)	\$500.00	\$100.00	\$500.00	\$500.0
Maintenance & Repair	\$500.00	\$113.45	\$386.55	\$500.00	\$0.00	\$500.00	\$500.0
Mileage	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.0
Printed Materials	\$135.00	\$229.62	(\$94.62)	\$150.00	\$15.00	\$150.00	\$150.0
Rabies Prevention	\$300.00	\$0.00	\$300.00	\$300.00	\$0.00	\$300.00	\$300.0
Seminars and Training	\$250.00	\$0.00	\$250.00	\$200.00	(\$50.00)	\$200.00	\$200.00
Software & Computer	\$300.00	\$300.00	\$0.00	\$300.00	\$0.00	\$300.00	\$300.00
Supplies & Equipment	\$100.00	\$63.12	\$36.88	\$100.00	\$0.00	\$100.00	\$100.00
Uniforms	\$150.00	\$0.00	\$150.00	\$150.00	\$0.00	\$150.00	\$62.0
Wages	\$4,731.00	\$5,284.00	(\$553.00)	\$1.00	(\$4,730.00)	\$1.00	\$1.0
FICA and Medicare	\$378.00	\$404.23	(\$26.23)	\$1.00	(\$377.00)	\$1.00	\$1.0
Total Animal Control	\$7,695.00	\$7,393.66	\$301.34	\$2,653.00	(\$5,042.00)	\$2,653.00	\$2,365.00
AUDITING SERVICES - FINANCIAL ADMIN	ISTRATION						
Auditing Services	\$21,850.00	\$21,250.00	\$600.00	\$21,850.00	\$0.00	\$21,850.00	\$21,850.00
Total Auditing Services	\$21,850.00	\$21,250.00	\$600.00	\$21,850.00	\$0.00	\$21,850.00	\$21,850.00
BUDGET COMMITTEE - FINANCIAL ADMIN	NISTRATION						
Budget Committee Secretary Payroll	\$1,079.00	\$391.30	\$687.70	\$1,106.00	\$27.00	\$1,106.00	\$1,079.00
FICA and Medicare	\$83.00	\$29.94	\$53.06	\$85.00	\$2.00	\$85.00	\$83.00
Conferences	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
BUDGET COMMITTEE - FINANCIAL ADMIN	NISTRATION						
Legal Notices	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00	\$50.00
Printing/Publications	\$100.00	\$64.00	\$36.00	\$100.00	\$0.00	\$100.00	\$100.00
Supplies	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00	\$50.00
Total Budget Committee BUILDING INSPECTION	\$1,562.00	\$485.24	\$1,076.76	\$1,591.00	\$29.00	\$1,591.00	\$1,562.00
Administrative Assistant Wages	\$44,290.00	\$44,175.83	\$114.17	\$47,584.00	\$3,294.00	\$47,584.00	\$44,290.00
Bldg Inspection & Code Enforcement	\$56,753.00	\$55,458.96	\$1,294.04	\$58,105.00	\$1,352.00	\$58,105.00	\$56,753.00
FICA and Medicare	\$7,730.00	\$7,772.98	(\$42.98)	\$8,085.00	\$355.00	\$8,085.00	\$7,730.00
Retirement	\$2,526.00	\$2,490.89	\$35.11	\$2,642.00	\$116.00	\$2,642.00	\$2,526.00
Books	\$1,500.00	\$873.54	\$626.46	\$1,000.00	(\$500.00)	\$1,000.00	\$1,500.00
Cell Phone - Building Department	\$600.00	\$493.84	\$106.16	\$600.00	\$0.00	\$600.00	\$600.00
Clothing Allowance	\$150.00	\$196.12	(\$46.12)	\$150.00	\$0.00	\$150.00	\$150.00
Conference/Schools/Training	\$1,200.00	\$328.11	\$871.89	\$1,200.00	\$0.00	\$1,200.00	\$1,200.00
Dues, Fees & Certification	\$1,500.00	\$545.00	\$955.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00
Land Use Project Management	\$2,500.00	\$960.76	\$1,539.24	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00
Office Supplies	\$1,500.00	\$877.23	\$622.77	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00
Software Support	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Vehicle: Fuel, Repairs, Maintenance	\$3,100.00	\$2,388.81	\$711.19	\$3,600.00	\$500.00	\$3,600.00	\$3,100.00
Total Building Inspection	\$123,350.00	\$116,562.07	\$6,787.93	\$128,467.00	\$5,117.00	\$128,467.00	\$123,350.00
CEMETERIES							
Cemetery Wages	\$37,711.00	\$38,936.79	(\$1,225.79)	\$38,654.00	\$943.00	\$38,654.00	\$37,711.00
Secretarial Wages	\$922.00	\$111.24	\$810.76	\$945.00	\$23.00	\$945.00	\$922.00
Sexton Stipend	\$5,766.00	\$5,952.62	(\$186.62)	\$5,910.00	\$144.00	\$5,910.00	\$5,766.00
FICA and Medicare	\$3,397.00	\$3,143.86	\$253.14	\$3,481.00	\$84.00	\$3,481.00	\$3,397.00
Administration	\$472.00	\$100.00	\$372.00	\$472.00	\$0.00	\$472.00	\$472.00
Computer Tech Services	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Equipment Maintenance	\$500.00	\$1,113.00	(\$613.00)	\$1,000.00	\$500.00	\$1,000.00	\$500.00
Equipment/Software	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Facility Improvements/Maintenance	\$15,000.00	\$278.46	\$14,721.54	\$16,000.00	\$1,000.00	\$16,000.00	\$15,000.00
Fuel/Oil	\$1,500.00	\$1,608.73	(\$108.73)	\$2,000.00	\$500.00	\$2,000.00	\$1,500.00
Gravesite Corner Markers	\$1,000.00	\$1,375.00	(\$375.00)	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Installation of Corner Markers	\$1.00	\$600.00	(\$599.00)	\$1.00	\$0.00	\$1.00	\$1.00
Storm Repair	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Supplies	\$300.00	\$8.59	\$291.41	\$300.00	\$0.00	\$300.00	\$300.00
Total Cemeteries	\$68,570.00	\$53,228.29	\$15,341.71	\$71,764.00	\$3,194.00	\$71,764.00	\$68,570.00

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
CONSERVATION: ADMINISTRATION							
Secretarial Wages	\$1,189.00	\$871.78	\$317.22	\$1,219.00	\$30.00	\$1,219.00	\$1,189.00
FICA and Medicare	\$91.00	\$68.97	\$22.03	\$93.00	\$2.00	\$93.00	\$91.00
Administration	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00
Education	\$875.00	\$252.00	\$623.00	\$875.00	\$0.00	\$875.00	\$875.00
Materials	\$375.00	\$28.64	\$346.36	\$375.00	\$0.00	\$375.00	\$375.00
Professional Memberships	\$650.00	\$250.00	\$400.00	\$650.00	\$0.00	\$650.00	\$650.00
Property Management	\$500.00	\$33.00	\$467.00	\$500.00	\$0.00	\$500.00	\$500.00
Web Master	\$350.00	\$0.00	\$350.00	\$350.00	\$0.00	\$350.00	\$350.00
Total Conservation	\$4,230.00	\$1,504.39	\$2,725.61	\$4,262.00	\$32.00	\$4,262.00	\$4,230.00
OTHER CONSERVATION							
Heritage Commission	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Total Heritage Commission	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
ELECTION/VOTER REGISTRATION							
Supervisors of the Checklist	\$6,937.00	\$9,676.44	(\$2,739.44)	\$7,110.00	\$173.00	\$7,110.00	\$6,937.00
FICA and Medicare	\$531.00	\$925.46	(\$394.46)	\$544.00	\$13.00	\$544.00	\$531.00
Miscellaneous	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00	\$100.00	\$100.00
Total Election/Voter Registration	\$7,568.00	\$10,601.90	(\$3,033.90)	\$7,754.00	\$186.00	\$7,754.00	\$7,568.00
ELECTION ADMINISTRATION							
Election Administration Wages	\$9,785.00	\$10,500.92	(\$715.92)	\$5,125.00	(\$4,660.00)	\$5,125.00	\$5,125.00
FICA and Medicare	\$749.00	\$618.16	\$130.84	\$392.00	(\$357.00)	\$392.00	\$392.00
Election Furniture Purchase	\$1.00	\$564.96	(\$563.96)	\$1,000.00	\$999.00	\$1,000.00	\$1.00
Meals	\$2,000.00	\$1,995.41	\$4.59	\$700.00	(\$1,300.00)	\$700.00	\$2,000.00
Misc Supplies/Maintenance	\$7,000.00	\$30.08	\$6,969.92	\$9,000.00	\$2,000.00	\$9,000.00	\$7,000.00
Voting Machine Coding & Booth Repair	\$4,000.00	\$4,356.00	(\$356.00)	\$1,600.00	(\$2,400.00)	\$1,600.00	\$3,017.00
Voting Booth Setup	\$1,750.00	\$1,400.00	\$350.00	\$500.00	(\$1,250.00)	\$500.00	\$1,750.00
Total Election Administration	\$25,285.00	\$19,465.53	\$5,819.47	\$18,317.00	(\$6,968.00)	\$18,317.00	\$19,285.00
ELECTION, REG, VITAL STATS - TOWN	CLERK						
Deputy Town Clerk	\$22,798.00	\$16,857.43	\$5,940.57	\$23,368.00	\$570.00	\$23,368.00	\$22,798.00
Muni. Agent/Vitals/Title Fees	\$29,000.00	\$27,279.50	\$1,720.50	\$29,000.00	\$0.00	\$29,000.00	\$29,000.00
Town Clerk Fees	\$21,000.00	\$20,147.00	\$853.00	\$22,500.00	\$1,500.00	\$22,500.00	\$21,000.00
Town Clerk Stipend	\$1,384.00	\$1,439.16	(\$55.16)	\$1,419.00	\$35.00	\$1,419.00	\$1,384.00
FICA and Medicare	\$5,683.00	\$4,942.66	\$740.34	\$5,844.00	\$161.00	\$5,844.00	\$5,683.00
Computer Software & Supplies	\$4,500.00	\$3,545.25	\$954.75	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00
Computer/Printer Purchase, Supplies	\$900.00	\$0.00	\$900.00	\$900.00	\$0.00	\$900.00	\$900.00
Conferences, Mileage, Dues	\$1,800.00	\$557.90	\$1,242.10	\$1,000.00	(\$800.00)	\$1,000.00	\$1,800.00

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
ELECTION, REG, VITAL STATS - TOWN	CLERK						
Cr Card Process-Purch/Maint/Support	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Dog License Supplies	\$500.00	\$458.25	\$41.75	\$500.00	\$0.00	\$500.00	\$500.00
Office Supplies	\$900.00	\$1,395.28	(\$495.28)	\$1,200.00	\$300.00	\$1,200.00	\$900.00
Restoration of Official Documents	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00
Town Election Ballot/Materials	\$6,000.00	\$2,244.50	\$3,755.50	\$4,000.00	(\$2,000.00)	\$4,000.00	\$6,000.00
Vital Statistics - Stipend	\$100.00	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00	\$100.00
Total Town Clerk	\$96,066.00	\$78,966.93	\$17,099.07	\$95,832.00	(\$234.00)	\$95,832.00	\$96,066.00
EMERGENCY MANAGEMENT							
Communications	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00
EOC & Shelter Operations	\$1,200.00	\$0.00	\$1,200.00	\$700.00	(\$500.00)	\$700.00	\$1,200.00
FIT Testing	\$600.00	\$0.00	\$600.00	\$100.00	(\$500.00)	\$100.00	\$600.00
Infection Control	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$500.00
Mileage	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00	\$100.00	\$100.00
Office Supplies	\$100.00	\$192.17	(\$92.17)	\$100.00	\$0.00	\$100.00	\$100.00
Photo ID Supplies	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00	\$100.00	\$100.00
Training and Education	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00
Total Emergency Management	\$3,000.00	\$192.17	\$2,807.83	\$2,000.00	(\$1,000.00)	\$2,000.00	\$3,000.00
FIRE DEPARTMENT/FORESTRY							
Fire Department Compensation	\$46,124.00	\$66,771.05	(\$20,647.05)	\$83,333.00	\$37,209.00	\$83,333.00	\$46,124.00
FICA and Medicare	\$3,529.00	\$5,108.14	(\$1,579.14)	\$6,375.00	\$2,846.00	\$6,375.00	\$3,529.00
Forest Fires	\$2,100.00	\$4,877.18	(\$2,777.18)	\$2,100.00	\$0.00	\$2,100.00	\$2,100.00
FICA and Medicare - Forest Fire	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Building Fuel	\$7,000.00	\$3,660.94	\$3,339.06	\$7,000.00	\$0.00	\$7,000.00	\$7,000.00
Building Maintenance	\$4,000.00	\$1,820.30	\$2,179.70	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00
Communication Equipment	\$12,000.00	\$13,360.46	(\$1,360.46)	\$12,000.00	\$0.00	\$12,000.00	\$12,000.00
Communication Maintenance	\$15,000.00	\$19,783.47	(\$4,783.47)	\$20,000.00	\$5,000.00	\$20,000.00	\$17,000.00
Dispatch	\$30,000.00	\$0.00	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00	\$30,000.00
Dues	\$3,700.00	\$2,259.00	\$1,441.00	\$3,700.00	\$0.00	\$3,700.00	\$3,700.00
Electricity	\$5,800.00	\$4,717.45	\$1,082.55	\$5,800.00	\$0.00	\$5,800.00	\$5,800.00
EMS Equipment	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
EMS Equipment Maintenance	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
FD Grant	\$1.00	\$0.00	\$1.00	\$0.00	(\$1.00)	\$0.00	\$1.00
Fire Department Miscellaneous	\$1.00	\$683.40	(\$682.40)	\$1.00	\$0.00	\$1.00	\$1.00
Fire Department Supplies	\$1,000.00	\$2,897.31	(\$1,897.31)	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Fire Equipment	\$5,500.00	\$5,519.63	(\$19.63)	\$5,500.00	\$0.00	\$5,500.00	\$5,500.00

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
FIRE DEPARTMENT/FORESTRY							
Fire Equipment Maintenance	\$5,000.00	\$10,372.81	(\$5,372.81)	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
Fire Prevention	\$2,500.00	\$1,594.93	\$905.07	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00
Internet Access	\$5,000.00	\$6,373.88	(\$1,373.88)	\$6,600.00	\$1,600.00	\$6,600.00	\$5,000.00
Medical Evaluations	\$500.00	\$85.00	\$415.00	\$500.00	\$0.00	\$500.00	\$500.00
Office Supplies	\$1,000.00	\$1,725.58	(\$725.58)	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Protective Clothing	\$20,000.00	\$11,845.85	\$8,154.15	\$20,000.00	\$0.00	\$20,000.00	\$20,000.00
SE NH Hazmat	\$7,000.00	\$6,968.35	\$31.65	\$7,400.00	\$400.00	\$7,400.00	\$7,000.00
Telephone, Pager, Tablet	\$3,900.00	\$6,811.80	(\$2,911.80)	\$3,900.00	\$0.00	\$3,900.00	\$3,900.00
Training	\$12,500.00	\$8,751.34	\$3,748.66	\$12,500.00	\$0.00	\$12,500.00	\$12,500.00
Truck Fuel	\$4,500.00	\$2,681.29	\$1,818.71	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00
Truck Maintenance	\$12,500.00	\$15,245.85	(\$2,745.85)	\$12,500.00	\$0.00	\$12,500.00	\$12,500.00
Water Supply	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Website	\$350.00	\$0.00	\$350.00	\$350.00	\$0.00	\$350.00	\$350.00
Total Fire/Forestry	\$210,509.00	\$203,915.01	\$6,593.99	\$257,563.00	47,054.00	\$257,563.00	\$212,509.00
HEALTH - ADMINISTRATION							
Dues, Training, Conferences, Fuel	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00
Lab Fees	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00
Protective Clothing	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00	\$100.00	\$100.00
Spraying Application Fees	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Total Health - Administration	\$501.00	\$0.00	\$501.00	\$501.00	\$0.00	\$501.00	\$501.00
Highways & Streets							
Road Agent Wages	\$1.00	\$0.00	\$1.00	\$2,954.00	\$2,953.00	\$2,954.00	\$1.00
FICA and Medicare	\$0.00	\$0.00	\$0.00	\$226.00	\$226.00	\$226.00	\$0.00
Asphalt Maintenance/Rehabilitation	\$265,000.00	\$247,880.51	\$17,119.49	\$265,611.00	\$611.00	\$265,611.00	\$265,000.00
Brush Cutting	\$6,000.00	\$2,185.00	\$3,815.00	\$6,000.00	\$0.00	\$6,000.00	\$6,000.00
Culverts	\$8,000.00	\$8,156.12	(\$156.12)	\$10,000.00	\$2,000.00	\$10,000.00	\$8,000.00
Ditching	\$5,500.00	\$3,535.00	\$1,965.00	\$5,500.00	\$0.00	\$5,500.00	\$5,500.00
Equipment Purchase	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Grading	\$17,820.00	\$11,255.59	\$6,564.41	\$17,820.00	\$0.00	\$17,820.00	\$17,820.00
Gravel	\$24,610.00	\$25,815.33	(\$1,205.33)	\$24,610.00	\$0.00	\$24,610.00	\$24,610.00
Highway Grant	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Invasive Plant Spraying	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Maintenance & Repair	\$2,500.00	\$2,462.39	\$37.61	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00
Mowing	\$10,000.00	\$5,275.00	\$4,725.00	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00
Patching	\$11,375.00	\$14,764.92	(\$3,389.92)	\$13,000.00	\$1,625.00	\$13,000.00	\$11,375.00

DEPARTMENT	<u>2024 Budget</u>	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
Highways & Streets							
Rain Storm Repair	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Road Research	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Safety Improvement	\$3,300.00	\$1,817.32	\$1,482.68	\$3,300.00	\$0.00	\$3,300.00	\$3,300.00
Salt Applicator Certification	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Sand Stockpile	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Shoulder Work	\$11,000.00	\$11,294.81	(\$294.81)	\$11,000.00	\$0.00	\$11,000.00	\$11,000.00
Signs	\$1,500.00	\$2,262.00	(\$762.00)	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00
Sweeping	\$1,850.00	\$350.00	\$1,500.00	\$1,850.00	\$0.00	\$1,850.00	\$1,850.00
Tree Canopy Trimming	\$16,500.00	\$2,813.00	\$13,687.00	\$16,500.00	\$0.00	\$16,500.00	\$16,500.00
Tree Removal	\$10,000.00	\$18,978.64	(\$8,978.64)	\$18,000.00	\$8,000.00	\$18,000.00	\$10,000.00
Wildlife Management	\$10,000.00	\$10,558.59	(\$558.59)	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00
Winter Maintenance & Repair	\$7,500.00	\$7,435.94	\$64.06	\$7,500.00	\$0.00	\$7,500.00	\$7,500.00
Winter Payrolls	\$276,000.00	\$285,360.45	(\$9,360.45)	\$281,000.00	\$5,000.00	\$281,000.00	\$276,000.00
Winter Salt	\$105,840.00	\$66,754.96	\$39,085.04	\$108,000.00	\$2,160.00	\$108,000.00	\$105,840.00
Winter Sand	\$28,000.00	\$14,337.09	\$13,662.91	\$32,000.00	\$4,000.00	\$32,000.00	\$28,000.00
Winter Storm Repair	\$1.00	\$6,811.56	(\$6,810.56)	\$1.00	\$0.00	\$1.00	\$1.00
Total Highways & Streets	\$822,304.00	\$750,104.22	\$72,199.78	\$848,879.00	\$26,575.00	\$848,879.00	\$822,304.00
Group Dental Insurance	\$8,477.00	\$5,010.61	\$3,466.39	\$6,948.00	(\$1,529.00)	\$6,948.00	\$6,948.00
Group Disability Insurance	\$6,711.00	\$6,769.61	(\$58.61)	\$9,124.00	\$2,413.00	\$9,124.00	\$9,124.00
Group Health Insurance	\$127,602.00	\$82,678.67	\$44,923.33	\$164,007.00	\$36,405.00	\$164,007.00	\$164,007.00
Life Insurance	\$250.00	\$193.50	\$56.50	\$250.00	\$0.00	\$250.00	\$250.00
Property Liability	\$40,075.00	\$40,075.00	\$0.00	\$43,682.00	\$3,607.00	\$43,682.00	\$43,682.00
Unemployment Compensation	\$3,651.00	\$3,651.00	\$0.00	\$3,135.00	(\$516.00)	\$3,135.00	\$3,135.00
Workers Compensation	\$23,657.00	\$23,657.00	\$0.00	\$26,023.00	\$2,366.00	\$26,023.00	\$26,023.00
FICA and Medicare: Insurance Buy-out	\$1,040.00	\$859.16	\$180.84	\$1,301.00	\$261.00	\$1,301.00	\$1,301.00
Total Insurance	\$211,463.00	\$162,894.55	\$48,568.45	\$254,470.00	\$43,007.00	\$254,470.00	\$254,470.00
LEGAL EXPENSES							
Legal Expenses - General	\$54,996.00	\$2,176.00	\$52,820.00	\$54,996.00	\$0.00	\$54,996.00	\$54,996.00
Legal Expense - Bldg Insp/Code Enforce	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Legal Expense - Planning/Zoning	\$1.00	\$11,912.00	(\$11,911.00)	\$1.00	\$0.00	\$1.00	\$1.00
Legal Expense - Police/Fire	\$1.00	\$3,180.50	(\$3,179.50)	\$1.00	\$0.00	\$1.00	\$1.00
Legal Expense - Selectmen	\$1.00	\$11,065.17	(\$11,064.17)	\$1.00	\$0.00	\$1.00	\$1.00
Total Legal Expenses	\$55,000.00	\$28,333.67	\$26,666.33	\$55,000.00	\$0.00	\$55,000.00	\$55,000.00

<u>DEPARTMENT</u>	2024 Budget	2024 Expenditures	<u>2024 Budget</u> <u>Balance</u>	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
OTHER CULTURE & RECREATION							
Field Trips & Events	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Ski Program	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Summer Recreation - Supplies	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Total Other Culture & Recreation	n \$3.00	\$0.00	\$3.00	\$3.00	\$0.00	\$3.00	\$3.00
PARKS AND RECREATION							
Electricity - Moore & Pond Parks	\$1,000.00	\$1,192.90	(\$192.90)	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Field House	\$5,000.00	\$0.00	\$5,000.00	\$1,000.00	(\$4,000.00)	\$1,000.00	\$5,000.00
Mowing & Trimming	\$2,500.00	\$1,270.00	\$1,230.00	\$1,500.00	(\$1,000.00)	\$1,500.00	\$2,500.00
Opening/Closing Park Bathrooms	\$1,200.00	\$960.00	\$240.00	\$1,200.00	\$0.00	\$1,200.00	\$1,200.00
Park Maintenance - Clean/Trash	\$6,200.00	\$1,561.49	\$4,638.51	\$6,200.00	\$0.00	\$6,200.00	\$6,200.00
Park Paving	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Park, Field, Bathroom Supply/Repairs	\$5,000.00	\$1,133.33	\$3,866.67	\$2,000.00	(\$3,000.00)	\$2,000.00	\$5,000.00
Parks & Recreation Grant	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Park/Playground Equipment	\$3,000.00	\$2,752.88	\$247.12	\$2,000.00	(\$1,000.00)	\$2,000.00	\$3,000.00
Pond Park - Maintenance, Mowing, Trim	\$2,000.00	\$2,186.08	(\$186.08)	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
Security Equipment	\$2,000.00	\$600.00	\$1,400.00	\$1,000.00	(\$1,000.00)	\$1,000.00	\$2,000.00
Special Event Preparation	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00
Total Parks and Recreation	\$28,102.00	\$11,656.68	\$16,445.32	\$18,102.00	(\$10,000.00)	\$18,102.00	\$28,102.00
PLANNING							
Books, Periodicals & Documents	\$175.00	\$244.97	(\$69.97)	\$175.00	\$0.00	\$175.00	\$175.00
Conference/Seminars	\$1,000.00	\$35.00	\$965.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
GIS System Annual Licensing/Update	\$1,100.00	\$1,646.25	(\$546.25)	\$1,700.00	\$600.00	\$1,700.00	\$1,100.00
Law Lectures	\$150.00	\$0.00	\$150.00	\$150.00	\$0.00	\$150.00	\$150.00
Legal Notices	\$400.00	\$2,162.96	(\$1,762.96)	\$400.00	\$0.00	\$400.00	\$400.00
Master Plan Implement/Plan	\$8,501.00	\$0.00	\$8,501.00	\$5,000.00	(\$3,501.00)	\$5,000.00	\$8,501.00
Mileage	\$150.00	\$0.00	\$150.00	\$150.00	\$0.00	\$150.00	\$150.00
Planning Board Grant	\$1.00	\$0.00	\$1.00	\$0.00	(\$1.00)	\$0.00	\$1.00
Southern NH Planning Commission	\$2,900.00	\$2,839.20	\$60.80	\$2,900.00	\$0.00	\$2,900.00	\$2,900.00
Total Planning	\$14,377.00	\$6,928.38	\$7,448.62	\$11,475.00	(\$2,902.00)	\$11,475.00	\$14,377.00
POLICE DEPARTMENT							
Chief's Wages	\$106,241.00	\$125,210.74	(\$18,969.74)	\$108,897.00	\$2,656.00	\$108,897.00	\$106,241.00
Secretarial Wages	\$61,955.00	\$60,756.17	\$1,198.83	\$57,062.00	(\$4,893.00)	\$57,062.00	\$61,955.00
Chief/Secretary FICA and Medicare	\$12,867.00	\$6,714.71	\$6,152.29	\$5,944.00	(\$6,923.00)	\$5,944.00	\$12,867.00
Retirement	\$151,482.00	\$123,177.51	\$28,304.49	\$180,945.00	\$29,463.00	\$180,945.00	\$180,482.00
Full-time Officer Wages	\$330,776.00	\$326,749.73	\$4,026.27	\$428,054.00	\$97,278.00	\$428,054.00	\$330,776.00

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
POLICE DEPARTMENT							
Special Police Officer Wages (PT)	\$33,970.00	\$33,268.25	\$701.75	\$35,875.00	\$1,905.00	\$35,875.00	\$33,970.00
Overtime	\$40,000.00	\$20,637.38	\$19,362.62	\$40,000.00	\$0.00	\$40,000.00	\$40,000.00
FICA and Medicare (FT/PT/OT)	\$7,975.00	\$5,971.72	\$2,003.28	\$9,531.00	\$1,556.00	\$9,531.00	\$7,975.00
Special Detail Wages - Town	\$2,310.00	\$3,520.00	(\$1,210.00)	\$2,295.00	(\$15.00)	\$2,295.00	\$2,310.00
FICA and Medicare (Sp Detail)	\$177.00	\$177.06	(\$0.06)	\$176.00	(\$1.00)	\$176.00	\$177.00
Ammunition	\$3,000.00	\$2,952.00	\$48.00	\$4,000.00	\$1,000.00	\$4,000.00	\$3,000.00
Booking Area Improvements	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Books & Printed Materials	\$500.00	\$636.60	(\$136.60)	\$500.00	\$0.00	\$500.00	\$500.00
Child Advocacy Program	\$1,250.00	\$1,250.00	\$0.00	\$1,250.00	\$0.00	\$1,250.00	\$1,250.00
Community Relations	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00	\$200.00	\$200.00
Computer Expenses	\$8,000.00	\$6,662.57	\$1,337.43	\$8,000.00	\$0.00	\$8,000.00	\$8,000.00
Copier Purchase, Maintenance, Supplies	\$700.00	\$975.89	(\$275.89)	\$700.00	\$0.00	\$700.00	\$700.00
Cruiser Maintenance	\$7,000.00	\$9,346.74	(\$2,346.74)	\$7,000.00	\$0.00	\$7,000.00	\$7,000.00
Dues & Subscriptions	\$3,000.00	\$3,099.00	(\$99.00)	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00
Equipment Maintenance	\$3,000.00	\$1,536.22	\$1,463.78	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00
Gasoline	\$18,500.00	\$7,377.22	\$11,122.78	\$18,500.00	\$0.00	\$18,500.00	\$18,500.00
Health/Safety - Exams	\$1.00	\$1,900.00	(\$1,899.00)	\$2,680.00	\$2,679.00	\$2,680.00	\$1.00
Juvenile Supplies	\$75.00	\$0.00	\$75.00	\$1.00	(\$74.00)	\$1.00	\$75.00
Mileage	\$75.00	\$0.00	\$75.00	\$1.00	(\$74.00)	\$1.00	\$75.00
Miscellaneous	\$300.00	\$220.56	\$79.44	\$350.00	\$50.00	\$350.00	\$300.00
New Cruiser	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Office Supplies	\$850.00	\$2,117.32	(\$1,267.32)	\$850.00	\$0.00	\$850.00	\$850.00
OHRV Maintenance	\$350.00	\$78.58	\$271.42	\$350.00	\$0.00	\$350.00	\$350.00
PD Grant	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Photography	\$150.00	\$0.00	\$150.00	\$1.00	(\$149.00)	\$1.00	\$150.00
Police Equipment	\$7,000.00	\$20,204.48	(\$13,204.48)	\$7,000.00	\$0.00	\$7,000.00	\$7,000.00
Prosecution Services	\$17,000.00	\$17,000.00	\$0.00	\$17,510.00	\$510.00	\$17,510.00	\$17,000.00
Telephone	\$4,150.00	\$3,433.34	\$716.66	\$3,800.00	(\$350.00)	\$3,800.00	\$4,150.00
Testing/Hiring	\$700.00	\$3,175.00	(\$2,475.00)	\$3,400.00	\$2,700.00	\$3,400.00	\$700.00
Tires	\$3,000.00	\$1,179.12	\$1,820.88	\$1,740.00	(\$1,260.00)	\$1,740.00	\$3,000.00
Training	\$1,000.00	\$995.00	\$5.00	\$8,000.00	\$7,000.00	\$8,000.00	\$1,000.00
Uniforms	\$6,000.00	\$9,626.92	(\$3,626.92)	\$10,000.00	\$4,000.00	\$10,000.00	\$6,000.00
Total Police Department	\$833,557.00	\$799,949.83	\$33,607.17	970,615.00	137,058.00	970,615.00	862,557.00

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
REVALUATION OF PROPERTY							
Property Appraisal	\$30,000.00	\$32,737.50	(\$2,737.50)	\$33,000.00	\$3,000.00	\$33,000.00	\$30,000.0
Total Revaluation of Property	\$30,000.00	\$32,737.50	(\$2,737.50)	\$33,000.00	\$3,000.00	\$33,000.00	\$30,000.00
SOLID WASTE DISPOSAL							
Full-time Wages	\$161,504.00	\$160,588.98	\$915.02	\$166,202.00	\$4,698.00	\$166,202.00	\$161,504.0
Part-time Wages	\$9,785.00	\$9,993.03	(\$208.03)	\$10,857.00	\$1,072.00	\$10,857.00	\$9,785.0
FICA and Medicare	\$13,104.00	\$13,278.83	(\$174.83)	\$13,545.00	\$441.00	\$13,545.00	\$13,104.0
Retirement	\$2,309.00	\$2,309.96	(\$0.96)	\$2,396.00	\$87.00	\$2,396.00	\$2,309.00
Certs, Dues, Training, Mileage	\$2,000.00	\$1,591.30	\$408.70	\$2,200.00	\$200.00	\$2,200.00	\$2,000.00
CFC Removal	\$2,000.00	\$2,688.00	(\$688.00)	\$2,000.00	\$0.00	\$2,000.00	\$2,000.0
Clothing Allowance	\$1,650.00	\$1,930.56	(\$280.56)	\$1,850.00	\$200.00	\$1,850.00	\$1,650.0
Communications	\$1,875.00	\$3,522.32	(\$1,647.32)	\$2,860.00	\$985.00	\$2,860.00	\$1,875.0
Disposal of Recyclables	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	\$2,500.0
Electronics Recycling	\$8,000.00	\$4,905.67	\$3,094.33	\$8,500.00	\$500.00	\$8,500.00	\$8,000.0
Equipment Purchase	\$1.00	\$1,750.00	(\$1,749.00)	\$4,000.00	\$3,999.00	\$4,000.00	\$1.0
Facility O & M and Electricity	\$31,000.00	\$35,857.62	(\$4,857.62)	\$31,000.00	\$0.00	\$31,000.00	\$31,000.0
Fluorescent Bulb Disposal	\$2,000.00	\$688.41	\$1,311.59	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
Glass Disposal	\$7,000.00	\$5,422.51	\$1,577.49	\$2,000.00	(\$5,000.00)	\$2,000.00	\$7,000.00
Household Hazardous Waste Day	\$25,000.00	\$20,810.18	\$4,189.82	\$25,000.00	\$0.00	\$25,000.00	\$25,000.00
Hydraulic Equipment O & M	\$5,000.00	\$3,370.12	\$1,629.88	\$5,000.00	\$0.00	\$5,000.00	\$5,000.0
Landfill Disposal (MSW, C & D)	\$194,560.00	\$177,059.38	\$17,500.62	\$203,560.00	\$9,000.00	\$203,560.00	\$203,560.00
Loader O & M	\$15,000.00	\$20,053.57	(\$5,053.57)	\$16,000.00	\$1,000.00	\$16,000.00	\$15,000.00
New Boston Rd. Landfill Maintenance	\$600.00	\$0.00	\$600.00	\$600.00	\$0.00	\$600.00	\$600.00
Printing Costs	\$500.00	\$585.00	(\$85.00)	\$500.00	\$0.00	\$500.00	\$500.0
Propane Tank Disposal	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00	\$500.00	\$500.0
Recycling Supplies	\$2,000.00	\$1,944.35	\$55.65	\$2,000.00	\$0.00	\$2,000.00	\$2,000.0
Solid Waste Grant	\$1.00	\$0.00	\$1.00	\$0.00	(\$1.00)	\$0.00	\$1.0
Special Projects - Repair & Improvements	\$4,000.00	\$1,838.03	\$2,161.97	\$4,000.00	\$0.00	\$4,000.00	\$4,000.0
Supplies & Tools - General	\$1,500.00	\$1,814.95	(\$314.95)	\$1,500.00	\$0.00	\$1,500.00	\$1,500.0
Swap Shop Propane	\$650.00	\$396.10	\$253.90	\$650.00	\$0.00	\$650.00	\$650.0
Testing	\$6,900.00	\$6,560.23	\$339.77	\$500.00	(\$6,400.00)	\$500.00	\$6,900.0
Tires	\$2,000.00	\$2,682.00	(\$682.00)	\$2,500.00	\$500.00	\$2,500.00	\$2,000.0
Transportation of Recyclables	\$8,000.00	\$11,643.81	(\$3,643.81)	\$9,000.00	\$1,000.00	\$9,000.00	\$8,000.0
Total Solid Waste Disposal	\$510,939.00	\$493,284.91	\$17,654.09	\$523,220.00	\$12,281.00	\$523,220.00	\$519,939.00

DEPARTMENT	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
STREET LIGHTING							
Street Lighting	\$2,900.00	\$2,266.19	\$633.81	\$2,900.00	\$0.00	\$2,900.00	\$2,900.00
Total Street Lighting	\$2,900.00	\$2,266.19	\$633.81	\$2,900.00	\$0.00	\$2,900.00	\$2,900.00
TAX COLLECTOR - FINANCIAL ADMINIS	TRATION						
Deputy Tax Collector Wages	\$11,658.00	\$7,896.55	\$3,761.45	\$12,422.00	\$764.00	\$12,422.00	\$11,658.00
Tax Collector Fees	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00
Tax Collector Stipend	\$14,273.00	\$11,792.88	\$2,480.12	\$15,591.00	\$1,318.00	\$15,591.00	\$14,273.00
FICA and Medicare	\$2,175.00	\$1,506.24	\$668.76	\$2,334.00	\$159.00	\$2,334.00	\$2,175.00
Computers, Software & Support	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Cr Card Process-Purchase/Maint/Support	\$60.00	\$60.00	\$0.00	\$60.00	\$0.00	\$60.00	\$60.00
Identifying Mortgagees - Search Fees	\$1,760.00	\$1,297.49	\$462.51	\$1,870.00	\$110.00	\$1,870.00	\$1,760.00
Meetings, Dues, Fees, Certs, Mileage	\$1,000.00	\$235.00	\$765.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Office Supplies	\$300.00	\$616.54	(\$316.54)	\$720.00	\$420.00	\$720.00	\$300.00
Tax Bills	\$1,760.00	\$712.99	\$1,047.01	\$1,900.00	\$140.00	\$1,900.00	\$1,760.00
Total Tax Collector	\$35,487.00	\$24,117.69	\$11,369.31	\$38,398.00	\$2,911.00	\$38,398.00	\$35,487.00
TOWN BUILDINGS - GENERAL GOV'T BL	DGS						
Building Maintenance Person	\$2,500.00	\$1,457.50	\$1,042.50	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00
Alarm Monitoring - Fire & Security	\$800.00	\$1,364.56	(\$564.56)	\$800.00	\$0.00	\$800.00	\$800.00
Building Maintenance	\$6,250.00	\$4,556.55	\$1,693.45	\$6,250.00	\$0.00	\$6,250.00	\$6,250.00
Carpet Cleaning/Tile Floor	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Custodial	\$6,500.00	\$6,750.00	(\$250.00)	\$6,500.00	\$0.00	\$6,500.00	\$6,500.00
Electricity	\$15,000.00	\$15,911.45	(\$911.45)	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
Groundskeeping	\$2,500.00	\$1,662.24	\$837.76	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00
Heat	\$4,500.00	\$2,636.63	\$1,863.37	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00
Smyth Building Grant	\$1.00	\$0.00	\$1.00	\$0.00	(\$1.00)	\$0.00	\$1.00
Smyth Building Maintenance	\$28,229.00	\$23,035.28	\$5,193.72	\$33,495.00	\$5,266.00	\$33,495.00	\$28,229.00
Sprinkler System Maintenance	\$800.00	\$1,403.32	(\$603.32)	\$2,000.00	\$1,200.00	\$2,000.00	\$800.00
Total Town Buildings	\$68,080.00	\$58,777.53	\$9,302.47	\$74,545.00	\$6,465.00	\$74,545.00	\$68,080.00
TOWN OFFICERS - EXECUTIVE							
Town Officials' Stipends	\$15,591.00	\$15,590.44	\$0.56	\$15,980.00	\$389.00	\$15,980.00	\$15,591.00
FICA and Medicare (Tn Officials)	\$1,193.00	\$1,192.63	\$0.37	\$1,223.00	\$30.00	\$1,223.00	\$1,193.00
Office Wages	\$111,864.00	\$111,418.08	\$445.92	\$113,385.00	\$1,521.00	\$113,385.00	\$111,864.00
Town Administrator Wages	\$83,932.00	\$90,610.65	(\$6,678.65)	\$93,351.00	\$9,419.00	\$93,351.00	\$83,932.00
FICA and Medicare (Office)	\$14,978.00	\$15,588.68	(\$610.68)	\$15,815.00	\$837.00	\$15,815.00	\$14,978.00
Office Retirement	\$2,098.00	\$2,265.29	(\$167.29)	\$2,334.00	\$236.00	\$2,334.00	\$2,098.0
Trustee of Trust Funds Clerical	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00

<u>DEPARTMENT</u>	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budget
TOWN OFFICERS - EXECUTIVE							
Trustees Admin Expense	\$550.00	\$84.00	\$466.00	\$550.00	\$0.00	\$550.00	\$550.00
FICA and Medicare (Webmaster, Longevity)	\$1,003.00	\$481.72	\$521.28	\$567.00	(\$436.00)	\$567.00	\$1,003.00
Longevity Compensation	\$8,500.00	\$8,500.00	\$0.00	\$2,500.00	(\$6,000.00)	\$2,500.00	\$8,500.00
Longevity Retirement	\$143.00	\$141.50	\$1.50	\$0.00	(\$143.00)	\$0.00	\$143.00
Computer Training	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Copier Maintenance & Toner Purchase	\$2,365.00	\$2,614.40	(\$249.40)	\$2,500.00	\$135.00	\$2,500.00	\$2,365.00
COVID Supplies	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Deliberative Session Mailing	\$500.00	\$376.20	\$123.80	\$500.00	\$0.00	\$500.00	\$500.00
Document Disposal/Shredding	\$600.00	\$370.00	\$230.00	\$700.00	\$100.00	\$700.00	\$600.00
Dues, Seminars & Subscriptions	\$4,558.00	\$4,112.00	\$446.00	\$4,740.00	\$182.00	\$4,740.00	\$4,558.00
Equipment Maintenance	\$350.00	\$0.00	\$350.00	\$350.00	\$0.00	\$350.00	\$350.00
Internet/E-mail Service	\$3,000.00	\$4,681.70	(\$1,681.70)	\$4,713.00	\$1,713.00	\$4,713.00	\$3,000.00
Legal Notices & Advertising	\$450.00	\$548.12	(\$98.12)	\$451.00	\$1.00	\$451.00	\$450.00
Microfilming	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Mileage	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Office Expenses	\$1,500.00	\$1,098.29	\$401.71	\$1,200.00	(\$300.00)	\$1,200.00	\$1,500.00
Postage & Base Rental	\$9,000.00	\$10,675.39	(\$1,675.39)	\$9,000.00	\$0.00	\$9,000.00	\$9,000.00
Potential ADA Requirements	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Registry of Deeds	\$350.00	\$149.28	\$200.72	\$350.00	\$0.00	\$350.00	\$350.00
RSA's	\$400.00	\$347.55	\$52.45	\$400.00	\$0.00	\$400.00	\$400.00
Software Support & License Fees	\$100,560.00	\$99,373.42	\$1,186.58	\$75,835.00	(\$24,725.00)	\$75,835.00	\$100,560.00
Supplies - Office & General	\$4,500.00	\$4,555.50	(\$55.50)	\$4,500.00	\$0.00	\$4,500.00	\$4,500.00
Tax Map Maintenance	\$2,000.00	\$2,850.00	(\$850.00)	\$2,450.00	\$450.00	\$2,450.00	\$2,000.00
Telephone	\$6,184.00	\$6,861.60	(\$677.60)	\$6,935.00	\$751.00	\$6,935.00	\$6,184.00
Town Report	\$7,185.00	\$7,269.00	(\$84.00)	\$2,050.00	(\$5,135.00)	\$2,050.00	\$7,185.00
Town Report Distribution	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	\$500.00
Web Hosting Fee & Domain Name	\$200.00	\$27.80	\$172.20	\$200.00	\$0.00	\$200.00	\$200.00
Web Master Stipend	\$4,613.00	\$4,797.04	(\$184.04)	\$4,917.00	\$304.00	\$4,917.00	\$4,613.00
Total Town Officers Expense TREASURER - FINANCIAL ADMINSTRAT	\$391,672.00 TON	\$400,080.28	(\$8,408.28)	\$371,001.00	(\$20,671.00)	\$371,001.00	\$391,672.00
Deputy Treasurer Wages	\$618.00	\$90.00	\$528.00	\$618.00	\$0.00	\$618.00	\$618.00
Treasurer Stipend	\$11,440.00	\$12,360.00	(\$920.00)	\$12,669.00	\$1,229.00	\$12,669.00	\$11,440.00
FICA and Medicare	\$922.00	\$950.13	(\$28.13)	\$1,017.00	\$95.00	\$1,017.00	\$922.00
Mileage	\$1,000.00	\$990.93	\$9.07	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00

<u>DEPARTMENT</u>	2024 Budget	2024 Expenditures	2024 Budget Balance	2025 Proposed Budget - BOS	Budget Variance 2024/2025	2025 Proposed - Budget Committee	2025 Default Budge
TREASURER - FINANCIAL ADMINSTRATI	ION						
Office Supplies	\$50.00	\$18.49	\$31.51	\$50.00	\$0.00	\$50.00	\$50.00
Seminars & Computer Training	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00	\$50.00
Total Treasurer	\$14,080.00	\$14,409.55	(\$329.55)	\$15,404.00	\$1,324.00	\$15,404.00	\$14,080.00
WELFARE - ADMINISTRATION	¢100.00	* 0.00	¢100.00	¢100.00	\$ 0.00	¢100.00	¢100.0
Books, Meetings, Seminars, Training	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00	\$100.00	\$100.0
Dues	\$75.00	\$0.00	\$75.00	\$75.00	\$0.00	\$75.00	\$75.0
	\$50.00	\$0.00	\$50.00	\$50.00	\$0.00	\$50.00	\$50.0
Miscellaneous/Office Supplies	\$400.00	\$25.19	\$374.81	\$400.00	\$0.00	\$400.00	\$400.0
Protective Clothing	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.0
Telephone	\$500.00	\$639.27	(\$139.27)	\$500.00	\$0.00	\$500.00	\$500.0
Welfare Director Stipend	\$5,887.00	\$6,122.32	(\$235.32)	\$6,034.00	\$147.00	\$6,034.00	\$5,887.0
FICA and Medicare	\$450.00	\$468.36	(\$18.36)	\$462.00	\$12.00	\$462.00	\$450.0
Total Welfare Administration	\$7,463.00	\$7,255.14	\$207.86	\$7,622.00	\$159.00	\$7,622.00	\$7,463.00
WELFARE - DIRECT ASSISTANCE							
Direct Assistance	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00
Total Welfare Direct Assistance	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00
ZONING BOARD OF ADJUSTMENT							
Conference/Schools/Reference	\$350.00	\$644.50	(\$294.50)	\$350.00	\$0.00	\$350.00	\$350.00
Legal Notices	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Microfilming	\$1.00	\$0.00	\$1.00	\$1.00	\$0.00	\$1.00	\$1.00
Office Supplies	\$40.00	\$207.68	(\$167.68)	\$40.00	\$0.00	\$40.00	\$40.00
Total Zoning Board of Adjustment	\$1,391.00	\$852.18	\$538.82	\$1,391.00	\$0.00	\$1,391.00	\$1,391.00
Total	\$3,967,677.00	\$3,674,128.91	\$293,548.09	\$4,205,989.00	\$238,312.00	\$4,205,989.00	\$4,039,354.00
DIFFERENTIAL BETWEEN 202	5 Proposed Bu	dget and the 2025	5 Default Budge	et in the second s			
	\$166,635.00	-g	4.13%				
		- I	0.01%				
Difference: 2025 Proposed Bud	•	•	6.01%				
Estimated tax impact per \$100	u/assessed nor	ne value	\$ 0.26				
Difference: 2025 Default Budge	et v. 2024 Budg	et	1.81%				
Estimated tax impact per \$100	0/assessed hor	ne value	\$ 0.08				
Town of Candia 2024 Net Valuati		\$933,314,973.00					

SOURCES OF REVENUE

REVENUE SOURCE	2023	2024
TAXES		
Land Use Change Tax	85,450.81	26,000.00
Land Use Change Tax trnsfr to CCC	-21,362.70	-6,500.00
Yield Taxes - Current	414.56	15,829.28
Interest on Delinquent Taxes	4,779.53	10,024.76
Interest and Costs After Lien	13,785.06	52,849.24
Total Taxes	\$83,067.26	\$98,203.28
MOTOR VEHICLE PERMIT FEES		
Motor Vehicle Registrations	1,174,339.24	1,212,064.43
Muni/Vital/Title Fees	26,955.00	26,386.00
Total Motor Vehicle Permit Fees	\$1,201,294.24	\$1,238,450.43
BUILDING PERMITS		
Building Permits	92,382.77	93,447.16
Driveway Permits	350.00	100.00
Total Building Permits	\$92,732.77	\$93,547.16
OTHER LICENSES, PERMITS, & FEES		
Bad Check Fees	250.00	129.00
Current Use Recording Fees	82.52	0.00
Dog License Fines	1,425.00	1,425.00
Dog Licenses	5,171.25	5,348.50
Junkyard License	25.00	25.00
Pistol Permits	480.00	260.00
UCC Fees - Town Clerk	2,070.00	1,800.00
Total Other Licenses, Permits, & Fees	\$9,503.77	\$8,987.50
FROM FEDERAL AND STATE GOVERNMENT		
Highway Block Grant	116,069.63	23,421.20
Rooms & Meals Tax	394,064.14	408,688.08
State of NH - FEMA DR #4771	0.00	4,095.57
State of NH - Hazard Mitigation Plan Update	0.00	7,500.00

SOURCES OF REVENUE

REVENUE SOURCE	2023	2024
State of NH Highway Safety Grant - PD	15,205.58	0.00
FROM FEDERAL AND STATE GOVERNMENT (con't)		
State of NH - NHRS HB1221 Reimbursement	11,046.06	0.00
State/Federal Forest Land Reimbursement	143.12	123.61
Total From Federal and State Government	\$536,528.53	\$443,828.46
CHARGES FOR SERVICES FROM DEPARTMENTS		
Aluminum Cans and Foil	7,936.50	14,041.35
Corrugated Cardboard	5,325.52	10,332.66
Disposal of Bulky Items	6,220.00	7,430.00
Fire Extinguishers	40.00	70.00
Fire Department - Miscellaneous	0.00	2,634.09
Metal - Non Ferrous	21,536.75	18,982.31
Mixed Paper	641.86	4,290.49
Plastics	2,556.00	1,536.00
Propane Tanks Recycled	310.00	320.00
Refrigeration Devices Recycled	5,660.00	6,440.00
Scrap Metal	17,545.75	16,191.47
Steel Cans	2,695.97	2,280.36
Televisions & Computer Monitors	4,500.00	5,460.00
Tires	1,935.00	2,890.00
Photocopies & Postage	32.36	6.96
Voter Checklist	408.00	408.00
E-Reg Postage	961.50	911.00
Miscellaneous - Police Dept	350.00	441.20
Police Reports	370.00	370.00
Sex Offender Registration Fees	70.00	0.00
Installation - Cemetery Markers	300.00	500.00
Sale of Cemetery Lots	900.00	2,200.00
Sale of Cemetery Markers	825.00	1,375.00
Total From Departments	\$81,120.21	\$99,110.89
MISCELLANEOUS REVENUES		
Bank Interest	57,357.60	79,719.51

SOURCES OF REVENUE							
REVENUE SOURCE	2023	2024					
Cable TV Franchise Fee	57,717.43	44,313.73					
Certified Mail Fees	85.30	0.00					
MISCELLANEOUS REVENUES (con't)							
Electric Rebates	587.33	597.99					
Fuel Rebate - PD	820.38	662.16					
Income from Perpetual Care Trust	10,500.00	10,500.00					
Income from Trustees - Incinerator Site Fund Closed	0.00	1,174.03					
Insurance Refunds	25,903.96	1,258.58					
Miscellaneous	600.00	56.36					
Sale of Town Owned Property	147,400.00	0.00					
Transfer from Public Library	8,787.24	0.00					
Welfare Lien Revenue	6,749.34	0.00					
Total Miscellaneous	\$316,508.58	\$138,282.36					
GRAND TOTAL	\$2,320,755.36	\$2,120,410.08					
2024 year figures are preliminary and unaudited and are subject to char	ige upon completion of the	e 2024 audit					

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SCHEDULE OF TOWN PROPERTY

Map/Lot		Prop. Type	Location	Property Information	Value
401-001-001	*	Land	Deerfield Road	82 acres	24,000
402-009	*	Land	North Road	13.5 acres	321,800
404-118	*	Land	Donovan Road	10.3 acres (Tax deed 2014/ CCC manages)	81,900
404-064	*	Land	High Street	30 acres (Formerly deeded to Fire Dept.)	354,900
404-068	*	Land	High Street	1 acre (Taken through tax deed in 1997)	22,900
404-083		Land	Knowlton Road	.02 acres	20,100
404-084		Land	Knowlton Road	8.55 acres	23,300
404-115	*	Land	Donovan Road	4.6 acres	24,700
405-001		Land/Buildings	194 High Street	.60 acres (Old Library)	396,800
405-008		Land	Cemetery	Hill Cemetery	0
405-042-1	*	Land	Off High Street	2.38 acres	10,000
405-042-2	*	Land	Off High Street	5.1 acres (Tax deed 2014/CCC manages) 13.5 acres	21,500
405-069		Land	Fogarty Road		52,300
406-006 406-018-0A		Land/Buildings Land	185 High Street 55 High Street	Fitts Museum (.4 acres) 9.14 acres (New Smyth Library)	409,200
406-021		Land/Buildings	12 Deerfield Road	Moore Elementary School 16.07 acres	267,800 4,847,100
406-075-1		Land	Deerfield Road	.30 acres	4,847,100
406-081-1	*	Land	New Boston Road	1.3 acres	253,100
406-082	*	Land	New Boston Road	29 acres	186,700
406-083	*	Land	New Boston Road	14.3 acres	156,700
406-100-1	*	Land	New Boston Road	19 acres	292,600
406-101C		Land/Buildings	119 New Boston Road	Old Recycling Center	279,200
406-103-1	*	Land	New Boston Road	15 acres	284,200
406-179		Land	Deerfield Road	Deerfield Road Cemetery (6 acres)	0
406-197		Land/Buildings	11 Deerfield Road	Fire Department (1 acre)	697,400
407-031-2		Land	Critchett Road	.12 acres Cemetery	0
407-073		Land	Beane Island Road	.19 acres (Taken through tax deed in 2009)	6,300
407-074		Land	Island Road	Bean Island Road Cemetery	0
408-008		Land	Depot Road	Depot Road Cemetery	0
408-030-021		Land/Buildings	29 Deer Run Road	Recycling Center (10.16 acres)	505,500
408-033		Land	Raymond Road	.10 acres	1,400
408-077		Land	Langford Road	.23 acres (Taken through Tax Deed in 2003)	55,100
409-089		Land	Candia Road	Holbrook Cemetery (21.26 acres)	2,600
409-094		Land/Buildings	74 High Street	Town Office Bldg & Moore Park (8.7 acres)	987,200
409-150	*	Land	Depot Road	.95 acres	9,400
409-193-1		Land	Raymond Road	11.02 acres	155,700
410-010	*	Land	Flint Road	64 acres	468,100
410-148		Land	Old Manchester Road	.3 acres	9,700
410-161		Land	Old Candia Road	.96 acres	57,100
410-162		Land	Old Route 101	9.55 acres	150,100
410-162-1		Land	Old Candia Road	2.52 acres	15,500
411-038	*	Land	Donovan Road	35 acres (Tax deed 2014/CCC manages)	67,800
412-003	*	Land	Off Tower Hill Road	51 acres	107,200
412-004	*	Land	Hemlock Drive	12.75 acres	270,100
413-067	*	Land	Old Mill Road	.08 acres	6,000
413-082	•	Land	Chester Turnpike	.25 acres	15,500
414-007		Land	Chester Road	.37 acres	79,100
414-016		Land	Brown Road	13.9 acres	312,200
414-024 414-151		Land Land	Brown Road Crowley Road	.09 acres 14 acres (Taken through tax deed in 2002)	7,300 312,100
414-131			niture & Equipment	17 auros (1 aron 1110ugii 1ax ueeu 111 2002)	266,800
		Town Vehicles			1,074,114
		Fitts Museum C	ontents		50,000
			er Contents & Equipment		550,000
		Fire Department			1,147,000
		Cemetery Shed			7,500
		Old Library Cont			75,000
TOTAL					15,814,614

Note: Property values noted are from 2019 revaluation assessment.

* Properties flagged above are under the management and responsibility of the Conservation Commission as per town meeting votes of 1999, 2002, 2004, 2008, and 2015.



Land	Value Only		Acres	Valuation
1A	Current Use RSA 79-A		9,542.22	\$565,53 ⁻
1B	Conservation Restriction Assessment RSA 79-B		0.00	\$
1C	Discretionary Easements RSA 79-C		0.00	\$
1D	Discretionary Preservation Easements RSA 79-D		0.32	\$7,10
1E	Taxation of Land Under Farm Structures RSA 79-F		0.00	\$0
1F	Residential Land		7,075.88	\$391,225,700
1G	Commercial/Industrial Land		552.40	\$13,258,200
1H	Total of Taxable Land		17,170.82	\$405,056,53
11	Tax Exempt and Non-Taxable Land		1,269.48	\$14,768,200
	ings Value Only		tructures	Valuation
2A	Residential	3	0	\$482,977,37
28 28	Manufactured Housing RSA 674:31		0	\$3,375,30
2D 2C	Commercial/Industrial		_	
-			0	\$28,919,800
2D	Discretionary Preservation Easements RSA 79-D		13	\$50,400
2E	Taxation of Farm Structures RSA 79-F		0	\$(
2F	Total of Taxable Buildings		0	\$515,322,870
2G	Tax Exempt and Non-Taxable Buildings		0	\$12,006,600
Utilitie	es & Timber			Valuation
3A	Utilities			\$19,056,972
3B	Other Utilities			\$
4	Mature Wood and Timber RSA 79:5			\$(
5	Valuation before Exemption			\$939,436,373
Frem	ptions	Tota	I Granted	Valuation
6	Certain Disabled Veterans RSA 72:36-a	1014	0	\$
7	Improvements to Assist the Deaf RSA 72:38-b V		0	\$(
8	Improvements to Assist Persons with Disabilities RSA 72:37-a		0	\$(
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV		0	\$(
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12		0	\$
10B	Utility Water & Air Polution Control Exemption RSA 72:12-a		0	\$
11	Modified Assessed Value of All Properties			\$939,436,373
-	nal Exemptions	Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$15,000	0	\$(
13	Elderly Exemption RSA 72:39-a,b	\$0	52	\$3,502,000
14 15	Deaf Exemption RSA 72:38-b Disabled Exemption RSA 72:37-b	\$0 \$35,000	0	\$(\$455,000
16	Wood Heating Energy Systems Exemption RSA 72:70	\$35,000	0	 \$(
17	Solar Energy Systems Exemption RSA 72:62	\$0	50	\$2,164,40
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$(
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$(
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$
19B	Renewable Generation Facilities & Electric Energy Systems	\$0	0	\$
20	Total Dollar Amount of Exemptions			\$6,121,40
21A	Net Valuation			\$933,314,97
21B	Less TIF Retained Value			\$000.011.07
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$933,314,97
21 D	Less Commercial/Industrial Construction Exemption	mm/Ind Construct	tion	\$ \$933,314,97
	Not Valuation Adjusted to Remove TIE Potained Value and Co			yyyy,y 14,97
21E	Net Valuation Adjusted to Remove TIF Retained Value and Co			\$19 056 97
21D 21E 22 23A	Net Valuation Adjusted to Remove TIF Retained Value and Co Less Utilities Net Valuation without Utilities			\$19,056,972 \$914,258,00 ²



		Levy for Year	Prior Levies (Please Specify Years)					
Uncollected Taxes Beginning of Year	Account	of this Report	Year:	2023	Year:	2022	Year:	2021+
Property Taxes	3110		\$	1,121,506.68]	\$8,790.00
Resident Taxes	3180]	
Land Use Change Taxes	3120			\$39,000.00] [\$1,447.00
Yield Taxes	3185			\$7,921.29] [
Excavation Tax	3187]	
Other Taxes	3189]	(\$0.10)
Property Tax Credit Balance	ſ	(\$28,524.50)						
Other Tax or Charges Credit Balance	Γ							

Taxes Committed This Year	Account	Levy for Year of this Report	2023	Prior Levies
Property Taxes	3110	\$11,841,106.00		
Resident Taxes	3180			
Land Use Change Taxes	3120]	
Yield Taxes	3185 [\$16,507.08		
Excavation Tax	3187			
Other Taxes	3189			
,]	
L				

		Levy for Year		Prior Levies	evies	
Overpayment Refunds	Account	of this Report	2023	2022	2021+	
Property Taxes	3110	\$16,722.00				
Resident Taxes	3180					
Land Use Change Taxes	3120					
Yield Taxes	3185					
Excavation Tax	3187					
] [
Interest and Penalties on Delinquent Taxes	3190	\$2,138.10	\$10,628.54		\$1,400.53	
Interest and Penalties on Resident Taxes	3190					
	Total Debits	\$11,847,948.68	\$1,179,056.51	\$0.00	\$11,637.43	



n en mener per la sua de la sua de la substituít de la de la casa de la referencia de la substituít de la casa La companya de la substituít de la casa de la companya de la casa de la casa de la referencia de la casa de la c	Levy for Year		Prior Levies	
Remitted to Treasurer	of this Report	2023	2022	2021+
Property Taxes	\$6,997,619.81	\$1,045,933.42		\$7,443.00
Resident Taxes				
Land Use Change Taxes		\$26,000.00		
Yield Taxes	\$13,142.68	\$2,686.60		
Interest (Include Lien Conversion)	\$2,088.10	\$10,628.54		\$1,400.53
Penalties	\$50.00			
Excavation Tax				
Other Taxes				
Conversion to Lien (Principal Only)		\$84,899.38		
Credits in BMSI moved to Avitar	\$3,929.22	(\$3,929.22)		
BMSI cred from 2021 moved to 2024 column in Avitar] [] []	\$0.10]	(\$0.10)
Discounts Allowed][
	Levy for Year		Prior Levies	
Abatements Made	of this Report	2023	2022	2021+
	\$750.00	(\$101.00)		
Property Taxes			r	
Property Taxes Resident Taxes][
Resident Taxes Land Use Change Taxes		\$5,234.69		
Resident Taxes				
Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax				
Resident Taxes Land Use Change Taxes Yield Taxes Excavation Tax				
Resident Taxes Land Use Change Taxes Yield Taxes				

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	Levy for Year		Prior Levies	
Uncollected Taxes - End of Year # 1080	of this Report	2023	2022	2021+
Property Taxes	\$4,830,430.30	\$7,704.00		\$1,103.00
Resident Taxes				
Land Use Change Taxes				\$1,447.00
Yield Taxes	\$3,364.40			
Excavation Tax				
Other Taxes [
Property Tax Credit Balance	(\$3,779.83)			
Other Tax or Charges Credit Balance				
Total Credits	\$11,847,948.68	\$1,179,056.51	\$0.00	\$11,637.43

For DRA Use Only	CINE AND AND
Total Uncollected Taxes (Account #1080 - All Years)	\$4,840,268.87
Total Unredeemed Liens (Account #1110 - All Years)	\$75,923.17



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	Lien Summa	ry 👘				
Summary of Debits						
	an an Art an		Prior	Levies (Please Spec	fy Years)	
	Last Year's Levy	Year:	2023	Year: 2022	Yea	r: 2021
Unredeemed Liens Balance - Beginning of Year				\$33,149.	75	\$129,620.73
Liens Executed During Fiscal Year			\$89,536.16			
Interest & Costs Collected (After Lien Execution)			\$3,475.88	\$906.	20	\$48,741.85
Total Debits	\$0.00		\$93,012.04	\$34,055.	5	\$178,362.58
Summary of Credits						
Summary of Credits				Prior Levies		
Summary of Credits	Last Year's Levy	2	2023	Prior Levies 2022		2021
	Last Year's Levy	2	2 023 \$63,577.34		5	
	Last Year's Levy	2		2022	:5	
Redemptions [Last Year's Levy	2	\$63,577.34	2022 \$10,835.8		\$89,052.00
Redemptions [Last Year's Levy	2		2022		\$89,052.00
Redemptions [Last Year's Levy	2	\$63,577.34	2022 \$10,835.8		\$89,052.00
Redemptions	Last Year's Levy		\$63,577.34	2022 \$10,835.8	0	\$89,052.00 \$48,741.85
Redemptions [Interest & Costs Collected (After Lien Execution) #3190 Abatements of Unredeemed Liens	Last Year's Levy		\$63,577.34	2022 \$10,835.8 \$906.2	0 [0 [0 [0 [0 [] 0 [0 [] 0 [0 [] 0 [0 [] 0 []] 0 [] 0 []] 0 [] 0 []] 0 [] 0 []] 0 [_]] 0 []] 0 [_]] 0 []	\$89,052.00 \$48,741.85 \$5,687.48
	Last Year's Levy		\$63,577.34	2022 \$10,835.8 \$906.2 \$337.1	0 [0 [0 [9 [3] [2021 \$89,052.00 \$48,741.85 \$5,687.48 \$4,596.09 \$30,285.16

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$4,840,268.87
Total Unredeemed Liens (Account #1110 -All Years)	\$75,923.17



CANDIA (71)

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1. CERTIFY THIS FORM Under penalties of perjury, I de of my belief it is true, correct an	clare that I have examined the information co d complete.	ontained in this form and to the best	
Preparer's First Name	Preparer's Last Name	Date	
Candice .	Stamatelos	Jan 9, 2025	
2. SAVE AND EMAIL THIS FOR Please save and e-mail the com	M pleted PDF form to your Municipal Bureau Ac	dvisor.	
	THIS FORM t be PRINTED, SIGNED, SCANNED, and UPLC :://proptax.org/nh/. If you have any questi		
of my belief it is true, correct an	clare that I have examined the information co d complete. We flamatelos	ontained in this form and to the best	

Preparer's Signature and Title



2024 \$12.86

Tax Rate Breakdown Candia

Municipal Tax Rate Calculation			
Jurisdiction	Tax Effort	Valuation	Tax Rate
Municipal	\$2,797,893	\$933,314,973	\$2.99
County	\$490,195	\$933,314,973	\$0.53
Local Education	\$7,754,842	\$933,314,973	\$8.31
State Education	\$939,872	\$914,258,001	\$1.03
Total	\$11,982,802		\$12.86

Village Tax Rate Calculation					
	Jurisdiction		Tax Effort	Valuation	Tax Rate
Total					
			•		

Tax Commitment Calculation	
Total Municipal Tax Effort	\$11,982,802
War Service Credits	(\$163,500)
Village District Tax Effort	
Total Property Tax Commitment	\$11,819,302

SAM GERRANTE

12/5/2024

Sam Greene Director of Municipal and Property Division New Hampshire Department of Revenue Administration

Appropriations and Revenues

Municipal Accounting Ov	erview	
Description	Appropriation	Revenue
Total Appropriation	\$5,209,402	
Net Revenues (Not Including Fund Balance)		(\$1,921,203)
Fund Balance Voted Surplus		(\$485,000)
Fund Balance to Reduce Taxes		(\$240,000)
War Service Credits	\$163,500	
Special Adjustment	\$0	
Actual Overlay Used	\$71,194	
Net Required Local Tax Effort	\$2,79	7,893

County Apportionment		
Description	Appropriation	Revenue
Net County Apportionment	\$490,195	
Net Required County Tax Effort	\$490	,195

Education		
Description	Appropriation	Revenue
Net Local School Appropriations	\$9,762,473	
Net Cooperative School Appropriations		
Net Education Grant		(\$1,067,759)
Locally Retained State Education Tax		(\$939,872)
Net Required Local Education Tax Effort	\$7,75	4,842
State Education Tax	\$939,872	
State Education Tax Not Retained	\$0	
Net Required State Education Tax Effort	\$939	,872

Valuation

Municipal (MS-1)		
Description	Current Year	Prior Year
Total Assessment Valuation with Utilities	\$933,314,973	\$544,778,761
Total Assessment Valuation without Utilities	\$914,258,001	\$532,358,715
Commercial/Industrial Construction Exemption	\$0	\$0
Total Assessment Valuation with Utilities, Less Commercial/Industrial Construction Exemption	\$933,314,973	\$544,778,761
Village (MS-1V)		
Description	Current Year	

Candia

Tax Commitment Verification

2024 Tax Commitment Verification - RSA 76:10 IIDescriptionAmountTotal Property Tax Commitment1/2% Amount1/2% AmountAcceptable HighAcceptable LowState Colspan="2">\$11,760,205

If the amount of your total warrant varies by more than 1/2%, the MS-1 form used to calculate the tax rate might not be correct. The tax rate will need to be recalculated. Contact your assessors immediately and call us at 603.230.5090 before you issue the bills. See RSA 76:10, II

Commitment Amount	
Less amount for any applicable Tax Increment Financing Districts (TIF)	
Net amount after TIF adjustment	

Under penalties of perjury, I verify the amount above was the 2024 commitment amount on the property tax warrant.		
Tax Collector/Deputy Signature:	Date:	

Requirements for Semi-Annual Billing

Pursuant to RSA 76:15-a

76:15-a Semi-Annual Collection of Taxes in Certain Towns and Cities - I. Taxes shall be collected in the following manner in towns and cities which adopt the provisions of this section in the manner set out in RSA 76:15-b. A partial payment of the taxes assessed on April 1 in any tax year shall be computed by taking the prior year's assessed valuation times 1/2 of the previous year's tax rate; provided, however, that whenever it shall appear to the selectmen or assessors that certain individual properties have physically changed in valuation, they may use the current year's appraisal times 1/2 the previous year's tax rate to compute the partial payment.

Candia	Total Tax Rate	Semi-Annual Tax Rate
Total 2024 Tax Rate	\$12.86	\$6.43
Associated Villages		
No associated Villages to report		

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Fund Balance Retention

Enterprise Funds and Current Year Bonds General Fund Operating Expenses

Final Overlay

\$0 \$14,394,311 \$71,194

DRA has provided a reference range of fund balance retention amounts below. Please utilize these ranges in the determination of the adequacy of your municipality's unrestricted fund balance, as currently defined in GASB Statement 54. Retention amounts, as part of the municipality's stabilization fund policy [1], should be assessed dependent upon your governments own long-term forecasts and special circumstances. Please note that current best practices published by GFOA recommend, at a minimum, that "...general purpose governments, regardless of size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." [2],[3]

The National Advisory Council on State and Local Budgeting (NACSLB), (1998), Framework for Improved State and Local Government Budgeting: Recommended Budget Practices (4.1), pg. 17.
 Government Finance Officers Association (GFOA), (2009), Best Practice: Determining the Appropriate Level of Unrestricted Fund Balance in the General Fund.
 Government Finance Officers Association (GFOA), (2011), Best Practice: Replenishing General Fund Balance.

2024 Fund Balance Retention Guidelines: CandiaDescriptionAmountCurrent Amount Retained (11.49%)\$1,653,86317% Retained (Maximum Recommended)\$2,447,03310% Retained\$1,439,4318% Retained\$1,151,5455% Retained (Minimum Recommended)\$719,716

	S	ummary of	Tax Rates		
	Total		Local		State
Tax Year	Rate	Town	School	County	School
1989	40.48	6.02	32.53	1.93	
1990	41.18	6.36	32.94	1.88	
1991	24.60	4.13	19.62	0.85	
1992	23.10	4.09	17.94	1.07	
1993	23.60	3.98	18.52	1.10	
1994	25.42	3.88	20.48	1.06	
1995	24.05	3.63	19.24	1.18	
1996	24.70	2.44	21.13	1.13	
1997	26.94	2.70	23.09	1.15	
1998	24.52	1.95	21.48	1.09	
1999	20.20	2.82	9.73	1.05	6.
2000	19.90	2.76	9.66	1.14	6.
2001	23.34	4.10	11.24	1.54	6.
2002	22.72	3.54	11.14	1.66	6.
2003	26.40	4.47	13.59	1.68	6.
2004	16.98	2.85	10.06	1.03	3.
2005	17.83	3.29	10.68	0.97	3.
2006	18.94	3.75	11.53	1.02	2.
2007	18.59	2.75	12.12	1.08	2.
2008	20.90	4.40	12.72	1.09	2.
2009	19.90	4.36	11.97	1.06	2.
2010	19.90	4.01	12.32	1.09	2.
2011	19.38	4.66	11.29	0.94	2.
2012	19.97	3.47	13.26	1.06	2.
2013	19.50	4.04	12.00	1.02	2.
2014	21.20	4.09	13.59	1.06	2.
2015	21.42	4.05	13.91	1.06	2.
2016	22.11	4.28	14.34	1.09	2.
2017	22.11	3.62	14.85	1.19	2.
2018	24.08	4.61	15.72	1.16	2.
2019	18.60	3.33	12.38	0.94	1.
2020	20.04	4.45	12.72	0.88	1.
2021	19.55	3.95	12.86	0.87	1.
2022	20.30	4.07	14.05	0.85	1.
2023	21.16	4.98	13.52	0.86	1.
2024	12.86	2.99	0.53	8.31	1.

TOWN CLERK'S FINANCIAL REPORT

For the Fiscal Year January 1, 2024 to December 31, 2024

MOTOR VEHICLES, TOWN	\$1,212,285.89
MARRIAGE LICENSES, STATE	\$860.00
VITAL RECORDS, STATE	\$1,270.00
DOG FEES, STATE	\$2,711.50
DOG FEES, TOWN	\$5,391.50
DOG FINES, TOWN	\$1,425.00
MA FEES, VITALS, TITLES	\$26,386.00
FILING FEES, UCC	\$1,800.00
BAD CHECK FEES	\$104.00
STATE DMV TRANSFER	\$388,070.53
E-REG POSTAGE	\$911.00
MA FEES, VITALS, TITLES FILING FEES, UCC BAD CHECK FEES STATE DMV TRANSFER	\$26,386.00 \$1,800.00 \$104.00 \$388,070.53

REMITTAL TO THE TOWN OF CANDIA

\$1,641,215.42

The above records are correct according to the best of my knowledge and belief.

Donna Hetzel Town Clerk of Candia

TREASURER'S FINANCIAL REPORT

G	ENERAL FUND ACCOUNT		
Balance on hand January 1, 2024		\$	4,391,708.68
Receipts:			
Tax Collector	\$ 7,594,029.34		
Town Clerk	\$ 954,878.82		
Selectmen	\$ 3,144,736.26		
Bank Interest	<u>\$ 79,719.31</u>		
Total Receipts	\$ 11,773,363.73	\$	11,773,363.73
		\$	16,165,072.41
Disbursements:			
Payments for 2024:	<u>\$ 14,711,230.59</u>		
Total Disbursements:	\$ 14,711,230.59		
Total Receipts:		\$	16,165,072.41
Total Disbursements:		<u>\$</u>	14,711,230.59
Balance on hand December 31, 2024		\$	1,453,841.82

CREDIT CARD ACH ACCOUNT

Receipts:	
Deposits year end 12/31/2024 from Town Clerk and Tax Collector	\$ 213,309.57
Balance on hand December 31, 2024	\$ 213,309.57

	INVESTMENT CD	
Account opened July 31, 2024		\$ 500,000.00
Receipts:		
Interest received for the year 2024	\$ 6,153.74	
	\$ 6,153.74	\$ 6,153.74
Balance sub-total	. ,	\$ 506,153.74
Account closed October 24, 2024	\$ 506,153.74	,
	· ,	\$ 506,153.74
Balance on hand December 31, 2024		\$ 0.00

	INVESTMENT CD	
Account opened July 31, 2024 Receipts		\$ 1,000,000.00
Interest received for the year 2024	\$ 15,756.78	\$ 15,756.78
Balance sub-total Account closed December 4, 2024	\$ 1.015.756.78	\$ 1,015,756.78
Balance on hand December 31, 2024	÷ ·,- · -,· · · · ·	<u>\$ 1,015,756.78</u> \$ 0.00

	INVESTMENT CD	
Account opened July 31,2024 Receipts:		\$ 1,000,000.00
Interest received for the year 2024	<u>\$7,980.96</u>	\$ 7,980.96
Balance sub-total	¢ 1 007 090 06	\$ 1,007,980.96
Account closed August 25, 2024	\$ 1,007,980.96	<u>\$ 1,007,980.96</u>
Balance on hand December 31, 2024		\$ 0.00

	INVESTMENT CD	
Account opened July 31, 2024 Receipts:		\$ 1,000,000.00
Interest received for the year 2024	\$ 12,819.32	<u>\$ 12,819.32</u>
Balance sub-total Account closed October 1, 2024	\$ 1,102,819.32	\$ 1,102,819.32
Balance on hand December 31, 2024		<u>\$ 1,102,819.32</u> \$ 0.00

AGRICULTURAL COMMISSION					
Balance on hand January 1, 2024			\$	5,309.93	
Receipts:	•	40.000.44			
Deposit of Funds for the year 2024 Interest received for the year 2024	\$ ¢	13,996.11 244.36			
interest received for the year 2024	<u>Ψ</u> \$	14,240.47	\$	14,240.47	
Balance sub-total			\$	19,550.40	
Disbursements for the year 2024	\$	12,485.15	<u>,</u>		
			<u>\$</u>	12,485.15	
Balance on hand December 31, 2024			\$	7,065.25	

AGRICULTURAL COMMISSION								
Balance on hand January 1, 2024			\$	5,309.93				
Receipts:								
Deposit of Funds for the year 2024	\$	13,996.11						
Interest received for the year 2024	\$	244.36						
	\$	14,240.47	\$	14,240.47				
Balance sub-total			\$	19,550.40				
Disbursements for the year 2024	\$	12,485.15						
			<u>\$</u>	12,485.15				
Balance on hand December 31, 2024			\$	7,065.25				

AMBULANCE SERVICES									
Balance on hand January1, 2024			\$	197,325.95					
Receipts:									
Deposit of Funds for the year 2024	\$	140,317.94							
Interest received for the year 2024	\$	3,550.39							
Total Receipts:	\$	143,868.33	\$	143,868.33					
Balance sub-total			\$	341,194.28					
Disbursements for the year 2024:	\$	215,829.27							
Total Disbursements:	\$	215,829.27	\$	215,829.27					
Balance on hand December 31, 2024			\$	125,365.01					

BEAR BROOK STATE PARK							
Balance on hand January 1, 2024 Receipts:			\$	3,173.63			
Deposit of Funds for the year 2024	\$	0.00					
Interest received for the year 2024	\$	100.10					
Total Receipts:	\$	100.10	\$	100.10			
Balance sub-total			\$	3,273.73			
Disbursements for the year 2024	\$	0.00					
Total Disbursements:	\$	0.00	\$	0.00			
Balance on hand December 31, 2024			\$	3,273.73			

CONSERVATION COMMISSION							
Balance on hand January 1, 2024 Receipts:			\$	387,486.84			
Deposit of Funds for the year 2024	\$	9,779.49					
Interest received for the year 2024	<u>\$</u>	12,396.14					
Total Receipts:	\$	22,175.63	<u>\$</u>	<u>22,175.63</u>			
Balance sub-total			\$	409,662.47			
Disbursements for the year 2024	<u>\$</u>	0.00					
Total Disbursements:	\$		\$	0.00			
Balance on hand December 31, 2024			\$	409,662.47			

FOREST MANAGEMENT							
Balance on hand January 1, 2024 Receipts:			\$	15,481.25			
Deposit of funds for the year 2024:	\$	0.00					
Interest earned for the year 2024 Total Receipts:	<u>></u> \$	<u>488.33</u> 488.33	. <u>\$</u>	488.33			
Balance sub-total:			\$	15,969.58			
Disbursements for the year 2024 Balance on hand December 31, 2024	<u>\$</u>	0.00	<u>\$</u> \$	<u>0.00</u> 15,969.58			

HIGHWAY DEPARTMENT								
Account opened May 10, 2024				\$	23,508.83			
Receipts:								
Deposit of funds for the year 2024:	\$	72,360.88						
Interest earned for the year 2024	\$	690.80						
Total Receipts:	\$	73,051.68		\$	73,051.68			
Balance sub-total:				\$	96,560.51			
Disbursements for the year 2024	\$	37,994.99		\$	37,994.99			
Balance on hand December 31, 2024				\$	58,565.52			

MANCHESTER WATER WORKS-TOWER HILL							
Account opened September 9, 2024			\$	1,302.22			
Receipts: Interest earned for the year 2024	\$	41.08	\$	41.08			
Balance Sub-total:			\$	1,343.30			
Disbursements for the year 2024	\$	0.00	<u>\$</u>	0.00			
Balance on hand December 31, 2024			\$	1,343.30			

NEW BOSTON ROAD BRIDGE							
Balance on hand January 1, 2024 Receipts: Interest earned for the year 2024	<u>\$</u>	1,301.48	\$	41,260.20			
Total Receipts: Balance sub-total	\$	1,301.48	<u>\$</u> \$	<u>1,301.48</u> 42,561.68			
Disbursements for the year 2024 Balance on hand December 31, 2024	\$	0.00	<u>\$</u> \$	<u>0.00</u> 42,561.68			

OLD HOME DAY							
Balance on hand January 1, 2024 Receipts:			\$	4,264.85			
Deposit of funds for the year 2024 Interest earned for the year 2024	\$ \$	4,025.00 96.11					
Total Receipts: Balance sub-total	<u>\$</u>	4,121.11	<u>\$</u> \$	<u>4,121.11</u> 8,385.96			
Total Disbursements: Balance on hand December 31, 2024	\$	7,335.12	<u>\$</u> \$	<u>7,335.12</u> 1,050.84			

OLD MANCHESTER ROAD CELL TOWER BOND							
Balance on hand January 1, 2024 Receipts:			\$	3,316.15			
Interest earned for the year 2024 Balance sub-total	\$	104.60	<u>\$</u> \$	<u>104.60</u> 3,420.75			
Total disbursements for the year 2024 Balance on hand December 31, 2024	\$	0.00	<u>\$</u> \$	0.00 3,420.75			

PATTEN HILL ROAD CELL TOWER BOND							
Balance on hand January 1, 2024 Receipts:			\$	3,316.15			
Interest earned for the year 2024 Balance sub-total	\$	104.60	\$ \$	<u>104.60</u> 3,420.75			
Total disbursements for the year 2024 Balance on hand December 31, 2024	\$	0.00	<u>\$</u> \$	<u>0.00</u> 3,420.75			

PLANNING BOARD							
Balance on hand January 1, 2024 Receipts:			\$	43,938.74			
Fees received for the year 2024 Interest received for the year 2024	\$ \$	25,356.11 1,501.18					
Total Receipts Balance Sub-Total	\$	26,857.29	<u>\$</u> \$	<u>26,857.29</u> 70,796.03			
Disbursements for the year 2024 Balance on hand December 31, 2024	\$	9,643.50	<u>\$</u> \$	<u>9,643.50</u> 61,152.53			

PLANNING BOARD IMPROVEMENT ESCROW				
Balance on hand January 1, 2024 Receipts:			\$	201.20
Interest received for the year 2024 Total Receipts Balance Sub-Total	<u>\$</u> \$	<u>6.35</u> 6.35	<u>\$</u> \$	<u>6.35</u> 207.55
Disbursements for the year 2024 Balance on hand December 31, 2024	\$	0.00	<u>\$</u> \$	<u>0.00</u> 207.55

POLICE SPECIAL DETAIL					
Balance on hand January 1, 2024 Receipts:			\$	38,567.01	
Fees received for the year 2024 Interest received for the year 2024	\$ \$	14,560.00 795.52			
Total Receipts Balance Sub-Total	\$	15,355.52	<u>\$</u> \$	<u>15,355.52</u> 53,922.53	
Disbursements for the year 2024 Balance on hand December 31, 2024	\$	46,212.45	<u>\$</u> \$	<u>46,212.45</u> 7,710.08	

SOLID WASTE IMPACT FEES					
Balance on hand January 1, 2024 Receipts:			\$	8,135.63	
Deposit of funds for the year 2024 Interest earned for the year	\$ \$	5,949.00 349.53			
Total receipts: Balance sub-total	\$	6,298.53	<u>\$</u> \$	<u>6,298.53</u> 14,434.16	
Total disbursements for the year 2024 Balance on hand December 31, 2024	\$	0.00	<u>\$</u> \$	<u>0.00</u> 14,434.16	

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	SWAP S	НОР			
Balance on hand January 1, 2024 Receipts: Deposit of funds for the year 2024	\$	0.00	\$	1,311.16	
Interest earned for the year Total receipts Balance sub-total	<u>\$</u> \$	<u>40.10</u> 40.10	<u>\$</u> \$	40.10	
Total disbursements for the year 2024 Balance on hand December 31, 2024	\$	0.00	<u>\$</u> \$	<u>0.00</u> 1,351.26	

TOWER HILL ROAD CELL TOWER BOND					
Balance on hand January 1, 2024 Receipts:			\$	3,835.44	
Interest earned for the year 2024	<u>\$</u>	<u>120.98</u> 120.98	¢	100.00	
Total Receipts Balance sub-total	\$	120.96	<u>\$</u>	<u>120.98</u> 3,956.42	
Total disbursements for the year 2024 Balance on hand December 31, 2024	\$	0.00	<u>\$</u> \$	<u>0.00</u> 3,956.42	

TRAN Balance on hand January 1, 2024 Receipts:	FIC IMP	ACT FEES ZONE #1	\$	8,327.84	
Deposit of funds for the year 2024 Interest earned for the year 2024 Total receipts Balance sub-total	\$ \$ \$	49,873.68 <u>461.32</u> 50,335.00	\$ \$	<u>50,335.00</u> 58,662.84	
Disbursements: Total disbursements for the year 2024 Balance on hand December 31, 2024	\$	51,020.00	<u>\$</u> \$	<u>51,020.00</u> 7,642.84	

TRAFFIC IMPACT FEES ZONE #2					
Balance on hand January 1, 2024 Receipts:			\$	35,312.35	
Deposit of funds for the year 2024 Interest earned for the year 2024	\$ \$	529.00 730.25			
Total Receipts Balance sub-total	\$	1,259.25	<u>\$</u> \$	<u>1,259.25</u> 36,571.60	
Total disbursements for the year 2024 Acct consolidated into Traffic Fees #1 August 16, 2024	\$	36,571.60	<u>\$</u>	<u>36,571.60</u> 0.00	

TRAFFIC IMPACT FEES ZONE #3				
Balance on hand January 1, 2024 Receipts:			\$	4,435.07
Deposit of funds for the year 2024 Interest earned for the year 2024	\$ \$	1,587.00 111.81		
Total Receipts Balance sub-total	\$	1,698.81	<u>\$</u> \$	<u>1,698.81</u> 6,133.88
Total disbursements for the year 2024 Acct consolidated into Traffic Fees #1 August 16, 2024	\$	6,133.88	<u>\$</u> \$	<u>6,133.88</u> 0.00

TRAFFIC IMPACT FEES ZONE #4					
Balance on hand January 1, 2024 Receipts:			\$	4,427.04	
Deposit of Funds for the year 2024 Interest earned for the year 2024	\$ \$	1,058.00 96.16			
Total Receipts Balance sub-total	\$	1,154.16	<u>\$</u> \$	<u>1,154.16</u> 5,581.20	
Total disbursements for the year 2024 Acct. consolidated into Traffic Fees #1 Balance on hand December 31, 2024	\$	5,581.20	<u>\$</u> \$	<u>5,581.20</u> 0.00	

	ZONING	BOARD			
Balance on hand January 1, 2024			\$	3,490.77	
Receipts:					
Deposit of funds for the year 2024	\$	6,940.49			
Interest earned for the year 2024	\$	192.59			
Total Receipts	\$	7,133.08	\$	7,133.08	
Balance sub-total			\$	10,623.85	
Total disbursements for the year 2024	\$	5.025.00	<u>\$</u>	5,025.00	
Balance on hand December 31, 2024			\$	5,598.85	

	23 MAIN	STREET		
Account opened May 16, 2024			\$	58,767.50
Receipts:				
Deposit of funds for the year 2024	\$	0.00		
Interest earned for the year 2024	\$	1,082.51		
Total Receipts	\$	1,082.51	\$	1,082.51
Balance sub-total			\$	59,850.01
Total disbursements for the year 2024	\$	0.00	<u>\$</u>	0.00
Balance on hand December 31, 2024			\$	59,850.01

All the town's money is covered by the FDIC for up to \$250,000.00 and the rest is collateralized in all accounts.

Respectfully submitted by Kathleen Philbrick, Treasurer



2025 MS-DTB

Default Budget of the Municipality

Candia

For the period beginning January 1, 2025 and ending December 31, 2025

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on:

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
BrienE Brock	Selectman	Brine Brock
Susan P. Young	Selectman	Susan P. Young
Patrick F. Moran	Se extmon	for them
BOYD CHIVERS	SELECTHAN	boyd Chiverst
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This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

For assistance please contact: NH DRA Municipal and Property Division (603) 230-5090 https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau



2025 MS-DTB

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
General Go	vernment				
4130	Executive	\$391,674	\$0	\$0	\$391,674
4140	Election, Registration, and Vital Statistics	\$128,919	(\$6,000)	\$0	\$122,919
4150	Financial Administration	\$72,979	\$0	\$0	\$72,979
4152	Property Assessment	\$30,000	\$0	\$0	\$30,000
4153	Legal Expense	\$55,000	\$0	\$0	\$55,000
4155	Personnel Administration	\$0	\$0	\$0	\$0
4191	Planning and Zoning	\$15,768	\$0	\$0	\$15,768
4194	General Government Buildings	\$68,080	\$0	\$0	\$68,080
4195	Cemeteries	\$68,570	\$0	\$0	\$68,570
4196	Insurance Not Otherwise Allocated	\$211,463	\$43,007	\$0	\$254,470
4197	Advertising and Regional Associations	\$0	\$0	\$0	\$0
4198	Contingency	\$0	\$0	\$0	\$0
4199	Other General Government	\$0	\$0	\$0	\$0
Public Safe	ty				
4210	Police	\$833,557	\$29,000	\$0	\$862,557
4215	Ambulances	\$360,672	\$0	\$0	\$360,672
4220	Fire	\$210,509	\$2,000	\$0	\$212,509
4240	Building Inspection	\$123,350	\$0	\$0	\$123,350
4290	Emergency Management	\$3,000	\$0	\$0	\$3,000
4299	Other Public Safety	\$0	\$0	\$0	\$0
Airport/Avia	Public Safety Subtotal	\$1,531,088	\$31,000	\$0	\$1,562,088
4301	Airport Administration	\$0	\$0	\$0	\$0
4302	Airport Operations	\$0	\$0	\$0	\$0
4309	Other Airport	\$0	\$0	\$0	\$0
Highways a	Airport/Aviation Center Subtotal	\$0	\$0	\$0	\$0
4311	Highway Administration	\$2	\$0	\$0	\$2
4312	Highways and Streets	\$822,304	\$0	\$0	\$822,304
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$2,900	\$0	\$0	\$2,900
4319	Other Highway, Streets, and Bridges	\$0	\$0	\$0	\$0
	Highways and Streets Subtotal	\$825,206	\$0	\$0	\$825,206



Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
Sanitation					
4321	Sanitation Administration	\$0	\$0	\$0	\$C
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$510,939	\$9,000	\$0	\$519,939
4325	Solid Waste Facilities Clean-Up	\$0	\$0	\$0	\$C
4326	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$C
	Sanitation Subtotal	\$510,939	\$9,000	\$0	\$519,939
Water Distril	bution and Treatment				
4331	Water Administration	\$0	\$0	\$0	\$C
4332	Water Services	\$0	\$0	\$0	\$C
4335	Water Treatment	\$0	\$0	\$0	\$C
4338	Water Conservation	\$0	\$0	\$0	\$C
4339	Other Water	\$0	\$0	\$0	\$C
	Water Distribution and Treatment Subtotal	\$0	\$0	\$0	\$0
Electric					
4351	Electric Administration	\$0	\$0	\$0	\$0
4352	Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
	Electric Subtotal	\$0	\$0	\$0	\$0
Health					
4411	Health Administration	\$497	\$0	\$0	\$497
4414	Pest Control	\$7,695	(\$5,330)	\$0	\$2,365
4415	Health Agencies and Hospitals	\$0	\$0	\$0	\$C
4419	Other Health	\$0	\$0	\$0	\$0
	Health Subtotal	\$8,192	(\$5,330)	\$0	\$2,862
Welfare					
4441	Welfare Administration	\$7,463	\$0	\$0	\$7,463
4442	Direct Assistance	\$10,000	\$0	\$0	\$10,000
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445	Vendor Payments	\$0	\$0	\$0	\$0
4449	Other Welfare	\$0	\$0	\$0	\$0
	Welfare Subtotal	\$17,463	\$0 \$0	\$0	\$17,463



Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Culture and	Recreation				
4520	Parks and Recreation	\$28,102	\$0	\$0	\$28,102
4550	Library	\$0	\$0	\$0	\$0
4583	Patriotic Purposes	\$0	\$0	\$0	\$0
4589	Other Culture and Recreation	\$3	\$0	\$0	\$3
	Culture and Recreation Subtotal	\$28,105	\$0	\$0	\$28,105
Conservatio	on and Development				
4611	Conservation Administation	\$4,230	\$0	\$0	\$4,230
4612	Purchase of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$1	\$0	\$0	\$1
4631	Redevelopment and Housing Administration	\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing	\$0	\$0	\$0	\$0
4651	Economic Development Administration	\$0	\$0	\$0	\$0
4652	Economic Development	\$0	\$0	\$0	\$0
4659	Other Economic Development	\$0	\$0	\$0	\$0
	Conservation and Development Subtotal	\$4,231	\$0	\$0	\$4,231
Debt Servic	e				
4711	Principal - Long Term Bonds, Notes, and Other Debt	\$0	\$0	\$0	\$0
4721	Interest - Long Term Bonds, Notes, and Other Debt	\$0	\$0	\$0	\$0
4723	Interest on Tax and Revenue Anticipation Notes	\$0	\$0	\$0	\$0
4790	Other Debt Service Charges	\$0	\$0	\$0	\$0
	Debt Service Subtotal	\$0	\$0	\$0	\$0
Capital Out	lay				
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal	\$0	\$0	\$0	\$0



2025 MS-DTB

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Operating T	ransfers Out				
4911	To Revolving Funds	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund	\$0	\$0	\$0	\$0
49140	To Other Proprietary Fund	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund	\$0	\$0	\$0	\$0
4914W	To Water Proprietary Fund	\$0	\$0	\$0	\$0
4915	To Capital Reserve Funds	\$0	\$0	\$0	\$0
4916	To Expendable Trusts	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal	\$0	\$0	\$0	\$0
	Total Operating Budget Appropriations	\$3,967,677	\$71,677	\$0	\$4,039,354



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4140	one election year
4220	tower rental
4196	insurance premium increases
4414	position eliminated
4210	NH Retirement
4324	Waste Management contract

REPORT OF THE TRUST FUNDS OF THE TOWN OF CANDIA, NH as of December 31, 2024

		PRINCIPAL					INCOME							
DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	BALANCE BEGINNING YEAR	NEW FUNDS CREATED	CAPITAL ADDITIONS	PRINCIPAL WITHDRAWAL S	BALANCE END YEAR	BALANCE BEGINNING YEAR	DURING YEAR AMOUNT	EXPENDED DURING YEAR	BALANCE END YEAR	GRAND TOTAL OF PRINCIPAL & INCOME	Market Value
			1.		1	1					(
	Cemetery Common Trust	Cemetery	Common Trust	223,966	-			223,966	77,492	25,881	(10,500)	92,874	316,840	\$851,687.54
	Moore, Henry W. Highway	Highway	Common Trust	489,461	-			489,461	117,389	40,404	(29,549)	128,244		\$1,386,008.12
	Candia Grange Scholarship Trust	Students	TD Bank	10,000	-			10,000	438	329		767	10,767	
	Mitchell, H&D Scholarship	Students	TD Bank	10,000	-			10,000	893	344		1,237	11,237	
1995	Verizon Patten Hill Tower Removal	Land Use	TD Bank	7,500	-			7,500	5,852	421		6,274	13,774	
1996	Verizon Tower Hill Tower Removal	Land Use	TD Bank	7,500	-			7,500	5,051	396		5,447	12,947	
	Omnipoint Patten Hill Tower Removal	Land Use	TD Bank	7,500	-			7,500	4,478	378		4,856	12,356	
1998	Telecorp PCS Tower Removal	Land Use	TD Bank	7,500	-			7,500	4,067	364		4,430	11,930	
	Cellular One Tower Removal	Land Use	TD Bank	7,500	-			7,500	7,304	467		7,771	15,271	
	HN Sander Health Assistance	Students	TD Bank	1,000	-			1,000	648	52		700	1,700	
		Maintenance	TD Bank	50,000				50,000	2,474	1,655		4,129	54,129	
	Ingrid and Kim Byrd Smyth Memorial Library Building Trust	Repairs	TD Bank	130,000				130,000	15,203	6,443		21,646	151,646	\$212,639.36
	Subtotal - Non-Expendable Trusts			951,927	-			951,927	241,288	77,134	(40,049)	278,374	1,230,301	
1990	Candia School Gym Construction	Building	TD Bank	19,839	-			19,839	23,366	1,363		24,729	44,568	
1991	Incinerator Site Decommissioning	Recycle	TD Bank	1,058	-		(1,173)	(115)	88	28		115	0	
1991	Fire Apparatus Capital Reserve	Cap Rsv	TD Bank	129,624	-	75,000		204,624	16,901	6,334		23,235	227,859	
1992	Candia School Bldg Maintenance	Repairs	TD Bank	8,994	-			8,994	343	295		638	9,632	
1993	Future Solid Waste Disposal	Cap Rsv	TD Bank	-	-			-	-			-	-	
2002	Future Revaluation Capital Reserve	Cap Rsv	TD Bank	161,052	-	20,000	(106,275)	74,777	10,124	4,745		14,870	89,647	
2003	School SPED Expendable Trust ³	SPED	TD Bank	187.000	-			187.000	31.060	6.878		37.939	224,939	
2006	Candia School District (CSD) Facility Needs CR	Cap Rsv	TD Bank	178	-			178	7	6		12	191	
	Fire Suppression Water Supply CR	Cap Rsv	TD Bank	4,879	-	250		5,129	456	170		626	5,755	
	CSD Tech Expendable Trust	Technology	TD Bank	-	-			-	1	0		1	1	
	Town Office Maintenance	Repairs	TD Bank	26,503	-	2.500	(1.520)	27.483	2.972	957		3.930	31.413	
2011	CSD Playground Expendable Trust	Repairs	TD Bank	0	-			0	0	0		0	0	
	Smyth Memorial Building Fund	Building	TD Bank	12.353	-	4,500	(6,338)	10,515	580	427		1.007	11,522	
	General Cemetary Maintenance Fund	Maintenance	TD Bank	9,350		2,200	(0,000)	11,550	507	332		839	12,389	
	Ron Thomas Heritage Commission Fund	Maintenance	TD Bank	3,742		42	(1.400)	2.384	244	105		350	2,734	
	Fire Station Infrastructure and Grounds CR	Cap Rsv	TD Bank	350,000	-	75,000	(5,415)	419,585	17.075	13.279		30.354	449,939	
	Fitts Museum Fund	Maintenance	TD Bank	73.967		10,000	(0,410)	73.967	21,756	2,441		24,197	98,165	\$129.018.37
	Future Capital Improvements	Cap Rsv	TD Bank	298,513		335,000	(246,562)	386,951	14.619	11,198		25.817	412,768	\$120,010.01
	Recycle Center Equiptment and Capital Improvement CRF		TD Bank	91.393		30.000	(240,302)	121.393	12,500	3,962		16,462	137.855	
-	Subtotal - Expendable Trusts	Cap Itor	10 Dank	1.378.447	-	544.492	(368.683)	1.554.256	152.600	52.521	-	205.121	1,759,377	
	FUND TOTALS			2.330.374	-	544,492	(368,683)	2.506.183	393.888	129.655	(40.049)	483.495	2.989.677	
				2,330,374	-	544,492	(368,683)	2,306,183	393,888	129,655	(40,049)	483,495	2,989,677	

BOARD OF SELECTMEN

It saddens me to report our Town Administrator Andria Hansen has resigned as of January 16, 2024. She has accepted a Town Administrator position in another town. This came as a huge surprise to the Board but wishes her much success in this new position. In her short tenure as Candia's Town Administrator, she has assisted the Board of Selectmen and other department heads with great professionalism...God speed.

I want to thank all office staff for all their hard work and dedication, Linda in the Selectmen's Office and Amy in the Land Use Office. Thanks goes out to Robert Donovan, our Building Inspector who has done a good job this year and has been instrumental in closing some of our outstanding code enforcement issues. We lost another great employee this year, Kim Hughes, our Payroll and Accounting Specialist. She resigned as of February 6th, 2025, due to health issues, the Board wishes her a speedy recovery.

The Board of Selectmen are proud to announce the hire of Police Chief Chad Shevlin. He replaced Chief Michael McGillen in September 2024. Chief McGillen retired after over 20 years of service to Candia residence, he has recently come back to work part-time as a patrolman. We can't thank you enough Mike for all you've done for Candia and its residence. Rick Langlois was our Lieutenant and served over 24 years for Candia and also retire in August 2024. Rick has also come back to serve part-time patrol duties. He has given so much to Candia and the residence, with many thanks we wish you the very best. Karen, you may remember is the voice you would hear if you called the police department phone number. She has also retired after over 25 years of service, and we would like to thank Karen for her dedication and professionalism.

The Fire Department has Candia with excellence and professionalism, we the residents of Candia are very fortunate. The ambulance service is truly setting the standard for response time and patient care. Thanks go to all that serve us.

Our Road Agent Jeff Wuebbolt has completed another great year, and the Board continues to support his future plans. We ask that you support the budget and warrant articles that will fund maintenance and reconstruction of our roads.

The Safety Facility Committee will not have a warrant article for a new police department this year. Instead, we will have a warrant article for funding to a capital reserve account. We believe that the cost may come down and more grant money may become available in the near future.

Words of praise cannot begin to recognize the dedication and professionalism that is demonstrated at our Transfer Station i.e. the dump. These people work with all kinds of weather conditions and continue to help and serve Candia residence with friendliness and respect. Thanks to all of the Recycling Center staff.

Brien E. Brock, Chairman Board of Selectmen

AGRICULTURAL COMMISSION

The Agriculture Commission was established in 2019 with a mission to support and encourage agriculture and an agricultural lifestyle in Candia. To further this purpose the commission has instituted a winter lecture series on agricultural topics, has founded and sponsored Candia's Farmers Market, has taken on the administration of the Historic Barns tax abatement program, and continues to interact with other town boards and organizations on agricultural matters and acts as a resource for town residents and those considering moving to Candia.

In 2024, the lecture series included a presentation on poison free rodent control, moose in New Hampshire, ticks and tick-borne disease, Home rearing of various poultry, and the state of birds in New Hampshire. These presentations were in coordination with the Smith Library and in the case of the bird lecture the conservation commission.

The Farmers Market continued to grow in 2024, significantly increasing the number and variety of vendors, providing entertainment and children's activities and culminating in October with the Artisans fair featuring local artisans with their products. We were very proud to see our market win the Union Leaders Readers Choice Award for Best Farmers Market in New Hampshire for the second year in a row! At the July market we were able to honor our veterans with free market bucks as a token of our appreciation for their service. Our thanks and appreciation go to our Market Manager Melissa Madden, the Market committee, all of the volunteers who worked diligently to put the market on, and all the folks who came out and supported our local farmers and artisans.

As we move into 2024, the agriculture commission looks forward to continuing our lecture series with topics to include the Lamprey river and river conservation, invasive plants, Garden pests, Beaver and how to deal with them peacefully, and a live demonstration by a New Hampshire falconer. We hope many residents can come out and participate. The Farmers Market committee is working to prepare for this summer's Markets and providing an even better market experience. We are also partnering with the Moore School to bring back Agriculture Day this spring, giving our towns kids an opportunity to learn about the many aspects of agriculture. At least one Commission seat is slated to be open this spring, and many opportunities exist for volunteers with commission activities and especially the Farmers Market. The Commission meets the first Thursday of each month at 7 PM in the town Hall meeting room and the public is always encouraged to attend.

- Respectfully submitted,
- Matthew Cobb, Chair
- Robin Vergato, Secretary

Tom Dimaggio

Ron Howe

Joe Lamarche

Melissa Madden

Darrel Nafranowicz

Alternates: Debra Cobb, Treasurer, Pattie Davis, Ken Madden Alex Campbell, Rich Ascolillo



PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street . Concord . New Ham phire . 03301-5062. 603-225-6996 . FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen Town of Candia Candia, New Hampshire

Report on the Audit of the Financial Statements

Adverse and Unmodified Opinions

We have audited the financial statements of the governmental activities, each major governmental fund, and aggregate remaining fund information of the Town of Candia as of and for the year ended December 31, 2023, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Summary of Opinions

Opinion Unit	Type of Opinion
Governmental Activities	Adverse
General Fund	Unmodified
Permanent Fund	Unmodified
Aggregate Remaining Fund Information	Unmodified

Adverse Opinion on Governmental Activities

In our opinion, because of the significance of the matter discussed in the Matters Giving Rise to Adverse Opinion on Governmental Activities section of the report, the accompanying financial statements do not present fairly the financial position of the Town of Candia, as of December 31, 2023, or the changes in financial position thereof, in accordance with accounting principles generally accepted in the United States of America.

Unmodified Opinions on Each Major Fund, and Aggregate Remaining Fund Information

In our opinion, accompanying the financial statements present fairly, in all material respects, the respective financial position of each major fund and the aggregate remaining fund information for the Town of Candia as of December 31, 2023, and the respective changes in financial position, and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Adverse and Unmodified Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Candia and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our adverse and unmodified audit opinions.

Matters Giving Rise to Adverse Opinion on Governmental Activities

As discussed in Note 14-B to the financial statements, management has not recorded the long-term costs of retirement healthcare costs and obligations for other postemployment benefits related to the single employer plan in the governmental activities. Accounting principles generally accepted in the United States of America require that those costs be recorded, which would increase the assets, liabilities, decrease the net position, and increase the expenses of the governmental activities. The amount by which this departure would affect the assets, liabilities, net position, and expenses on the governmental activities has not been determined.

Emphasis of Matter – Change in Accounting Principle

As discussed in Note 2-C to the financial statements, in the year ending December 31, 2023, the Town adopted new accounting guidance, GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

The Town of Candia's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Candia 's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Candia's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Candia's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions Pensions
- Schedule of the Town's Proportionate Share of Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions Other Postemployment Benefits,
- Notes to the Required Supplementary Information

Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the

Town of Candia Independent Auditor's Report

information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Candia's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial schedules are the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

September 11, 2024 Concord, New Hampshire Plodzik & Ganderson Professional Association

BUDGET COMMITTEE

The purpose of the Budget Committee according to the RSA is to "assist voters in the prudent appropriation of public funds". It is also the responsibility of the Budget Committee to advocate for the taxpayer. The committee is charged with preparing and recommending budgets that reflect what the taxpayers can afford while still providing for the needs of the community.

The budget that was recommended by the Selectmen for 2025 reflected an 8% increase over the previous year's budget. One of the increases was to pay additional wages to the firemen as required by law. There were also substantial increases in the police budget in order to rebuild our police department. After reviewing all the requested department budgets and conducting the required public hearings, the Budget Committee is requesting additional information to justify the proposed increases. We have not reached a final proposal and one additional hearing is still required. Please be assured that we feel the budget we will be recommending will provide all the funds necessary for the town to function in 2025 with no reduction in services.

The budget that was recommended by the School Board reflected an 8.6% increase over last year's budget. The most recent completed year budget (2023-2024) ended with a surplus and the School Board was able to spend almost \$300,00 on their encumbrances and still have some funds to return to the town. The voters chose to limit the school to the default budget for the 2024-2025 school year. The Budget Committee has not made any final decision on the school budget but are considering a proposed budget that reflects a 3% increase and is below the default budget.

The Budget Committee is concerned that annual increases of 8% or more are not sustainable and therefore feel it is necessary to reduce those annual increases.

The Budget Committee appreciates that both the Board of Selectmen and School Board are providing budgets that they feel will be most beneficial to the residents of Candia. We welcome any and all members of the public at our meetings on the second Wednesday of every month at 7:00 pm in the Town Hall meeting room. All our meetings are also available on Zoom. If you are interested in hearing what was said at our meetings, and are not able to attend, you need only click on the headphones on the Budget Committee page of the town website and a recording of the meeting is available. Our minutes are also shown on the same page.

This has been another year where inflation and high interest rates impact the ability of the taxpayers to pay for all our increased expenses. We are all aware of the uncertainty of how 2025 will develop and if there will be any additional, unanticipated needs. We believe that the budgets we will be recommending will provide the taxpayers with necessary services while maintaining fiscal responsibility.

Respectfully submitted,

Lynn Chivers

Candia Municipal Budget Committee, Chairperson

BUILDING SAFETY/CODE ENFORCEMENT

The mission of the Building Department of the Town of Candia, New Hampshire is to ensure the safety of life and property by performing responsible inspections of buildings and properties and assuring compliance codes and ordinances, adopted by the town, are enforced.

The Building Department:

- Reviews all commercial and residential site, building, demolition, plumbing, mechanical and electrical plans filed with permit applications.
- Issues building permits.
- Performs onsite inspections of building, demolition, development projects during and upon completion for compliance with approved plans and specifications, and applicable code ordinances, laws and regulations.
- Reviews all commercial and residential building, electrical, mechanical, and HVAC construction plans.

The Building Department processed 562 permits and performed 704 inspections in 2024.

Permitting Report	2024	2023
Building	192	138
Gas	132	124
Electrical	119	148
Plumbing	34	36
Mechanical/HVAC	28	55
New Single-Family Homes	10	13
Other	47	77
Total	562	591

The Department staff prides itself on being approachable and welcomes the opportunity to work through challenging scenarios to come up with a solution that is beneficial for all.

The Building Department's office is open Monday-Wednesday, 7:00 a.m. to 4:00 p.m., Thursday 7:00 a.m. to 3:00 p.m., and the 4th Tuesday of the month 7:00 a.m. to 8:00 p.m. Office: (603) 483-1015; Cell: (603) 270-8033.

It is always a pleasure working with the residents of Candia.

Respectfully,

Robert Donovan Jr. - Building Inspector/Code Enforcement Officer Amy Spencer – Building Inspector Assistant/Land Use Coordinator

Candia Conservation Commission

We are grateful to the community of Candia for supporting our efforts to protect our town's natural resources. The forests, fields, streams, wetlands, ponds and wildlife are what make Candia so special and healthy!

Here are some of the highlights from this past year.

In regards to gated entrances on town forest land, we invited Emergency Management Director Bob Panit to



our April meeting where he spoke about public access for emergency vehicles.

DES issued a letter of violation for no permit to a landowner who had diverted water onto a neighbor's property. These are some of the issues the CCC oversees.

The Agricultural Committee joined us in June to present a talk by Dr. Pam Hunt from Audubon on the status of NH birds. She explained the decline (and in some cases, increases) of our bird population - relating to migration, habitat loss, and deaths (outdoor cats being the biggest threat to birds).

Properties held in conservation easements must host an annual monitoring walk. We received monitoring reports on several town conserved properties with no violations. (Such as building structures being constructed, trash dumped, and stone walls broken down.)

Our Road Agent Jeff Wuebbolt met with our commissioner Ron Laverdure to discuss and work out the details to improve parking off the Flint Road Town Forest. We plan to offer safe and ample parking for those enjoying the trails.



Each year the CCC awards a Candia student - ages 10-16 with a full paid scholarship to Barry Conservation Camp in Berlin, NH. This past



summer Remy Alff and Jojo Michael were our

recipients. Jojo enjoyed learning how to do leatherwork and proudly displayed the knife sheath she had made. Skeet shooting and using the bow and arrow were among her top favorite activities. Remy learned more about being a Junior Conservation Officer!

We received a letter from the Lamprey River Advisory Council informing us of spraying to be done near some bridges in the area for invasive plant species. We reviewed several DES wetland applications involving installation of box and pipe culverts.

We were very appreciative of the efforts of Derek Maurice and Boy Scout Troop 120 on our Deerfield Road Town Forest where they did trail work, clearing brush and cutting limbs, etc.along with CCC member Ron Laverdure.

In June we hosted a table at the Candia Farmers Market where we displayed trail maps of our town forests and shared info on projects in town.

At Old Home Day we also hosted a table with information and trail maps. This is our opportunity to raise funds for the Barry Camp scholarship. Our CCC member Leon Austin once again provided one of his carved bears to raffle off.



Ryan Young and Judi Lindsey joined Deerfield resident Jeanne Menard to perambulate the border between the two towns, finding markers and recording monuments.

We meet the 3rd Tuesday of each month at 7 at the Town Hall. We'd love to have you join us! Perhaps you're interested in becoming more involved and have special skills or interests that could be used in wildlife and town forest projects.

Visit our website for loads of information! www.candiaconservationcommission.org

Judi Lindsey - Chair Leon Austin - Vice Chair Ryan Young - Treasurer Janet Lewis - Administrative Assistant Tom DiMaggio Carol Howe Ron Laverdure Dick Snow - alternate April Holmes - alternate Catherine Sangillo - Webmaster



Candia Conservation Commission Jan. 2025 Judi Lindsey - chair term - 2025 603-483-2171 judilindsey@comcast.net

Leon Austin - vice chair - 2027 603-327-7355 leon.austin.carving@gmail.com

Tom Dimaggio - 2026 603-483-2677 anuskaknnls@yahoo.com

Carol Howe - 2027 603-483-5909 southdown255@comcast.net

Ron Laverdure - 2026 - - 603-483-0749 laverdure@comcast.net

Richard Snow - 603-483-4808 <u>rherbertsnow@netscape.net</u> - Alternate now - 2027

Ryan Young - treasurer - 2027 (603-785-7007) 364 High St. ryoung7007@gmail.com

Janet Lewis - Administrative Assistant Regular member filling Betsy Kruse's term - 2025 - 256-653-0124 jlewis319@comcast.net

April Homes - Alternate - 2027- (603-548-6483) aprilshowersflowers85@gmail.com

EMERGENCY MANAGEMENT

As we move into 2025, I would like to reflect on items and occurrences from 2024, an active year with several large storms and a few disaster declarations that the Town was eligible to apply for.

Several storm related events were declared related to the following dates of Dec. 18 thru 23 2023, Jan. 9 thru 14 2024, April 3 thru 5 2024. These events were mostly wind, rain and some snow related. Power was disrupted for long periods of time. Extensive debris and flooding to several roads in town caused infrastructure challenges. The Candia Road Agent and his crews performed many tasks to open and keep our roads and waterways flowing. Thank you to them all.

I would also like to thank our Town Administrator, Andria Hanson for her hard work and diligence assisting with the FEMA documentation for these disaster declarations.

Additionally this year we received final approval of our BRIC plan, (Building Resilient Infrastructure and Communities), formally Local Emergency Management Plan. This was dragged out almost two years working with FEMA for adoption. The Moore School emergency response plan has also been updated this year. Thank you to the staff for bringing that project together.

It is good to remember that these documents are required and updated every five years and keep the town eligible for grant funding and disaster reimbursement.

As always, thank you to all our first responders who dedicate their time and energy to keep the Town of Candia safe.

Below are some informational resources:

Readynh.gov

NH.gov

Respectfully submitted,

Robert Panit

Director, Candia Office of Emergency Management

FIRE DEPARTMENT

In 2024 the Fire Department's responded to 618 calls for service. Medical aid, often requiring ambulance transportation to the hospital, continues to be the Department's highest requested service.

The Fire Department is here to support and assist the Town's residents. Please never hesitate to call us if you have a problem that you think we can help resolve. Occasionally residents have called the fire station business line at (603) 483-2202 when they were having an actual emergency requiring immediate assistance. There is not always somebody available to answer this phone. **Always call 911 in any emergency situation where you need our help.**

The Department continued to participate in a federal grant which provides funds to train and equip new firefighters. The grant pays the cost of obtaining State of NH Firefighter I and II and Emergency Medical Responder (EMR) certifications as well as providing new members protective equipment and paying them an hourly wage to attend classes. So far, five members have completed Firefighter I, three have completed Firefighter II and four have completed EMR. If you or a member of your family would like more information about joining the Fire Department and the opportunities provided by this grant, please call (603) 483-2202 or visit the fire station any day between 8:00 AM - 6:00 PM.

During the year, the Department had the opportunity to train in a house that was scheduled for removal. This type of opportunity is infrequent and Department members were able to practice their interior firefighting skills with live fire exercises.

The Department recommends that you have both smoke detectors and carbon monoxide (CO) detectors in your home. Smoke detectors can warn you of a fire while CO detectors can warn you of the presence of carbon monoxide which is an odorless, colorless, and potentially deadly gas. The Fire Department offers free smoke detectors to Candia residents who can't afford them and we encourage those without them to stop at the fire station or call (603) 483-2202. Check frequently that all your detectors work and replace their batteries at least twice a year. Should a detector activate at your home, immediately leave your home, close the door behind you and call 911.

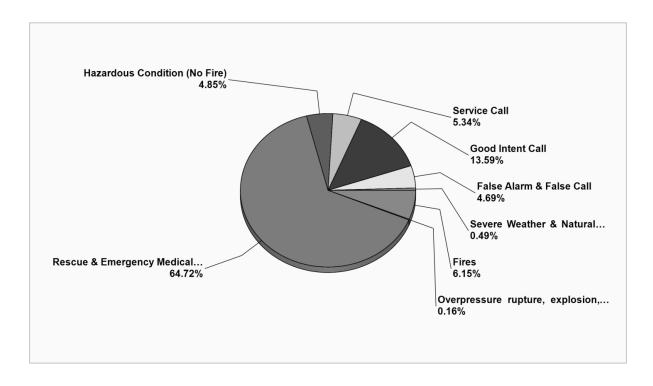
For many years you have supported us by adding money to the Fire Apparatus Capital Reserve Fund. The purpose of this fund is to allocate funds each year so that they are available when new apparatus or expensive equipment must be purchased. For 2025 we ask that you support our warrant article to add \$75,000 to this fund to help meet the Department's future needs.

For 2025 the Department is also asking that you support our warrant article to add \$75,000 to the Fire Station Infrastructure and Grounds Capital Reserve Fund. The purpose of this fund is to allocate money annually so that funds are available for a possible future addition to the fire station and for improvements that will keep the building functional.

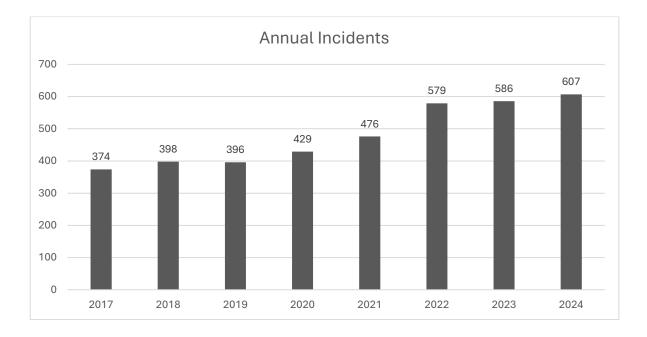
The members of the Fire Department look forward to serving the residents of Candia throughout 2025. Again, never hesitate to call us if you think we can help. We thank you for your support.

Dean Young Fire Chief Mitchel LeBlanc Deputy Chief

2024 Incident Statistics



Annual Total Incident Statistics



FIRE DEPARTMENT – AMBULANCE

This year marked our second full year of operating our ambulance service. This has been an exceptional resource to the Town. Prior to the Fire Department implementing the ambulance as part of its services, the Town relied on a private third-party ambulance from Manchester. Response times were significant. At times, it would take up to 45 minutes for an ambulance to arrive, which was unacceptable to us; however, there was no easy fix. Ultimately, the fire department began operating our ambulance.

We have two personnel on duty daily at the station during peak times and for all other times, two on duty covering from their homes. When a call is dispatched, members respond from their homes to the station to get the ambulance. The average time for our ambulance on the road responding is 4 minutes and 6 seconds, and the average response from the dispatch to arrival at your emergency is 9 minutes and 7 seconds.

We want to emphasize the importance of a timely response. Last year, we responded to a medical emergency in town. The ambulance was dispatched at 6:49 and responded at 6:51. The ambulance and two other responders arrived on the scene at 6:53. At 7:06, the patient went into cardiac arrest. Fortunately, crews were able to resuscitate the patient successfully, and the patient was discharged home a few days later.

Some highlights from 2024:

We took delivery of a 2022 Braun Type III Ambulance (A-2). This ambulance replaces a used 2013 ambulance (A-1) purchased to start the service as our primary ambulance. A1 remains in service as a backup ambulance and has been used many times to transport additional patients or to respond to additional calls.

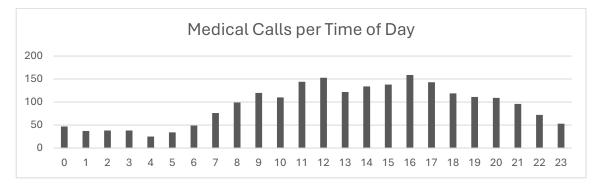
We were able to fund the purchase of 12 updated AEDs in March. These were deployed around town, including the town office, library, transfer station, every police car, and each fire vehicle. In October, we were able to fund the purchase of 3 additional AEDs to be placed in the Henry Moore School. Fire Department personnel will maintain all 15 AEDs to remain updated and ready for use. This was to replace outdated equipment, some dating back to 2005 guidelines.

A total of 11 members became certified or upgraded their certifications in EMS. EMS providers require a national certification and a state license. Coursework ranges from 6 weeks to 1 ½ years, depending on the certification. The levels of licensure are Emergency Medical Responder, Emergency Medical Technician, Advanced Emergency Medical Technician, and Paramedic.

We have hosted CPR, AED, and first aid training for citizens and local businesses several times. If your business or community group wants CPR or Stop the Bleed training, please contact us for more information.

Billing:

We can bill for our services like your doctor's office and the hospital. Our bill will hopefully be sent to your insurance carrier if we have the information. Sometimes, the bill may be sent to you to submit to the insurance or if you don't have insurance to pay as any other medical bill. We utilize a third-party billing service called Medical Business Services, which is based in Vermont. You will receive your correspondence from them directly. If you have any questions regarding your bill, you can contact MBS at 802-871-5390. You can also call us at 603-247-5498 or by email at mkelley@townofcandia.org.





Thank you for allowing us the opportunity to serve you!

Michael Kelley Captain/Paramedic Jon Snow Lieutenant/Paramedic

BURNING REGULATIONS

For all open fires at all times, except when the ground is completely covered with snow, a burning permit must be obtained either (1) from the Candia Forest Fire Warden or a Candia Deputy Forest Fire Warden or (2) online through <u>www.nhfirepermit.com</u>.

Permits can be obtained by calling the Fire Department pager at (603) 639-7179 and leaving a voice message with your name, address and call back number. Permits are normally issued between 4:00 PM and 6:00 PM daily. After 6:00 PM permits will not be issued.

Permits will not be issued for kindling or open fires between the hours of 9:00 AM and 5:00 PM unless it is raining <u>steadily</u>. Permits for properly constructed outdoor fireplaces may be obtained for the season. Fireplaces and/or campfires must meet the State of New Hampshire regulations.

It is illegal to burn anything except for brush and clean, untreated wood. The burning of any construction and demolition debris, household garbage, plastic, painted or stained wood, or any other material is strictly prohibited at any time of the year. Violation of this regulation or kindling a fire without a permit can result in fines up to \$200.00

Remember, Only You Can Prevent Forest Fires!

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AN IMPORTANT REMINDER FROM THE FIRE DEPARTMENT

SMOKE AND CARBON MONOXIDE DETECTORS HELP SAVE LIVES

Properly installed and maintained smoke detectors can save your life in the event of a fire. Please remember to frequently test and clean your smoke detectors. Batteries should be changed twice a year (such as when you change your clocks). If you have any questions or need a smoke detector and cannot afford one, please contact the fire department at (603) 483-2202.

Carbon Monoxide (CO) is an odorless, colorless gas that can be deadly and CO detectors are essential for protection. It is very important to have CO detectors in your home.

If either a smoke detector or CO detector activate in your home, immediately leave your home, close the door behind you and call 911.

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To assist us in finding your house during an emergency, please be sure that your house number is posted with 4-inch reflective numbers on both sides of a mailbox or post permanently installed at the entrance to your property.

Fitts Museum Report

The Fitts Museum located at 185 High Street is unusual in that it is one of the few town-owned museums in the state. Most museums are owned by the Historical Society of their respective town.

This came about when the two Fitts brothers, John Lane Fitts and James Hill Fitts, donated the land and building to the town of Candia in 1901. They had already established it as a museum beginning sometime in the 1800's where residents began to donate artifacts from their everyday life in the 1700's. Some are natural specimens from far off places. For example, a coconut and other things like seashells from shores afar, and samples of layered desert sand.

The Fitts Museum is open May through October on the third Saturday of the month from 1 to 4pm. This year brought many new visitors to the museum, as more new people have moved into town. We are pleased that there is interest in the historical past. The museum has much to offer. We are happy to help with genealogical research, or help identify a photo of a house or perhaps its original owner. Come take a look at our photo albums and old maps.

We hosted the Candia Historical Society for their June meeting at Ron Severino's barn of historical transportation. Refreshments were served. The museum was open for Old Home Day in August. There were many visitors.

There were many donations to the museum collection this year. Some of these were photos from past families that once lived in town and some artifacts that were meaningful to the owner. Unfortunately, the building is quite full, and we can only take relatively small items, and documents, and photos.

For building maintenance this year, we had the brick ends of the building re-pointed and chimneys repaired. Roof gutters were installed to alleviate rain run-off issues.

Over the years many families have donated town reports. We have 2 complete sets dating back to the 1800's. There are multiple duplicates of various years. If anyone is interested in looking through them, let us know. We will happily let you take some.

Unfortunately, Brenda Stevens has left the Board of Trustees. She has moved to be closer to family. Brenda contributed much time and energy into being a trustee. We will miss her enthusiasm and insight.

The Historical Society members are also at the museum when we are open to answer any questions including those about the horse-drawn hearse that is housed on the grounds.

Come by for a visit!

Respectfully submitted,

Board of Trustees: Richard Weeks, Ron Severino, Brenda Stevens, Dave Depuy, Janet Lewis

Fitts Museum Financial Report

Operating Budget:		
Balance on hand: January 1, 2024:	\$	11,592.78
Receipts: Town appropriation \$ 4,000.00 Gifts		
Total Receipts:	\$	<u>4,095.00</u> 15,687.78
Disbursements: Building Maintenance \$ 7,454.23 Grounds Maintenance 350.00 Other Expenses 448.46 Total: 8,252.69		
Total Disbursements: Balance on hand: December 31, 2024:	<u>\$</u> \$	(8,252.69) 7,435.09

William O'Neal Fund

CD Account - Citizens Bank	Savings Account- Granite State Credit Union
Balance 01-01-2024: \$22,675.05	Balance 12-31-2024: \$6,190.93
Interest: <u>6.71</u>	Interest: <u>2.30</u>
Balance 12-31-2023: \$22,681.76	Balance 12-31-2024: \$6,193.23

Respectfully submitted, Janet Lewis Treasurer

Highway Department

The winter of 2024 was much the same as we have seen in years past, marked by sleet, freezing rain and above normal temperatures. The last two storms of the year were surprisingly the worst and largest snow makers, including a rare April storm that brought with it lots of heavy, wet snow, ice, and high winds. This brought down many trees and limbs around town creating quite a few hazards for keeping roads safe and open. The crew took it in stride and were able to get roads back open and traffic flowing freely relatively quickly. A note on this, throughout the last year, and in future years, we are focusing on cutting dead and dying trees off the road to make a safer commute for all that use them. Tree cutting crews always keep in mind the scenic nature of our roads while still ensuring that roads are safe and efficient for use in all weather conditions. The second half of winter brought on more cold than in years past but not as much moisture, giving us an idea of what winter may bring as we continue through the season. It is important to note that colder temperatures mean colder ground temperatures. When this occurs, salt is much slower and has a much harder time melting snow and ice from the roads. Please keep this in mind and stay safe on our winter roads. Always remember to give the plow trucks plenty of room and understand that with many obstructions on a plow truck in poor weather conditions the driver is not always able to see you as well as you may think.

Spring brought even warmer temperatures and mud. Due to the shallow frost penetration and our ongoing work to improve roads, mud season was short lived, and roads were able to be unposted and returned to normal. Thus far, the reconstruction efforts on Currier Road and Tower Hill Road have performed outstandingly and are ensuring these roads are able to be traveled with ease at all times of year. The highway department recognizes that our roads deteriorate in every season, and please know that we do continue to fight the never-ending battle of potholes with regular patching. We are always working to give the best possible roads to the townspeople under the constraints of the budget.

This past year's major road projects consisted of the completion of drainage improvements and resurfacing of South Road as well as major improvements completed during the last phase of Tower Hill Road reconstruction. Pavement work of note was resurfacing badly deteriorated parts of Merrill Road and creating a proper apron on Donovan Road. Ditching, drainage and culvert projects were completed on New Boston Road, North Road, Old Candia Road, Currier Road, Brown Road, Crowley Road, Crittle Hill Road, Old Deerfield Road, Douglas Drive, Jane Drive and Fieldstone Lane. Line of sight improvement and hazardous tree removal was completed on Brown Road, Tower Hill Road, Critchett Road and Chester Turnpike. Drainage projects will continue to be a priority in the future as we continue to battle New England's ever changing weather patterns. Major projects for next year include beginning North Road reconstruction, Fieldstone Lane work and paving, as well as Old Candia Road resurfacing.

Sufficient funding for highway projects is necessary to ensure that we have quality roads to drive on, making them safer in both the summer and winter. As with most things, increasing costs and increasing traffic load has led to a need for increased funding for the budget. Overall, we thank our subcontractors to the town and the townspeople of Candia for their continued support of the highway department and its projects.

Respectfully,

Jeff Wuebbolt, Road Agent

2024 TOWN REPORT - PLANNING BOARD

2024 was once again a very active year for the Planning Board. The Board worked diligently on 1 Major Site Plan, 2 Major Subdivisions, 3 Minor Subdivisions, 2 Lot Mergers, and 2 Lot Line Adjustments this year as well as many planning activities detailed below.

This was a transformative year for the Planning Board. The Board worked together with all members playing critical roles to enhance our efforts to proactively plan for the future while respecting the past and the present. Thanks to everyone who assisted this year, including members, residents, neighbors, staff and professional groups.

Informational	6	Major Subdivision	2
Lot Line Adjustment	2	Minor Subdivision	3
Lot Merger	2	Tree Trimming/Removal	2
Major Site Plan	1	Workshop/Conferences	0
Minor Site Plan	0	Pending Cases	0
Conditional Use Permit	0	Appeals	0

Last year's activity breakdown is as follows:

New Appointments and Elections:

On March 12, 2024, Tim D'Arcy, Mark Chalbeck and Judi Lindsey were reelected as Planning Board members. On March 20, 2024, Tim D'Arcy was appointed Chairman and Mark Chalbeck was reappointed Vice-Chairman by the Planning Board members.

Rudy Cartier resigned from the Board, due to his moving to another town, and Linda Carroll was appointed by the Board to fill his position until the 2025 elections. We would like to thank Rudy for his many years of service to the Board and the Town.

Mike Santa is currently the only alternate member of the Board. As the Board is authorized to have 5 alternates, we are currently seeking 4 more volunteers to fill the Planning Board roster.

Planning Board Projects:

GIS Mapping:

The Planning Boards initiative to create Geographic Information System (GIS) for the Town of Candia has been completed. The Board engaged Stantec, the town engineer, to create an on-line mapping solution for the entire town. This is a very comprehensive solution providing both town officials and residents with an excellent resource. This GIS mapping will continue to be updated and refined over time.

The basic data such as tax maps, flood zones, steep slope areas, soils, Assessor data, cemetery information, and other information is now readily available via the Town webpage. One significant new feature added was the ability to automatically identify abutters for proposed project submittals. This was previously done manually and was labor intensive. In addition, the Board now requires all applicants for Site Plans and Subdivisions to provide all mapping in a State standard format for direct entry into the GIS. This will minimize errors in our Town maps and ensure timely updating.

Impact Fees

The Capital Improvement Plan (CIP) was completed this year. The CIP is a 5-to-10-year plan of projected major equipment and other capital asset needs that influence annual expenditures of the Town. The CIP projects capital expenses and, most importantly, the potential budget impacts. We are grateful to all of the town staff and officials who provided valuable input during this process.

The results of the CIP were used to update the Town impact fees for roads and emergency services assessed to new development which had not been updated in many years. Southern New Hampshire Planning Commission provided the technical expertise and worked with the Board to create an impact fee schedule that provides rates and calculations for all types of buildings and developments. These new fees are based on the estimated capital improvement costs Candia will incur due to new development. These fees will generate revenue for the Town that will be used to offset these costs. The new impact fees took effect January 1, 2025.

The Board has already engaged Southern New Hampshire Planning Commission to provide impact fee schedules for both the school and solid waste costs. Going forward the Planning Board will review these impact fees annually to adjust for inflation, thus keeping these fees current and updated.

Housing Opportunity Planning Grants

The Board previously received a \$25,000 Housing Opportunities Planning Grant (HOP) to assess the current status of needs for various housing types in Candia. Southern New Hampshire Planning Commission managed the process and created the final report. An HOP citizens committee was created to reach out to Town residents for input and feedback. Their outreach included both hard copy and online questionnaires, public meetings and local town events such as the farmers market and concerts. They were very dedicated and worked tirelessly on this effort, which was integral to the quality of the results.

This report was completed in July and provided a very informative view of the current housing situation and needs in Candia as well as public input on future and current needs. This report is available to everyone on the Town website. Thank you to the committee, Southern New Hampshire Planning Commission and everyone that provided input.

The Planning Board has now received a second HOP grant of \$50,000 to review Candia's ordinances and regulations through the lens of the housing needs assessment and the Town Master Plan. Southern New Hampshire Planning Commission will be managing the second grant as well and the HOP committee will also be involved. Stantec and SNHPC will be providing guidance and technical assistance. More importantly the outreach efforts will gather resident's input to provide the best results for the town over the next 18 months.

Ordinance Amendments

Based on the results of the HOP report and current legislative effort in Concord, the Board felt it was important to offer two amendments to the Town for the March ballot. These amendments deal with

accessory dwelling units (ADU), commonly referred to as in-law apartments. Candia currently allows one attached ADU per lot. After much discussion and community feedback the Board finalized one amendment allowing for one detached ADU and a second amendment allowing for a total of two ADUs per lot. The Board's goal was to address our housing needs, be proactive about pending legislation, and allow all residents fair access to an ADU while giving voter choices and options. We encourage all voters to review the amendments and make their decision.

The Board would like to thank everyone involved with the Board's efforts this year including town staff, other elected officials, our professional service groups and most importantly the people of Candia. We look forward to a productive 2025.

Respectfully Submitted,

Tim D'Arcy – Chair Mark Chalbeck – Vice Chair Kevin Coughlin Judi Lindsey Scott Komisarek Linda Carroll Brien Brock – BOS Representative Mike Santa, Alt.



Candia Police Department

74 High St. Candia, NH 03034 Business hours- 603-483-2318 After hours- 603-483-2317



Chad P. Shevlin Chief of Police

As I enter my 1st year as Chief of the Candia Police Department, I want to make it a priority to meet as many residents and business owners as I can.

The police department and I will take every opportunity to participate in town activities. Even though we are a small town, I continue to see how Candia is like a family and how the citizens of our community come together to make these events possible.

I want to highlight the Departments Mission, Vision Statement and Core Values;

Department Mission: The mission of the Candia Police Department is to provide superior law enforcement within the framework of the United States Constitution to enforce the laws, preserve the peace, reduce fear and provide a safe environment to our community while making the Town of Candia a safe place to visit, live, work, and raise a family.

Vision Statement: The vision of the Candia Police Department is to be a beacon of excellence while adhering to our core values.

Core Values

- Integrity: The Candia Police Department will adhere to the highest code of professionalism and honesty.
- **Respect**: The Candia Police Department will ensure that all citizens are treated with respect and understanding regardless of race, gender, religion, national origin, disability, or social prominence.
- Knowledge: The Candia Police Department values members who have life experience, are well-rounded, educated, and who are committed to lifelong learning to enhance their knowledge, skills, and abilities.
- **Partnerships**: The Candia Police Department will strive to provide the highest quality of service through partnerships with the community by utilizing all available resources.
- Selfless Service: Members of the Candia Police Department will put the welfare of their community above their own without thought of recognition or personal gain.
- **Courage**: Members of the Candia Police Department will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others.

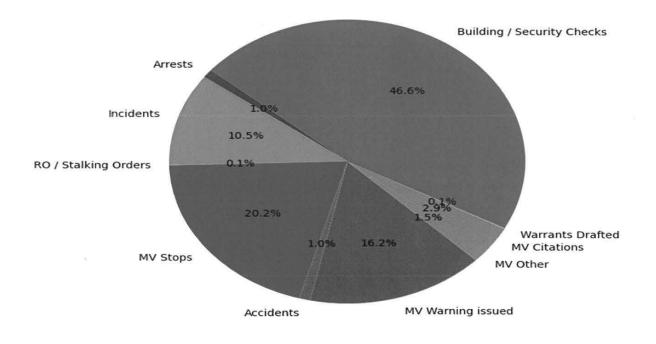
The last few years, law enforcement has seen retention & recruitment challenges throughout the country. Candia Police is not immune to these challenges, as we tried to be fiscally responsible with our budget throughout the year, while trying to fully staff the police department.

We continue to receive support from outside agencies including the NH State Police, the Rockingham County Sherriff's Department, Auburn Police, and our many local law enforcement partners. Operational adjustments have been made to increase our presence and motor vehicle stops in town areas and Route 101.

	Candia Police	Auburn, Sheriff Asst.	Tota
Incidents #'s	438	108	546
Arrests	29	21	50
RO / Stalking Orders	3	0	3
MV Stops	860	186	104
MV Warning issued	687	151	a star
MV Citations	105	44	545 S
MV Other	68	9	
Accidents	40	13	53
Warrants Drafted	3	1	4
Building / Security Checks	2404	13	241

Total Calls: Dispatch & Self-Initiated = 7375

Total Statistics for Candia Police Department and Auburn Sheriff Assistant for Year of 2024



We continued to see an increase in mental health-related calls for service throughout the area. This includes an increase in suicide related calls for service. As always, we encourage anyone who may be suffering from the effects of mental distress to call 911 or NH 988.

Authorized Department Personnel

Full-time Law Enforcement Officers- 7 (currently 5 positions filled)

Part-time Law Enforcement Officers- 5 (currently 5 positions filled)

Civilian Personnel - 1

On behalf of the employees of the Candia Police Department, I would like to thank the members of our community for their partnership in ensuring the Town of Candia remains a great place to live, work, and visit.

I would also like to thank the members of the Department and their families for their continued efforts and sacrifices they all make in support of our Mission. I am grateful for being able to serve as the Candia Police Chief and look forward to the future.

I am committed to the community-oriented policing practice and look forward to working with the citizens, business owners, town employees, and elected officials in 2025.

Respectfully Submitted on behalf of the Candia Police Department,

Chad P Shevlin Chief of Police

Recycling Center 2024 Report

The Recycling Center has had a successful 2024, we generated over \$90,000 in revenue for the Town. We are focused on lowering disposal costs for taxpayers, while continuing to provide outstanding service. Recycling is one of the most important tools which helps us to lower our operating costs, as well helping to conserve natural resources and minimize the reliance on the severely limited land-fill space. We can achieve this goal by encouraging residents to recycle as much as possible, while making it as painless as possible. We appreciate the support and generosity of our residents, thank you.

The Recycling Center is open to all Candia residents and recycling is mandatory to use the facility. Permits are available at the Recycling Center located at 29 Deer Run Road during normal business hours, as well as from the Town Clerk's office, also during normal business hours.

Household Hazardous Waste Day was held in August this year and was well received as usual. This important event allows residents to dispose of materials properly and safely not typically accepted at the facility during normal business hours.

The swap shoppe is a great little spot at the Recycling Center, and the parking lot was paved as part of the burn pit/brush pile make over. The Swapp shoppe accepts many different items that would have otherwise ended up in the quickly disappearing land-fill space. The swap shoppe is manned by a dedicated group of volunteers and is open when a volunteer is present. They also have their own very popular Facebook page, look them up and join in the fun.

The staff at the Recycling Center are Chuck Whitcher Facility Operator, Joe Lamarche Recycling Attendant, Nick Broadwater Recycling Attendant and Rich Arsenault Recycling Attendant. We appreciate your continued support, and we look forward to having a safe and successful 2024.

Respectfully submitted,

Chuck Whitcher

The Recycling Center Revenue for 2024

Aluminum Cans = \$14,041.35

Cardboard = \$10,332.66

Tin Cans =\$2280.36

Plastics = \$1536

Scrap Metal = \$16,191.47

Non-Ferrous Metals =\$18,982.31

Bulky Furniture = \$7430

Freon Removal = \$6440

T.V.'s & Computer Monitors = \$5460

Mixed Paper = \$4290.49

Tires = \$2890

Propane tanks = \$320

Fire Extinguishers = \$70

2023 Total Recycling Center Revenue - \$90,264.64

2024 Summary of Smyth Public Library

During 2024, our library provided in person and online services every day throughout the year for our patrons and community. This included providing 24/7 downloadable books, magazines, music and movies all for free, as well as providing free books, programs and educational and learning resources. Smyth Library also provided hundreds of seed packets (189), covid tests (118), eclipse glasses (258), summer reading books (115) and stickers, ice cream treats, museum passes (72), hotspots (80) internet wifi (93) all for FREE! We also continued providing online ordering of materials and the opportunity to collect books curbside 24/7. In 2024, over 14,000 visits were made to the library either remotely or in person, with over 400 items per week borrowed totaling nearly 20,000 books, magazines, audiobooks and DVDs. The library now houses over 28,000 separate items, most of which can be borrowed. With our use of OverDrive, Kanopy and Hoopla, over 7,500 e-books, audiobooks, movies and music were downloaded during the year.

This year residents overwhelmingly voted 588 to 197 to continue to fund another year of library services. We appreciate that our Town supports us both as an institution and financially. Throughout 2024, we continued our educational and informational programs as we came together as a community. We hosted the Agriculture Commission programs on Audubon Birds, Moose, Bobcats, and Chickens. Two health programs were made available on Strength and Cardio Training. We also provided a Hungarian history program and latest technology AI and cable information. The 16th annual Beatles Night was held at the library. Throughout the year we hosted several vibrant and expanding adult book groups providing materials for all. For the children we held a pollinator outdoor event and capped off the season with our annual Gingerbread House event complete with a surprise visit from Santa.

The 13th annual Summer Concert Series took place for six Wednesday nights during June, July and August at the Pond Park gazebo behind the library featuring a wide variety of popular music. Candia's own Nicole Murphy graced the series again and we enjoyed the Clandestine band and ended with Big Band sounds from Bedford. Over 300 people attended these events. The Candia Woman's and Garden Clubs both generously added to the funding and together we were able to provide another summer of live music for the community.

The library continued our new Seed Library and handed out over three hundred of vegetable, fruit, herb and flower packets for free. We also collaborated with local Candia organizations to continue the 3rd annual Candia Farmer's Market on the lawns each third Saturday morning from June to October. It was another successful season with local growers and crafter's booths growing each month and over hundreds of happy visitors including a Smyth Library children's tent with crafts. The weather was perfect and we look forward to hosting again next summer. For our children during 2024, our Children's Librarians worked with many children and their families bringing the joys of reading and learning throughout the year. We held weekly storytimes on Thursday mornings, serving 0-4 year olds. We also provide books for Moore School classroom reading and welcomed many new little card members. We hosted 100 elementary students in grades K-3 for a special library tour and storytime/craft at the end of the year. Finally, to the great delight of all, we hosted Santa for our December Holiday storytime.

Our Summer Reading Program featured Sustainable Pollinators with a list of books and crafts and artist activities that children could access and plenty of books were enjoyed by over 100 children. We also provided take home packets for all participants. We hosted two special outdoor events to celebrate summer reading, the first a live dog show with amazing aerial tricks. The second was a special butterfly program and included printing tshirts and audience participation. All summer reading participants were given free ice cream throughout the summer events.

After a long successful term of years, our *Friends of Smyth Library* of Ginny Jones and Amie Jones retired in 2024. Over the years they provided funding for the summer concerts, museum pass program as well as contributing to hotspots, the Book Page subscription, and bundles of children's books for summer reading. The library is indebted to the *Friends* for their financial support. We will miss them and are looking for a set of fresh, new volunteers to consider restarting this important group.

The Smyth Memorial bookshelves showcased beautiful art work all year in the gallery space featuring the international work from Estonia students through the Fermata Arts Foundation. Currently displayed are the old Candia historical framed photographs. The glass display case features silver pieces crafted by the late Elizabeth Nutt, Silversmith. Also, the case housed the award winning 'Stitching Up the World' knitting.

Thanks to a prior generous donation of the Candia Community Woman's Club, the library continues to house a Smart TV in our meeting room enhancing presentations for programs and allowing groups free access for their use. We also increased our Overdrive downloadables, which along with Kanopy, provide free quality and diverse movie downloads, and Hoopla movie offerings as well as books, comics and music. We also offered fifteen free museum passes to provide new and varied educational and entertainment opportunities for our patrons, including New England Aquarium and Children's Museum passes. We hosted a new Candia Country Crafter's group that meets weekly to share skills and ideas. We also hosted a church support group and finally, we also host an annual "Meet the Candidates" night to provide residents a chance to gain information on any local contested seats.

On behalf of the Trustees and staff, I thank all of you for supporting and encouraging us throughout the year. We are thankful we can serve such quality people in our community. We also thank Cynthia Ouellette, who along with Linda Carroll and the Candia Garden Club, mapped and labeled the plants and again helped to restore the beauty of Edna's Garden area. Special thank you to Rick Mitchell for another year doing an incredible job editing the *Smythie* newsletter which is almost 1,200 subscribers strong.

When you open an account with the library you can download free books, music and movies to your device or stop by the library anytime to check out books, audiobooks, DVD's, LaunchPads, magazines, garden seeds, hotspot, ukulele, baking pan or telescope or find resources for your children, use our wifi or relax while children color, play games or participate in our programs. Friendly, knowledgeable service along with a wide range of educational and interesting materials and programming are our priorities. This is YOUR library. Let us know how we can serve you. We welcome your comments and suggestions. E-mail <u>librarian@smythpl.org</u>, call us at 603-483-8245 and visit our website at www.smythpl.org. Many thanks for your wonderful patronage, kind understanding, and safe use that makes our library so vibrant.

Heidi Deacon, Director

SMYTH PUBLIC LIBRARY FINANCIAL REPORT 2024

Total		163,591
	Bank Interest	403
	Gifts, Friends, Fines	3,188
	Town Appropriation	160,000
Income		

Disbursements	Expended	Budgeted
Payroll Expenses Payroll Taxes Media Purchases Utilities Telephone & Internet Office Supplies Liability Insurance	94,231 6,095 17,483 9,145 2,452 511 5,140	94,000 6,050 15,500 12,000 2,800 500 4,550
Support Contracts/Prof Fees Building Maintenance Programs Passes	3,692 9,490 3,472 900	3,050 10,650 3,650 800
Computer Hardware/Software Computer Support Accounting Postage and mileage	990 938 1,852 456	500 500 1,800 550
Total	156,847	156,900

Total Receipts	156,865
Total Disbursements	156,847
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Micah Fultz Treasurer, Trustee



Town of Candia Review of 2024 Planning Services S by Southern New Hampshire Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) provides a wide range of services and resources to help member communities with a variety of land use planning and transportation challenges. Each year, with the approval of appointed representatives, the Commission's skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations. The Commission also works with Community staff, land use board volunteers, and governing boards on a variety of local projects.

The SNHPC staff would like to acknowledge and express their appreciation for the commitment of the Town's Commissioner. The current representative for Candia is **Ron Laverdure**. **SNHPC is seeking additional residents to serve as Commissioner or Alternate**.

In the face of nationwide inflation and rising costs across a broad spectrum of goods and services, the SNHPC has successfully maintained its municipal membership dues at a rate of \$0.676 per capita for the past five years. This has been made possible through strategic use of federal and other funding sources, which have benefited SNHPC member communities.

The Commission has assisted Candia with the following over the past year:

- Assisted the Planning Board with developing the Town of Candia 2024-2029 Capital Improvement Program.
- Assisted the Planning Board with developing updated Road and Public Safety Impact Fees.
- Coordinated the regional process to update the NHDOT's FY 2027-2036 Ten-Year Transportation Improvement Plan (TYP).
- Invited community input on transportation trends, local mobility challenges, community engagement tactics, and future land use patterns to inform transportation priorities in the region. Integrated town reports and public feedback into the Region's long-range transportation plan.
- As requested by the town, reviewed a proposed major residential subdivision in Chester with sole access into Candia through the Development of Regional Impact (DRI) review process.
- Conducted nine traffic counts on Candia roads and one bike-ped count on the pedestrian path between the library and Moore Park.
- Assisted the Planning Board with securing funding and carrying out a Phase I Housing Opportunity Program (HOP) grant to conduct community outreach and develop a Housing Needs Assessment.
- Assisted the Planning Board with securing funding for Phase II of the Housing Opportunity Program (HOP).
- Continued implementation of a \$500K US EPA Brownfields Assessment grant. Conducted community outreach to identify prospective sites and assess target properties to understand contamination, clean up needs, and economic development potential.
- Advanced regional climate planning efforts. Activities included promoting a new roadway adaptation toolkit, initiating a regional Resilience Improvement Plan, and coordinating with NHDES on a statewide climate action plan to reduce greenhouse gas emissions.
- Secured additional funding to continue the region's "Pathways to Play" initiative to enhance access to recreation. Activities include mapping recreation facilities, developing online resources, and promoting inter-municipal knowledge sharing.

Town Clerk's Letter

Dear Candia Residents,

The year 2024 was quite a busy one with four elections to get through. I'm happy to report there were no major changes to how the Town Clerk's office operated this past year.

As always, Tami and I strive to make your transactions as quick and pleasant as possible, both online and over the counter. **You can help by taking these few steps:** double check our office hours on the Town website prior to your visit; provide your ID, all registrations for renewal, and any other paperwork that may be required to complete your transactions; when registering a new car for the first time with the previous owner's title or manufacturer's certificate of origin, please be sure <u>all parties listed as buyer are present</u> and have their ID.

New in 2025: The Town Clerk's office can now issue regular Veteran plates. If eligible, you will need to provide proof of honorable discharge by bringing in your DD214 or applicable branch discharge papers. Also new in our inventory – Antique plates! The Town Clerk's office is now issuing regular Antique plates for qualifying vehicles. Please visit the Clerk's page on the Town website for more information. https://candianh.org/townclerk/

Recycling Center decals are available at the Town Clerk's office. There is no charge. Please bring your current Candia car registration with you when you come in and we will be happy to provide you with one.

By State law, <u>all dogs must be licensed each calendar year no later than April 30th</u>. Dog licenses for 2025 are available now. We must have a current rabies certificate from your vet on file to license your dog. Dog licenses may be requested in person, by mail, or online by clicking the dog icon at www.candianh.org, with the option to upload your dog's current Rabies Certificate.

As experienced year after year, weather events, health events, and changes to personal lives bring unplanned changes to our office hours. We try our best to keep you informed by posting these changes on the Town website (www.candianh.org), on our answering machine – **please listen to the entire message** – to our Out of Office email replies, and on the Candia Bulletin Board FB page, as well as other community FB pages. Check it out before you head over!

There is one election in 2025 - The Candia Town and School election takes place March 11th at the CYAA, 27 Raymond Road, 6:00 AM to 7:00 PM.

If you have any questions regarding Town Clerk services, please call 483-5573. We are here to help!

Sincerely, Donna Hetzel - Town Clerk, Candia NH

WELFARE DEPARTMENT



The Town of Candia, through its Welfare Department, offers its residents temporary emergency assistance for their basic needs. It is operated under specific State and Town guidelines that regulate the expenditure of monies.

The block of warrant articles such as: Rockingham Community Action, Meals on Wheels, CASA (Court Appointed Special Advocates for Children), and Waypoint (formally Child and Family Services), provide resources and services for the residents of Candia. These services are also utilized by Moore School, P.D. and on occasion the Bldg. Dept.

We received generous support in revenue in past years and continue to actively pursue substantial reimbursements of monies from several sources. I would like to give special thanks to the Candia Garden Club, Moore School – faculty, students and parents. In addition, Page St. Leasing, Congregational Church, Senior bi-monthly lunch program and the "MANY" private residents for all their generous financial donations to the Welfare Donations-General/Holiday and Welfare Donations-fuel assistance. Your continued support and generosity are greatly appreciated by all "those" in need.

The Senior Lunch is the last Wednesday bi-monthly at the Congregational Church at 11:30 a.m. Please call (603) 483-0506 to reserve your seat, or email office@candiacongregational.org

For all Welfare issues or concerns, I can be reached at 370-2977, or in the event of an emergency, you may contact the Office of Selectmen at 483-8101 and leave a message.

Respectfully submitted, Donna Del Rosso Welfare Director

The Food Pantry is available to all Candia residents. It is open from 6:00 p.m. – 7:30 p.m. on the 2^{nd} and 4^{th} Tuesday of the month at the Town Hall.

2024 TOWN REPORT - ZONING BOARD OF ADJUSTMENT

2023 was a busy year for the Candia Zoning Board of Adjustment. The 11 cases that were considered this year by the Board had unprecedented requests for multiple special exceptions and variances per case:

Last year's activity breakdown requests are as follows:

Accessory Dwelling Unit (ADU)	4	Dimensional Requirements	1
Cemetery Plot	0	Non-Conforming Lots/Uses	1
Special Exception	1	Variance Extension	1

- 1 case requesting an individual Special Exception.
- 2 cases requesting an individual Variance.
- 0 cases requesting both a Special Exception & Variance.
- 1 case requesting a Non-Conforming Use.

These cases were disposed of as follows:

- In the case of the Special Exception the Special Exception was denied.
- In the case for Non-Conforming Use the Variance was denied.
- In the case for the Variance Extension, the extension was approved, with conditions.

Elections and New Appointments:

On April 23, 2024, Judith Szot was reelected chair, and Boyd Chivers was reelected vice chair by the Zoning Board members.

Mark Raumikaitas submitted a letter to the Board stating that he did not wish to be appointed. Mark served our town for several years. His knowledge of the real estate market was invaluable to the Board. We thank him for his many years of service.

Unlike the Planning Board, whose members are elected by the public, the members of the Zoning Board of Adjustment are appointed by the Select Board. To become a member of the Zoning Board of Adjustment, a person submits a letter of interest to the Zoning Board. It is customary to submit the letter at a meeting so the Board can get to know the applicant and explain the duties and responsibilities of a Zoning Board member. The Board then sends the letter on to the Select Board, with a letter requesting the Select Board's approval of the applicant. If The Select Board approves the request, the applicant becomes a new member if there is a vacancy, or an alternate, if there is no vacancy.

On April 8th, alternate William Keena was appointed by the Select Board to fill the seat on the Board vacated by Mr. Raumikaitas. Mr. Keena began his official term as a full member of the Board on April,23, 2024. He brings years of business experience to our Board and we look forward to many years of his thoughtful counsel

Our Board is fortunate to have Gale Pellegrino to fill one of the positions of alternate to the Board. As the Board is authorized to have five alternates, we are currently seeking four more volunteers to fill these positions. Our alternates sit with the Board during hearings and participate in the questioning of the applicants. They do not, however, participate in the vote on the application. We feel this allows the alternates to gain experience before becoming full board members.

Thank you to all Board members and alternates. Without you, we could not provide this valuable service to our community.

Education

In November, the Board members attended training conducted by Jonathan Cowal of the New Hampshire Municipal Association. Because our Board is a quasi-judicial board, it is important that we are aware of changes in state law as they pertain to zoning.

Attorney Cowal explained the recent changes to the state law, especially the new state requirements about writing decisions.

The Zoning Board would like to thank the citizens of Candia, who have attended our meetings and hearings and provided input. Your comments and concerns are taken into consideration when our Board is making decisions. They become part of the official record of the meeting. We strive to be open, transparent, and accepting of all your comments, pro and con. We encourage your continued involvement in our hearings.

Zoning Board of Adjustment meetings take place on the fourth Tuesday of every month beginning at 6:30 PM. Information about the meeting and hearings can be found on the Town's website along with zoom instructions. Audio recordings of the meeting are also available on the Town's website (Candianh.org).

Respectfully submitted, Judith Szot, Chair Boyd Chivers, Vice Chair Ron Howe Tony Steinmetz William Keena Gale Pellegrino, Alternate

CANDIA RESIDENT BIRTH REPORT

January 1, 2024 to December 31, 2024

BIRTH PLACE

Candia, NH

Exeter, NH

Exeter, NH

Candia, NH

Exeter, NH

Manchester, NH

Candia, NH

Levi Michael Kling	
Wyatt Justin Vanderbie	
Grace Marie Stanton	
Archer Eric Finck	
Rowan Kathleen Gay	
George Lorenzo MacLeod	
Oliver Armand Benton	
Gavin Keith Blevens	
Layla Kay Durand	
Emily Grace Tanzella	
Althea Fern O'Brien	
Blake Eleanor Loszewski	
Loretta Catherine Wolfe	
Bennett Sean Prussman	
_ Sylas Ramsey King	
³³ Elijah Gabriel Bonenfant	
Beaudon Ward Sicard	
Oxley Kent Brennan	
Murphy Marie Frazier	
Benjamin Arthur Walker	
Sofia Lillian Long	
Hannah Leigh Crosby	
Eleanor Lucia Black	
Hattie Ann Kopanski	
Hakim Ruff Ali	
Jack Waylon Nussdorf	
Henry David McLaughlin	

CHILD'S NAME

BIRTH DATE January 6 January 31 February 25 February 29 March 10 March 25 April 10 April 26 June 11 June 12 June 26 June 28 July 11 July 27 August 7 August 14 August 22 August 27 October 12 October 25 November 8 November 10 December 19 December 20 December 21

April 7

May 9

July 8

Manchester, NH Lebanon, NH Manchester, NH Manchester, NH Manchester, NH Manchester, NH Manchester, NH Manchester, NH

Jeffrey Joseph Kling Justin Eric Vanderbie Matthew Tyler Stanton Garth Eric Finck David Raymond Gay Jr Jason MacLeod **Robert Edward Benton Jr**

FATHER

Nathan Alexandre Durand **Daniel Richard Tanzella** Dylan James O'Brien Brian David Loszewski **Thomas John Wolfe Branden Henry Prussman Ramsey William King Cameron Joseph Bonefant** Zachary Ward Sicard Sean Patrick Brennan **Dylan Paul Frazier** Harry Donald Walker Jr Kyle Thomas Long Christopher Lynn Crosby **Collin Warner Black** Gregory Kyle Kopanski Sinor Abdulhakim Alli Adam John Nussdorf Shawn Patrick McLaughlin **Alexander Michael Mayland**

MOTHER

Laura Ellen Kling Amanda Rose Doe-McCarthy Amanda Leigh Stanton Andrea Lee Finck Margaret Martha Gay Juliana Attilia MacLeod Lindsay Marie Benton Alvssa Marie Blevens Brianna Kathleen Durand Carolyn Ann Tanzella Elizabeth Anne O'Brien Brittany Adair Loszewski **Abigail Catherine Wolfe** Julia Katherine Mannion Starr Murray King **Destiny Starr Bonenfant** Katie Ann Sicard Greta Ann Clark Kent Sarah Caitlynn Frazier Holly Ruth Walker **Bianca Katherine Long** Emily Jane Crosby **Rachel Elizabeth Black** Lisa Marie Kopanski **Claire Beatrice Ali** Nicole Lynn Nussdorf Katherine Ann Blye **Kelsey Lee Mayland**

The records above are correct to the best of my knowledge and belief

Donna Hetzel Town Clerk of Candia

Morgan Leona Mayland

CANDIA RESIDENT MARRIAGE REPORT

January 1, 2024 to December 31, 2024

PARTNER A & RESIDENCE	PARTNER B & RESIDENCE	PLACE OF MARRIAGE	DATE
Amanda Rose Doe-McCarthy Candia, NH	Justin Eric Vanderbie Candia, NH	Candia, NH	4/13/2024
Shelby Dean Wallace Deering, NH	Ryan A. Blais Candia, NH	Deering, NH	5/26/2024
Melanie Anne Friese Candia, NH	Ryan Robert Paradis Candia, NH	Candia, NH	6/22/2024
Amanda Carrie Kulbacki Candia, NH	Edward Dunbar III Candia, NH	Bedford, NH	7/20/2024
Mikka Eero Hyvonen Auburn, NH	Eleanore Marie Philbrick Candia, NH	Candia, NH	7/20/2024
Joseph David Bender Candia, NH	Mary Margaret Page Candia, NH	Nashua, NH	8/3/2024
Holly Christine Webster Candia, NH	Joseph Mark Jourdain Barrington, NH	Manchester, NH	8/3/2024

PARTNER A	PARTNER B	PLACE OF MARRIAGE	DATE
& RESIDENCE	& RESIDENCE		
Carol Lee Shepard	James Scott Geas, Jr.	Windham, NH	8/30/2024
Candia, NH	Candia, NH		
Elizabeth Caitlyn Rolfe Candia, NH	Anthony Andrew Laurin Candia, NH	Chester, NH	10/18/2024
Stephen Anthony McGrath Candia, NH	Marissa Anne Leach Candia, NH	Auburn, NH	11/13/2024
Paul Vincent Ardagna Candia, NH	Meredith Mae Neville Candia, NH	Jackson, NH	11/16/2024

The records above are correct to the best of my knowledge and belief

Donna Hetzel Town Clerk of Candia

CANDIA RESIDENT DEATH REPORT

January 1, 2024 to December 31, 2024

DECEDENT'S NAME	DEATH DATE	PLACE OF DEATH	FATHER	MOTHER
Stephen J Smith	January 3	Concord, NH	William Smith	Helen Sullivan
Clayton Aurice Bagely	January 4	Candia, NH	Lorin Bagley	Violette McFarland
Donna M. Becker	February 9	Candia, NH	John Little	Ruth Desautel
Tristan Cody Cutting	February 29	Candia, NH	Adam Morris	Angela Cutting
Richard Joseph Hudon	March 3	Manchester, NH	Napoleon Hudon	Florence Bellevue
Jarrod Adam Dube	March 21	Candia, NH	David Dube	Melissa Critchett
John Sabolevski II	March 25	Candia, NH	John Sabolevski	Jacqueline Davis
David J Clouatre	March 30	Candia, NH	Alexander Clouatre	Eleanor Nugent
John P Dunlap	April 4	Candia, NH	Parker Dunlap	Priscilla Robinson
Clayton Charles Savard Jr	April 20	Manchester, NH	Clayton Savard Sr.	Mary Griffith
Lance Ernest Charles Barton	May 14	Candia, NH	Carl Barton	Shirley Magnuson
Daniel Edgar Wing	May 16	Manchester, NH	Seth Wing	Dorothy Dexter
Theresa Christina Morrow	May 17	Candia, NH	Andrew Mazzarella	Mildred Mazzarella
Margaret Frances Cresta	May 30	Merrimack, NH	James Flynn	Mary Gilbane
Saul Plusch	May 31	Manchester, NH	Unknown Pluchansky	Yetta Unknown
David William Runcie Sr.	June 21	Manchester, NH	Edward Runcie Sr.	Mildred Knapp
Elizabeth A. Sanborn	July 26	Londonderry, NH	Richard Chase	Elsie Machell
Beverly Ann Murphy	August 15	Brentwood, NH	Walter Graham	Barbara Kingman
George Andre Dupere	August 24	Deerfield, NH	Ludger Dupere	Laura Denoncourt

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William H. Hayes	August 28	Merrimack, NH	Kenneth Hayes	Eleanor Scully
Michael Donald Pellerin	September 7	Candia, NH	Donald Pellerin	Dorothy Martineau
Carmela A Conti	September 9	Candia, NH	Alexander Grieco	Florence LaBlanc
June C Goulson	October 9	Candia, NH	Francis Collins	Bernice Hill
Sidney Arthur Roby	October 14	Manchester, NH	Sidney Roby	Dora Reynolds
Elaine Gabrielle Lamarche	October 16	Candia, NH	William Dobe	Delvina Lavertue
Larry Bruce Twitchell	October 25	Manchester, NH	Sherman Twitchell	Natalie McCrae
Marjorie E. Bond	October 26	Goffstown, NH	Isaac Blomquist	Emily Olson
Olivette A. Forcier	October 27	Manchester, NH	Omer Rousseau	Laura Tremblay
Phyllis Myra Henderson	October 28	Candia, NH	Albion Cross	Rose Anderson
Robert Fannion	October 29	Candia, NH	Leon Fannion	Mary Hooper
Marion Elizabeth Webster	October 30	Candia, NH	Albert Wilson	Marion Richardson
Reginald Henshaw	November 9	Candia, NH	Reginald Henshaw	Unknown
William Joseph Pitchforth	December 1	Exeter, NH	Frederick Pitchforth	Geraldine Moredock
Alfred Guillette Jr.	December 19	Candia, NH	Alfred Guillette Sr.	Mary Babish

The records above are correct to the best of my knowledge and belief

Donna Hetzel Town Clerk of Candia

Henry W. Moore School

Candia, New Hampshire



2023 - 2024 Annual School Reports 2024 - 2025 School Warrants & Budget

OFFICERS OF THE CANDIA SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR

MODERATOR

H. Clark Thyng Term Expires 2025

CLERK

Jennifer Maurice Term Expires 2025

TREASURER

Martha Ekroth Term Expires 2025

SCHOOL BOARD

SCHOOL BOARD	
	Term Expires
Stephanie Helmig, Chair	2026
Mark Chalbeck, Vice Chair	
Dana Buckley, Clerk	
Meredith Wilson, Member	2027
Kristina Ickes, Member	

SUPERINTENDENT OF SCHOOLS William J. Rearick

DIRECTOR OF CURRICULUM, INSTRUCTION AND ASSESSMENT Meghan Largy

BUSINESS ADMINISTRATOR

Cory Isbicki

ADMINISTRATIVE OFFICE

School Administrative Unit #15 90 Farmer Road Hooksett, NH 03106 Phone: (603) 622-3731 Fax: (603) 669-4352

HENRY W. MOORE SCHOOL 2023-2024 STAFF LIST

Amazeen, Elaine Arrow, Bright Batchelder, Carol Beaulieu, Patricia Becker, Janet Belanger, Joanna Bolianites, Charlana Brown, Richard Brown, Victoria Burleigh, Michelle Byrne, Lynda Call, Lori Carmichael, Sara Chirgwin, Feliccia L Collins, Amy DeSousa, Heather Director, Athletic Eaton, Stacey Farese, Brian Franchini, Dorothy Gauthier, Alain Grant, Ayssa Green, Chris Hammon, Christine Harmon, Brad Healey, Bob Jarvis, Pamela Kenney, Kayleen Latini, Amy LeMay, Rebecca Levasseur, Heather Lewis, Benjamin Mackinnon, Tiffeny

Manzelli, Jenny Maurice, Amy McRight, Tiffany Megan, Caroline Meli, Zaynah Moore, Chris Morse, Patricia Neville, Kathleen Nivison, Kristen Parr, Karen B Neville, Kathleen Nivison, Kristen Parr, Karen B Pearl, Ashley Powers, Bailey Preble, Shauna Pritchard, James Roma. Daniel Roy, Melissa Sampson, Kathryn Sarra, Rebecca Smith, Danielle Thibaudeau, Craig Tourville, Juliette Walker, Tamsyn Webster-Jones, Jessica Werner, Lisa Widness, Kyle Wilton, Amy Wing, Becky Withee, Hannah Yasin, Brittany

CANDIA SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE SCHOOL DISTRICT, IN THE TOWN OF CANDIA, NEW HAMPSHIRE, QUALIFIED TO VOTE IN DISTRICT AFFAIRS:

First Session of Annual Meeting – Deliberative

You are hereby notified to meet at the Candia Moore School, in said District, on the 6th day of February 2025, 6:00 p.m. This session shall consist of explanation, discussion, and debate of warrant articles number 2 through 3. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

Second Session of Annual Meeting – Voting

Voting on warrant articles number 1 through 3 shall be conducted by official ballot to be held in conjunction with Town voting on the 11th day of March 2025. Polls will be open from 6:00 a.m. to 7:00 p.m. at the Candia Youth Athletic Association, 27 Raymond Road.

- 1. To choose the following school district officers:
 - a) One School Board Member

3-year term

- 2. Shall the Candia School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,820,796? Should this article be defeated, the default budget shall be \$11,100,810, which is the same as last year, with certain adjustments required by previous action of the Candia School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Estimated tax rate impact is \$0.57. (Not Recommended by the School Board 4-0) (Recommended by the Budget Committee 6-3)
- 3. Shall the Candia School District vote to approve the cost items included in the collective bargaining agreement reached between the Candia School Board and the Candia Educational Support Professionals, which calls for the following increase in salaries and benefits at current staffing levels over the amount paid in the prior fiscal year:

Year	Estimated Increase
2025-2026	\$12,654.87
2026-2027	\$18,982.31
2027-2028	\$25,309.75

and further to raise and appropriate \$12,654.87 for the 2025-2026 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? Estimated tax rate impact is \$0.02/per thousand. (Recommended by the School Board 5-0) (Recommended by the Budget Committee 8-1)

Given under our hands and seal at said Candia, New Hampshire, this _____ day of January, 2025.

SCHOOL BOARD OF CANDIA, NEW HAMPSHIRE Stephanie Helmig, Chair Mark Chalbeck, Vice Chair Dana Buckley, Clerk Kristina Ickes Merideth Wilson

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CANDIA SCHOOL DISTRICT DELIBERATIVE SESSION 2025 STATE OF NEW HAMPSHIRE

Meeting opened at 9:03 on February 8, 2025.

Moderator H. Clark Thyng read the rules of the session.

Pledge of allegiance is led by Mark Chalbeck.

Moderator H Clark Thyng made introduction of those present:

- School District Clerk: Jennifer Maurice
- School Board Members present: Mark Chalbeck (vice chair), Kristina Ickes (member), Meredith Wilson (member), and Dana Buckley (clerk)
- School Board Members not present: Stephanie Helmig (chair)
- SAU administrators: Mr. William Rearick (Superintendent), Ms Kimberly Sardf (assistant superintendent), Ms Cheryl DiGennaro (Business Administrator)
- School administrators: Mrs. Becky Wing (Principal), Dorothy Francini (assistant principal), Mrs. Stacey Eaton (Director of Student Services)
- School District Attorney: Attorney Shane Archambault
- Recognized to speak even though not residents of Candia with no objection: Mr. William Rearick, Kimberly Sarde, Mrs. Stacey Eaton, Becky Wing, Shane Archambault, Dorothy Francini, Cheryl DiGennaro
- To choose the following school district officers:

 a) One School Board Member
 3-year term
- 2. Shall the Candia School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,820,796? Should this article be defeated, the default budget shall be \$11,100,810, which is the same as last year, with certain adjustments required by previous action of the Candia School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Estimated tax rate impact is \$0.57. (Not Recommended by the School Board 4-0) (Recommended by the Budget Committee 6-3)

Mark Chalbeck made a motion to move the article to the ballot as read and was seconded by Dana Buckley.

Discussion opened.

Lynn (Depot Road) it should say 57cents per thousand

Jason Guston (Crowley) the default budget went up in due to town approved salary and benefit increases. The reductions of \$280,000 of the budget below the default would necessitate the loss of what services? Spanish language? high school busing? Support staffing? With no proposed guidance from the budget committee, it is hard to imagine where it might start. Mrs Wing was voted NH Elementary Principal of the Year and Mrs. Franchini was a finalist for NH Elementary Assistant Principal of the year. K-12 workers have the highest burnout rate at 44% in the US. It seems a fools errand to make some of the top performing administrators and staff in the state do more with even less than they currently have. If the proposed budget committee value was adopted for this current year the budget would already be \$120,000 in the red. In order to prevent going into the red we would need to take out a loan. This would end up costing the town even more money as paying back interest would now come into effect. I am proposing an amendment to the budget. This is \$50,000 more than the default operating budget and would allow for routine building/operating maintenance to be performed.

Amended article: Shall the Candia School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$11,150,810? Should this article be defeated, the default budget shall be \$11,100,810, which is the same as last year, with certain adjustments required by previous action of the Candia School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Second to the amendment was Dana Buckley.

Discussion to the amendment opened.

Meredith Caughlin (Cricket Road) I support this amendment. A lot is happening at the State level. We need to support this amendment.

Moderator H Clark Thyng closed the discussion and called for a vote on the amendment. The vote was in the affirmative for the amended article.

Tom DiMaggio (North Rd) I want to make an amendment to the amendment. I did some research with the surrounding towns. We pay more per student than in the surrounding towns. I want to reduce the budget to \$9,000,000. The school make do with that number.

Second to the amendment Sandra Di Maggio (North Rd).

Dana Buckley (School Board) Those numbers do not support the numbers from the state. We are \$382 above the state average. We are above for the past two years, but below the years before. There is documentation provided in the front of the room for anyone who wishes it.

Bill Rearick (Superintendent) We have 283 students. State DOE 2023/2024 numbers are provided in the front of the room per student.

Charlanda Bolianites (High St.) The cost per pupil is from an accounting standpoint. There is a number that we need to pay to run the school no matter how many students are in the building. You still need to run the building, and that cost is fixed no matter the number of students. Please support the original amendment number.

Alex Torres (Fieldstone Lane) we are losing a lot of people, and our kid are leaving to go to other towns to get what they need. Sports and services and not being provided here if the number is the default.

Tom DiMaggio (North Rd) State averages are good. Look at the towns around us. We have a lot of people in town who are living on fixed income. Why do we have two superintends? Get rid of the expensive one and just have the second one. We are going to have people leaving town. Our taxes are too high.

Mike Yergeau (Laliberte La) When is the next collective bargaining agreement?

Bill Rearick (Superintendent) We start negotiating this summer.

Moderator H Clark Thyng closed the discussion and called for a vote on the new amendment of \$9,000,000. The vote was in the negative for the amended article. The amendment failed.

Moderator H Clark Thyng called for a vote on the original amendment of \$11,150,810. The vote was in the affirmative to move the warrant article to the ballot as amended.

3. Shall the Candia School District vote to approve the cost items included in the collective bargaining agreement reached between the Candia School Board and the Candia Educational Support Professionals, which calls for the following increase in salaries and benefits at current staffing levels over the amount paid in the prior fiscal year:

Year	Estimated Increase
2025-2026	\$12,654.87
2026-2027	\$18,982.31
2027-2028	\$25,309.75

and further to raise and appropriate \$12,654.87 for the 2025-2026 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? Estimated tax rate impact is \$0.02/per thousand. (Recommended by the School Board 5-0) (Recommended by the Budget Committee 8-1)

Mark Chalbeck made a motion to move the article to the ballot as read and was seconded by Dana Buckley.

Discussion opened.

Moderator H Clark Thyng closed the discussion and called for a vote. The vote was in the affirmative to move the warrant article to the ballot as written.

Motion to adjourn made by Mark Chalbeck and seconded by Dana Buckley.

Meeting dissolved at 9:26.

Sincerely,

Jennifer Maurice

SCHOOL BOARD OF CANDIA, NEW HAMPSHIRE Stephanie Helmig, Chair Mark Chalbeck, Vice Chair Dana Buckley, Clerk Kristina Ickes Merideth Wilson

CANDIA SCHOOL DISTRICT OFFICIAL BALLOT

To choose the following school district officers: One School Board Member (vote for not more than one)

Heather Tremblay Write In

Warrant Article #2 Shall the Candia School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$11,150,810. Should this article be defeated, the default budget shall be \$11,100,810, which is the same as last year, with certain adjustments required by previous action of the Candia School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Estimated tax rate impact is \$.80/per thousand. (Recommended by the School Board 5-0) (Not Recommended by the Budget Committee 4-2)

YES NO

Warrant Article #3 Shall the Candia School District vote to approve the cost items included in the collective bargaining agreement reached between the Candia School Board and the Candia Educational Support Professionals, which calls for the following increase in salaries and benefits at current staffing levels over the amount paid in the prior fiscal year:

Year	Estimated Increase
2025-2026	\$12,654.87
2026-2027	\$18,982.31
2027-2028	\$25,309.75

and further to raise and appropriate \$12,654.87 for the 2025-2026 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? Estimated tax rate impact is \$0.02/per thousand. (Recommended by the School Board 5-0) (Recommended by the Budget Committee 8-1)

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-1100-1-02-00	5110	REG ED - SALARIES	0.00	120,000.00		
21-1100-1-02-00	5112	REG ED - TEACHER SALARIES	1,347,213.89	1,372,433.60	1,578,192.79	1,578,192.79
21-1100-1-02-00	5114	REG ED - PARAPROFESSIONAL	19,080.56	17,710.77	26,262.60	26,262.60
21-1100-1-02-00	5120	REG ED - SUBSTITUTE SALARIES	52,025.76	25,000.00	25,000.00	25,000.00
21-1100-1-02-00	5122	REG ED - HEALTH INSURANCE BUYOUT	12,936.65	18,936.64	12,936.65	12,936.65
21-1100-1-02-00	5211	REG ED - HEALTH INSURANCE	372,957.32	443,136.54	461,707.62	461,707.62
21-1100-1-02-00	5212	REG ED - DENTAL INSURANCE	18,266.97	20,973.11	22,278.56	22,278.56
21-1100-1-02-00	5213	REG ED - LIFE INSURANCE	1,709.05	1,822.56	1,822.56	1,822.56
21-1100-1-02-00	5214	REG ED - DISABILITY INSURANCE	3,812.84	4,096.13	4,096.13	4,096.13
21-1100-1-02-00	5220	REG ED - FICA	104,576.65	115,620.02	125,642.99	125,642.99
21-1100-1-02-00	5231	REG ED - NHRS SUPPORT	0.00	2,396.27	0.00	0.00
21-1100-1-02-00	5232	REG ED - NHRS PROFESSIONAL	278,755.79	296,833.12	312,497.82	312,497.82
21-1100-1-02-00	5240	REG ED - TUITION REIMBURSEMENT	5,175.50	25,000.00	22,000.00	22,000.00
21-1100-1-02-00	5241	REG ED - WORKSHOP REIMB PROF	1,186.00	3,000.00	7,500.00	7,500.00
21-1100-1-02-00	5250	REG ED - UNEMPLOYMENT INSURANCE	262.63	618.67	499.32	499.32
21-1100-1-02-00	5260	REG ED - WORKER'S COMPENSATION	5,729.21	5,543.24	5,011.51	5,011.51
21-1100-1-02-00	5320	REG ED - PROFESSIONAL EDUCATIONAL	0.00	500.00	500.00	500.00
21-1100-1-02-00	5330	REG ED - OTHER PROF SVCS	0.01	500.00	500.00	500.00
21-1100-1-02-00	5430	REG ED - REPAIRS & MAINT SERVICES	1,867.17	3,679.00	3,679.00	3,679.00
21-1100-1-02-00	5431	REG ED - REPAIRS EQUIPMENT	0.00	650.00	650.00	650.00
21-1100-1-02-00	5442	REG ED - RENTAL OF EQUIPMENT	6,611.50	7,740.00	7,740.00	7,740.00
21-1100-1-02-00	5580	REG ED - MILEAGE REIMBURSEMENT	0.00	300.00	300.00	300.00
21-1100-1-02-00	5610	REG ED - SUPPLIES	10,215.23	13,200.00	13,200.00	13,200.00
21-1100-1-02-00	5641	REG ED - TEXTBOOKS	0.00	300.00	300.00	300.00
21-1100-1-02-00	5643	REG ED - INFORMATION ACCESS FEES	0.00			
21-1100-1-02-00	5737	REG ED - REPLACEMENT FURNITURE & F	455.47	1,300.00	0.00	0.00
21-1100-1-02-06	5641	FOREIGN LANGUAGE - TEXTBOOKS	84.83	866.00		
21-1100-1-02-08	5610	ART - SUPPLIES	2,491.90	2,475.00	2,475.00	2,475.00
21-1100-1-02-18	5610	HEALTH - SUPPLIES	978.21	1,054.20	1,054.20	1,054.20
21-1100-1-02-23	5610	MATH - SUPPLIES	345.37	822.42	822.42	822.42
21-1100-1-02-23	5641	MATH - TEXTBOOKS	0.00			
21-1100-1-02-23	5643	MATH - INFORMATION ACCESS FEES	6,060.00	9,375.00	9,375.00	9,375.00
21-1100-1-02-23	5645	MATH - PRACTICE BOOKS	3,339.80	3,210.00	3,210.00	3,210.00
21-1100-1-02-24	5610	MUSIC - SUPPLIES	570.14	1,000.00	1,000.00	1,000.00
21-1100-1-02-24	5643	MUSIC - INFORMATION ACCESS FEES	489.00	600.00	600.00	600.00
21-1100-1-02-24	5731	MUSIC - NEW EQUIPMENT	245.29	570.68	570.68	570.68

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-1100-1-02-25	5610	PHYS ED - SUPPLIES	571.76	1,415.99	1,415.99	1,415.99
21-1100-1-02-27	5610	READING - SUPPLIES	194.93	159.34	159.34	159.34
21-1100-1-02-27	5643	READING - INFORMATION ACCESS FEES	1,694.00	5,350.00	5,350.00	5,350.00
21-1100-1-02-27	5645	READING - PRACTICE BOOKS	119.90	966.00	966.00	966.00
21-1100-1-02-29	5610	SCIENCE - SUPPLIES	201.18	750.00	750.00	750.00
21-1100-1-02-29	5641	SCIENCE - TEXTBOOKS	0.00	0.00	0.00	0.00
21-1100-1-02-29	5643	SCIENCE - INFORMATION ACCESS FEES	0.00	1,940.60	1,940.60	1,940.60
21-1100-1-02-30	5610	SOCIAL STUDIES - SUPPLIES	0.00		0.00	0.00
FUNCTION: REG	ULAR ED	UCATION - 1100	2,260,224.51	2,531,844.90	2,662,006.78	2,662,006.78
21-1105-3-02-00	5561	REG ED HIGH SCHOOL - TUITION OTHER LEA'S	0.00	0.00		
21-1105-3-02-00	5563	REG ED HIGH SCHOOL - TUITION PUBLIC ACADEMIES	1,581,404.34	1,771,920.00	1,826,496.00	1,826,496.00
FUNCTION: REG	ULAR ED	UCATION HIGH SCHOOL - 1105	1,581,404.34	1,771,920.00	1,826,496.00	1,826,496.00
21-1200-1-02-00	5111	SPED ELEMENTARY - ADMIN/OTHER SALARIES	93,000.00	94,860.00	98,663.70	98,663.70
21-1200-1-02-00	5112	SPED ELEMENTARY - TEACHER SALARIES	157,410.00	151,403.00	171,072.00	171,072.00
21-1200-1-02-00	5114	SPED ELEMENTARY - PARAPROFESSIONAL	87,356.32	114,536.56	93,471.95	93,471.95
21-1200-1-02-00	5115	SPED ELEMENTARY - SECRETARIAL SALARIES	32,229.11	36,915.84	41,697.36	41,697.36
21-1200-1-02-00	5117	SPED ELEMENTARY - CO-CURRICULAR SALARIES	0.00			
21-1200-1-02-00	5122	SPED ELEMENTARY - HEALTH INSURANCE BUYOUT	1,500.00	750.00	750.00	750.00
21-1200-1-02-00	5211	SPED ELEMENTARY - HEALTH INSURANCE	109,064.22	173,210.91	141,216.42	141,216.42
21-1200-1-02-00	5212	SPED ELEMENTARY - DENTAL INSURANCE	3,859.20	3,148.96	3,514.19	3,514.19
21-1200-1-02-00	5213	SPED ELEMENTARY - LIFE INSURANCE	471.77	593.28	593.28	593.28
21-1200-1-02-00	5214	SPED ELEMENTARY - DISABILITY INSURANCE	617.34	707.77	707.77	707.77
21-1200-1-02-00	5220	SPED ELEMENTARY - FICA	25,129.72	27,658.54	30,975.22	30,975.22
21-1200-1-02-00	5231	SPED ELEMENTARY - NHRS SUPPORT	4,053.42	4,994.71	5,641.65	5,641.65
21-1200-1-02-00	5232	SPED ELEMENTARY - NHRS PROFESSIONAL	52,636.32	48,366.05	52,976.55	52,976.55
21-1200-1-02-00	5240	SPED ELEMENTARY - TUITION REIMBURSEMENT	3,762.00	6,270.00	6,270.00	6,270.00
21-1200-1-02-00	5241	SPED ELEMENTARY - WORKSHOP REIMB PROF	0.00	795.00	795.00	795.00
21-1200-1-02-00	5244	SPED ELEMENTARY - SECRETARIAL WORKSHOP	0.00			
21-1200-1-02-00	5250	SPED ELEMENTARY - UNEMPLOYMENT INSURANCE	186.02	438.22	354.06	354.06
21-1200-1-02-00	5260	SPED ELEMENTARY - WORKER'S COMPENSATION	1,972.42	1,908.39	1,728.11	1,728.11
21-1200-1-02-00	5320	SPED ELEMENTARY - PROFESSIONAL EDUCATIONAL	(2,024.58)	0.00		
21-1200-1-02-00	5330	SPED ELEMENTARY - OTHER PROF SVCS	124,621.58	139,334.00	150,000.00	150,000.00
21-1200-1-02-00	5336	SPED ELEMENTARY - MEDICAID SERVICE PROVIDER	0.00	3,000.00	3,000.00	3,000.00
21-1200-1-02-00	5430	SPED ELEMENTARY - REPAIRS & MAINT SERVICES	178.40	350.00	350.00	350.00

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-1200-1-02-00	5442	SPED ELEMENTARY - RENTAL OF EQUIPMENT	1,063.27	1,500.00	1,500.00	1,500.00
21-1200-1-02-00	5531	SPED ELEMENTARY - TELEPHONE	2,050.69	2,100.00	2,100.00	2,100.00
21-1200-1-02-00	5561	SPED ELEMENTARY - TUITION OTHER LEA'S	0.00			
21-1200-1-02-00	5564	SPED ELEMENTARY - TUITION TO PRIVATE SCHOOL	39,775.30	2,700.00	45,000.00	45,000.00
21-1200-1-02-00	5580	SPED ELEMENTARY - MILEAGE REIMBURSEMENT	2,793.86	3,000.00	3,000.00	3,000.00
21-1200-1-02-00	5610	SPED ELEMENTARY - SUPPLIES	499.70	500.00	500.00	500.00
21-1200-1-02-00	5643	SPED ELEMENTARY - INFORMATION ACCESS FEES	0.00	500.00	500.00	500.00
21-1200-1-02-00	5737	SPED ELEMENTARY - REPLACEMENT FURNITURE & F	0.00	0.00	0.00	0.00
21-1200-1-02-00	5810	SPED ELEMENTARY - DUES & FEES	955.00	1,075.00	1,075.00	1,075.00
FUNCTION: SPEC	CIAL EDU	CATION ELEMENTARY - 1200	743,161.08	820,616.23	857,452.26	857,452.26
21-1200-2-02-00	5320	SPED MIDDLE - PROFESSIONAL EDUCATIONAL	137,078.67	17,623.80	18,504.15	18,504.15
21-1200-2-02-00	5330	SPED MIDDLE - OTHER PROF SVCS	0.00			
21-1200-2-02-00	5561	SPED MIDDLE - TUITION OTHER LEA'S	14,233.66			
21-1200-2-02-00	5564	SPED MIDDLE - TUITION TO PRIVATE SCHOOL	90,051.22	167,962.41	64,301.55	64,301.55
FUNCTION: SPEC	CIAL EDU	CATION MIDDLE - 1200	241,363.55	185,586.21	82,805.70	82,805.70
21-1200-3-00-00	5320	SPED HIGH SCHOOL - PROFESSIONAL EDUCATIONAL	139,899.40	127,495.00	221,435.00	221,435.00
21-1200-3-00-00	5330	SPED HIGH SCHOOL - OTHER PROF SVCS	37,505.34	58,968.00	58,968.00	58,968.00
21-1200-3-00-00	5561	SPED HIGH SCHOOL - TUITION OTHER LEA'S	0.00			
21-1200-3-00-00	5563	SPED HIGH SCHOOL - TUITION PUBLIC ACADEMIES	446,079.52	778,574.00	633,217.81	633,217.81
21-1200-3-00-00	5564	SPED HIGH SCHOOL - TUITION TO PRIVATE SCHOOL	679,571.64	738,657.38	675,283.85	675,283.85
FUNCTION: SPEC	CIAL EDU	CATION HIGH SCHOOL - 1200	1,303,055.90	1,703,694.38	1,588,904.66	1,588,904.66
21-1230-1-00-00	5564	ESY - TUITION TO PRIVATE SCHOOL	3,376.16	800.00	5,000.00	5,000.00
21-1230-1-02-00	5112	ESY ELEMENTARY - TEACHER SALARIES	9,315.00	5,700.00	5,700.00	5,700.00
21-1230-1-02-00	5114	ESY ELEMENTARY - PARAPROFESSIONAL	0.00	1,325.88	1,325.88	1,325.88
21-1230-1-02-00	5220	ESY ELEMENTARY - FICA	712.47	535.87	537.48	537.48
21-1230-1-02-00	5231	ESY ELEMENTARY - NHRS SUPPORT	0.00	0.00	0.00	0.00
21-1230-1-02-00	5232	ESY ELEMENTARY - NHRS PROFESSIONAL	1,958.00	837.32	1,119.48	1,119.48
21-1230-1-02-00	5330	ESY ELEMENTARY - OTHER PROF SVCS	9,915.00	2,900.00	2,900.00	2,900.00
21-1230-1-02-00	5580	ESY ELEMENTARY - MILEAGE REIMBURSEMENT	0.00			
21-1230-1-02-00	5610	ESY ELEMENTARY - SUPPLIES	0.00		0.00	0.00
FUNCTION: EXTE		CHOOL YEAR ELEMENTARY - 1230	25,276.63	12,099.07	16,582.84	16,582.84
21-1230-2-02-00	5564	ESY MIDDLE - TUITION TO PRIVATE SCHOOL	0.00	4,417.31	3,761.02	3,761.02

			Adopted			
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
FUNCTION: EXT	ENDED S	CHOOL YEAR MIDDLE - 1230	0.00	4,417.31	3,761.02	3,761.02
21-1230-3-02-00	5330	ESY HIGH SCHOOL - OTHER PROF SVCS	0.00	2,000.00	2,000.00	2,000.00
21-1230-3-02-00	5563	ESY HIGH SCHOOL - TUITION PUBLIC ACADEMIES	0.00	3,000.00	3,000.00	3,000.00
21-1230-3-02-00	5564	ESY HIGH SCHOOL - TUITION TO PRIVATE SCHOOL	9,757.07	21,006.00	16,348.38	16,348.38
FUNCTION: EXT	ENDED S	CHOOL YEAR HIGH SCHOOL - 1230	9,757.07	26,006.00	21,348.38	21,348.38
21-1260-1-02-00	5114	ELL - PARAPROFESSIONAL	0.00			
21-1260-1-02-00	5220	ELL - FICA	0.00			
21-1260-1-02-00	5250	ELL - UNEMPLOYMENT INSURANCE	0.00			
21-1260-1-02-00	5260	ELL - WORKER'S COMPENSATION	0.00			
21-1260-1-02-00	5330	ELL - OTHER PROF SVCS	0.00	1,000.00	0.00	0.00
FUNCTION: ENG	ELISH LAN	NGUAGE LEARNERS - 1260	0.00	1,000.00	0.00	0.00
21-1270-1-02-00	5112	ADV LEARNER - TEACHER SALARIES	0.00			
21-1270-1-02-00	5211	ADV LEARNER - HEALTH INSURANCE	0.00			
21-1270-1-02-00	5212	ADV LEARNER - DENTAL INSURANCE	0.00			
21-1270-1-02-00	5213	ADV LEARNER - LIFE INSURANCE	0.00			
21-1270-1-02-00	5214	ADV LEARNER - DISABILITY INSURANCE	0.00			
21-1270-1-02-00	5220	ADV LEARNER - FICA	0.00			
21-1270-1-02-00	5232	ADV LEARNER - NHRS PROFESSIONAL	0.00			
21-1270-1-02-00	5250	ADV LEARNER - UNEMPLOYMENT INSURANCE	0.00			
21-1270-1-02-00	5260	ADV LEARNER - WORKER'S COMPENSATION	0.00			
21-1270-1-02-00	5563	ADV LEARNER - TUITION PUBLIC ACADEMIES	0.00	1,613.39	0.00	0.00
21-1270-1-02-00	5610	ADV LEARNER - SUPPLIES	0.00			
FUNCTION: ADV	ANCED L	EARNERS - 1270	0.00	1,613.39	0.00	0.00
21-1410-1-02-00	5111	COCURRICULAR - ADMIN/OTHER SALARIES	0.00	300.00	300.00	300.00
21-1410-1-02-00	5112	COCURRICULAR - TEACHER SALARIES	1,200.00	4,000.00	4,000.00	4,000.00
21-1410-1-02-00	5117	COCURRICULAR - CO-CURRICULAR SALARIES	17,056.00	15,088.00	23,200.00	23,200.00
21-1410-1-02-00	5220	COCURRICULAR - FICA	1,292.38	1,483.18	1,775.00	1,775.00
21-1410-1-02-00	5231	COCURRICULAR - NHRS SUPPORT	0.00			
21-1410-1-02-00	5232	COCURRICULAR - NHRS PROFESSIONAL	3,307.52	3,807.80	4,566.00	4,566.00
21-1410-1-02-00	5580	COCURRICULAR - MILEAGE REIMBURSEMENT	0.00			
21-1410-1-02-00	5610	COCURRICULAR - SUPPLIES	1,005.48	980.00	980.00	980.00
21-1410-1-02-00	5810	COCURRICULAR - DUES & FEES	1,310.00	2,250.00	2,250.00	2,250.00

			Adopted			
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
FUNCTION: ADV	ANCED L	EARNERS - 1410	25,171.38	27,908.99	37,071.00	37,071.00
21-1420-1-02-00	5117	ATHLETICS - CO-CURRICULAR SALARIES	11,463.00	16,071.00	20,200.00	20,200.00
21-1420-1-02-00	5220	ATHLETICS - FICA	859.01	1,229.43	1,546.00	1,546.00
21-1420-1-02-00	5232	ATHLETICS - NHRS PROFESSIONAL	1,513.24	3,162.77	3,976.00	3,976.00
21-1420-1-02-00	5330	ATHLETICS - OTHER PROF SVCS	3,715.00	3,955.00	3,955.00	3,955.00
21-1420-1-02-00	5441	ATHLETICS - RENTAL OF LAND & BUILDING	4,095.00	5,910.00	5,910.00	5,910.00
21-1420-1-02-00	5610	ATHLETICS - SUPPLIES	974.67	1,174.65	1,174.65	1,174.65
21-1420-1-02-00	5739	ATHLETICS - OTHER EQUIPMENT	7,329.18	2,740.01	2,740.01	2,740.01
21-1420-1-02-00	5810	ATHLETICS - DUES & FEES	505.00	530.00	530.00	530.00
FUNCTION: ATH	LETICS -	1420	30,454.10	34,772.86	40,031.66	40,031.66
21-2120-1-02-00	5112	GUIDANCE - TEACHER SALARIES	75,325.12	76,092.82	80,727.00	80,727.00
21-2120-1-02-00	5211	GUIDANCE - HEALTH INSURANCE	20,896.40	23,421.24	23,877.00	23,877.00
21-2120-1-02-00	5212	GUIDANCE - DENTAL INSURANCE	727.70	783.27	818.55	818.55
21-2120-1-02-00	5213	GUIDANCE - LIFE INSURANCE	75.00	75.00	75.00	75.00
21-2120-1-02-00	5214	GUIDANCE - DISABILITY INSURANCE	224.52	224.47	224.47	224.47
21-2120-1-02-00	5220	GUIDANCE - FICA	5,571.19	5,821.10	6,176.00	6,176.00
21-2120-1-02-00	5232	GUIDANCE - NHRS PROFESSIONAL	15,850.31	14,944.63	15,855.00	15,855.00
21-2120-1-02-00	5250	GUIDANCE - UNEMPLOYMENT INSURANCE	10.94	25.78	36.31	36.31
21-2120-1-02-00	5260	GUIDANCE - WORKER'S COMPENSATION	309.47	299.43	267.86	267.86
21-2120-1-02-00	5330	GUIDANCE - OTHER PROF SVCS	3,770.00	5,423.17		
FUNCTION: GUI	DANCE - 2	2120	122,760.65	127,110.91	128,057.19	128,057.19
21-2130-1-02-00	5112	HEALTH - TEACHER SALARIES	58,785.63	56,980.00	65,465.00	65,465.00
21-2130-1-02-00	5120	HEALTH - SUBSTITUTE SALARIES	0.00	1,000.00	1,000.00	1,000.00
21-2130-1-02-00	5211	HEALTH - HEALTH INSURANCE	3,279.28	31,262.88	0.00	0.00
21-2130-1-02-00	5212	HEALTH - DENTAL INSURANCE	210.18	1,389.42	0.00	0.00
21-2130-1-02-00	5213	HEALTH - LIFE INSURANCE	0.00	75.00	75.00	75.00
21-2130-1-02-00	5214	HEALTH - DISABILITY INSURANCE	0.00	173.55	173.55	173.55
21-2130-1-02-00	5220	HEALTH - FICA	4,497.06	4,435.47	5,008.00	5,008.00
21-2130-1-02-00	5232	HEALTH - NHRS PROFESSIONAL	0.00	11,190.87	0.00	0.00
21-2130-1-02-00	5250	HEALTH - UNEMPLOYMENT INSURANCE	10.94	25.78	36.31	36.31
21-2130-1-02-00	5260	HEALTH - WORKER'S COMPENSATION	239.27	231.50	211.69	211.69
21-2130-1-02-00	5330	HEALTH - OTHER PROF SVCS	0.00	0.00	0.00	0.00
21-2130-1-02-00	5610	HEALTH - SUPPLIES	744.29	2,127.30	2,127.30	2,127.30

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-2130-1-02-00	5641	HEALTH - TEXTBOOKS	0.00	157.50	0.00	0.00
21-2130-1-02-00	5642	HEALTH - ELECTRONIC INFORMATION	544.94	549.15	549.15	549.15
21-2130-1-02-00	5735	HEALTH - REPLACEMENT EQUIPMENT	722.00	3,560.55	0.00	0.00
21-2130-1-02-00	5810	HEALTH - DUES & FEES	180.00	157.50	157.50	157.50
FUNCTION: HEA	LTH - 213	30	69,213.59	113,316.47	74,803.50	74,803.50
21-2140-1-02-00	5330	PSYCH SERVICES - OTHER PROF SVCS	75,497.09	80,419.50	84,440.48	84,440.48
21-2140-1-02-00	5340	PSYCH SERVICES - TECHNICAL SERVICES	0.00	0.00	0.00	0.00
21-2140-1-02-00	5610	PSYCH SERVICES - SUPPLIES	0.00	500.00	500.00	500.00
FUNCTION: PSY	CH SERV	ICES - 2140	75,497.09	80,919.50	84,940.48	84,940.48
21-2140-2-02-00	5330	PSYCH SERVICES - OTHER PROF SVCS	500.52	6,006.42	3,000.00	3,000.00
FUNCTION: PSY	CH SERV	ICES MIDDLE - 2140	500.52	6,006.42	3,000.00	3,000.00
21-2140-3-02-00	5330	PSYCH SERVICES - OTHER PROF SVCS	8,928.01	4,964.82	9,000.00	9,000.00
FUNCTION: PSY	CH SERV	ICES HIGH - 2140	8,928.01	4,964.82	9,000.00	9,000.00
21-2150-1-02-00	5211	SPEECH - HEALTH INSURANCE	0.00			
21-2150-1-02-00	5212	SPEECH - DENTAL INSURANCE	0.00			
21-2150-1-02-00	5250	SPEECH - UNEMPLOYMENT INSURANCE	0.00			
21-2150-1-02-00	5260	SPEECH - WORKER'S COMPENSATION	0.00			
21-2150-1-02-00	5330	SPEECH - OTHER PROF SVCS	105,751.63	112,803.20	118,443.36	118,443.36
21-2150-1-02-00	5580	SPEECH - MILEAGE REIMBURSEMENT				
FUNCTION: SPE	ECH SER	VICES - 2140	105,751.63	112,803.20	118,443.36	118,443.36
21-2150-2-02-00	5330	SPEECH - OTHER PROF SVCS	0.00	9,400.00	9,400.00	9,400.00
FUNCTION: SPE	ECH SER	VICES MIDDLE - 2140	0.00	9,400.00	9,400.00	9,400.00
21-2150-3-02-00	5330	SPEECH - OTHER PROF SVCS	14,463.99	11,158.35	15,000.00	15,000.00
		VICES HIGH - 2140	14,463.99	11,158.35	15,000.00	15,000.00
			14,400.00	11,100.00	10,000.00	10,000.00
21-2160-1-02-00	5331	THERAPY SVCS - OT CONTRACTED SVCS	0.00			
21-2160-1-02-00	5334	THERAPY SVCS - OT CONTRACTED SVCS	95,128.55	92,299.50	96,914.48	96,914.48
21-2160-1-02-00	5610	THERAPY SVCS - SUPPLIES	0.00			
FUNCTION: OT	SERVICES	5 - 2160	95,128.55	92,299.50	96,914.48	96,914.48

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-2160-2-02-00	5330	THERAPY SVCS - OT CONTRACTED SVCS	0.00	3,807.00	4,000.00	4,000.00
21-2160-2-02-00	5610	THERAPY SVCS - SUPPLIES	0.00			
FUNCTION: OT S	ERVICES	S MIDDLE - 2160	0.00	3,807.00	4,000.00	4,000.00
21-2160-3-02-00	5330	THERAPY SVCS - OT CONTRACTED SVCS	0.00		0.00	0.00
21-2160-3-02-00	5610	THERAPY SVCS - SUPPLIES	0.00			
FUNCTION: OT S			0.00	0.00	0.00	0.00
21-2162-1-02-00	5330	PHYSICAL THERAPY - OTHER PROF SVCS	52.50	7,182.00	0.00	0.00
FUNCTION: PHY	SICAL TH	IERAPY SERVICES - 2162	52.50	7,182.00	0.00	0.00
21-2190-1-02-00	5112	OTHER SUPPORT SERVICES - SALARIES				
21-2190-1-02-00	5211	OTHER SUPPORT SERVICES - HEALTH INSURANCE				
21-2190-1-02-00	5212	OTHER SUPPORT SERVICES - DENTAL INSURANCE	-			
21-2190-1-02-00	5220	OTHER SUPPORT SERVICES - FICA				
21-2190-1-02-00	5232	OTHER SUPPORT SERVICES - NHRS PROFESSIONAL				
21-2190-1-02-00	5330	OTHER SUPPORT SERVICES - OTHER PROF SVCS	630.00	1,050.00	1,050.00	1,050.00
21-2190-1-02-00	5550	OTHER SUPPORT SERVICES - PRINTING	0.00	500.00	500.00	500.00
21-2190-1-02-00	5610	OTHER SUPPORT SERVICES - SUPPLIES	1,009.95	1,302.00	1,302.00	1,302.00
21-2190-1-02-00	5810	OTHER SUPPORT SERVICES - DUES & FEES	0.00			
FUNCTION: OTH	ER SUPP	ORT SERVICES - 2190	1,639.95	2,852.00	2,852.00	2,852.00
21-2210-1-02-00	5117	STAFF DEVELOPMENT - CO-CURRICULAR SALARIES	5,900.00	8,312.00	8,312.00	8,312.00
21-2210-1-02-00	5220	STAFF DEVELOPMENT - FICA	442.27	635.87	635.87	635.87
21-2210-1-02-00	5232	STAFF DEVELOPMENT - NHRS PROFESSIONAL	189.19	1,632.48	1,632.48	1,632.48
21-2210-1-02-00	5291	STAFF DEVELOPMENT - ADMIN DIRECTED WORKSHOPS	0.00	1,750.00	1,750.00	1,750.00
21-2210-1-02-00	5330	STAFF DEVELOPMENT - OTHER PROF SVCS	0.00	,	,	,
FUNCTION: STAI	FF DEVE	LOPMENT - 2210	6,531.46	12,330.34	12,330.34	12,330.34
21-2220-1-02-00	5111	MEDIA - ADMIN/OTHER SALARIES	69 777 24	64 222 40	67 004 00	67 004 00
	5111		68,777.31	64,322.19	67,091.00	67,091.00
21-2220-1-02-00	5122	MEDIA - HEALTH INSURANCE BUYOUT MEDIA - HEALTH INSURANCE	3,000.00 0.00	3,000.00	0.00	0.00
21-2220-1-02-00	5211	MEDIA - HEALTH INSURANCE	0.00	0.00	31,866.60 1,451.97	31,866.60 1,451.97
21-2220-1-02-00	5212	MEDIA - DENTAL INSURANCE	75.00	75.00	1,451.97	,
21-2220-1-02-00	5213	MEDIA - LIFE INSURANCE MEDIA - DISABILITY INSURANCE		189.75	189.75	75.00 189.75
			193.56			
21-2220-1-02-00	5220	MEDIA - FICA	5,491.14	5,150.15	5,132.00	5,132.00

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-2220-1-02-00	5232	MEDIA - NHRS PROFESSIONAL	14,457.03	13,222.08	13,177.00	13,177.00
21-2220-1-02-00	5250	MEDIA - UNEMPLOYMENT INSURANCE	10.94	25.78	27.24	27.24
21-2220-1-02-00	5260	MEDIA - WORKER'S COMPENSATION	261.60	253.11	228.97	228.97
21-2220-1-02-00	5430	MEDIA - REPAIRS & MAINT SERVICES	419.00	2,410.00	2,527.00	2,527.00
21-2220-1-02-00	5431	MEDIA - REPAIRS EQUIPMENT	0.00	400.00	400.00	400.00
21-2220-1-02-00	5610	MEDIA - SUPPLIES	867.90	1,580.00	1,580.00	1,580.00
21-2220-1-02-00	5615	MEDIA - AV SUPPLIES	0.00	250.00	250.00	250.00
21-2220-1-02-00	5641	MEDIA - TEXTBOOKS	5,494.47	4,600.00	4,600.00	4,600.00
21-2220-1-02-00	5644	MEDIA - PERIODICALS	191.93	211.00	211.00	211.00
21-2220-1-02-00	5649	MEDIA - NON PRINT	5,470.19	6,679.00	6,679.00	6,679.00
21-2220-1-02-00	5735	MEDIA - REPLACEMENT EQUIPMENT	2,500.00	0.00	0.00	0.00
FUNCTION: MED	IA - 2220		107,210.07	102,368.06	135,486.53	135,486.53
21-2310-1-02-00	5111	SCHOOL BOARD SERVICES - ADMIN/OTHER SALARIES	4,200.00	4,200.00	4,200.00	4,200.00
21-2310-1-02-00	5113	SCHOOL BOARD SERVICES - TREASURER SALARIES	1,200.00	1,200.00	1,200.00	1,200.00
21-2310-1-02-00	5115	SCHOOL BOARD SERVICES - SECRETARIAL SALARIES	1,500.00	2,250.00	2,250.00	2,250.00
21-2310-1-02-00	5220	SCHOOL BOARD SERVICES - FICA	527.90	585.23	585.23	585.23
21-2310-1-02-00	5231	SCHOOL BOARD SERVICES - NHRS SUPPORT	215.23	304.43	304.43	304.43
21-2310-1-02-00	5260	SCHOOL BOARD SERVICES - WORKER'S COMPENSATION	0.00	0.00	0.00	0.00
21-2310-1-02-00	5332	SCHOOL BOARD SERVICES - AUDIT EXPENSES	7,600.00	7,600.00	9,200.00	9,200.00
21-2310-1-02-00	5341	SCHOOL BOARD SERVICES - LEGAL & CONSULTING	26,196.00	12,500.00	12,500.00	12,500.00
21-2310-1-02-00	5342	SCHOOL BOARD SERVICES - DISTRICT MEETING SERVICE	330.00	600.00	600.00	600.00
21-2310-1-02-00	5613	SCHOOL BOARD SERVICES - SCHOOL BOARD SUPPLIES	0.00	0.00	0.00	0.00
21-2310-1-02-00	5614	SCHOOL BOARD SERVICES - DISTRICT MEETING SUPPLIE	2,649.64	2,500.00	2,500.00	2,500.00
21-2310-1-02-00	5618	SCHOOL BOARD SERVICES - TREASURER SUPPLIES	0.00	750.00	750.00	750.00
21-2310-1-02-00	5810	SCHOOL BOARD SERVICES - DUES & FEES	4,202.90	5,000.00	5,000.00	5,000.00
FUNCTION: SCH	OOL BOA	RD SERVICES- 2310	48,621.67	37,489.65	39,089.66	39,089.66
21-2320-1-02-00	5590	SAU SERVICES - SAU SERVICES	200,915.00	203,891.00	186,966.00	186,966.00
FUNCTION: SAU	SERVICE	S- 2320	200,915.00	203,891.00	186,966.00	186,966.00
21-2410-1-02-00	5111	PRINCIPAL SERVICES - ADMIN/OTHER SALARIES	124,261.35	108,200.56	113,890.55	113,890.55
21-2410-1-02-00	5115	PRINCIPAL SERVICES - SECRETARIAL SALARIES	62,969.55	62,918.39	71,125.92	71,125.92
21-2410-1-02-00	5118	PRINCIPAL SERVICES - ASSISTANT PRINCIPAL SALAR	87,019.26	88,759.65	93,000.00	93,000.00
21-2410-1-02-00	5211	PRINCIPAL SERVICES - HEALTH INSURANCE	15,166.90	51,776.22	12,893.58	12,893.58
21-2410-1-02-00	5212	PRINCIPAL SERVICES - DENTAL INSURANCE	3,532.12	3,912.65	526.68	526.68

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-2410-1-02-00	5213	PRINCIPAL SERVICES - LIFE INSURANCE	180.48	202.28	202.28	202.28
21-2410-1-02-00	5214	PRINCIPAL SERVICES - DISABILITY INSURANCE	649.92	569.64	569.64	569.64
21-2410-1-02-00	5220	PRINCIPAL SERVICES - FICA	20,216.04	19,880.73	21,268.26	21,268.26
21-2410-1-02-00	5231	PRINCIPAL SERVICES - NHRS SUPPORT	6,050.10	6,054.11	6,576.75	6,576.75
21-2410-1-02-00	5232	PRINCIPAL SERVICES - NHRS PROFESSIONAL	40,589.40	38,682.98	40,633.30	40,633.30
21-2410-1-02-00	5240	PRINCIPAL SERVICES - TUITION REIMBURSEMENT	0.00	5,000.00	5,000.00	5,000.00
21-2410-1-02-00	5241	PRINCIPAL SERVICES - WORKSHOP REIMB PROF	543.00	2,000.00	2,000.00	2,000.00
21-2410-1-02-00	5244	PRINCIPAL SERVICES - SECRETARIAL WORKSHOP	0.00	425.00	425.00	425.00
21-2410-1-02-00	5250	PRINCIPAL SERVICES - UNEMPLOYMENT INSURANCE	43.77	103.11	136.18	136.18
21-2410-1-02-00	5260	PRINCIPAL SERVICES - WORKER'S COMPENSATION	1,029.33	995.92	950.46	950.46
21-2410-1-02-00	5330	PRINCIPAL SERVICES - OTHER PROF SERVICES	0.00	31,003.00	31,003.00	31,003.00
21-2410-1-02-00	5430	PRINCIPAL SERVICES - REPAIRS & MAINT SERVICES	1,053.02	2,630.00	2,630.00	2,630.00
21-2410-1-02-00	5442	PRINCIPAL SERVICES - RENTAL OF EQUIPMENT	1,252.80	1,253.00	1,253.00	1,253.00
21-2410-1-02-00	5531	PRINCIPAL SERVICES - TELEPHONE	11,456.41	9,000.00	9,000.00	9,000.00
21-2410-1-02-00	5534	PRINCIPAL SERVICES - POSTAGE	1,700.00	1,700.00	1,700.00	1,700.00
21-2410-1-02-00	5540	PRINCIPAL SERVICES - ADVERTISING	155.50	500.00	500.00	500.00
21-2410-1-02-00	5550	PRINCIPAL SERVICES - PRINTING	963.62	500.00	500.00	500.00
21-2410-1-02-00	5580	PRINCIPAL SERVICES - MILEAGE REIMBURSEMENT	219.31	750.00	750.00	750.00
21-2410-1-02-00	5610	PRINCIPAL SERVICES - SUPPLIES	1,232.85	1,500.00	1,500.00	1,500.00
21-2410-1-02-00	5641	PRINCIPAL SERVICES - TEXTBOOKS	120.00	172.00	172.00	172.00
21-2410-1-02-00	5644	PRINCIPAL SERVICES - PERIODICALS	89.00	365.00	365.00	365.00
21-2410-1-02-00	5735	PRINCIPAL SERVICES - REPLACEMENT EQUIPMENT	0.00	790.00	0.00	0.00
21-2410-1-02-00	5810	PRINCIPAL SERVICES - DUES & FEES	1,913.00	1,800.00	1,800.00	1,800.00
FUNCTION: PRIN	ICIPAL SI	ERVICES- 2410	382,406.73	441,444.24	420,371.60	420,371.60
21-2600-1-02-00	5111	MAINTENANCE - ADMIN/OTHER SALARIES	64,442.58	65,731.43	68,367.13	68,367.13
21-2600-1-02-00	5116	MAINTENANCE - CUSTODIAL SALARIES	69,028.27	129,961.09	110,771.01	110,771.01
21-2600-1-02-00	5122	MAINTENANCE - HEALTH INSURANCE BUYOUT	0.00		0.00	0.00
21-2600-1-02-00	5211	MAINTENANCE - HEALTH INSURANCE	19,942.64	43,947.72	83,612.40	83,612.40
21-2600-1-02-00	5212	MAINTENANCE - DENTAL INSURANCE	805.32	1,651.00	3,356.66	3,356.66
21-2600-1-02-00	5213	MAINTENANCE - LIFE INSURANCE	103.00	147.69	147.69	147.69
21-2600-1-02-00	5214	MAINTENANCE - DISABILITY INSURANCE	270.22	361.65	361.65	361.65
21-2600-1-02-00	5220	MAINTENANCE - FICA	9,782.16	14,970.47	13,704.07	13,704.07
21-2600-1-02-00	5231	MAINTENANCE - NHRS SUPPORT	13,529.95	21,405.39	18,742.29	18,742.29
21-2600-1-02-00	5232	MAINTENANCE - NHRS PROFESSIONAL	0.00	0.00	0.00	0.00
21-2600-1-02-00	5250	MAINTENANCE - UNEMPLOYMENT INSURANCE	54.71	128.89	136.18	136.18

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-2600-1-02-00	5260	MAINTENANCE - WORKER'S COMPENSATION	3,234.27	3,129.29	2,808.18	2,808.18
21-2600-1-02-00	5330	MAINTENANCE - OTHER PROFESSIONAL SERVICES	0.00			
21-2600-1-02-00	5411	MAINTENANCE - WATER/SEWERAGE	6,425.04	9,500.00	9,500.00	9,500.00
21-2600-1-02-00	5430	MAINTENANCE - REPAIRS & MAINT SERVICES	58,585.85	13,300.00	13,300.00	13,300.00
21-2600-1-02-00	5432	MAINTENANCE - REPAIRS BUILDINGS	29,229.98	20,000.00	20,000.00	20,000.00
21-2600-1-02-00	5433	MAINTENANCE - REPAIRS GROUNDS	11,490.00	8,850.00	8,850.00	8,850.00
21-2600-1-02-00	5434	MAINTENANCE - BUILDING IMPROVEMENTS	14,089.00	30,000.00	0.00	0.00
21-2600-1-02-00	5435	MAINTENANCE - REPAIRS MAINT EQUIPMENT	0.00	1,000.00	1,000.00	1,000.00
21-2600-1-02-00	5436	MAINTENANCE - REPAIRS SECURITY SYSTEM	554.00	500.00	500.00	500.00
21-2600-1-02-00	5437	MAINTENANCE - GARBAGE REMOVAL	3,223.32	5,100.00	5,100.00	5,100.00
21-2600-1-02-00	5521	MAINTENANCE - PROPERTY/LIABILITY INS	15,415.01	18,143.00	21,372.00	21,372.00
21-2600-1-02-00	5531	MAINTENANCE - TELEPHONE	330.00			
21-2600-1-02-00	5580	MAINTENANCE - MILEAGE REIMBURSEMENT	0.00	200.00	200.00	200.00
21-2600-1-02-00	5610	MAINTENANCE - SUPPLIES	0.00	5,700.00	5,700.00	5,700.00
21-2600-1-02-00	5612	MAINTENANCE - MAINTENANCE SUPPLIES	13,353.23	15,225.00	15,225.00	15,225.00
21-2600-1-02-00	5619	MAINTENANCE - SUPPLIES GROUNDS	0.00	1,339.52	1,339.52	1,339.52
21-2600-1-02-00	5622	MAINTENANCE - ELECTRICITY	29,267.36	60,900.00	60,900.00	60,900.00
21-2600-1-02-00	5624	MAINTENANCE - OIL	54,082.90	63,525.00	63,525.00	63,525.00
21-2600-1-02-00	5626	MAINTENANCE - GASOLINE	0.00	150.00	150.00	150.00
21-2600-1-02-00	5731	MAINTENANCE - NEW EQUIPMENT	0.00	1,000.00	0.00	0.00
21-2600-1-02-00	5735	MAINTENANCE - REPLACEMENT EQUIPMENT	0.00	600.00	600.00	600.00
FUNCTION: MAIN	TENANC	E - 2600	417,238.81	536,467.14	529,268.78	529,268.78
21-2700-1-02-00	5517	REG ED TRANSPORTATION - ATHLETIC TRANS	12,335.00	11,600.00	11,600.00	11,600.00
21-2700-1-02-00	5518	REG ED TRANSPORTATION - FIELD TRIPS	3,581.05	7,500.00	7,500.00	7,500.00
21-2700-1-02-00	5519	REG ED TRANSPORTATION - TRANSPORTATION	339,930.86	505,332.00	520,491.96	520,491.96
21-2700-1-02-61	5519	SPED TRANSPORTATION - TRANSPORTATION	278,214.86	225,000.00	225,000.00	225,000.00
FUNCTION: TRAI	NSPORT/	ATION - 2700	634,061.77	749,432.00	764,591.96	764,591.96
21-2814-0-00-00	5330	EVALUATION SERVICES - OTHER PROF SVCS	0.00			
FUNCTION: EVA	LUATION	- 2814	0.00	0.00	0.00	0.00
21-2840-1-02-00	5111	IT - ADMIN/OTHER SALARIES	45,086.52	45,900.00	53,560.00	53,560.00
21-2840-1-02-00	5211	IT - HEALTH INSURANCE	10,865.70	12,434.31	11,597.40	11,597.40
21-2840-1-02-00	5212	IT - DENTAL INSURANCE	524.76	504.00	526.68	526.68
21-2840-1-02-00	5213	IT - LIFE INSURANCE	46.90	75.00	75.00	75.00

				Adopted		
			Actual	Budget	Default	Budget
Account Number	Object	Description	22-23	23-24	24-25	24-25
21-2840-1-02-00	5214	IT - DISABILITY INSURANCE	121.66	210.75	210.75	210.75
21-2840-1-02-00	5220	IT - FICA	3,312.28	3,511.35	4,097.34	4,097.34
21-2840-1-02-00	5231	IT - NHRS SUPPORT	6,321.04	6,210.27	7,246.67	7,246.67
21-2840-1-02-00	5240	IT - TUITION REIMBURSEMENT	3,100.00	4,950.00	4,950.00	4,950.00
21-2840-1-02-00	5241	IT - WORKSHOP REIMB PROF	0.00	825.00	825.00	825.00
21-2840-1-02-00	5250	IT - UNEMPLOYMENT INSURANCE	10.94	25.78	45.40	45.40
21-2840-1-02-00	5260	IT - WORKER'S COMPENSATION	290.56	281.12	259.22	259.22
21-2840-1-02-00	5330	IT - OTHER PROF SVCS	1,911.72	26,500.00	26,500.00	26,500.00
21-2840-1-02-00	5431	IT - REPAIRS EQUIPMENT	4,083.48	1,500.00	1,500.00	1,500.00
21-2840-1-02-00	5610	IT - SUPPLIES	4,060.78	5,000.00	5,000.00	5,000.00
21-2840-1-02-00	5650	IT - SOFTWARE	12,691.52	12,977.57	12,977.57	12,977.57
21-2840-1-02-00	5734	IT - NEW COMPUTER EQUIP	0.00			
21-2840-1-02-00	5735	IT - REPLACEMENT EQUIPMENT	19,049.75	17,749.00	17,749.00	17,749.00
21-2840-1-02-00	5810	IT - DUES & FEES		540.00	540.00	540.00
FUNCTION: Infor	rmation To	echnology - 2840	111,477.61	139,194.15	147,660.03	147,660.03
21-2900-1-02-00	5111	WAGE POOL - ADMIN/OTHER SALARIES	0.00			
FUNCTION: WAG	SE POOL	- 2900	0.00	0.00	0.00	0.00
21-4100-1-02-00	5710	SITE ACQUISITION - LAND & IMPROVEMENTS	191,644.60	191,644.60	191,644.60	191,644.60
FUNCTION: SITE	ACQUIS	TION - 4100	191,644.60	191,644.60	191,644.60	191,644.60
21-5221-1-02-00	5930	FOOD SERVICE TRANSFER - FUND TRANSFERS	0.00			
	D SERVIC	E TRANSFER - 5221	0.00	0.00	0.00	0.00
21-5252-0-00-00	5930	EXPENDABLE TRUST TRANSFER - FUND TRANSFERS	0.00			
		TRUST FUND TRANSFER - 5252	0.00	0.00	0.00	0.00
			1			
21-5310-1-02-00	5890	CHARTER SCHOOL - MISC EXPENDITURES	0.00		I	
FUNCTION: CHA	RTER SC	HOOL - 5310	0.00	0.00	0.00	0.00
		FUND: GENERAL FUND OVERALL TOTAL	8,813,912.76	10,107,560.69	10,110,280.82	10,110,280.82

SCHOOL ADMINISTRATIVE UNIT #15 SALARIES Fiscal Year: 2023-2024

Superintendent of School's Salary Break Down by District: Fiscal Year 2023-2024

District	Percentage	<u>Amount</u>
Auburn	28.14	\$43,617.00
Candia	13.86	\$21,483.00
Hooksett	58.00	\$89,900.00
		\$155,000.00

Assistant Superintendent of School's Salary Break Down by District: Fiscal Year 2023-2024

<u>District</u>	Percentage	<u>Amount</u>
Auburn	28.14	\$34,612.20
Candia	13.86	\$17,047.80
Hooksett	58.00	\$71,340.00
		\$123,000.00

CANDIA SCHOOL DISTRICT SPECIAL EDUCATION EXPENDITURES PER RSA 32:11-a

EXPENSES	Function Code	Actual Cost 2022 - 2023	Actual Cost 2023 - 2024
Special Education Costs Psychological Services Speech/Audiology Services Therapy and Contracted Services Transportation Federal Funds Title I Federal Funds IDEA	1200(all) 2140 2150 2160 2700	\$ 2,335,074 84,733 123,530 95,129 279,055 38,804 52,458	\$ 2,358,773 71,795 113,266 93,867 780,971 40,397 82,031
TOTAL EXPENDITURES		\$ 3,008,783	\$ 3,541,100

REVENUES	ctual Cost)22 - 2023	ctual Cost)23 - 2024
Special Education Medicaid Reimbursement Federal Federal Funds Title 1 Federal Funds IDEA	\$ 235,283 - 38,804 52,458	\$ 274,855 - 40,397 82,031
TOTAL REVENUES	\$ 326,545	\$ 397,283

CANDIA SCHOOL DISTRICT 2024 - 2025 ESTIMATED REVENUE

			Approved Tax Year 023 - 2024		Estimated Tax Year 2024 - 2025
State Sources					
Building Aid			-		-
Kindergarten Aid			-		-
Other/Local Special Education			5,250 274,855		2,625 263,000
Driver Education Child			274,000		203,000
Child Nutrition			1,850		1,850
-	TOTAL	\$	281,955	\$	267,475
				-	
Federal Sources					
Federal Program Grants			60,000		60,000
Child Nutrition			35,324		30,750
Disabilities Programs - IDEA Other Federal - Medicaid			82,032		90,000
Other Federal - Medicald	TOTAL	\$	-	*	-
	TOTAL	\$	177,356	\$	180,750
Local Sources					
Earnings on Investments			66,161		30,000
Lunch Sales			101,417		118,002
Other			15,748		2,000
Unreserved Fund Balance			498,587		128,479
	TOTAL	\$	681,913	\$	278,481
Total Revenues before Warrant Artic	les	\$	1,141,224	\$	726,706
		Ŧ	-,,	Ŧ	,
Amount of Estimated Revenues & Credits			1,141,224	\$	726,706
Cost of Adequate Education (State T	ax & Grant)				
State Education Grant			1,026,191		1,067,759
State Education Tax			956,161		939,872
Total Anticipated Revenues to Offset	t Local Taxes	\$	3,123,576	\$	2,007,631
Total Raised by Local Taxes		\$	7,363,372	\$	7,754,842
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CANDIA SCHOOL DISTRICT 2024 - 2025 ESTIMATED REVENUE

			Approved Tax Year 023 - 2024		Estimated Tax Year 2024 - 2025
State Sources					
Building Aid			-		-
Kindergarten Aid			-		-
Other/Local			5,250		2,625
Special Education			274,855		263,000
Driver Education Child Child Nutrition			- 1 950		- 1 950
	TOTAL	<u>*</u>	1,850	<u>*</u>	1,850
	TOTAL	\$	281,955	\$	267,475
Federal Sources					
Federal Program Grants			60,000		60,000
Child Nutrition			35,324		30,750
Disabilities Programs - IDEA			82,032		90,000
Other Federal - Medicaid					-
	TOTAL	\$	177,356	\$	180,750
	101712	¥	,	¥	100,100
Local Sources					
Earnings on Investments			66,161		30,000
Lunch Sales			101,417		118,002
Other			15,748		2,000
Unreserved Fund Balance			498,587		128,479
	TOTAL	\$	681,913	\$	278,481
Total Revenues before Warrant Artic	les	\$	1,141,224	\$	726,706
Amount of Estimated Revenues & Cr	redits	\$	1,141,224	\$	726,706
Cost of Adequate Education (State T	ax & Grant)				
State Education Grant			1,026,191		1,067,759
State Education Tax			956,161		939,872
		•	, , , , , , , , , , , , , , , , , , , ,	•	
Total Anticipated Revenues to Offset	t Local Taxes	\$	3,123,576	\$	2,007,631
Total Daired by Least Taylor		¢	7 969 979	¢	7 764 040
Total Raised by Local Taxes		\$	7,363,372	φ	7,754,842

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS 2023-2024

The Candia School District remains steadfast in its commitment to fostering a community of intellectually curious, adaptable, and respectful learners. This year, we are invigorated by the exceptional work within our classrooms, the remarkable growth of our students, and the inspiring leadership driving our district toward new heights of excellence.

Our district beams with pride in celebrating the accomplishments of our educators and students. The recognition of Becky Wing, Principal of Henry W. Moore School, as New Hampshire K-8 Principal of the Year exemplifies the outstanding leadership and dedication to excellence that defines our school community. This prestigious honor reflects the exceptional efforts within our classrooms and the enduring, positive impact our educators have on shaping our students' futures.

The Candia School District has made strategic investments to address the evolving needs of our students and families. Through the diligent allocation of grant funding, we have expanded learning opportunities and broadened specialized academic programs. This ensures that every student has the necessary resources to thrive. By embracing targeted interventions, cultivating trauma-sensitive learning environments, and integrating state-of-the-art technology, we continuously adapt to better serve our diverse student population. These initiatives foster a school environment where every child can flourish academically, emotionally, and socially. We remain dedicated to supporting each student throughout their educational journey.

Our commitment to excellence extends to our educators, who consistently seek growth and development in their practice. This year, our teachers engaged in transformative professional development led by Polly Bath's team, focusing on proactive classroom management strategies to address disruptive behaviors. This training emphasized preemptively addressing potential behavioral challenges, developing effective de-escalation techniques, equipping students with the skills to manage their own behavior, and creating a more inclusive and supportive learning environment. These sessions provided staff with practical strategies to foster a more productive and inclusive classroom, ensuring all students remain engaged and supported in their learning. Furthermore, our educators participated in professional development with Dr. Alison Roy, a renowned expert in trauma-informed practices. This training equipped our educators with invaluable skills to cultivate nurturing, inclusive classrooms where all students feel supported, respected, and empowered.

To enhance literacy instruction, we have continued to integrate data from DIBELS (Dynamic Indicators of Basic Early Literacy Skills) and Lexia Core 5. DIBELS is a set of short assessments that measure early literacy skills, such as phonological awareness, phonics, and fluency. Lexia Core 5 is a personalized learning program that provides students with explicit, systematic instruction in reading and language skills. By leveraging these powerful assessment tools, our teachers personalize instruction to ensure that every student receives the targeted support needed to become confident readers and strong learners. The ongoing analysis of this data allows us to continuously monitor student progress, adapt our instructional practices, and provide the most effective literacy support possible.

This year, we made significant progress in aligning our science curriculum with the Next Generation Science Standards (NGSS). The NGSS framework provides a hands-on, inquiry-based approach to learning, emphasizing real-world applications of science to prepare our students for the challenges of tomorrow. The NGSS encourages students to engage in scientific practices, think critically, and apply their learning to solve real-world problems. We are eager to witness the impact of this curriculum on our students' abilities to think critically and approach challenges with confidence and creativity.

Student and staff safety and well-being are top priorities in the Candia School District. This year, the district enhanced safety measures by providing comprehensive A.L.I.C.E. (Alert, Lockdown, Inform,

Counter, Evacuate) training to the entire administrative team, resulting in their certification as A.L.I.C.E. trainers. This enables them to provide ongoing A.L.I.C.E. training to all new staff members and offer regular refresher courses to returning staff. A.L.I.C.E. protocols emphasize a flexible, dynamic approach to crisis management, empowering individuals to make informed decisions that maximize safety. By investing in A.L.I.C.E. training and building internal training capacity, the district reinforces its commitment to a proactive safety culture, ensuring the entire school community is prepared for any emergency and fostering a secure learning environment.

We firmly believe in the power of community, and this year has witnessed a remarkable increase in engagement and connection. From our cherished book parades and book fairs to celebrations of student achievements, the energy within our school has been truly inspiring. These events foster connections between students and families, celebrate accomplishments, and deepen a passion for learning. We are incredibly proud of our strong partnership with the Board of Education. Together, we work seamlessly to conduct the business of the school district, unified in our mission to support our staff and families. The Candia community is an extraordinary partner, demonstrating unwavering support for our schools. This unwavering support makes it an honor to be part of this district.

A highlight of each Board of Education meeting is showcasing an outstanding student who shares their proudest academic accomplishments and leads the Pledge of Allegiance. This tradition underscores our district's commitment to recognizing and celebrating student achievements. By acknowledging their hard work and contributions, we inspire them to continue striving for excellence.

We are thrilled to welcome Assistant Superintendent Dr. Kimberly Sarfde, Business Administrator Cheryl DiGennaro, and HR Director Kristen Bourgeault to our SAU leadership team, further strengthening our capacity to serve the Candia School District. This exceptional team is already making a profound impact, providing unwavering support to our staff, students, and families. Their combined expertise and vision ensure our school district is well-equipped with the tools, resources, and strategies to thrive in the years to come. With this dynamic team at the helm, we are poised to confidently address new challenges and seize opportunities to enhance the learning experience for every student.

Excitement permeates the Candia School District as we look to the future. With cutting-edge resources and innovative programs, we are embarking on an exciting journey. We remain dedicated to pushing the boundaries of what's possible, harnessing the power of innovation, and creating an unparalleled educational experience. The future of our district is bright. We are confident that, together with our dedicated staff, engaged families, and supportive community, we will continue to achieve even greater success. Our students are not merely prepared for the future—they are ready to shape it. With immense pride, we stand united in our shared mission to provide an exceptional education and cultivate a learning environment where every student is empowered to reach their full potential.

Respectfully Submitted,

William J. Rearick Superintendent of Schools

MOORE SCHOOL PRINCIPAL'S REPORT 2023-2024

Our shared vision is that the Henry W. Moore School will be a model school for personalizing learning for every student where educators have a high moral commitment to the learning of all students within a collaborative learning culture.

In September of 2023, the Moore School started the school year with two hundred seventy-three students. We welcomed several new staff members to the Moore School for the 2023-2024 school year. Dorothy Franchini joined us as the new Assistant Principal; Our new kindergarten teachers were Amy Latini and Jessica Webster-Jones; Kristen Nivison joined us in 3rd grade; Brad Harmon and Kyle Widness were our new 6th grade teachers; Tamsyn Walker and Kathleen Neville joined our middle school team; Our special education team welcomed Melissa Roy, Kathryn Sampson, and Amy Wilton; Bailey Powers was our new art teacher; the new library media specialist was Heather Levasseur; Karen Parr was our new reading interventionist; and Brittany Yasin joined Caroline Megan in our health office to job-share the school nurse position.

The main instructional priorities for the 2023-2024 school year included (1) continuing to address gaps in student understanding with a focus on reading and mathematics and (2) addressing school-wide behavior expectations with a focus on preventative measures and building community along with strengthening executive functioning skills. Moore School teachers continued training in the Responsive Classroom approach to focus on creating optimal learning conditions for students and building a positive school and classroom community.

The 2023-2024 school board goals supported a renewed focus on student and staff wellness. Free fruit/vegetable tasting was offered by our nutrition services program, Wellness Wednesdays began, healthy recipes were added to the Lancer Ledger newspaper and the group began preparations for a Winter Wellness Fair to be held during the 2024-2025 school year. School board goals also supported our first annual career fair for middle school students and the addition of a financial literacy component to our middle school program.

Our 2024 Moore School Summer Program served a total of 86 students. The program ran for four weeks, Monday through Thursday from 9am to 2pm. Students spent 2 days at Adventurelore for recreational team-building activities. In addition, we had Storyteller, Shawn Middleton, join us for a whole group event and took many walking field trips to the library and park. Summer learning was project-based. Students in grades 6-8 also served as mentors for younger students and spent part of their day facilitating fun projects, games and activities with younger students.

Early 2024 building improvements included new flooring in all of the hallways, windows in the 1938 section of the building, an updated fire panel, updated flooring and safety mat installation in the gymnasium, and a refrigerator/freezer unit in the kitchen.

In June of 2024 I was awarded the 2024-2025 New Hampshire Elementary Principal of the Year at the New Hampshire Excellence in Education Awards. I would like to thank the Candia community for your continued support as I complete my sixth year as principal at the Moore School. I am truly grateful for the opportunity to serve Candia families in this role. I look forward to continuing to work with the parents, staff, school board, and community to meet the unique needs of every student.

Respectfully Submitted,

Becky Wing Henry W. Moore School Principal

HENRY W. MOORE SCHOOL CLASS OF 2024

Finneus Batchelder Drake Biron William Bradshaw Nicholas Bryant Lillian Claver Tatyana Colon Elianna Cox David Dark Adyson Deslongchamps Hailey Downs **Theodore Girard Dominic Glaude** Liam Graham Jayden Grandmaison Gretchen Greco Londyn Huertas **Gretl Joas** Ella Juszkiewicz Stella Kennedy Maura Kirkpatrick **Michael LeMay** Lucien Morin Reed Orzechowski Riley Orzechowski **Alanna Shields** Adrienne Solis Kaleigh Stamatis Leah Strassner Ava Torres Oliver White Dylan Woodrow

CANDIA SCHOOL DISTRICT DELIBRATIVE SESSION 2024 STATE OF NEW HAMPSHIRE

Meeting opened at 6:03 on February 8, 2024.

Moderator H. Clark Thyng read the rules of the session.

Pledge of allegiance lead by Dana Buckley

Moderator H Clark Thyng made introduction of those present:

- School District Clerk: Jennifer Maurice
- School Board Members: Matthew Woodrow (Chair of the School Board), Stephanie Helmig (Vice Chair), and Dana Buckley (Clerk)
- SAU administrators: Mr. William Rearick (Superintendent), Mr. Cory Izbicki (Business Administrator)
- School administrators: Mrs. Becky Wing (Principal), Dorothy Francini (Assistant Principal), Mrs. Stacey Eaton (Director of Student Services)
- School District Attorney: Attorney Peter Phillips
- Serving as assistant moderators today are Tracey Boucher

School board members not present: Mark Chalbeck (member), Kristina Ickes (member)

Recognized to speak even though not residents of Candia with no objection: Mr. William Rearick, Mrs. Stacey Eaton, Becky Wing, Peter Phillips, Cory Izbicki

Warrant article 2. Shall the Candia School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,404,612? Should this article be defeated, the default budget shall be \$10,404,612, which is the same as last year, with certain adjustments required by previous action of the Candia School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Estimated tax rate impact is -\$3.78. (Recommended by the School Board 4-0) (Recommended by the Budget Committee 7-1-1)

Matthew Woodrow made a motion to move the article to the ballot as read and was seconded by Stephanie Helmig

Discussion opened.

Jason Gustin (Crowley Rd) wants to amend the warrant article. He wants to increase the budget. Cindy Bradshaw seconded the amendment.

Amended article: Shall the Candia School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$10,679,612? Should this article be defeated, the default budget shall be \$10,404,612, which is the same as last year, with certain adjustments required by previous action of the Candia School District or by law; or the

governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Estimated tax rate impact is -\$3.78. (Recommended by the School Board 4-0) (Recommended by the Budget Committee 7-1-1)

Discussion to the amendment opened. Tom St Martin (Currier RD) asked why the amendment was needed. Jason stated that this number is closer to the number the school board proposed to the budget committee and he wanted to return to the original. Stephanie stated that the current proposed is a negative tax impact. The new number is also a negative tax impact with it being - \$3.43.

Pat Cobb (Raymond rd) was under the impression there was a surplus last year. Cory responded that here was a \$500, 000 surplus. Pat asked what is your plan for the increase? Jason responded that he had no intention for the money but the school board is free to spend the money how they wish. Stephanie Helmig of the school board stated that \$175,000 would go to two teaching positions, a reading specialists and kindergarten teacher. They were grant funding this year. They would be continued next year.

Meredith Coughlin (Critchett) wants to fund the school building and give them anything they need.

Moderator H Clark Thyng closed the discussion and called for a vote on the amendment. The vote was in the affirmative for the amended article.

Tom St Martin (Currier Rd) understood that the tax impact will be less than last year. Can anyone tell me what it will be for \$10 million dollars? Is there a revenue line? Cory stated that it was stated in the document MS 27 not posted in the book. Tom St Martin continued this would put it about \$19 tax range. He asked about the voucher program, and inquired how many kids are taking advantage. The answer given was none.

Sue Young (Deerfield rd.) is there, included in this budget, to get Zoom into this school? Stephanie stated that they were provided with a quote of \$36,000 and if there is any fund balance, they would be looking into it. Dana stated that it would be investigated for kids use as well as parent use. Matt brought up how the school has to have the ADA compliance piece and this quote would meet that.

Tom St Martin (currier Rd) my tax rate will go down according to the book. What did you do to bring it down? Cory stated that it is a function of how the tax rate is calculated by the state.

Moderator H Clark Thyng closed the discussion and called for a vote. The vote was in the affirmative to move the amended warrant article to the ballot as written.

Warrant article 3. Shall the Candia School District vote to approve the cost items included in an agreement to modify the 2022-2025 collective bargaining agreement reached between the Candia School Board and the Candia Education Support Professionals Association which calls for an increase in salaries and benefits of \$38,524 at current staffing levels over the amount that would be paid under the existing contract in the in the 2024-2025 fiscal year; and to raise and appropriate \$38,524, such sum representing the additional costs attributable to the increase in salaries and benefits to the current contract that will be paid at current staffing levels? Estimated tax rate impact is \$.05. (Recommended by the School Board 5-0) (Recommended by the Budget Committee 7-1-1)

Matthew Woodrow made a motion to move the article to the ballot as read and was seconded by Stephanie Helmig

Moderator Clark Thyng asked for a motion for an amendment to fix the extra "in the" in the article.

Matt Woodrow made a motion to amend the article to remove the extra "in the" warrant article. Seconded by Stephanie Helmig. Moderator Clark Thyng called for a vote. All voted in favor of the amendment.

Discussion opened on the amendment.

Moderator H Clark Thyng closed the discussion and called for a vote. The vote was in the affirmative to move the warrant article to the ballot as written.

Warrant article 4. Shall the Candia School District vote to approve the costs items included in an agreement to modify the 2023-2026 collective bargaining agreement reached between the Candia School Board and the Candia Education Association, which calls for the following increases in salaries and benefits at the current staffing levels over the amount that would be paid under the existing contract over those paid in the prior fiscal year:

<u>Year</u>	Estimated Increase
2024-2025	\$46,043
2025-2026	\$51,168

and further to raise and appropriate \$46,043 for the 2024-2025 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits to the current contract that will be paid at current staffing levels? Estimated tax rate impact is \$.06. (Recommended by the School Board 5-0) (Recommended by the Budget Committee 7-1-1)

Matthew Woodrow made a motion to move the article to the ballot as read and was seconded by Stephanie Helmig

Discussion opened.

Moderator H Clark Thyng closed the discussion and called for a vote. The vote was in the affirmative to move the warrant article to the ballot as written.

The Moderator will accept a motion to dissolve the meeting Tom St Martin. Seconded by Matt Woodrow.

The meeting is dissolved at 6:31.

Sincerely,

Jennifer Maurice

CANDIA TOWN OFFICE HOURS 74 HIGH STREET CANDIA, NEW HAMPSHIRE 03034 (603) 483-8101

www.candianh.org

SELECTMEN'S OFFICE / ASSESSING

Monday – Thursday: 7:00 AM to 4:00 PM Phone: 603-483-8101 / Fax: 603-483-0252 <u>lchandonnet@townofcandia.org</u> Amy Spencer, Town Administrator Linda Chandonnet, Admin. Assistant /Notary Kim Hughes, Accounting & Payroll

TOWN CLERK

Donna Hetzel, Town Clerk / Notary Tami Baker, Deputy Town Clerk **Tuesday & Thursday: 4:00 PM – 7:00 PM Wednesday & Friday: 8:30 AM – 1:30 PM Phone: 603-483-5573** <u>townclerk@townofcandia.org</u>

BUILDING DEPT / LAND USE OFFICE

Bob Donovan, Building Inspector Phone: 603-483-1015 bdonovan@townofcandia.org Land Use Coordinator ZBA/Planning Board/Fire Dept. Phone: 603-483-8588

Monday to Wednesday: 7:00 AM – 4:00 PM Thursday: 7:00 AM – 3:00 PM 4th Tuesday of the month: 7 AM – 8 PM

CANDIA POLICE DEPARTMENT

Chad Shevlin, Chief of Police Christina McCarthy , Admin. Assistant/JP Monday – Thursday: 8:00 AM to 4:30 PM Phone: 603-483-2318 / 911 emergency

ANIMAL CONTROL

Candia Police Department Phone: 603-483-2317 (Police dispatch will page animal control)

SMYTH PUBLIC LIBRARY

Heidi Deacon, Librarian Mon & Wed: 2:00 PM to 8:00 PM Tues & Thurs: 10:00 AM to 8:00 PM Friday: 5:00 PM to 7:00 PM Saturday: 10:00 AM to 2:00 PM Sunday: 1 PM-3 PM (January – March only) Phone: 603-483-8245 librarian@smythpl.org

BOARD OF SELECTMEN

Brien Brock, Chair Boyd Chivers Susan Price Young Russ Dann Patrick Moran

TAX COLLECTOR

Candice Stamatelos, Tax Collector Audrey Stamatelos, Deputy Tax Collector **Tues & Thurs: 5:00 PM to 8:00 PM Wednesday: 9:00 AM to Noon Phone: 603-483-5140** <u>taxcollector@townofcandia.org</u>

ROAD AGENT

Jeff Wuebbolt Phone: 603-660-8696

FOREST FIRE WARDEN / FIRE DEPT.

Dean Young, Fire Chief For Outdoor Permits Phone: 603-639-7179 Fire Dept phone: 603-483-2202

Fire Dept Fax: **603-483-2311**

WELFARE

Donna DelRosso, Welfare Officer / Notary (All hours are by appointment) Phone: 603-370-2977

FOOD PANTRY

Open the 2nd and 4th Tuesday of each Month Phone: 603-587-1166 contact@candiawomansgroup.org

RECYCLING CENTER

Chuck Whitcher, Operator Wednesday & Saturday 8:00 AM to 4:30 PM Thursday: Noon to 5:00 PM (winter) Noon to 7:00 PM (summer) Sunday: 8:00 AM to 2:00 PM Phone: 603-483-2892

NOTABLE NUMBERS

Cemetery Sexton, Martin McFarland: 851-1290 Henry Moore School: 603-483-2251 Candia District Court: 1-855-212-1234 Post Office: 603-483-2739

R