

~~Unapproved~~ **APPROVED**
Candia's Selectmen's Public Meeting Minutes
February 12th, 2018

Attendance: Chairman Carleton Robie, Vice-Chair Susan Young, Selectman Scott Komisarek, Selectman Mark Laliberte, Selectman Russ Dann, and Administrative Assistant Andria Hansen.

7:00 p.m. Chairman Robie called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Approval of Previous Minutes: Public meeting minutes of 01/22/18. Selectman Dann moved to accept the Selectmen's Meeting minutes of January 22nd, 2018 as presented. Seconded by Selectman Young. Chairman Robie, Selectman Young, Selectman Laliberte, Selectman Dann were in favor and Selectman Komisarek abstained. Motioned carried on a vote of 4 to 1. (4-0-1)

Departmental Reports: Highway, Police, Fire, Building, Solid Waste & any other depts.

Highway: Road Agent Lewis read from the attached report. He is about three quarters of the way through his sand budget after today or tomorrow. It was a pretty busy month. Last year was a record for resident use of the sand pile, they used 78 yards. This year they are up to 72 yards. He would like to put the notice in the paper for the road posting for the spring; they usually do it in mid-February. They'll send it into the paper this week for when mud season hits. He thought it was going to be a good mud season because the frost is so deep.

Police: Selectman Komisarek read from the attached report. He noted they have a new report format. There was some discussion about the new report and the numbers. Chairman Robie asked about the ACO position. Selectman Komisarek said the Chief had mentioned it to him and he hasn't had a very good response. The Chief also asked him about using the revolving detail account to prep the new vehicle. He would like to use money from that revolving account. Chairman Robie asked how much money they have in that revolving account. Selectman Komisarek said he didn't know. Chairman Robie said that is what is was established for. He would agree to that. Selectman Laliberte said he didn't remember the exact number, but it sounded like he had plenty. Chairman Robie said they were going to get a new car in 2018 anyway, did they budget to outfit the new car they were going to get anyway. They had budgeted \$15,000 last year and they budgeted \$15,000 in 2018 to buy a car in 2018. They knew they were getting one when they did the budget in September. They knew they had to outfit that car in September. They encumbered the money to get the car now, so they will have \$15,000 left at the end of 2018 towards another car in 2019. There should have been money budgeted in the budget to get a new car. Selectman Young asked if it would be under police equipment. Selectman Laliberte asked if the Chief needed to do this in the next two weeks. Chairman Robie replied yes the car is sitting out there. He reiterated that that was what the revolving fund was for. He said Selectman Komisarek could ask him that. There should be money in the 2018 budget to outfit a new car, because they knew it was coming either way. Selectman Komisarek said if they did have it he wasn't aware of it because he is asking to use the money from the revolving fund. He felt the Chief would've known if they budgeted for it. Selectman Komisarek said he would run that by the Chief tomorrow. Selectman Dann said if he has budgeted to outfit a car leave that money in the other account. Resident Becky Sarra asked if the Chief had the Boards permission to use the revolving account if it is not in the budget. They didn't answer that

question. Chairman Robie said they did answer that question and they said yes. Chairman Robie explained that he said yes and then he questioned if it was in the budget.

Fire: Selectman Dann read from the attached report.

Building: Building Inspector Murray read from the attached report. They are about \$500 ahead from last year.

Solid Waste: Selectman Dann read from the attached report. Selectman Young asked where all of the revenues show up on the report. It can't be under miscellaneous because it is not enough. Selectman Dann said she would have to ask Accounting and Payroll Specialist Donna Becker. He noted the revenues brought in almost \$63,000 last year. Some of it comes in January. Selectman Young said she was asked because the budget was over. They asked how it could be. She told them it was two different things. Chairman Robie said it is on the bottom of the comparative revenue report in 2017. It is broken out into corrugated card board, steel cans, metal, non ferrous refrigeration devices, disposal of bulky items, and mixed paper. Selectman Young asked if they knew if they were up or down for our totals as far as year to date revenues. Chairman Robie noted this is the first month. Selectman Dann clarified that she was looking at last years. Selectman Komisarek said in 2017 they are definitely up from the prior year. Selectman Laliberte wondered how much of that was from the televisions. Selectman Young said they are up \$2,500 for the televisions. She asked about the loader they were buying and where was that. Selectman Dann explained it is in the 2018 budget. Chairman Robie noted the people are going to vote on the 2018 budget in a couple of weeks. Selectman Young mentioned that the Budget Committee has a meeting on Wednesday.

The Board will open sealed bids for the Town Hall roofing project. Chairman Robie explained that the bids were due on February 2nd. There were a total of five bids. The five bids were opened and announced. Frazier Construction of Candia - \$22,000; Exeter Roofing of Exeter - 19,200; Avatar Construction of Salem - \$14,860; In-Laws Construction, LLC of Candia - \$16,965; and iRoof, LLC of Hudson - \$12,600. There was some discussion about the cost difference. Chairman Robie said this is why they are lucky to have five bids. They throw out the highest and lowest and you have the three in the middle that are right where they estimated. Selectman Young asked if someone examined the bids. Chairman Robie said they will, but they are going to make a decision here if the Board would like or they don't have to. They estimated \$17,000, so they have three prices in the middle. Selectman Young asked if they knew which one of these companies did the re-roofing of Deerfield's town office building. She thought it was Exeter Roofing. Chairman Robie noted that In-Laws Construction did our fire house a few years ago. He did a good job on the fire house. There was some further discussion about the bids. Selectman Dann asked if there was a timeframe as to when they wanted to get this started. Building Inspector Murray said when the weather gets nice. Chairman Robie said if the Board would like to take some time to review them and compare them to what Building Inspector Murray spec'd out and come back to the Board before they award that job. They should wait to vote in his opinion and make sure the budget passes. If they go to a default budget, this roof will get us by another year. Selectman Laliberte confirmed that they will vote on this on March 26th. Chairman Robie said that was correct and if anyone calls on this, just make them aware that they will be notifying them by the end of March.

The Board to reappoint Lorraine Briand to Heritage Commission. Selectman Young moved to reappoint Lorraine Briand to the Heritage Commission. Seconded by Selectman Laliberte. All were in favor. Motion carried. Selectman Dann noted Lorraine is another volunteer that does a great job.

The Board will discuss 5 year contract extension with Waste Management. Selectman Dann explained they are in their last year of their present 5 year contract. Basically Supervisor/Operator Whitcher was trying to get them to go to a 10 year contract, because things are moving on costs and landfill. They will only extend it for 5 years; they will not enter into a 10 year contract. Selectman Laliberte asked what they were looking at this year and what our cost is this year on this. Selectman Dann said it was \$71.45 for the disposal fee and \$135.45 for the hauling fee. Selectman Laliberte asked about the glass. Selectman Dann said he didn't mark that one down. He noted they work very well with Candia and as a matter of fact the school rides along with our volume. They have their own contract, but Candia ships with them. Selectman Komisarek noted there is a pretty steep increase on the annual glass. It is 7% a year for each year. Selectman Dann explained so much of it is hauling because of the weight. Where do you haul it to, there are less and less places to haul to right now. Selectman Komisarek said he was just noting the fact that they are anticipating the disposal fee to go up 7% each year. It is pretty aggressive, if you look at the MSW and the C & D its 2.7% and they just added the \$2.00 right across the Board. Selectman Young asked if the Recycling and Energy Committee looked into this. Selectman Dann said yes. Selectman Young asked if they did the research. Selectman Dann said this is what was put on our table and this has to be accepted tonight or go back to renegotiations and the fees will go up higher than this. Waste Management has done a lot of things with us to be able to do other things. Selectman Young said she wasn't making a judgment because she knows nothing about this. Selectman Laliberte asked what would be any other option they would have. Let's say for some reason this wouldn't work for us, what would be the options. Selectman Dann said Pinard and they haul all the way up north, they don't have facilities close by. Waste Management has a turnkey location in Rochester. This is where they are hauling to. There are facilities in Massachusetts that are being closed down and they are going to start hauling up into New Hampshire. This is Waste Management's facility and they know what they have available for us. Selectman Laliberte asked if this was why they aren't extending the contract past five years. Selectman Dann said some of these sites aren't being approved they are being closed. This is an adjustment. The more you can recycle the better off you are. He explained they have less going out. Selectman Laliberte said the reason he was asking was because if they have other options and it is Pinard going up to wherever, it would be nice to see some numbers for comparison sake. Maybe Pinard can offer us a ten year contract and maybe the numbers are comparable. Maybe the numbers are slightly higher, but they lock down a ten year contract. This is a discussion and he is not saying they should do that or not do that. He is just saying that he would like to be able to have an option "B" if that exists. Selectman Dann said it could exist but at this point this has been extended from January until now. If not they will be going into other negotiations. This is a pretty solid contract. Selectman Laliberte said he was not questioning the veracity of the contract. He's just saying they are new to this and he is a little concerned with numbers and if there was something they could compare it to, as they have seen with 5 roof bids, the numbers can be out there. Chairman Robie said they have another year left on this contract that they are under right now. Selectman Dann added this goes until February of next year. This option will be gone; they said we will be on the higher end starting any other contract. They came with this contract and another proposal will be starting around \$80. Selectman Laliberte clarified that he was not saying they reject this

contract, all he is saying is can we just have something to compare it too. He is not saying go back and negotiate he is just saying can they have something from Pinard and say this is what they have to offer. Selectman Young said they did this with insurance, they do it with almost everything, and she is interested to hear from the Recycling and Energy Committee. Recycling and Energy Committee member Al Couch said historically Waste Management has been a fair amount cheaper than Pinard Waste. They have the facilities to go to, they have the trucks that transport the waste, so they are in better shape overall to haul waste. He didn't go over all of this stuff in detail with Chuck and they didn't do it as a committee, but he thought the glass is now being shipped further away. This is why the rate jumped. It used to go to Goffstown and they shut that place down. He thought they were in good shape for now at some point like they did when they started with Waste Management they could do an RFP and go to ten haulers. For right now he is pretty confident because Waste Management was chosen from an RFP that went to about 25 haulers and they got nine bids to look at so they knew they were in good shape with this one. He thought they were okay for now and at some point at the end of these five years they could do an RFP again. Selectman Young asked if they could send the glass to one place and the other stuff to another. Recycling and Energy Committee member Al Couch said there are so many limited facilities for processing and that is the tough part. Selectman Laliberte asked about the school and because they worked with the school they are able to lower this cost for us. Selectman Dann said no and the school is getting a better price because of how much they use Waste Management. He noted that Waste Management also supplies the dumpster for clean up. They've had a good working relationship with them. It is their advantage to stay with us, to give a good bid. Selectman Komisarek said the way he is interpreting this was they are only going to hold this for a certain period of time. Selectman Dann noted this contract is dated January 22nd and he told them he was going to bring this to the Board two weeks ago, to let them be aware of it and then they may or may not be accepting it this evening. Chairman Robie asked if Road Agent Lewis used to haul glass. Road Agent Lewis said he used to haul to Goffstown. He did about 2 loads per year and about 15 tons. Chairman Robie said they just hauled a load and it was 11 tons. He asked how many loads they are hauling out of the Recycling Center per year. Selectman Dann said he didn't have that answer. Road Agent Lewis said it used to be two loads and he was getting about 15 ton per load. Selectman Laliberte said he would like some numbers to compare this to, but it sounds like your conversations with Waste Management said if we don't approve this tonight they will come back with something that is less desirable. It was noted that there was nothing in the contract saying that. Selectman Young said it is barely dated the 22nd. Selectman Dann said just from this conversation they are not going to have this contract. Chairman Robie asked where it says that. He said their contract runs for another year with them as long as they renew that before it runs out. This is what they proposed to us. Selectman Dann said that is what they are proposing now. Selectman Laliberte asked if they could look at this in two weeks with something to compare it to and they could make a decision then. They don't have to send out an RFP, he is just saying can they get something to compare it to. Can they vote on this in two weeks? This is all he is looking for. Selectman Dann said he could go back to them and ask if they will extend it for another two weeks. Selectman Komisarek said he didn't like the psychology of someone saying it is a five year extension and saying if you don't decide this week it is going it will go up to \$80. Chairman Robie noted that in the past Waste Management would reach out to the Town of Candia when our contract was running out. Selectman Dann said it was initiated by our Supervisor with the way things are happening in the recycling business. Landfills are closing and they are looking ahead to get an extended contract. Selectman Young said he was trying to be proactive instead of reactive. Chairman Robie asked if anyone would like to make a motion to vote on this extended contract,

he would entertain that motion. Selectman Laliberte said if they are going to wait two weeks he didn't know if they had to do that. Chairman Robie said what are they going to wait for are they going to wait for Pinard to send us quotes. If they are going to do that they should do an RFP, so everybody would have a chance at it. This is the proper way and he was here five years ago and they accepted this contract that they are in now. They had RFP's back then and this is what they ended up with. He wasn't sure if they were on a three year or a five year contract. Selectman Dann said they are in a five year contract right now. Chairman Robie thought there were a lot of things that could be discussed about what they are doing. He reiterated that he would entertain a motion to extend this contract five years. ***Selectman Dann moved to extend the Waste Management contract for five years. Selectman Komisarek seconded the motion for discussion.*** He asked if the Recycling and Energy Committee was also involved. Recycling and Energy Committee member Al Couch clarified that he talked about what Chuck was doing with Waste Management that was all. They didn't reach out to Waste Management. Chairman Robie said they need to be thinking about a lot of things here. They have a motion and they have a second. Does anyone else on the Board want to discuss anything? Road Agent Lewis noted Waste Management's numbers are out there now. It is not fair to them if you have already said the numbers and they are going to be in the minutes. If you ask anyone else they will know what the number is. Selectman Dann said they have been working with this contractor and have had no problems with them. Chairman Robie said but they do have a procedure and a policy in place for contract services in our community. Just like the roofing project they have a proper procedure to do that. Selectman Young said this may be the company that we end up with. It seems like they have had a relationship for a long time. Selectman Dann said that is what is on the table right now. Selectman Laliberte said he was very uncomfortable with sole source contracts especially when there are other options out there. This is what he is getting at. They do have a process in place that they need to follow especially now that the numbers are out there. So he does agree with the Chairman on this. It is not an indictment on Waste Management or Chuck or the Committee. He is just saying they owe it to themselves to do this in a way that they just did with the roofing bids. Selectman Komisarek asked if he wanted to go back out there with an RFP. Selectman Laliberte replied yes and it looks like they have to do that. Selectman Dann said then this offer is off of the table then. Selectman Young said they have that option. Chairman Robie said they might come back with a better price if they know that they have some competition. That is the democratic process. Citizen Becky Sarra said it was something to think about. They are going to see a lot of changes in the next year or two. They are thinking about how they are recycling at the school because of the information Waste Management has given back to us. They are stuck on some of it because it is going to cost them more money. Selectman Laliberte thought that was what was tricky here they are all agreeing that there is a definite change in the procedure. Citizen Becky Sarra said they have been up front with the school. Recycling and Energy Committee member Canny Griswold noted there are a lot of changes going on with recycling. The landfills are closing and there is no place to put it. China is not taking our plastic anymore. The reason they wanted to get a price now is because who knows what it is going to be a year from now. Everything is changing this is just a possibility to save money for the town. But if they don't want to do it that way, that offer will not be available. It will go up. Chairman Robie clarified the Recycling and Energy Committee wasn't involved in getting this quote or they were involved. Recycling and Energy Committee member Al Couch explained Waste Management came to Chuck. Resident Al Hall noted that Waste Management is the Cadillac of the industry and you'll never get a better one, for service and price. He would suggest if someone wants to go into that detail go look at Casella or Waste Management in Rochester. He can guarantee you, he's been there before and there is nothing

finer. He didn't know anything about the price but he presumed they have already checked the price and that sort of thing. Chairman Robie said they haven't checked the price and that is the question here. Selectman Dann said when Waste Management picks up it is their property. They have nothing to do with it. It is realistic, locking us in for another five years. They talk about glass and less and less is coming in. He explained you don't know what is happening with recycling and it changes daily. Fuel costs for hauling could change. Let's say they are going with someone else, are they going to pull everything out of the facility down there and disrupt everything and are you going to get the same service. Selectman Komisarek said he was comfortable with Waste Management, what he is more curious about is what Becky referred to. Waste Management went to the school and now the school going to do something different. If everything is changing so radically, it may be the time to take a comprehensive look and take a little time to get some information from the Recycling and Energy Committee to see what is happening out there. As a Board they aren't privy to what is going on in the industry. What is happening? Selectman Dann said they mentioned it. Facilities are closing. There are only so many facilities that are available and Waste Management has sites to haul to. They are talking about hauling out of Massachusetts. They are going to be finding places to haul. Waste Management has these locked up for the next five years. Resident Becky Sarra said the things they are talking about are the plastics. If plastics don't go to them clean they are going to start charging us. Selectman Dann said the Recycling and Energy Committee will be talking about how to get the plastics back into their facility that they make money on. Chairman Robie mentioned that he gave Selectman Dann and the Recycling and Energy Committee a piece of literature about recycling right not first. It pretty much says that most of the little facilities like ours are causing a bigger carbon foot print then what they are saving. Selectman Dann said that will be discussed next. Chairman Robie said this is a very touchy situation in our community because we have a very small facility and we expend a large amount of money. This is a very serious subject for what we are doing. This entails this five year extension on a contract. Everything here has to be looked at the same time about what they are going to do and what direction they are going to go. Our community voted to recycle because that was the thing to do ten years ago. They built a facility ten years ago that was state of the art and they recycled. This is something that makes everybody feel really good because you are not impacting the environment that much or so you think. Here we are now and the products have become a lot lighter and you have to expend a lot more energy within a small facility to recycle that product. So now you create a larger foot print of carbon then what you are saving (the environment). Waste Management talks about how they gather all of this garbage and they put it on the belt and they sort it and recycle it. In the end they haul your trash for the same price and they get the recyclables out of it. You have to weigh the whole thing and understand the whole concept. This is what a Recycle and Energy Committee is all about and a Manager looking at a facility and saying are we doing this right. They just said they are recycling for the environment, but we are actually harming the environment more than they need to be. This is fact and Waste Management states that. The people saying this are the best recyclers and waste haulers in North America. Selectman Dann said Chairman Robie gave him this article three months ago and it is on the agenda for discussion this evening. He asked if they would like to jump ahead to that discussion. Chairman Robie noted that Mrs. Sarra brought it up and he followed along. Resident Becky Sarra said it's about how you feel about your relationship with Waste Management. Do you have a comfortable relationship with them, one that you could have discussions? If it is a working relationship then they are beating their head against the wall right now. Chairman Robie said it was a discussion for the Recycling and Energy Committee. Selectman Young thought relationships are very important. She cannot believe that this

company that we have been doing business with is saying if we do not decide tonight they are going to take this away. She felt like they are being held hostage. She is not an expert on this but she would like get the committee involved with this. How about if they say to Waste Management that they didn't take a vote last night and they want to discuss a couple of things, would you be willing to let us sit on this. It gives the Board a chance and she is not sure if the Recycling Committee would like to get involved. They may have too many other things going on. Chairman Robie noted they said they weren't involved. Selectman Young said she didn't know if they can be now. She thought with a relationship like that they might be willing to wait. She didn't feel like they were under the gun because they did bring this up a couple of weeks ago. It wasn't like they just brought this up tonight. As far as making a decision she was wondering if this would work. Everybody is working hard and they are trying to do as much as they can. If they all had to come in before Friday, she thought they probably could. Recycling and Energy Committee member Al Couch wanted to say that the committee already backed Waste Management and the rates they were offering. This is why they didn't talk to them. They went to Chuck and said they would hold these rates. Rates are due to go up for everybody because of limited landfill space. They can hold this rate and the committee already backed what was proposed. Selectman Young asked if the committee has seen this information. Recycling and Energy Committee member Al Couch said they did go over it with Chuck. Just very briefly, but they didn't talk with Waste Management. Road Agent Lewis said either they are going to extend the contract or they have to do an RFP and start all over again. Recycling and Energy Committee member Al Couch noted it would be a six month process. Road Agent Lewis added do they want to go through the whole process again. Selectman Komisarek said they have two things going on and they all agree that Waste Management is the solution if everything was static and nothing was changing, but the fact is things are changing. He is reading the article and the quotes from Waste Management and about the carbon foot print and there is a whole new way of how we process our recyclables. So should they be bringing in Waste Management and talking about this. They are two separate things and they should be doing an analysis right now. They should be educated about what is going on. What's the truth about the way they're doing it and is there a way that is considerably more efficient that is less expensive and generates a smaller carbon foot print. He asked if they voted on the five year extension now would it somehow restrict the ability to take a look at this. If it doesn't restrict that then he agrees. Chairman Robie noted he did agree because he seconded the motion. Selectman Komisarek reiterated there are two things going on here. One is the extension with Waste Management and he agrees there is no one out there that is going to do it better than them or cheaper. He thought they should talk about the second part as well. Resident Al Hall asked if they don't vote on the extension this evening will the rates will go up next time. Selectman Dann said that was correct. Resident Al Hall said then it is a no brainer. They are talking about dollars and cents. Selectman Young said money isn't always everything. You can get a rotten job cheap and you can get a nice job paying a little bit more. She didn't think money was always everything. She doesn't know enough about this. Resident Al Hall asked why do they have a Recycling and Energy Committee then. Selectman Young said she deferred to them. Chairman Robie clarified the Recycling and Energy Committee just got done telling us they had nothing to do with this, but they backed it after the fact. It came out here and after the fact they backed it. Selectman Dann relied no. This contract was shown at the last meeting and they were in agreement with it. So this is how they were involved. Chairman Robie said he is clear now. He noted they have a motion and a second. If they want to vote on the contract they probably won't find a better hauler than Waste Management and they kind of know that. From his experience four years ago he was concerned that they got a little bit of information out there about recycle right not first which they did. If

anyone follows up on this it would be a good thing. They could call for a vote here if they are done discussing this. He called for a vote. ***All were in favor. Motion carried.*** They are going to have a five year extension on what they are doing. If they still are doing it the same way five years from now then we will readdress the same issue. Resident Becky Sarra asked if the Recycling and Energy Committee now has the permission to move forward with the investigation on whether they are doing this right or wrong. Chairman Robie said that would be a good idea. Resident Becky Sarra said she doesn't like to use the word assumption. Chairman Robie said he forwarded this to Selectman Dann who is the Recycling and Energy Committees representative. Hopefully that information will get down there and they will consider a few of these items and maybe come back to the community with an observation.

Selectman Dann to give up date on the Recycling and Energy Committee and Recycling Center Department. Selectman Dann noted this article has been flagged around here for three months. They have an answer this evening. Chairman Robie noted that Selectman Dann told him he never presented this to the Recycling and Energy Committee. Selectman Dann replied that he never said that. Chairman Robie said he told him that last Saturday. Selectman Dann said it wasn't last Saturday it was at the end of January. It has been discussed and he told them there would be a presentation. They did a lot of investigating on this. Recycling and Energy Committee member Al Couch said they looked at this article and he was really curious and this is an article from Chicago. How did this come to New England that they are discussing it in relation to our Recycling Center. Chairman Robie said it came from the nationwide Public Works magazine. He tries to read everything that comes through the office and things of interest like this. Recycling and Energy Committee member Al Couch said it was a great interest to him but it doesn't relate and he explain why. This article wasn't written by Waste Management, it was written by a reporter for Public Works. Selectman Komisarek noted there were quotes from Waste Management. Recycling and Energy Committee member Al Couch said Chicago doesn't have a recycling center. The reason is there are 2.7 million people in Chicago, you can't do it. How would you have 10 recycling centers with 10,000 cars lined up to get in to drop off recycling? In any big city they go single stream. Single stream means you have a tote or big bin for recycling and you have a tote or another big bin for trash. And you put all of your recycling in the recycling bin - paper, cardboard, plastic, and cans. The trash goes in the other bin. Then you buy as Chicago did as many specialty trucks as you need with the special arms. So you have a pretty big investment in facilities. When you have a single stream program it has to go to a "MRP". A MRP is an industry name for Materials Recycling Facility. So Chicago goes to an MRP and they take all of those recycling bins and it goes through a series of machines, it goes up belts, it goes on magnetic conveyors and it goes through a huge separation process. What this article is about is the fact that Chicago's single stream recycling is getting a lot of trash in it. This is because of plastics. There are over 1,000 different types of plastic. There are a lot of types of plastic that the industry is throwing at us. Fortunately in a little town like Candia we can take the most popular kinds of plastic that give the best return for recycling and we can have people come in and drop it off and they recycle it. What is happening in Chicago when they go to their MRF and they are recycling this stuff they get plastic grocery bags in there and it jams up the machinery. They get clam shell containers that food comes in; they get Styrofoam in there because people don't know. Chicago keeps telling them to recycle. To truly understand this article, you have to understand Waste Management. Chicago was pushing recycling so hard they were getting a lot of junk plastic and it was ruining their recycling. The title of this article is "Recycle Right not First". Candia New Hampshire is recycling right. They have never done it any other way. Why because they have signs that clearly state what to recycle. They keep it

simple because they do the one through seven. They do the milk jugs, paper, card board. They are doing the most popular kinds of recycling. In Chicago how do you educate people? He went thought and looked at the website for Chicago and there was a list of household items. It was very small type and its four pages long with 130 items on it. Do you think most people are going through a four page list to recycle; no they are going to throw plastic in a single stream bin. Chicago has a dilemma because they pushed recycling so hard they are ending up with junk recyclable items. There is way too much stuff in it that can't be recycled. You can recycle every type of plastic, but some of it is specialized recycling. Plastic bags are specialized. It is the only thing that goes through that processor. Styrofoam can be recycled but it has to go through a special process. It has to be shipped separately and separated and gone through a special processor. Today's waste stream is extremely complicated because we have so many items in the household that could be recycled but in a city like Chicago you can't possibly educate people properly on what they want in their single stream recycling and what they don't. You can't do it, there are too many people. The title of the article says recycle right because they have been pushing recycling but they don't recycle Styrofoam and plastic bags or clam shell containers. They are trying to slow down their push on recycling because they want to recycle right. They in town here are already recycling right. They are light years ahead of Chicago in terms of recycling. He thought its pathetic, single stream for a big city is the only way to go. How else are they going to do it? Hooksett is single stream now. All of their recycling goes in a bin and it gets thrown in a truck but what happens in all of these single stream recycling bins, there is another industry term, a contamination factor. Contamination doesn't mean chemicals or a piece of garbage. It means items that shouldn't be in with the recycling like Styrofoam because it is specialize recycling. So the big issue on single stream is contamination. Contamination meaning they have too many items that can't be recycled. Styrofoam or oil containers from your car, we don't want them in the plastic. They are not going to be processed properly they are going to ruin processed plastic. It gets chipped up and melted and made into new plastic, but if you have an oil container in there now it puts a little hole in the plastic sheet they are trying to make and it ruins a section of plastic. It is the same with paper, if you put the wrong type of paper in there and it puts a hole in the sheet they are trying to make. Contamination is a big factor. Contamination for single stream recycling is between 25% and 35% and sometimes higher up to 45% to 50%. What is our contamination level? They have a limit and it is 4%. He has talked with Chuck during his dump run every week. He asks how his contaminations in the plastics are and they are around 2%. This is excellent. If we go over 4% the processor will reject the load. That would be big trouble because the whole load of plastic will have to come back to Candia. They either have to figure out what to do with it or landfill it. They are doing it right and good. They have an excellent recycling program and recycling saves a huge amount of money. When you look at the fees for a tipping fee for a landfill our rate is pretty good. They pay \$71 per ton when others are paying \$120 per ton to take whatever it is. They are paying a fortune to put it in the landfill. Recycling is good because if you do it right you get more money. You ship it out and pay a little bit for shipping but you get money from the recycling. He read a lot of other local articles on recycling and one of them is done by a local organization they have belonged to for many years NRRRA (Northeast Resource Recovery Association) that helps us with this good recycling program. They send us a monthly letter called Full of Scrap. Full of Scrap is a very interesting edition to read because it gives you the latest information. China has turned down a lot of our plastic recycling over the last six months because of contamination. The plastic loads have not been good from places like Chicago. China has spent a lot of money separating this stuff and they don't want it and they don't take certain types of plastic. They are taking some but they are not taking as much. China is one of the biggest recyclers in the world.

They take a lot of paper and plastics. They repackage stuff and they send it back to us. It's all from recycled plastic and paper. Recycling right now is a very complicated industry. They are doing it right and if you do it right you make money on the recycling. To avoid the expensive means of getting rid of it this would be to landfill it. They have couple of landfills in New Hampshire. One is turnkey in Rochester and they have one in Bethlehem. Every couple of years they have to be permitted for a new cell. When the cell gets filled with trash they don't just bulldoze and open a new cell they have to go through EPA, DES, and they need permits. After a high degree of permitting they maybe are able to open another cell. These cells are filling up fast and one of the stories he read about three months ago was about what is going to happen when they don't have any landfills here in New Hampshire. It is scary because when we fill up our landfills here one of the options is put the trash on the train and ship it to Ohio because they have open areas that they are willing to open for landfill space. This is scary because they are going from \$71 per ton to probably five times that. They have to be careful about filling up landfills here. This article (Recycle Right not First) is applicable for Chicago but has nothing to do with us. Chairman Robie said Mr. Couch must've said Chicago at least 100 times in the last 15 minutes, but then you said Hooksett does the exact same thing. This isn't just applicable to Chicago it is nationwide. This publication goes country wide and they're not just talking about Chicago. They used Chicago as an example and you used it at least 100 times. Recycling and Energy Committee member Al Couch replied said he used it 100 times because that is the article they had. He said this article was thrown in their face and they were told they weren't doing it right. Chairman Robie said that was not true at all. Recycling and Energy Committee member Al Couch said they are talking about Chicago. Hooksett is single stream but they are not single stream like Chicago. Chairman Robie said neither are we and there is a lot of information in this article that just pertains to Chicago. Selectman Komisarek thought everyone should stay constructive. What he is curious about is there a new model emerging for small communities like Candia. This is the question he has and what Recycling and Energy Committee member Al Couch is saying is no. There is no better way for Candia right now. Recycling and Energy Committee member Al Couch said that is correct and recycling changes like the stock market, it changes every day. China has screwed us up big time. The black plastic trays that are fairly popular for food and other items, they can't recycle them anymore. They were up until a couple of weeks ago. Selectman Young wondered why that was. Selectman Dann explained it is called a contaminant and they don't want it. Selectman Young said they can afford to be choosy. Recycling and Energy Committee member Al Couch said that was exactly right. Selectman Komisarek said when you look at the baling and you look at the carbon foot print that was what he was curious about. Is there a model that is emerging that it can be done? You are saying they are doing it at the lowest cost and most effective way to do it. Recycling and Energy Committee member Al Couch said another point that he didn't bring up is baling. When you do single stream which Hooksett and Manchester does, it can't be baled. You can't compress it and make a good solid heavy truckload. You can't do it because it has to be separated. It is not only redundant, it is impossible. You couldn't crush it together and take it apart again and separate the recyclables. Because they are baling all of the recyclables they are able to save a lot of storage space. He gets much better shipping because they get a solid truck load of one type of category of recycling. They are doing a good job. He looks at all of these single stream towns and they have a tough time with it because of the contamination factor and the fact that they are shipping lose recyclables. They are very light expensive loads for shipping, because you can't get enough weight on a truck. The plastics are light. They have to ship it a long way to a MRP. There is one up in Portland Maine. So they don't have to go to a MRP because they have a place to go where residents separate and they are very good at it. They are able to do a good job and

they have talked with their neighbors and they are in an ideal situation. They are keeping up with what is going on and they are doing a great job here in Candia. Selectman Dann answered Selectman Komisarek's question about what they can do. He explained they could find more things to recycle; you need to have the space. You had asked him to go to Chester and they have gone to Lee. You can consider Candia a postage stamp compared to other recycling centers or solid waste areas. They don't have room to do anything there. They don't have storage room. You go to Chester, they don't do any baling at all they are shipping it all out in bulk. You are talking cans and bottles just in a container not compressed at all. Their trucking costs are higher at that point. Selectman Dann said Chester's budget is like a third of ours. He noted people from Massachusetts's and other towns go to learn from Lloyd (Chester Recycling Center). One of the things when you look at their budget is that it is unbelievable. Chester is the same size but they don't take the construction debris. They just send people to Raymond and they have to pay, but their budget is approximately one third of ours. What is curious to him is if they are so inefficient how are they doing something efficient. Recycling and Energy Committee member Al Couch said he would look at the budgets and compare them. Selectman Dann noted they are open seven hours per week that is it. Selectman Young noted that the population is similar. Selectman Laliberte noted that Chester's population is larger. Selectman Dann said they have curb side pickup too. Selectman Young said they have private curbside too. Selectman Dann said it is similar, but their return on trucking containers is greater. Candia can compact. If they didn't compact their bottles and didn't ship them off and they would put them in a compactor and they are not compressing it. You are talking one of those bales that they have could fill the compactor one and a half times. You talk about a carbon footprint how many trucks are hauling those non-compacted. Selectman Komisarek said Chester isn't baling so maybe there's higher cost. Recycling and Energy Committee member Al Couch noted that part of it is that C & D. They are telling people to go pay in Raymond to get rid of it. Selectman Young asked if they had that much construction material. Selectman Komisarek said when you looked at Chester it is laid out totally different. Recycling and Energy Committee member Al Couch said he hadn't seen it in fifteen years so he doesn't know what it looks like. Selectman Komisarek said people come up from Massachusetts and all over New Hampshire to look at that facility. Selectman Dann said on the other end when he talked with Lloyd and he talked with Lee, they respect our facility too. What he is saying is that they have a good acceptance out there in that industry. It is something that we as a Board have neglected. They called it a dump but they do an awful lot down there with four people. Lee has more people and they have about 4,000 residents and Chester has more people operating. One person that looks at the refuge going into the garbage end of it stands in a heated building and watches people take a clear plastic bag and dump it in there. If there is something in there he politely says "next time that can be recycled". Selectman Komisarek said the thing that is going to stand out when you look at that facility is you can't find anything out of place. What that encourages is compliance. Recycling and Energy Committee member Cinnie Griswold said the reason there hasn't been compliance is because for many years they didn't have a brochure. Before last year they didn't have a brochure so they couldn't enforce that. They would like to go to clear bags, but again that is another discussion at another time. Until they had the brochure they couldn't have the compliance. Selectman Dann said if you look at Chester you don't see anything, but look at the size of the facility. Down over the hill they have their scrap metal. Theirs is right out front, where else can they put it. Right now you are going to see twenty five refrigerators and air conditions. The Freon needs to be taken out of them but they need to sit someplace. Now they are sitting next to the dumpster because they push the snow to where they normally are. They have to live with what was given to us ten years ago. This facility was never designed for any growth at all. He gets tired of people saying they

use it and it is not straight. In Lee and Chester they put all of the metal in a container. They go through all of their metal. There is a gentleman that is recognized by the state and he goes through and sorts valuable metal products. He spends Thursday morning there, another volunteer. They have a lot of good people at that facility and he is tired of the negativity this Boards shows against the Recycling Department. It is a department of this town and it deserves the respect that the Fire Department, Highway Department, Building Department, and Police Department do. There are five departments in this town that deserve the same respect. This is where he is coming from and it is upsetting for two years he has heard this. He took the Recycling Department because no one wanted to do it and it took him two years to finally get frustrated. Al and the Recycling Committee, a committee that this Board didn't want to have anything to do with. They have brought in over \$4,000 to this town and he asked for a \$500 line item and this Board would not do it because it would go to some special meetings. This frustrates him. Selectman Young said she is going to take offense to that. Chairman Robie said they need to wrap this up. Selectman Dann said no they are not. Chairman Robie said they are talking about the same thing over and over. Selectman Young said he is talking about how he is feeling. She felt the last two Boards that she has sat on, she thought they have been supportive and they wanted to get a Recycling Committee when there was a question of a loader. She didn't approve it but the rest of the Board member did. She didn't think anyone says anything negative about the Boards or the people concerned with the Recycling Center. She is not saying that people are saying there needs so improvements; she thought they tend say that with every committee and different departments. She personally didn't agree that they don't support the Recycling Center. The Board has done anything that has been asked of us. They got the employees pay raises and she thought they have done whatever they could do. If they need more space or something like that, let's address it. She did take offense to the fact that they don't support that Recycling Center or the Committee. Selectman Dann said the statement that they authorized a piece of equipment, .they need the piece of equipment to do their job. They give a police cruiser to the Police Department; they give the Building Inspector what is needed. They need a copy machine we get it. They have to supply what is needed to run the department that it is in. Selectman Young said they have. Selectman Dann said they did, but it was not just we appreciate you we'll give you a piece of equipment. Selectman Komisarek said he would like to make an observation. When you look at the Recycling Center and you go back to previous Boards and some of the issues of the previous Boards and management down there, there is a lot of negative emotion. He is supportive of that Recycling Center; he can't remember this Board having a real issue with the Recycling Center. There have been a couple of constructive criticisms and for the amount of money that has been spent on that facility could they do something. But because of history there is such a wall. If they want to get to the bottom of it they have to get to the root. If you go way back to former Selectman Amanda Soares they can look at some of the issues back then. They have people on both sides of this. He's heard comments coming out of down there about us, it goes both ways. Selectman Dann said that was a general statement, we can bring that into an executive session. He will address that. Selectman Komisarek said there are two sides to this that is all he is saying. He doesn't have anything against the Recycling Center, nobody does. It is just that when they come to a couple of constructive things everybody gets defensive. Selectman Dann said an example of that is you can come up with a recommendation. These are all generalizations. One time someone was smoking some place, they have the right to smoke. There are certain places they can only smoke. If that came to him or the manager at that time and said this person was over there, yes it is right or no its wrong. He has been sitting here for two years and nobody has come to this Board and complained about the Recycling Center. He noted three Sundays they had one full

time employee that had an incident that had him out of work. He got an email that was sent to him at 4:00 am in morning, he didn't see it until 11:00 am. He was told that another individual had a family emergency and would not be in. He went down to the Recycling Center to see if he could do anything. The majority goes into that Recycling Center and they have a 15 minute time frame and they don't come back any other day of the week. That is what they are judging things on. Here they are two part time employees and an ignorant old man. He noted when it rains it pours. Someone dropped a good amount of cans in the glass chute. They sent an employee down there to pull them out. Another employee is on the top so no one else throws glass down and he was trying to help people where ever he could. Later in the day someone threw hot ashes in the dumpster. Now that can be one heck of a problem. At that point they had to shut the compactor off with the emergency key. One of the employees gets in it and some people brought snow over. The other employee went down stairs to get some water to pour on it. He stood at the top to make sure people weren't throwing anything in there because an employee was in there. Here you have three people tied up with one situation not knowing what is going on in other places. The other thing is when they have someone standing by the compactor and people are saying that he is standing there doing nothing, but OSHA said you have to hold that button. What he is trying to tell the Board is what you see is not necessarily what is happening. This is what bothers him and in two years nothing has come forward to this Board while he has sat on it with a complaint about anything. The biggest complaint they've had in two years is when they starting charging for the televisions and the employees took the abuse down there. He shouldn't say abuse, but questions which is fine there was a change in policy and that happens. They are mandated recycling. The more they can recycle the better off they are. The \$63,000 he would like to see more of it. He is trying to figure out with the Recycling and Energy Committee how they work with the school to get things that are recyclable and how can they work with the CYAA. These are things that are a logistics problem. He stated the site is way too small but they have to work with what they have. When you get a hill and you put the facility on a flat spot, it is not a realistic way of doing things. Selectman Komisarek thought he was pretty objective about this but there is always two sides and there are two sides to this. There is a dynamic that exists and anybody that has been down to the Recycling Center knows that. He happens to be on the Select Board and he can objectively see that there is a dynamic and something should happen about it. They really need to get to a point of everybody getting this out. At some point you also have to be able to manage and somebody has to come up with an idea without somebody being real defensive or because of this history. He felt it goes both ways. Selectman Dann said he can't do anything about the past, it is the future but sometimes it takes longer to get things across. Selectman Komisarek said in the past that there is a lot of resentment and negative emotion that comes with that and at some point it is just unhealthy. Every single day if you go to work and have resentment that is just not good. For mental health well-being we have to move beyond all this resentment and everything in the past. Just get down to the business of doing a good job for the town. Selectman Dann said the similarities of Chester and Lee and Candia you have managers there that are recycle oriented that is the key. This is what they want to do and that is what they look for and they bring that into their staff to. They have people that are dedicated and because things happened in the past now they have to try and build that. This is what he is here for tonight is to really tell you that you have a group down there that is willing and support the efforts of this town. Selectman Young said they all have to let it go and move on.

The Board to authorize payment of payroll checks and accounts payable checks. Selectman Laliberte announced the grand total for accounts payable and payroll checks for February 1st,

February 8th, and February 15th was \$638,335.85. Selectman Dann moved to approve the accounts payable and payroll checks for February 1st, February 8th, and February 15th in the amount of \$638,335.85. Seconded by Selectman Young. All were in favor. Motion carried.

Selectman Laliberte mentioned that the elections are in four weeks. He asked the Board to think about the times that they can cover the polls. He wants to bring it up now because some of the Selectmen have to work. He'll put out a signup sheet.

Selectman Young noted she's had some complaints about sign placement issues. She asked that the candidates to please ask permission to put your signs up.

Resident Becky Sarra said she has observed that the Board has recognized that they have an issue with one of your departments and you haven't done much to move towards a resolution. She would like to encourage the Board to continue to talk about it and try to figure it out or it's never going to go away. Selectman Young said they've asked them to come in and talk about it. Resident Becky Sarra said this doesn't need to happen in a public forum. They should discuss it privately and address it. Selectman Laliberte said his sense was the people just wanted to get it out on the table tonight. There are mechanism like the Recycling and Energy Committee and they can have these conversations and conversations they can have with the Recycling Center to address these things. Resident Becky Sarra encouraged the Board to move forward this.

Selectman Laliberte moved to adjourn at 8:59 pm. Seconded by Selectman Komisarek. All were in favor. Motion carried.