

~~Unapproved~~ **Approved**
Candia's Selectmen's Public Meeting Minutes
July 23rd, 2018

Attendance: Chair Susan Young, Vice-Chair Carleton Robie, Selectman Boyd Chivers, Selectman Russ Dann, Selectman Scott Komisarek, and Administrative Assistant Andria Hansen.

7:02 p.m. Chair Young called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Chair Young announced that there was no action taken at the non public meeting held at 6:15 pm.

Approval of Previous Minutes: Public meeting minutes of 7/9/18. Selectman Chivers accepted the July 9th, 2018 Selectmen's meeting minutes as presented. Seconded by Selectman Dann. Chair Young, Selectman Chivers, Selectman Dann, Selectman Komisarek were in favor and Selectman Robie abstained. Motion carried on a vote of 4 to 1 (4-0-1).

Chair Young to announce the State Elections dates and discuss signage. Chair Young noted they have some guest tonight, but first she wanted to go over some things. All of you are aware of the elections rules; they are coming upon that time again. She referred to the RSA 664:14 and 644:17. She asked if everyone could be courteous when they are placing signs and ask the homeowner even though you have the right to put it in the right of way. It has worked out a lot better when you have asked the homeowner or whoever owns the property that you are real close to placing it on. They have a couple of dates coming up for that. The first one is the Primary on September 11th, 2018 and the other one is the General Election on November 6th, 2018. Selectman Dann asked where they are holding the Election. Chair Young said the CYAA.

Executive Councilor candidate Ted Gatsas and State Representative candidate Gwen Friend will meet with the Board.

State Representative candidate Rebecca Hutchinson: Mrs. Hutchinson lives in Deerfield and she is running for State Representative in Rockingham County District 2. The good thing about this district is that you vote for three, so you will have lots of choices. It is the towns of Deerfield, Candia and Nottingham. They currently have three representatives and two are running for reelection. She has lived in Deerfield for 44 years. She was State Representatives in the 90's for two terms. She represented Candia during that time as well. The district was a little different then, it was Candia, Deerfield and Auburn. Since then she has served on the Board of Selectmen for one term. She felt she gained a reputation for being balanced and being fair when she was on the Board. So she has sat on their side of the desk and there are lots of endless challenges and it is not an easy job. What she tried to do there was to increase community involvement as much as possible on things they were working on. She also served on the Conservation Commission and the Municipal Budget Committee, so she's had a long history of work in Deerfield. The thing that is unique about her is that in her professional work, she is now retired, but she worked both in the nonprofit world as well as for profit. Out of college she was a teacher and she ended up in commission sales at one point for a company that evaluates customer service. The last 15 to 20 years she was an administrator for a home care agency, none medical

assistance. She ran what was then Lutheran Social Services In Home Care. It is now called Ascentria, they changed their name. So she says that because she thought the fact that she has worked in a lot of different environments both for profit and nonprofit gives her a real wide broad prospective in terms of looking at issues. She knows in the home care world they had out of sight workers comp claims that they had to deal with. They also had workforce shortages that are across the board forever a challenge. So she saw it from a business prospective, she also saw the challenges families had when they were trying to take care of their elderly family. She felt this is something that she could bring to the table. She would say she is running because she thought they could be doing more for New Hampshire families. She testified in favor of the family medical leave insurance program. It was a bill that was not passed in the legislature. It was what she thought a great idea. It was employee paid so it did not cost the employers. It was an opt-out situation, so it was not mandatory. Employees would pay a small portion to a fund which they could then access if they needed help taking care of elderly or children. This is the kind of thing she thought they could be doing more for. Chair Young asked where could people write to her or email. Mrs. Hutchinson said her Facebook page is – Hutchinson4NH and the website is Hutchinson4NH.com.

State Representative candidate Gwen Friend: Mrs. Friend lives in Nottingham. She grew up in West Nottingham. She left when she was middle school aged and lived in lots of other places, mostly in Massachusetts in Boston. Her career mainly had to do with public housing working for Boston Public Housing and other city agencies. In her 50's she switched up, went back to school and became a nurse. She was a nurse in the last part of her career. She is retired now and lives in her grandparent's house in Nottingham. She is running because she thought they could do better and this is a great state. She thought they could do better for their working families and for others. One of the things she talked about a lot is she really cares about representation. New Hampshire has 400 State Reps so everybody should know their State Reps well. There are so many and we have a small population. They don't really because of the way the districts are set up are very confusing. So she is running in District 2 Rockingham. It can be very confusing because there are a total of four and you vote for two. So one of the things she really wants to do is work on the districting and try to get everybody their own State Rep if they have a population and all of our towns have a population to do that. She will also commit to being very available. Coming to Board meetings, hearing what the issues are and finding out what she can do as a State Rep to help towns and constituents. She cares about a lot of issues and she has had a very hard time bringing it down. Public education is very important to her, health care, and she thought property taxes were getting out of control. Especially for people on a fixed income and low income people, she felt they needed to do something about that. They need to figure something out to reduce the dependence on property taxes and the state has to do that. There has to be cooperation between the state and the towns. The state is going to have to figure something out. Those are all issues that she cares about. She also is eager to listen and talk to everybody as she goes through the campaign and then afterwards and touch with the three towns as closely as possible. Chair Young asked where the public could get in touch with her if they have questions. Mrs. Friend said GwenFriendforNH.com and it is the same on Facebook and Gmail. It's in three places. She thanked the Board for their time.

Executive Councilor candidate Ted Gatsas: Mr. Gatsas thanked the Board for having them. He wanted to explain to the Board and the public what they do. It is just as important for them to

hear what he has done in the past. He represented Candia for 10 years as a Senator back in 2000 all the way up to 2010. He was also an Alderman at that same time in Manchester. He has been the Mayor for the past 8 years for the City of Manchester. There are 19 communities in this district. It includes Lee, Loudon, Bow, Hooksett, Candia, Londonderry, Goffstown, and Manchester. So it is a very comprising district, it is very different. He looks at this district very much like he used to look at the City of Manchester when he was the Mayor. There were 12 wards and he was visible in all of those 12 wards on a pretty regular basis. When he was the Senator he used to come to Candia and visit an awful lot. He can tell you that he will be very accessible to everybody. His cell number is 494-5786 and he answers it. You can also reach him at TedGatsas@yahoo.com. You will see that they will be out there campaigning. He's gotten an awful lot of support from a lot of good people in this community in the past and they currently do now. He just ran into Ronny Severino and he is going to support the campaign. There are only two states in the country that have Executive Council, New Hampshire and Massachusetts. The one in New Hampshire is very active. It looks at Judges for nominations that the Governor brings in, it looks at Department Heads and it looks at all contracts. He can tell you the one thing he will not support as he didn't support when he was Mayor was to make sure that they have soul source contracts. This has to be an absolute, automatic that people come in and bid and he would prefer to look at New Hampshire companies and they have opportunity to do the work. This to him is very important. This is something in Manchester that they looked at and worked very hard to make sure the folks that are doing their work were from New Hampshire. Manchester preferable, but if there wasn't anybody offering the service they would look in New Hampshire and go out of state after that. He can tell you that it is not one of those positions that you have a lot of opportunity to talk about your issues because there isn't a whole heck of a lot of issues. A lot of it has to do with roads and he knows that the smaller communities get over looked when it comes in to do state roads. They've been paving a lot of roads in Manchester. They've spent 5 million dollars a year to try and get our roads up to snuff and the small towns that is a very heavy tax burden. There is a state road that runs through here and they state should be looking at it to see how they can get it done. They are working on some roads in Pittsfield that they promised them for an awful lot of years that they were going to do. He reiterated you have my cell number and call him if you have any questions, feel free. Thank you for the opportunity to be here.

Chairman Young thanked all of the candidates for coming. The Board really appreciates them taking the time out of their busy schedule which is about to get busier over the next couple of months

The Board will decide on a date of the Selectmen's 2019 Budget meeting. Chair Young said the dates are the September 8th or September 22nd. Selectman Chivers asked about September 15th. Chair Young said that is reach the beach and there is a couple of things going on the 15th. Selectman Robie noted they usually do it the week before the Deerfield Fair which would be September 22nd. Chair Young asked if everyone was agreeable to that. Selectman Robie said they could also do it at two Selectmen's meetings. They are getting this down pretty good and a lot of that stuff is repetitious. They can't set a budget on it because Donna doesn't have all of the numbers, but they could get the Department Heads in here on two occasions and get all of the departments done and the rest of it is pretty much is administrative work. Then the Selectmen will approve it and present a budget to the Budget Committee when it is done. So this is a

second option. He has been here for 10 years and they've always have done it the Saturday before the Deerfield Fair. They used to be here until late in the afternoon and now they have it down to noontime. It is still a whole morning. Selectman Komisarek thought they still needed all of that time. If you say we have it down to noon they still have 4 hours into it. Chair Young noted they usually start at 9:00 a.m. Selectman Komisarek said they can do it in three and half hours then. Selectman Robie reiterated they could get all of the departments done at Selectmen's meetings and the rest of it can be done through the office. Chair Young said then they would present it to the Budget Committee. She asked the Board what they thought. Selectman Komisarek said either approach works for him. Selectman Chivers thought they should do it on Saturday and get it over with. Selectman Dann said he could do 9:00 am or 8:00 am. Selectman Komisarek said any option was fine with him. Chair Young asked if 8:00 am would work. Selectman Robie asked if September 22nd was Household Hazardous Waste Day. Chair Young said it was. She asked if everyone was agreeable to September 22nd at 8:00 am. It was the consensus of the Board to schedule the Selectmen's Budget meeting on September 22nd at 8:00 am.

The Board to review Heritage Commission's recommendation for the Soldiers Monument.

Chair Young said she was under the understanding this was settled. They did get a recommendation from the Heritage Commission on what they recommend for wording. She asked Selectman Robie what the status was. Selectman Robie said HC Chair Diane Philbrick contacted him and said they were all set. He saw in one of these emails that they had contacted someone to do the engraving. He thought they were fine and they came up with the same three names that he came up with six weeks ago and it looks like they can get that done. Chair Young asked HC Chair Diane Philbrick if she would like to speak. HC Chair Diane Philbrick said they have not contacted anyone we had said that Swenson's Granite work would be an initial start on finding an appropriate company to do it. So the format would be exactly the same. The only thing that is any different than it was last time around is that Chris Dupere emailed her with two names from WWI that were not on the monument and Jim Lindsay did some research on that and in the process there was actually a third name. This has kind of opened the question as if the monument was going to be engraved if indeed there were names from WWI. It now says how many served the deceased and the one name and the question would be whether these other names that have now been found should also be part of it. Selectman Robie asked if there was verification that they had lost their lives in battle. Or did they die in Candia. HC Chair Diane Philbrick said she had the write ups so he could take a look at them. Chair Young said that would be a clarification. Selectman Chivers asked what she had that suggests that they were killed in the war. HC Chair Diane Philbrick replied there is a man by the name Irvin Higgins and she believed there was a Higgins family still here in town. She made a contact as of today that says in 1918 hi body received a military escort home to Candia where he was buried at the Hill Cemetery. Holly Haas says Higgins lot is actually in the Holbrook Cemetery. She noted that Carl Giles Davis was hospitalized in France and his death certificate says that he died of pneumonia in France. Samuel McDonald died of wounds in France November 12th, 1918. Chair Young asked if there was a date for Mr. Davis in 1918. HC Chair Diane Philbrick replied Mr. Higgins was September 26th, 1918 and Mr. Davis was October 20th, 1918. Chair Young said her thoughts were quite clear. She thought they could leave spaces, if something comes up they can add to it. She didn't support "In honor of 13 men and women who served in the Korean War" because they don't know, this why she recommended that. You don't have to take any of these

recommendations, the Board is open to input. She just wants this done. As you so kindly shared, Veterans Day this is a 100th anniversary. HC Chair Diane Philbrick said this year is Armistice Day. Chair Young clarified it is the same they change it to Veterans Day. She asked HC Chair Diane Philbrick what they needed to do to make this happen. What do you need for help? HC Chair Diane Philbrick said the authority needs to come from the Select Board. Selectman Dann said part of it is finding a stone cutter that can do this. What is there availability? This is a factor. Selectman Chivers said he is looking at a picture of the monument and under WWI Lt. Hervey Thomas there is room for these two additional names. HC Chair Diane Philbrick said she believed there would still be room to put WWII under that. Selectman Chivers asked if there would be room under the Korean War and the Vietnam War on that side of the monument. HC Chair Diane Philbrick said at least one of them she wasn't sure about the other two. She asked Selectman Robie if he looked into a stone cutter that would do that. Selectman Robie said Manchester Memorial would do it. Chair Young said between the two of you it will get done soon. Do they need money, what do they need? HC Chair Diane Philbrick said they don't know how much it is going to cost. Selectman Robie said it doesn't matter. HC Chair Diane Philbrick asked where is the money going to come from. Chair Young said don't worry about that. Selectman Chivers asked what the plan was. Are they going to add those two names? HC Chair Diane Philbrick wasn't saying she had a plan she was bringing it back to try to get some feedback. Selectman Chivers said if they had three names of people that died in WWI and they can verify that they were killed in battle, they ought to be added. HC Chair Diane Philbrick said they are doing it now, it would be appropriate. Selectman Chivers said if they have any more room on that side they could move to WWII and he liked the text they have there because it is consistent with what is already on the monument. It states the number of men from Candia who have served and the identity of the men who were killed in action. This would pretty much fill up that side of the monument. HC Chair Diane Philbrick said at least for that perhaps one more. Selectman Chivers said would you then go to the 13 men and women that served in the Korean War. Selectman Robie said he didn't believe they lost anyone in the Korean War. HC Chair Diane Philbrick said not to their knowledge. Selectman Robie said if they are going to put the 13 men that served in the Korean War they should consider Iraq and Iran for the men that served. HC Chair Diane Philbrick noted because of privacy they cannot get numbers from thence on all they could do is for all those who served. Selectman Robie said just for the record in 1973 Walter Pitman erected the flag pole and they put a stone to the right in 1973 that honored all people that served. Selectman Chivers questioned all wars. Selectman Robie said all wars and all men and women that served. Mr. Pitman was very involved and he wasn't sure why that was put there in 1973 and the monument did not get address. That monument sits beside the monument he thought was more to recognize the fallen shoulders. Obviously it says something different on the monument, it is recognizing numerous people. Chair Young said they already messed up WWI. HC Chair Diane Philbrick said there was one war where there were no fatalities it just said for those who served. Selectman Chives said it was the war of 1812. Chair Young said how about if we agree to disagree, but we just leave the numbers out, "In honor of men in Candia who served in WWII" because they seem to be coming in through various sources. Don't put number of who served. HC Chair Diane Philbrick thought their number was pretty good there. Chair Young said but now we are hearing that WWI needs three added to that. You can do what you want she is not going to micro manage. It is just her recommendation to leave the number out, but do what you want. She asked if Diane and Carleton could get this done before Veterans Day. HC Chair Diane Philbrick clarified that she

and Selectman Robie will work together and they'll find someone who can engrave it and get a price. Chair Young asked if the Board was happy with that. They know where it is going to fit and they can allow for extra people. Selectman Chivers summarized they are going to add the names from WWI under Lt. Thomas and then the next one is honor 60 men of Candia who served in WWII, then killed in action Mr. Pitman and one more "In honor of all who served in the Korean War". Chair Young said she wouldn't even do the 60 for WWII because it is not engraved yet and she is afraid they are going to have to change it. Look at the three that have come in for WWI. You can't scratch it out so they should just put all. Selectman Chivers said they are looking to us for direction and he thought it is up to them to give them that direction. She thought the direction was they can handle it and they will let us know what they need for money. Hopefully they will have it done by Veterans Day and they will have a small ceremony. Selectman Chivers asked about the last inscription "In honor of all the men from Candia who served in the Vietnam War". HC Chair Diane Philbrick said the two names will be added as well. Selectman Chivers asked if there was a place on the monument for that. HC Chair Diane Philbrick said there was. Selectman Dann thought "In honor all from Candia who served in WWII" and the same for the Korean War. There were women that served in WWII. So he thought all who served. Chair Young said it says men and women. Selectman Robie and HC Chair Diane Philbrick will work it out and come back and let us know what you need for money then they will make an appointment to get it done. HC Chair Diane Philbrick said this is a project that was started over a year ago and has not made it, but this time it is going to make it. Selectman Robie noted after Memorial Day when he visited the monument. The grounds around the monument had been neglected since late last summer, so almost a year had past. He looked at the sign and it noted that the Garden Club had been addressing the monument and when Mrs. Simonsma moved out of town the monument had gotten neglected. Memorial Day came and went and the monument was in pretty poor shape. They reached out to the Garden Club and got no response and at the same time he spoke with Richard Weeks about maybe putting in a bid to maintain the monument on a monthly basis for the spring and summer months. So come Memorial and Veterans Day the monument would look presentable to people going there for a ceremony or to visit it. Anyway he misunderstood him and he went over there and cleaned it up the next week. He did a wonderful job and they still hadn't heard from the Garden Club. Then through these last four or five weeks he knew the Heritage Commission took the responsibility to maintain the statute and polish it and do whatever was necessary. But the grounds had been neglected. They need to decide whether the Heritage Commission is going to take over that task or is that a task they need to hire somebody to maintain that on a weekly or monthly basis. It is the center piece of our community up there on the hill. Selectman Dann said it goes beyond that. The Garden Club member have gotten older they can't do all of that. They haven't had a chance to work on the entrance into Candia either. There are a lot of things that should be encompassed in what they are talking about. The other thing is the monument base needs repair. It won't get done this year, but it shouldn't be done piecemeal let's just get it done completely. Chair Young thought Candia Woods would take care of the sign. HC Chair Diane Philbrick said because they have a sign there and the Candia sign was not looking right. So if the Garden Club right now has fewer members they probably need to think about hiring a gardener. Selectman Chivers asked if she prefer the Board hire somebody. HC Chair Diane Philbrick said absolutely. Selectman Chivers said why don't they send Steve Abelson up there. Selectman Robie thought Mr. Abelson had enough to do. He contacted Mr. Weeks and he cleaned it up out of the kindness of his heart the first time. He would do it for no pay but he talked to him about putting in a bid.

HC Chair Diane Philbrick said the only monument that is really taken care of is the Frederick Smyth monument at the school site, but that is done by a private individual and it looks excellent. Selectman Robie noted that Mr. Sheppard takes care of that one. Chair Young thought the Garden Club was stretched to their limit and he thought Mr. Abelson was also. She asked how they would like to proceed, do they want Mr. Weeks to give them a price. Selectman Robie said yes starting this year. Chair Young thanked HC Chair Diane Philbrick for all of their work.

The Board will review department assignments and fill in any vacancies. Chair Young said she would like to review the departments again. Selectman Komisarek said he would take Elections. He didn't want to oversee the town website, because he is very weak with technology. Chair Young said the Web Master took care of that pretty much. Administrative Assistant Hansen suggested rolling it into the town office. Chair Young said they could do that. She wanted to propose separating the building from the office. She wanted to ask Carleton if he would be interested in that. There are various things like the walkway and you seem to have the most expertise on the Board. Selectman Robie said he can look at that. The building does need a lot of maintenance; it will be thirty years old next year. Chair Young asked if the Board agreeable to that. She would like to make another department Town Hall Building. The Board was agreeable to that. Selectman Robie asked about a price for cutting the trees. Building Inspector Murray said they had a gentleman come out who said he could do it in a week and a half. He was going to get back to him with a number, but he hasn't heard from him. Selectman Robie thought they ought to get that lined up to get it done. He thought Chair Young met with Mr. Murray and picked out the trees. Chair Young said he didn't show up that day. Selectman Robie said he wasn't supposed to. Building Inspector Murray said he came later. Selectman Robie said the trees ought to be marked and if anyone has any objection they can discuss it. Building Inspector Murray said basically all of the dead ones are going to be cut and he is going to raise the canopy. Get that side of the road cleaned up so the lights are actually out. Selectman Robie said if the Chair wants him to oversee the building, he may think there is a few more then dead ones that ought to come out of there. A few years ago those trees were 4 inches around and now they are 8 to 10 inches and they are stifling out each other. They aren't looking that good. Chair Young asked if they could get a price on that. Selectman Komisarek said there are some trees that need to be taken down at near the basketball court too.

The Board to discuss the status of the perambulation of town lines. Selectman Young said this needs to be done and it is actually an RSA. She is not sure how many communities follow it. She knows that Selectman Chivers did it and she believed Deerfield. Selectman Chivers noted that he did Hooksett in 2015. She said this might be something they want to put on the website to get some of these done. They haven't been done for awhile. Selectman Chivers said when he did Hooksett it occurred to him to use Google Earth, but they didn't have Google Earth in the 1700's when they passed that law. Chair Young said she wasn't sure of the effectiveness of the law. He noted you can look at Google Earth in a half an hour as you can a day tromping through the woods between Hooksett and Candia. He is not sure of the purpose of this now. Chair Young said she wasn't sure either. Selectman Chivers said it's a tradition but it's served mostly in the breach. They don't do it much and neither does the other towns. Chair Young said Selectman Chivers brought it up in 2015 and she happened to pull it out on a different issue and she was wondering what happened with that. So she didn't know how to address this. Do they

write a letter to the State and ask is this really necessary. Selectman Chivers noted there have been numerous attempts to repeal the law. Mr. Gatsas said they tried to do that in 2006. Chair Young said then they have to follow it. It might be one of those laws they don't agree with, but it is there so she thought they should put something on the website and ask for volunteers and they'll go from there. Selectman Chivers said he had Jim Lindsay help him with that. He was quite helpful. Selectman Robie asked if Jim had all of the GPS coordinates or all of the markers. He thought a lot of it has to do when things happen along the town lines, something may get adjusted and they want you to go out there and just verify that the town property didn't get swung one way or another. They haven't had much going on at town lines but they do have an instance now down by their property line. Selectman Chivers said when they did the Hooksett line and they didn't record the coordinates they did record the coordinates with map quest. They did find a rock identified with "HR" on one side and "C" on the other. They didn't have anything to go with other than just stumbling through the woods looking for a rock which in Candia is not that hard to do. Selectman Robie clarified that Jim Lindsay didn't have the coordinates. Selectman Komisarek asked if it was the best idea to put it on the website and wait for volunteers. If it is there responsibility should they have a plan to address it? Chair Young said it has been our responsibility since 1999 and it hasn't been addressed. Selectman Robie said let the monument hasn't in 80 years. Chair Young said she just wants to get it done, whatever they have to do. Selectman Chivers said they have to get someone from another town to agree too. Chair Young asked who Selectman Chivers who he walked with. Selectman Chivers said an engineer from Hooksett. Chair Young said maybe well draft a letter. Selectman Chivers said they only did it in 2015, because Hooksett invited us. Chair Young noted that Deerfield was done in 2015. Selectman Komisarek commented if the information is really of no benefit, so it's not like anyone is going to track them down if they don't do it. Chair Young said it's her personal opinion that a lot of things they do might not have benefit, but they have to do them. There are a couple of communities she thought they should do because of various situations. Selectman Komisarek thought that Mr. Lindsay was a good resource. He would be happy to go out with Jim and work with him on that. Selectman Dann thought they needed someone from the other town too. Selectman Robie thought it was a good idea that people participate from the community and get their bearings on where our town lies within the road system. There are people that live on one end of the town that doesn't know the other end existed. They sit on this Board and they have no idea where the town line is. Chair Young said it would be appreciated and did Selectman Komisarek want to coordinate that. Selectman Komisarek said he would give Jim a call. He thought Auburn would be the next town to do. Chair Young said she would wait on that one right now and maybe address the others with Dennis. Road Agent Lewis explained the real importance is every 1,000 feet there are granite bounds and when you look from Google Earth you aren't going to be able to tell if somebody took that bound out. So every 1,000 feet down the town line there is a bound and it usually has a "D" on the Deerfield side and "C" on the Candia side. Sometimes those get removed and you don't know if, so if you don't walk those lines every so often and replace them if they were taken out you lose track of it. Chair Young said that can lead to problems. It should be looked at every seven years. Chair Young asked Selectman Komisarek if he could take care of that and update us every so often. Selectman Komisarek said he would. Chair Young thanked him. Selectman Komisarek asked Road Agent Lewis if they needed to walk the whole town line and make sure the bounds are there. Road Agent Lewis said that was correct. Chair Young said no of them are that long. She has the distances.

Chair Young to announce upcoming events. Chair Young announced that Old Home Day would be Saturday, August 18th at the Moore Park. The Selectmen's Budget Hearing will be September 22nd. She noted that people have been wonderful regarding Moore Park Spruces Up Day. People want to volunteer and she didn't think there is going to be one day. She thought it might be a day and a couple of afternoons and evenings. She just has to coordinate with Dennis Lewis and Ron Severino. They have their equipment and they'll have to do their thing. The Boy Scouts and Jesse Remington's Athletic Director has offered to come. Everybody has been absolutely wonderful. Pinkerton does not have a community service requirement. She approached the Chair of the School Board as far as having a joint meeting. They are going to try to get on the same page for planning and budgets. If they need something big one year and they need something big we can get it so the tax impact isn't quite as bad. He seemed very open to that and he was going to check with schedules. It would be a public meeting and it would be between the two Boards as far as trying to plan and coordinate so they can keep their budget fairly level if they can. She asked if anyone else had any other dates. There were no other dates to announce.

The Board to authorize payment of payroll checks and accounts payable checks. Selectman Chivers announced the grand total for accounts payable and payroll checks for July 19th and July 26th was \$220,585.20. Selectman Dann moved to approve the accounts payable and payroll checks for July 19th and July 26th in the amount of \$220,585.20. Seconded by Selectman Chivers. All were in favor. Motion carried.

Other Business

Meeting at SNHPC. Selectman Dann wanted to yield to the SNHPC Representative Al Hall about this meeting. Al Meeting said the intent of what he sent the Board was an F.Y.I. and he will report back on what happens tomorrow. It starts at 11:30 am tomorrow morning. Selectman Dann said the gentleman that is speaking is very good.

Merit increases: Selectman Chives explained that on June 1st the Chief in the Police Department sent this Board four memos recommending some wage increases for employees of the department which will remain unnamed. His memorandum ended with this sentence "increase will be granted upon the approval of the Selectmen". Previously those raises were approved by the Selectmen, but he doesn't recall this ever being presented to this Board. In this case the increase in the payroll will result in \$4,700 increase in the Police Departments line. He learned tonight in their non-public session the reason for this decision, the liaison for this department decided to approve these raises in the absence of any kind of policy on how the employees move through the grid. He understands all of the logic, but he can't understand and what he can't accept the failure of this recommendation to reach this Board and be decided upon by this Board. Now to support his position here he would like to read something from Knowing the Territory which is a document put out by the NHMA. The question is how does the Select Board function? The answer is the Board acts collectively authority rests with the Board acting as a whole RSA 41:8. This is true of Council towns "all actions taken by the Board or Council must be voted on by a majority of the Board in a public meeting that complies with the right to know law." He referred to the second paragraph "one governing body member has no authority

it is all too common for one Select Board member or Council member to think their individual action is final so long as a second Board members later agrees either by private conversation or by telephone to ratify the action". In this case this was presented to the Board and it was put in the read file and everyone initialed off on it with the understanding that the increases would be granted upon approval of the Selectmen. He reminds this Board they all took an oath to obey the laws of the in the constitution of the State of New Hampshire. This is in clear violation of the law. He understands why it was done, but he just hoped they could recognize they have to act as a body here. None of us individually have any authority. Our only authority derives from the body and he hoped they could observe that going forward. Chair Young wanted to address this quickly so the audience doesn't misunderstand. That was presented to us and the memo said what was going to happen, they all signed off on it. It wasn't one person it was the Chief's recommendation as he always does. They all signed off on this. She didn't want anyone in the audience to think that something bad happened or was back handed. They all signed off and they have never as long as she has been on the Board never brought raises to the public. They have a wage and a step, they have all of the work they have done when people, she has never know this Board when people are getting raises whether it is secretary or anything else to bring it to a public meeting and vote on it. It is definitely in the right to know and they have been very transparent about wages and how we go about that. She is a little bit shocked by this, but he has every right to speak about it. Even when you were Chair and you have been on the Board for years, she had never known him to bring wages to the Board. Selectman Chivers read from Knowing the Territory "In other times Board members think that an action is valid if at least a majority of the members put their signature on a piece of paper, even if the signatures were collected over several days. These practices violate the right of any remaining Board members to participate in decisions as well as the public's right under RSA 91:A to observe the decisions being made in a public meeting." This is essentially what happened here. Chair Young asked how many signatures were missing out of five of us. Selectman Chivers said there were five initials on there, it says "Look Please Read" it doesn't say "Look Please Approve". Chair Young said she would open this up to the rest of the Board. She is personally offended that we have done it this way for the four years she has been on the Board and they have never brought it to a public meeting and they have been very transparent with any information, what we pay people they discuss it at the Budget Hearing. She doesn't like the insinuation that she is feeling. Selectman Dann said with the RSA that was read there, there was no discussion amongst the Board. He thought there should have been a discussion amongst the Board. Once the Board is able to discuss it and come up with a decision that is what it all boils down to. This is what they said last time, they want to learn and move forward. Let's understand now that just a signature there doesn't necessarily authorize that. Selectman Robie clarified he is the one they are talking about. He talked with Chief McGillen about that and they've had these evaluations come in the office and someone is legitimately up for a raise and he has been here for awhile. They've had these discussions publically about people that they shouldn't be having publicly. They just talked about how they were going to institute their merit system and when that happens there isn't going to be public input. If an employee gets a raise it is public knowledge and if it was okayed by everyone he felt confident that is what everyone wanted and they didn't have to through the rigmarole of while he just got an increase a year ago because they weren't prepared to deal with that. Selectman Chivers said he can accept that, but could he sees his point. Selectman Robie said he saw his point completely. Selectman Komisarek added he thought it was the tone; Selectman Chivers addresses it like there was some intent or something almost

criminal that went on. He didn't see it that way and he can personally think back in time, he knows of other instances when other people on this Board have acted as one speaking for the whole Board. So if they want to get into this whole ethics issue they should probably do that at a non public and they can have a discussion about some of the things that have gone on in the past.

Moore Park Clean Up. Resident Joyce Bedard asked if they weren't setting a date for Moore Park Clean Up, because she would like her kids down there cleaning it. Chair Young said she was going to set a date she just has to talk the people who are moving the dirt. She noted everyone has offered to help and the goal is to get it done for Old Home Day. There are going to be several days and lots to do. Resident Joyce Bedard suggested putting on the school sign.

Road fill brought to the Recycling Center. Road Agent Lewis noted that Selectman Dann had asked him to bring some road fill to the Recycling Center. He asked the Board if they wanted it there and where do they want it. He would like the Selectmen to vote on the decision to bring it down there. The last time he was asked part of the Board wanted it and part of the Board didn't. He would like a clear direction on what to do. Selectman Dann said he would have to talk with Chuck on where to put it. Road Agent Lewis said he showed him where he wanted it. Out behind where the compost bins are and to the right of the burn piles where the guard rail ends. Selectman Dann asked how much can be put there. Road Agent Lewis said if they aren't pushing it over they can get 10 to 15 loads there. If it is pushed over you can get a few hundred. Selectman Dann said the reason was to increase the pad size which they need. His recommendation is that it is our fill to put it there. Chair Young told Road Agent Lewis to coordinate it with Chuck. Road Agent Lewis said if he shows up with 200 loads and pushes them over the hill he didn't want someone saying something and that is what they are talking about. Selectman Dann said he would like to take as much as they can get, maybe at this point they can only get 50 or 100 in. Road Agent Lewis said he went down there and looked and he can dump 15 loads over the hill, but that's it. That is all there is room for and it is kind of in everyone's way if he does that. If he brings a couple of hundred yards over and pushes it over there will be issues. There are trees at the bottom, does anyone care about that. He just wants to make sure it's ok with everybody that they are going to do this. Selectman Robie asked if they have been bringing that material to the pit is that correct. Our sandpit is getting depleted and that property ought to be reclaimed at some point. There was further discussion about the road fill. Road Agent Lewis said the Recycling Center issue here is they started doing this one time a long time ago and it didn't go well. Next year they will be hauling more fill from the road. If they want to make an engineered plan to fill in at the Recycling Center and make sure everything is perfect with everybody this isn't the last opportunity. Selectman Dann moved to bring enough fill this year to level area's that are not level and work with Recycling Supervisor Whitcher to figure it out. Seconded by Selectmen Chivers. Chair Young, Selectman Chivers, Selectman Dann, Selectman Komisarek were in favor and Selectman Robie was opposed. Motion carried on a vote of 4 to 1 (4-1-0).

Selectman Chivers said one of the open projects was to find out how much Road Agent Lewis pays his contractors. Chair Young said that was her responsibility and she is working on it.

Selectman Chivers moved to adjourn at 8:12 pm. Seconded by Selectman Dann. All were in favor. Motion carried.