

**Unapproved APPROVED**  
**Candia's Selectmen's Public Meeting Minutes**  
**June 25<sup>th</sup>, 2018**

**Attendance:** Chair Susan Young, Selectman Carleton Robie, Selectman Boyd Chivers, Selectman Russ Dann, Selectman Komisarek, and Administrative Assistant Andria Hansen.

**7:00 p.m.** Chairman Young called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

**Approval of Previous Minutes:** **Public meeting minutes of 06/11/18.** Selectman Chivers moved to accept the June 11<sup>th</sup>, 2018 Selectmen's meeting minutes as presented. Seconded by Selectman Komisarek. Chair Young, Selectman Robie, Selectman Chivers, Selectman Komisarek were in favor and Selectman Dann abstained. Motion carried on a vote of 4 to 1 (4-0-1).

**Planning Board Chairman Rudy Cartier to give the Board an update on the ZRRC (Zoning Review & Revision Committee).** Planning Board Chair Cartier said he recently read the minutes of the Selectmen's meeting and there seems to be some information that didn't get to the Board and the Planning Board has been doing the zoning review. He apologized for not doing this previously. They have been working pretty hard on this and Stantec has been working with us. They are putting all the regulations into a format that is working out very well. They have the current regulations and they have suggested updates. Bryan Ruoff of Stantec has been going through them and finding the little things that seem to be inconsistent or confusing to people. They have gotten through the earth excavation regulations and half way through the major site plan regulations. What they are doing right now is going through the first phase and find all of the typos and finding things that are redundant or they are inconsistent and they have found quite a few so far. He thought once they get done with this process they will have some really clear regulations. Administrative Assistant Andrea Bickum in the Land Use Office has been going through all of the laws and regulations specifically and they are in compliance with everything. Fortunately they are in compliance with mostly everything but there are things they need to tighten up a little bit. One of the biggest things they have found is the application process seems to be a little confusing. They have a check list which has been very good to use. They are trying to make it that the zoning regulations, when someone comes in for either a minor or major subdivision it's a little more organized process. The ZRRC hasn't met because they've had a couple of applications that have come in that took up a lot of time. One of the reasons was one of the applications was incomplete and they were continuing them from meeting to meeting. This was just wasting a lot of time. So what they are concentrating on right now is getting that application process straightened out so people know by the time they come in for their final application hearing everything should be on the table and everyone has reviewed it. They've had situations where people on the board have seen things two days before the hearing. They can't do that as a Planning Board and see if the applications are meeting our regulations and if they are going to go with the intent of the Master Plan. This is one of the major things that they are looking at. He asked if there were any questions and he can give the Board details but he was just giving an overview of what is going on. Selectman Chivers asked if they were just focused on the site plan regulations and the subdivision regulations. Are they focusing in on the zoning at

all? Planning Board Chair Cartier said they are looking at the earth excavation, site plan regulations, and the major site plan regulations. This is the main focus right now. They really haven't looked at the zoning yet. He thought that would be a little more involved process. One of the other things he wanted to mention is they are the ZRRC Committee and they are looking for input from other people. Fire Chief Young was mentioned at one of the meeting they had and they are trying to get the fire regulations updated to where they should be right now. He has offered to do that which is good. They are looking for input from anybody; the public is more than welcome to help out. Also the developers and citizens they want to make sure this is a non-inclusive process. Selectman Chivers thought they were going to get some input from the Land Use Office about those features of our zoning ordinance that are hard to administer or they are contradictory or they just don't make sense. They are assembling a log right now and they are going to present it to the ZRRC whenever it is appropriate so they can maybe recommend some changes to the zoning ordinance. Planning Board Chair Cartier said they are going to get the ZRRC up and running again. They are probably going to do a one day session to get started on this. He is trying to find out when everybody can get together with Bryan Ruoff from Stantec. He thought it would be a great idea to just devote six to eight hours to the regulations and go through them and get everything cleaned up. This would be a really good start that they can get to people who want to take a look at them. He knows that Administrative Assistant Bickum has been looking at that and it is going to be very helpful. Our plan right now is if they need to have any changes to go to the public body they are hoping to have any recommendations done by October or November. There will be some reviews and public hearings. This is his target right now, the November timeframe. They don't have a lot of major site plans coming in. Chair Young said she's probably guilty of attracting his attention when she questioned why the second Planning Board meeting was cancelled. She thought the intent of the Planning Board was planning not just site plan review or applications. She thought that was the intent of the committee so she questioned why it would be cancelled because there weren't any applications. This was probably her comment that caught his eye. She thought the committee got together and planned. She could be wrong on that. Planning Board Chair Cartier said her question was valid, because he asked if the Planning Board wanted to do a meeting and work on that. The Board decided that they just wanted to wait. One of the things was they knew the Crowley Woods project was going to come up again and that was going to take a lot of time, so they wanted to prepare for that. What they are trying to do with the site plan review is get the applicant to get in the information in soon enough. Depending how big the project is, many times he can review the applications and he is comfortable enough with the regulations and he can check off whether it is complete or not. There are those occasions where it becomes an involved process. Anything that has to do with civil engineering is not his daily work so they depend on Stantec to take a look at that. This is one of the things they are trying to streamline too is that application process. The ZRRC is an offshoot of the Planning Board and what the committee is doing is putting together recommendations for the Board to take a look at and to say yay or nay or how do you want to go. Fortunately most of the Planning Board members are on the committee too. Chair Young asked if they are getting the help they need and it's not just him and Andrea. She would hate to have Andrea tied up and you two are doing it by yourself when there is seven members on the committee. Planning Board Chair Cartier said Administrative Assistant Bickum is really good. He asks her to find things out and she is really good about that. Between the two of them, he has the time to do it and they also have Bryan Ruoff from Stantec that has helped them under their usual Planning Board contract. All of the other members of the Board have

been giving input. Chair Young clarified that Bryan is an engineer and they pay him every time he is helping us. Planning Board Chair Cartier said they do and they have a contract with Stantec. Most of the stuff that Stantec does is paid for by the applicants. Chair Young said that is for an application though, but for doing all of this other stuff he charges us. Planning Board Chair Cartier said not all of the time. This is why he needs to look at the budget. Stantec has offered time to us to help out on this stuff and he hasn't seen any invoices on it whatsoever. It has worked out well so far. They do have money for some of the planning things going on. Selectman Komisarek asked when Jack Munn was done at SNHPC, it seems like there has been a lull. He asked if they have reached out to the Planning Board. They have been our planners for quite some time and they have done some research and some studies. If you go back to 2003 it really spells out the direction of where they should have been going. He would often question that because it doesn't seem like they are hitting these targets. So he would think that if they are going to get into planning they maybe want to reach out to them. They have Nate Miller over there and Sylvia von Aulock. He thought that Nate was a fine young planner. Planning Board Chair Cartier said he was glad that Selectman Komisarek said that Nate has been very helpful to us. Selectman Komisarek confirmed that they have been working with him. Planning Board Chair Cartier said they have and they helped out with Crowley Woods because there is regional impact and they have been helpful on that. He noted one of the things they found out when he and Andrea were looking at the regulations is that the Planning Board is supposed to be administering the Master Plan. So that is another task that he has been bringing up to the Planning Board. Everyone on the Planning Board needs to be fully aware of the Master Plan and this is their guiding document on the Planning Board. This is basically how they have to do their business. Selectman Robie said they did pay Stantec to do their revision and review. He wasn't sure how much but there was a fee included with that. They met with them, Rene and Bryan here at the office. He reiterated there was a fee. Planning Board Chair Cartier said he would like to take a look at that to make sure they are still on target with that. This was before his time as Chair. Chair Young said Bryan is an engineer and she thought he got \$125 per hour. She asked who the engineer is that's paid \$179 per hour. Planning Board Chair Cartier thought it was Rene. Rene was the town engineer for a long time. Bryan came in several years ago now and is the engineer of record for the town. They both work for Stantec and he believes Bryan works for Rene. Chair Young thought there was another gentleman who owns the business. Planning Board Chair Cartier said he wanted to let the Board know that they have been working on the Village District down in the four corners area. This was put on hold when all of the other stuff has been going on. They will be resurrecting that again. At the last meeting they made a major accomplishment in getting the size of the district shrunk down considerably from what its original proposal was. Basically it is about a half mile in either direction from the four corners. Before that it was extended quite a distance in every direction and they felt it was too much. They had input from a lot of citizens and they discussed it at length. They decided to keep it simple and look at the original concept of mixed use in the area and see what can be done. If someone wants to develop a small retail building with apartments over them in this area then they know this is what the town would like to see. If the citizens decide they like the concept then they can look at possibly expanding the area and look at what the next step be and what it would consist of. It is a step by step process so they aren't trying to take an 800 acre piece of land and make it into a downtown area. They are trying to make it a small community center and then they can go back and ask what they would like to see around that area. Would like to see higher density housing? They want to make sure they are maintaining the character of Candia as

a rural area but making sure the services are there. Basically have people come to Candia that can afford the housing and do it in a controlled manner. Chair Young said before the community spends a lot of time and money on that will there be a public forum situation. Because the input she had has not been geared that way. There hasn't been anything official just people chattering. Before they spend a lot of time and money developing a big community area there will be a public forum to get some feedback. Planning Board Chair Cartier said one of the reasons they came up with what they did was because of the comments that were made by people. He tells people to email him and talk to him when they see him and he will take their comments and bring them back to the Board. Once they get everything finalized it will be the concept as we see it with the input that they are getting. They will put together a presentation on what's going on. They have gotten to the size of what they thought was reasonable and now they have to look at what the zoning changes need to be for the Village District. Planning Board Chair Cartier said if everyone has any questions they can call him and he will leave his phone number. They are always welcome to the Planning Board meetings. He reiterated they are going to get a lot of input from the Road Agent, the Fire Chief, and Chief McGillen to make sure they have everything covered. They are also looking for input from the Selectmen as well. He appreciated that the Board took the time to listen. Chair Young thanked Planning Board Chair Cartier for coming in.

**The Board to authorize payment of payroll checks and accounts payable checks.** Selectman Chivers announced the grand total for accounts payable and payroll checks for June 21<sup>st</sup> and June 28<sup>th</sup> was \$65,023.07. Selectman Dann moved to approve the accounts payable and payroll checks for June 21<sup>st</sup> and June 28<sup>th</sup> in the amount of \$65,023.07. Seconded by Selectman Komisarek. All were in favor. Motion carried.

**Any Other Business**

Selectman Dann wanted to apologize for not being at the last meeting. He wanted to apologize to the Board, the residents, and the Candia residents who offered their names to fill the Selectman vacancy. He is very glad to see people stepping forward and citizens interested in town activities. They need new people with new ideas. He is happy that the Board was able to handle this last meeting and he wanted to welcome Scott on Board and he is looking forward to working with him and getting more people involved in the community. He wanted Chair Young to know that he really appreciated the way she has conducted the meetings. Opening it up and letting people know what is happening and getting them involved. Chair Young said it is a team effort.

**Recycling Center – clarification on the May 30<sup>th</sup> meeting minutes.** Selectman Dann said he was looking for some clarification on the May 30<sup>th</sup> minutes. He referred to page three and Selectman Robie mentioned that there was \$12,000 spent on that machine to keep it running. Where did he get that figure from? Selectman Robie said there was maintenance done to that machine and he thought it may be around \$12,000 from last September when they budgeted. They requested as a Board if that machine was in that bad of shape that we wouldn't spend any more money on it. Selectman Dann asked if that was in the 2017 budget. It was for the whole year of 2017, that was maintenance and it included fuel and regular maintenance. There was no major maintenance on any of the machines down there. There was just upkeep to keep them

running. You have to maintain the pieces of equipment that you have not knowing if the budget would have passed or not. What he is saying is that it was just normal budgeted money for that. Selectman Robie said somewhere after their budget meeting in September there was a large sum of money spent on one of those machines. He thought it was the machine that was out of commission at the time of budget season. He thought it was that piece of equipment. He would have to go back to October and November and find it. Selectman Dann said there was \$11,700.09 spent in that budget item. There were repairs that needed to be done to keep the machines running. There wasn't an overabundance at that point. You are talking about \$500 to change all of the fuel filters and hydraulic filters, all of the maintenance at that point. Chair Young said she thought she knew what he is referring to. She thought they had a large bill because something broke. It looks like Selectman Dann has that information in front of him. Selectman Dann said he did but it doesn't break down which machine. What he is saying is that this covers two machines and basically you have NITCO maintaining both of them. If you take the two machines, which he did, you're talking about \$8,000 of heavy maintenance. If you break that down between the two machines he can get them the exact one, but it would be \$4,000 per machine. The telehandler is used more and it would have required more upkeep. Chair Young asked if he would share that with the Board members if they are interested and they can get this straightened out. They can make copies if he needs them. Selectman Dann said what he is saying is that this is what he wanted to know, because later in the meeting you had mentioned in the meeting (page 4) that they spent over \$12,000 on repairs talking about that one machine. He just wanted to clarify that they did not spend \$12,000 on that machine. Then they asked why they spent that much money on that machine and they are only going to get \$3,000 for the trade in. He is trying to clarify this. There are a couple of other questions he has. He noted that Selectman Robie said there are a few citizens that are concerned about the recycling center. What few citizens. These general terms are hard and he has sat on this Board for two years and it worked with the recycling center and nothing has come forward to this Board about a problem. Chair Young stopped Selectman Dann. She wanted a chance to respond and she has citizens that call her or they see her or they get in touch with her and she will never give their name. For certain reasons she respects their privacy. Sometimes things get political in this small community and it is taken out on kids, husbands, etc. So she never gives someone's name. A lot of them will say they have someone that has complained about this or complained about that in general terms so no one is targeted. This is why she does it; she doesn't know why others do it. Sometimes they name specific people if something specific applies to them. She thought it was better and not politically correct to use names unless you specifically have to or they've used their name. Selectman Dann said he agrees with her what he is saying is what were the complaints because he is the liaison. He would like to know what the complaints are because he is the liaison not to who it is. The sooner you can address something the faster it can get resolved. He wants to know what the concerns were. Chair Young said she wasn't sure if this was the time and it might be something for non public session. Selectman Robie said he would give him the concerns if he wants. He would rather not, but he looks around this room and there are four or five people in here that have openly expressed that our facility is ten years old and we spent over 1.4 million dollars to build it and it looks like a dump. There are five of us in this room that would all agree to that. Selectman Dann said when you say that it looks like a dump; number one it is a dump. Selectman Robie said no they were told it wasn't a dump any longer it is a recycling center. Selectman Dann asked what he didn't like down there that makes it look like a dump. Selectman Robie said it is unorganized. Everything is unorganized and let's just

start there. This is why this discussion is fruitless between you and I. Selectman Dann said everything is in its place where it is supposed to be. Selectman Robie said no one will come forward and express their views. Selectman Dann said he is bringing it forward right now. Selectman Robie said this is what he does. Selectman Dann said he is trying to get these things on the table because every time there is animosity that comes across at this table. What he is saying is they have bins for recyclables and yes they have a brush pile that is going to look like a brush pile. It will look like a brush pile until it is burned. Around the facility this is what he is trying to narrow down and if there is something that can be done let's do it. Not just say accusations and not have a reason for it and solve it. Chair Young said how about they invite Chuck and try to get it all ironed out in a public meeting. She didn't think the people knew that they were going to talk about the recycling center tonight. Selectman Dann said he was trying to correct some statements that were made in here. The other one is that you are not happy with the recycling center, he had asked what your recommendations were and you weren't sure. He's asking a couple of weeks later, do you have any ideas? Selectman Robie said he wasn't going to discuss this any further. He has nothing to say. Chair Young said if this is something that he wants on the agenda why don't they put this on the agenda so they can have people from the Recycling & Energy Committee and others that are involved in the facility and they can take part in it. How is that she didn't want to sweep it under the rug. Selectman Dann said he wanted to clarify statements here and if they can't be backed up, they are just innuendos and he doesn't believe in that at all. He is going through and reading it and everybody talked about budging for a skid steer. He tried to make it clear that what he proposed that night was a skid steer. Then one other comment was that you mentioned how much money was spent building that facility. It was the request of the town to do mandatory recycling. This was voted on by the town and we as Selectmen should be enforcing that. If someone wants to change that they have the right to put in a warrant article. He would assume it would have to go in as a warrant article. Chair Young said that is correct they are not the governing body the community members are. Selectman Dann said they had a report from the Recycling & Energy Committee and it says mandated recycling that they do here is profitable. Now this comes back to Selectman Robie who said that recyclables have no value. They have Cinny Griswold saying that recyclables do have value and Selectman Robie said in her opinion. He felt that was a very unfair statement for a simple reason in ten years recyclables in town has brought \$528,000 into Candia and coming up they are going to have another \$16,000 coming in. It has been approved by NRRA and it will put us at about half of what they've done last year. He thought this statement, telling a Candia citizen that they are wrong, when that person sits on the Recycling & Energy Committee, he thought that should be noted and corrected that recycling generates money. Chair Young said it wouldn't be there otherwise. Selectman Robie said it generates money but it doesn't generate cash positive money. It costs us more to recycle that material the way we do it then what we get back. Selectman Dann said no – it does not. Chair Young said if they can back everything up with facts. She thought they should both bring their information back and they get people involved who would like to attend, people that are involved in the Recycling & Energy Committee like Al Couch. They can do this at an end of a meeting, people that want to have a conversation about this. This way they are letting the community know at the next meeting they are going to be discussing this. People can come in or maybe they want to send notes anonymously of what they like and they don't like. How about they do that so everybody is on notice that they will be discussing it, financially she understands what both of them are saying. This is money that they wouldn't have had if they just threw it away. It is also a higher cost and she does believe it is a fact. Selectman

Dann asked what is higher. Chair Young said getting rid of regular garbage rather than recycling it. She believed it was and she didn't want to say that as fact. She asked if they can do it at the next meeting and they'll do it under recycling. She noted that Al Couch brought in a piece of paper and she asked if this included wages and this and that. He told her that he didn't include any of the equipment or anything. She asked if this is something he really wanted to discuss they could look at some areas. She thought she made the comment that the art work has taken over and things like that. She did make that comment not Carleton. She asked the Board what they thought. Selectman Komisarek said there is a lot of emotion around this and last year they got into a pretty good conversation. He was talking about the fact that there is a history here and no one has wanted touch the recycling center because of the history and the emotion. It sort of reminds him of what is going on in this country when they look at the divide. At this point they need to get the parties together sit down and have some communication. He made the comment that Chuck is very sensitive to any sort of suggestion for any sort of change because of the history and what he went through with Amanda. If you talk to Chuck he has a lot going on in his head about the past and about Candia. He also has some significant challenges when he tries to operate the recycling center. He thought they should sit down with Chuck and let's talk about the issues at hand. Every department in this town needs some oversight and management and people have to give some comments and they need to make some changes and if the Recycling & Energy Committee comes up with an idea and they think clear plastic bags are a good idea then Chuck has to be open to that. At the same time they can listen to Chuck and let him get all of this history, this past and animosity, he has never come up to the Christmas parties. The day that he came in as a Selectman they inherited this situation that has been going on for a long, long time. And he does talk to people and they feel that they could run a tighter ship there. He has gotten those comments, but then again just about every department here could. They need to have a dialog and they need to communicate. What are the issues at hand and how are we going to address them. They have spent quite a bit of time talking about these issues publically and non-publically. How about they sit down and move forward with this. He would be more than happy to sit down with him. Not everything are best handled publically, some are handled privately. They should sit down with the parties here and move forward with a resolution. They are just spinning their wheels and they have wasted a lot of time and a lot of energy and they really haven't moved this forward. Let's look at the root, the core issue and let's look at that and he thought that would help us. He thought they should bring the parties to the table and let's figure this stuff out and move forward. Selectman Dann said for two years now he has been involved in this. He got very involved with it because he has heard different things prior to coming on and what have you. They have a very successful system down there and it is recognized by the NRRA. They are talking about single stream and this always comes up. Everybody is trying to get out of single streaming it is not the thing to do. Hooksett wants out of it. Andover has requested from NRRA to bring a committee to talk about going from single streaming back to recycling. They have sold all of their equipment and they have to turn around and go with that investment. He speaks highly that the NRRA has asked Chuck to be part of the group to go and talk with them. This center is well respected throughout the state. Yes it may look like a dump, but you are going to have junk there. When the steel pile gets hauled away it is little cleaner. This is the only place they have to put it, if they give him a site the size of Lee or Derry they can hide a lot of stuff. This is the problem people see things they don't want to see. He can't do anything about that and Chuck can't either. Things have gone back that there are personality conflicts and everything else, let's move forward. There is more to recycling

then throwing this here and throwing this there. It is behind the scenes that it gets to be done. It is a department that needs the respect that they should be showing like every other department. Chair Young commented the Selectman Dann has worked very hard there and he has put his heart and soul into it. It is much appreciated. Maybe he can be brainstorming because budget season is coming quickly upon us. If people are concerned about the appearance, maybe they can put a fence up. To make it more pleasing to the eye, whatever people's concerns are they can drop a note so they don't get blackballed. Selectman Komisarek said one thing he would like to add is that Selectman Dann has worked very hard down there and he takes it to heart, he has the best interest of the community in mind all of the time. He tries to lead by example. You see Russ down there and he says they need to do some painting or they need a power wash. He is trying to lead by example but at the end of the day they need to have a system in place. They should come to some type of understanding of what the issues are at hand and simply address them. He does think that when they get this much emotion and animosity it's not helpful because they spend all of this time and energy on things that aren't moving us forward. Let's get it out there and he would be willing to work with him. He has volunteered on this a few times. Let's sit down with Chuck and move forward. Selectman Dann said he like Chair Young's idea and he thought it has to be addressed. He wants this to be on positive note and he doesn't want the negative that keeps coming up all of the time and if it is in the past bury the past. He can show you things that have taken place in the past two years. Go down there and see. Selectman Chivers and Chair Young went down there to talk with Chuck and that was very much appreciated, showing an interest. These are the little things that help. Chair Young said they all want the same thing. She didn't know if he wants to talk about this officially and he can talk to Andria about getting it on the agenda and talk with Recycling & Energy Committee and Chuck. Selectman Dann noted that the Recycling & Energy Committee meet this week on Thursday. Chair Young said maybe ask them what they think. Selectman Dann said they put that committee together and sometimes they come with recommendations and sometimes people want to go to single streaming. It's not what it is. NRRA has been talking about it and we are members of NRRA. If they don't believe in them let's not be members. Chair Young said it was up to Selectman Dann to get it on the agenda and address it how he wants to address it and they can do it however he wants to do it. Selectman Chivers said he is one of the five people in this room that agrees with Selectman Robie that this place could improve the housekeeping. He understands it is a recycling center, but he goes down there and he is offended by the way they have stuff scattered inside and outside of that building. Chair Young thanked Selectman Dann for sharing and thanked Selectman Chivers for being honest. Selectman Komisarek thought some things could be better handled privately and he thought that might be a good first step. He didn't know if they should bring 40 people here and bring Chuck here and have this contentious thing. He thought they should sit down and communicate. Find out what the issues are on both sides. Let's just hash it out. He can understand why Chuck would feel insecure. Like he said there is a long history. He personally thought it would be a good place to start. Maybe there are a few things he doesn't know. There are challenges to the operation and the way that we operate as a municipality. They don't operate like the private sector. If they did they probably operate that facility a little differently. There are certain things that they do, so when they talk to Chuck he also understands that there are challenges. There are certain things they need to understand. Selectman Dann said they talk about what they have been doing all of these years. They have a push broom and why do that when he has a blower. He took his blower over there so they can do

some of these things. You can do things efficiently but it has been cut so much little things like that were never thought of.

**Sinkhole – Old Manchester Road:** Selectman Komisarek said he saw a sinkhole on Old Manchester Road and he has talked to Road Agent Lewis about it. He said he would take care of it. The sinkhole in the shade and it is near the edge of a culvert. Selectman Chivers asked Road Agent Lewis how he did on Critchett Road. Road Agent Lewis said it came out good. All he has left is the shoulder gravel and he doesn't like to do that until the pavement is set up. It will be done in a couple of weeks. Selectman Dann asked who did Main Street. Road Agent Lewis said the State did that.

**Grade and Step System:** Selectman Robie said almost one year ago they implemented a grade and step system for our employees with the message from the Select Board that they needed to figure out how they were going to institute that on an annual basis. It has almost been a year and they still have numerous employees that think that after their review they are going to be moved up a step. He didn't believe that this was the way and they haven't had the chance to work on that yet. At this point he thought it was important they get this done soon. He thought that Accounting and Payroll Specialist Becker had put some stuff in the Selectmen's trays to look at and how they are going to institute the grade and step program. They need to clarify this for the employees.

**Soldier's Monument:** Selectman Robie said he went up to the monument on Memorial Day. The service at the monument was cancelled, but he went up there and he spent a few minutes looking around and looking at the monument. This monument was erected for the persons that lost their lives in battle for Candia. The last time that monument was updated was World War I. He thought this seems kind of strange because he knows of two people that lost their lives in Vietnam, Richard Johnston and Frank Indeck. His father was a World War II veteran who left Candia to go to war and came home and spent the rest of his life here. He never spoke of any World War II veterans that had lost their lives that he had grown up with from Candia. He has come across one in Mrs. Purington's book. Francis C. Pitman son of Edward and Clara Pitman who served in the 80<sup>th</sup> Armed Air Force was killed and buried in France. That was as close as he could get to that. He is not sure about the Korean War he would like to find some information on that. He thought he would know if they lost any young men from Afghanistan or Iraq which he didn't think they did. He would like permission from the Board to finish this; at least put these three names on that monument with the war they were associated with. He hoped somebody picks up after he is gone and addresses that, not eighty years later when they lose young men from our community. Selectman Dann said the Heritage Commission is trying to find some names also. They started this awhile back and he has talked with Joe Silvera and he is checking. He thought they could wait and see if there are some names that come in. Then they can put them in correct order at that point. This is all he suggests. Selectman Chivers asked if they just recast the plaque. Selectman Robie said they will come out and engrave the stone. He is certain these are the only two Vietnam veterans for Candia and he thought Mr. Pitman's folks lived in Candia at the end of their lives. He would like to move forward with this and get the names etched in that monument. Selectman Dann thought they should wait to see if some other come forward and they can get it done at one time. If they are having it updated they should update it properly. He noted that Joe Silvera is trying to find out if he can get any information

from government statistics. He didn't think they should rush into this and if the names aren't in order it would be more injustice at this point. Selectman Robie said he didn't believe that for one minute. These gentlemen have been forgotten for decades on that monument. Selectman Dann said he wasn't questioning that. Selectman Robie said they are going to move forward. The Heritage Commission brought this subject up a year ago. Nothing has been done for over a year and he is pretty hurt about this. He is going to get this done. Whether he does this with the Board's permission which he already got, he is going to get these names on that monument. They are going to be there long before Veteran's Day in November. If the Board wants to disagree with them they can, but this is what they are going to do. Chair Young was pretty sure about the Vietnam Vets and she didn't hear of anyone in Afghanistan or Iraq. She didn't know about the Korean War but she thought they could easily find that out. Selectman Dann thought they should give this enough time, they have August to get it done. He was asking them to give people thirty days to do some research. He didn't know if he went on the government site to see if there was anybody or not. Chair Young said it sounds like they've had a year already. Selectman Dann said Selectman Robie was right and the Heritage Commission got involved in other projects. He doesn't dispute that and maybe some other people in the audience have some ideas. All he is saying to run out tomorrow and do it when there might be some information. Selectman Chivers asked Selectman Robie if he could wait two weeks and give the Heritage Commission some time. Chair Young said the 4<sup>th</sup> of July is coming up and she could understand the urgency. She thought Selectman Robie had the support of the Board. She asked if the veteran's were listed numerically. Selectman Robie explained there are four sides to the monument and there are two sides left to continue. The backside says the monument was donated by Frederick Smyth and on top and bottom there is also room for some people. Selectman Dann thought they had to list them by war. Chair Young thought there was space and it didn't have to be exactly chronologically. She doesn't think it would be a problem to put those three on. If there is others they can add them. Selectman Dann said he wants to recognize people that served and try to get as many as they can. That is all he is saying. He is not against it at all. Chair Young said why don't they put these three on the monument and if they have more they'll add them. Selectman Robie said that is what they are going to do.

**Public Input:** Chair Young would like to talk about public input on the next agenda. They had a resident say that they appreciated the end of the meeting public input session, but it might be more helpful to have one at the beginning also. So this is something she will be bringing up at the next meeting. She apologized she should've had it on tonight's agenda.

**Public comment - Freda Paris:** Resident Freda Paris said she is well versed in the area of recycling. She is a certified Hazardous Waste Coordinated. She has worked in the business for 15 years. She is well versed on how the costs benefit analysis including labor costs factors into it. She can tell you the program you have here in Candia is exceptional. Is it perfect, no but it is pretty good. Is there room for improvement, probably? They don't want to go to single stream because it will cost the tax payers a huge amount of money. She can come up with spread sheets and documentation from other municipalities that will prove that. She would like to be on the Recycling and Energy Committee if there is room. She definitely wouldn't want to be excluded from public comment on the recycling center. Selectman Dann said they are meeting this Thursday.

**Selectmen treating each other respectfully:** Resident Sharon Dewitt said tonight has her flustered. She felt what Russ was trying to say when he was making his comments was that Russ can't run his own departments. It was her understanding that there was \$65,000 budgeted for a piece of equipment for a skid steer. The piece of equipment....there was enough money for the piece of equipment that Russ asked for and because it is a combo thing a skid steer with a boom attached it was denied. This was the reason. This wasn't what you asked for when you budgeted. She didn't say anything at the last meeting, but she feels like, Carleton specifically isn't respectful to Russ. She is disappointed the rest of the people on the Board are not saying that. Right there you were telling him, you made the decision unilaterally, and maybe she doesn't understand how this all works but she doesn't know why he can't make a decision for his department but you can unilaterally make a decision saying "I don't care what you say" this is going on and I'm getting this done. You have been a Selectman for 10 or 20 years now and because you brought this up a year ago and she knows it is near and dear to his heart but it isn't ok for you to act like you are the one and only that had control over that and it didn't matter what other people are saying. You basically looked at Russ and said no, I'm doing it how I want to. You were going to do it how you wanted. She felt like maybe there is concern with the employees at the recycling center, but she feels that Russ is facing an uphill battle every time he tries to discuss this department. Some members of the Board would like to go to single stream recycling. Ok but as Russ pointed out the town voted for a recycling center. She didn't feel he should be making decision based on what you think might be something you would like to see until you bring that up to the town because it may never happen. You are going to deny them equipment because of what you would like to see happen. This is not what the town has voted. She is not going to be anonymous about it she is right out there saying that. She can't do this anonymous thing. She felt like when Russ brought up concerns about the Old Smyth Library and other people joined in and it wasn't ok. There's certain members of the Board that can say I heard complaints but if Russ says I've had a lot of people come to me and say this it is poo pooed. And she watched this happen over the years and she has said stuff to the other Selectmen about it. She really thought and hoped that you guys listen to what I'm saying maybe go back and listen to some of the tapes. It is toxic sometimes and she is glad that people are willing to do this position, but it shouldn't be toxic amongst the Board itself and it does feel specifically like Russ is the new Dick Snow. Dick Snow had a heart of gold but people didn't appreciate him as much as they appreciated other people. And just the interaction tonight she is disappointed that not one person said "Wait a minute". This isn't right and she is asking her Selectmen to really hold that lets be respectful to everyone piece to everybody. Chair Young said she would like to respond. She didn't agree but everyone has different opinions and everyone has the right to his or her opinion. She felt Russ was well respected. They are not all going to agree. You will see this not only on this Board; you will see it with any group of people working together. You do not have a bunch of clones. Everyone is passionate about different things and she apologized if she thought she didn't try to keep it civil. The Chairmanship is a lot harder than people think it is. She thought they are getting there and they are all learning and get better. In the future they will work on that. One thing she respects about Carleton and you Sharon there is no messing around and there is nothing going on behind your back. You're right out there and you are honest whether I agree with you or not she knows where you are coming from. She respects her and it is one of the things she respects about Carleton. Whether she likes where he is coming from or not and they don't always agree, she knows where he stands. He doesn't fib and he doesn't play the game he is very honest. She felt Sharon was the same way. She thanked Sharon

for her comments. Resident Sharon Dewitt said she agreed with Selectman Dann when he said that she has been doing a good job handling the meetings. You did keep it civil and she has seen her point in the past to keep it respectful. She felt tonight was one of those nights where it should have been said by someone on the Board. Chair Young said she was going to lead off with that, but she felt it was getting redundant. She thanked Sharon and she will try harder. Resident Chris Dewitt wanted to say that Chair Young had to redirect Carleton because he was staring down Russ. He thought there should be more respect paid amongst the Board. As a group when someone doesn't, they should step up collectively and point it out. Chair Young said they will work on that. Resident Cinny Griswold said she has been a loyal steadfast member of the audience for 10 years and in all of those years she has never heard the fire department or the police department treated with the disrespect the way the recycling center is treated. Last week when Mike asked for new radio's no one said well they still work use them until the fall apart, but that is the reaction they get with the recycling center. What they need is respect and Chair Young is helping us do that and she really appreciated it. Most of the issues are lack of respect.

**Poison Ivy at the Basketball court:** Resident Becky Sarra said out by the basketball court where the trees have been cut down, she thought there was a patch of poison ivy growing in. Chair Young said she knew about it and she will take a look at it.

**Skateboard Park light:** Chair Young said the light is up and working at the skateboard park and it works great.

**Pond Park Gazebo:** Selectman Komisarek noted if you sit at the picnic table under the gazebo ticks will fall on you. He was over there one day and he sat down and the ticks were dropping. Chair Young said she would look into it. Road Agent Lewis noted if you spray in a public area you will need to have someone licensed do it.

**Basketball Court nets:** Fire Chief Young said that when the Boy Scout did his Eagle project there was a concern that the adjustable baskets would get ruined. He felt that fear has come to fruition. They are bent down pretty good. The one on the park end isn't as bad as the one on the road. He was looking at them yesterday and he's doesn't know how you adjust them. There is a spring in there, so when you hang on the rim it will come down. A couple of kids came when he was playing with his nephew and they were finishing up. He said why don't you play on this basket, this one is straighter. They said the one that is bent is probably because of use, they put it down low and they jam the ball. He explained to them about the baskets and how this young man did this project and if they get ruined they won't have them to use. He didn't know if he got through to them. They are just going to get to the point where they will be ruined. He didn't know how they stop that. They are great and they go up in down for kids to play. He didn't know if he could adjust them, but if he could get their permission maybe he'll try to put some washers underneath them and tip them back up. The poles are nice and straight it's the baskets that are tipping. Chair Young said the kids were from Raymond. Fire Chief Young said he didn't have a problem with that but they need to respect the property. Selectman Komisarek said he noticed there are definitely more kids. He worked with Trent and they talked about making the poles commercial grade. He actually said that he thought they were going to get more kids.

He thought more kids were using it because it was a nice feature. Fire Chief Young said he could push them back up for a little while anyway.

**Police Department update:** Chief McGillen said they have a potential part time candidate that is not certified. They have been looking for someone certified. They had four or five people that were washed out. They have a kid that is not certified and has a criminal justice degree. Selectman Chivers asked how that worked. Does he sign a contract and they send him to the academy. Chief McGillen said they only have a contract for full-timers not part timers. The academy starts in early August. If he is hired by the town the paperwork needs to be filed at the Police Academy in July. Selectman Chivers asked who pays for the part time academy. There is no contract for him to stay afterwards. He asked if they could have a contract. There's quite a bit of risk involved on our part. Chief McGillen said he would look into that. It is hard to attract candidates especially in small towns. There is a town up north that is doing bonus's to try and get people. Selectman Chivers asked if they could talk to the candidate and see if he is willing to sign a contract. Chief McGillen said he would like to come on full time and he sees something's on the horizon with the department, because there are guys that have been there for 20 years. It would be nice to get a young guy that would like to go full time at some point. They could work him part time to see if he is going to be a good fit. They are in the early stages. He will talk with his liaison with some more updates. Selectman Komisarek asked how much does the part time academy cost. Chief McGillen said it is whatever they pay him by the hour. It is two nights and a Saturday for three months. There is no tuition. It is funded by tickets a penalty assessment through the court system. Part of that funds the police standards and training. The Board may have seen his memo. They've gotten rid of some stuff that is antiquated and some odds and ends in the basement. Administrative Assistant Merchant sold some stuff at a yard sale and she got some money for the general fund. Resident Freda Paris asked if the contracts for the police department are prorated. Chief McGillen said they have one for the full timers and it is prorated. Its \$16,000 and they break it up by the month. They come up with the cost of uniforms and other equipment. He'll check around and see what they are doing for the part time officers. There aren't a lot of people attracted to law enforcement right now.

Selectman Chivers moved to adjourn at 8:20 pm. Seconded by Selectman Dann. All were in favor. Motion carried.