

~~Unapproved~~**APPROVED**
Candia's Selectmen's Public Meeting Minutes
April 10th, 2017

Attendance: Chairman Carleton Robie, Vice-Chair Susan Young, Selectman Scott Komisarek, Selectman Russ Dann, Selectman Mark Laliberte, and Administrative Assistant Andria Hansen.

7:00 p.m. Chairman Robie called the Public Meeting to order and immediately followed with the Pledge of Allegiance.

Departmental Reports: Highway, Police, Fire, Building, Solid Waste, & any other depts.

Highway: Road Agent Lewis read from the attached report. He explained the dirt roads took a beating this winter even though there was deep frost. There was little mud but a lot of pot holes. He noted it was one of the top 20 warmest March's and the top 20 snowiest. He asked how the Board wanted to deal with the paving and the road work this year. Did they want to put it out to formal bid or did they want to get three quotes. This would be the time to start doing it. Chairman Robie asked if it was to finish Chester Turnpike. Road Agent Lewis said it was for all of it really. They have to top coat it and it is a substantial amount of money. The asphalt alone comes to \$140,000 roughly. Then there is the asphalt maintenance line. Does the Board want to put a formal bid in the paper? How did they want to proceed? Chairman Robie thought they should get three prices by the ton. Road Agent Lewis said three prices and putting it out to bid are two different ways of doing it. He just wanted to check with the Board. He reiterated they could put notice in the paper as a formal bid or they can just call the three big paving companies and have them give us a price. Selectman Dann asked what they did last year. Road Agent Lewis said they got three quotes last year. Selectman Dann thought that worked out well. Road Agent Lewis said he doesn't usually see much difference. The only trouble he has had with formally bids is that you can't work extra's into it as you go along. This is entirely up to the Board; they have done it both ways. Chairman Robie said he would prefer to get three bids. If they are going to bid it out they are going to have to write a spec sheet. Everybody has to bid the same thing. Road Agent Lewis said this is where you don't get a lot of things thrown into the package. He said he would get the three prices and bring them back to the Board.

Police: Selectman Komisarek said as far as he knew the Chief planned on being here. Chairman Robie said they will wait a bit and they'll come back to the police. He asked if Selectman Komisarek had spoken with the Chief. Selectman Komisarek said he spoke with Chief McGillen last week and he had every intention of being here. He told him if he wasn't going to make it let him know. He noted that Mike likes to talk a little bit (about his report) and inform us on what is going on.

Fire: Selectman Dann read from the attached report. He noticed there was a structure fire on the report and he was wondering where that was. He mentioned they took the cover off of Smokey the Bear. It was "low" the other day when they took off the cover. They will be able to look at the fire conditions that will readily change. Chairman Robie noted the fire structure was in Auburn. He also clarified that is Smokey Bear, not Smokey the Bear.

Building: Building Inspector Dave Murray read from the attached report. He noted spring is here and there will be spring cleaning, so code enforcement cases will probably go up by half a dozen. He mentioned that there are a lot of subdivisions coming in and he didn't know if it was a burst or what. He didn't know if the Board was aware of the subdivision in Chester. There are supposedly 63 homes going in. It all dumps out into Candia. It's going to be up to the Board to come up with something as far as a reimbursement to the Town of Candia. It's coming down the road in case they didn't know about it.

Solid Waste: Selectman Dann said he didn't have total, but he wanted to bring the Board up to date. There was a water problem at the recycling center that has been taken care of. Everything is running up to par over there. The Recycling and Energy Committee has requested and would like to have a Facebook page for the Committee and the facility. Let people know what is happening and keeping them up to date. This is something they would like to put into effect ASAP. The Committee was very much in favor of that and they can keep people posted on what is happening and how much they are recycling, keep the interest up in front of the people. He didn't know if the Board had to approve this or can they just move ahead with that. Selectman Young said she would assume it would be ok. Chairman Robie clarified they wanted a Facebook page for the recycling center. Selectman Young asked if it was for the Center or the Committee. Selectman Dann confirmed it was for the Center. Selectman Komisarek thought it made sense and you keep the public informed on what is going on. Selectman Young said it is communication. Selectman Laliberte added if the Committee had anything they wanted to add they could probably put it in there. Selectman Dann said the Committee would be working with it. Selectman Laliberte asked who is going to be managing the page. Selectman Dann said that Facility Operator Chuck Whitcher is going to be managing the page. Chairman Robie asked if it would be on the town website. Selectman Dann said it would be Facebook and that would be separate. Selectman Young said they might put a link on the website. She noted the Conservation Commission has a Facebook page. Chairman Robie asked if the Board was in favor of this. It was the consensus of the Board to setup a Facebook page for the recycling center. Selectman Young would hope that the Committee could run it for Chuck with his input; he has other things to do. Selectman Dann said maybe at first, but it won't be something every day. **Roadside Clean-up:** Selectman Dann mentioned that roadside clean up is this month and they have a dumpster that Waste Management has donated. It's located behind the office building for people to use. He was hoping to see it filled this year. There was a young lady today that went down Route 43. If more people could clean up in front of their house's and pick up another area and they will make Candia the cleanest down in New Hampshire. He said the snow is gone so now they can see all of the stuff.

Police continued: Selectman Komisarek read from the attached report. He was hoping the Chief would be coming along to give his update. Selectman Dann said if he comes before the meeting is over he would like to hear him speak.

Carol Granfield of Municipal Resources, Inc. to discuss options for HR assistance. Carol Granfield introduced herself. She had spoken with Selectman Young who had contacted them to see what options might be available for human resource assistance. She provided some information about some things they do. Municipal Resources is the go to organization when municipalities need assistance for one type or another. They do finance assistance, human

resource assistance, and things ranging from studies and for some communities they provide assistance on an as needed basis. If they need something or they have a policy they need developed we can come in and help with that. In speaking with Selectman Young they talked about an HR audit. As far as a day to day operation the Selectmen are responsible for everything and then they have some employees that handle different aspects. So what it would amount to would be a scaled down version, to have a full scale audit is probably more then they want to spend. She did say we could probably fit something within a budget to work with you based on what your needs might be. It may be something like evaluating what you have in place now and to see if you are compliant, personnel records and those type of things and are they the way they should be and do they have personnel policies or do they need some to comply with state, federal, and local regulations. She mentioned benefits and she knows they do payroll. Typically they talk with the Department Heads and the people that are involved with human resource work and from that they will look at your policies and come up with an analysis. Then they will come up with an action plan, so what they can do is what is critical. Usually something will pop up that they need to address. The other things you can do as you go along. It kind of gives you a roadmap of what you need to do down the road. What they initially talked about was a paying classification type study and that might be a spinoff of that. Or it could be you want job descriptions and they can do that. They can pick and choose what they want and she doesn't know what their needs are based on what they have budgeted and what would make the most sense for them. Selectman Young indicated you might have some questions based on what they do and what you think might be needed and they could work from there based on trying to provide you with some assistance to keep things moving forward. What they find is communities that are larger have a personnel person or a human resource person. The smaller you are you usually have employees that are responsible for certain aspects; your department heads may handle the recruitment and all that. If that is what you have then it can be your departments need to be trained on "x" if they are interviewing, because all it takes is one situation that a community can spend an inordinate amount of money just from not handling something the right way or someone didn't know. The way the job market is everyone wants that job and if someone didn't get it they are going to find something. They do have a Police Department and usually of the various departments those are the ones that kind of stick to the order when they hire someone. They usually find that they have their procedures and even with them they will find some things and make some suggestions on how to handle something differently. She did note when she was looking at the Town website, you are to be commended because you actually have an employment application on the website. You would be amazed at the number of communities that don't use one and you can supplement it but usually when you sign off you are attesting that everything is true on there and she was a place to find that. Sometimes when you don't have that it can present problems. She was hoping for questions or did the Board want her to expand on anything in particular you have a question on. Selectman Dann noted they have job descriptions now which are great at this point, but this all really came down to incentive pay. How do they adjust one person over somebody else that is doing a good? He looks at this as an incentive type of thing. Ms. Granfield said she didn't know if you currently have an actual pay scale right now and everyone is hired at different rates. It may be what you need is to have a grading system, whether it is a step system or a pay range for minimum or maximum. Then if you want to have incentives within there, something can be developed. She didn't know if they do performance evaluations at all. In that case some communities have some type of evaluation system and then the folks that do the evaluations,

they'll provide a system or training so then they don't have one individual recommending high increases just because they like the person. There is a system in there so you can justify why you are providing a merit increase or a bonus. If someone has a system in place they can then develop a program. Usually they find the simpler the better, if it is too complicated it is too hard for anyone to understand and they never use it. This may be something you are interested in having, just to have a basic pay scale so you can have the ranges within there. If they develop something like that it would be to see where the market is and if you are comparable in your pay ranges. Selectman Dann thought they vary so much in this small town compared to other towns. They have people that have been here for three years and others ten plus years. Last year all they gave the employees was a 1%. Ms. Granfield said a COLA increase but nothing else. Selectman Dann said they are looking at trying to take care of our employees. He stated the town has great employees, they are good qualified people and how do we make sure that we can keep these people, because it cost more money to try and replace somebody. He doesn't care if they are on the top end or the bottom end they've hired them because they are qualified. If they are not qualified they should be gone and they are not gone so they are qualified. So they are looking at how can they take care of a top end and bottom end and maybe bring some people more in line with where they should be. Maybe compared to other situations, but they aren't apples to apples. Ms. Granfield said especially if you have some long term people and they are qualified and you have newer people. Depending on differences they should have some system in place so you can recognize and acknowledge each of them. What you did with the 1% was more or less a cost of living increase it is not merit incentive at all. Selectman Komisarek noted they have put \$10,000 aside for the merit program. They have had some debate on whether they should have a merit or not. They have been grappling with that, so they came up with the idea that they need a little guidance and they put \$10,000 for the merit in the budget. Ms. Granfield said that was great and they may be able to utilize something depending on what their budget is to develop a program and then have a portion in place so they can provide the merits. Chairman Robie said that was the intent of that. The intent was two years ago they started on this to institute some type of merit system for our employees. The department heads or the Selectmen do a review yearly of each employee. Ms. Granfield said they have a system in place now. Chairman Robie said for review, but there is no reward for positive review. It's just a review that goes in the employees file. Like Selectman Dann said after an employee has been here for twelve, ten, eight years, for years no one has gotten a raise, they've gotten a cost of living. Ms. Granfield asked in the reviews are there any type of goals or objectives. Chairman Robie replied none, just if they are performing to their job expectation. Ms. Granfield asked if the job descriptions were fairly accurate. Chairman Robie thought that with all of the employees their job description becomes broader and broader with experience. They probably do more with less than a lot of communities because the employees broaden their productivity. They need a way to reward them. It felt this is what this Board is looking for. Ms. Granfield said this has been beneficial, because they have had brief discussions about a variety of things and based on what you are looking for perhaps she could provide the Board with some information. This is based on the discussion here and you might be interested in an incentive merit program for your employees. With that if she needs some other information she asked who to contact. Chairman Robie said she could contact the office. He added they have a police department with a matrix system which was a ten year matrix. They have officers that have been here for sixteen to eighteen years now. They have since worked their way out of that matrix. It might have been a little bit antiquated eighteen years ago when they made that. The matrix is still a good matrix but there

needs to be something added to that. Ms. Granfield said it might need a little updating or something. Chairman Robie said they wrote it for ten years, but they could have written it for fifteen or how ever years they wanted. At that time they opted for a ten year matrix and now we are sixteen to eighteen years into it. There is some concerns there. Ms. Granfield said she will follow up with the office and asked for some information and then she will send a proposal that these are some of the discussions you might be interested in. She told the Board if they could think of anything else or anything she needs to be aware of she will leave her information. She thought this was helpful and it gives her a better understanding of what they are trying to accomplish.

Update from Moderator regarding the March 16th election. Moderator Clark Thyng was present. He explained that he was forwarded an email from Atty. Mayer that suggested some options that the Board may have regarding ratification of the March 16th election. HB 329 which is a little bit like SB 108 that got defeated. It has the little addendum on it and if it passes, and all indications are that it will pass, that will allow the two Boards in Town (Selectmen & School Board) to vote and ratify all of the expenditures on the warrant. If that passes automatically all elected officials are in but the remaining items on the warrant have to be voted in. This is scheduled to go off on April 20th and it is conceivable that the Governor will sign it that day or the next. It would require some special noticing on or about that time when that meeting is going to be held. It could be as simple as what you are doing tonight. He just wanted to keep the Board up to date and there is lots going on about this. He asked the Board if they have any questions. Chairman Robie asked if he had the email from Bart on April 5th. Moderator Thyng said he had the email. Chairman Robie said he was in favor of option one. Moderator Thyng respects whatever decision the Board makes but he would be in favor of pumping the breaks and waiting until April 20th. This could just all go away with the Governor's signature on April 20th. There is no need to do anything, let's let the legislative process work. This way there is no expenditures to the town. The Moderators are supporting this and they've all expressed their support to the Governor as well as to the Attorney General's Office. Selectman Laliberte thought they should hold off until the legislation gets signed and then they address it moving forward at the next meeting. Selectman Young noted they have a meeting on April 24th. Selectman Laliberte said at that point all they have to do is post it as a meeting before the regularly scheduled Selectmen's meeting to have a public hearing on the expenditures. If there are no issues they will vote to ratify them. Moderator Thyng said that is how it is structured at this time. It is legislation and it could be restructured, they don't know. According to the Moderators they are saying all you need to do is "*All in favor of ratifying the March 16th vote signify by raising your right hand*" and the Board votes and they move on. Chairman Robie asked if this was the pleasure of the Board. It was the consensus of the Board to wait until April 20th. Moderator Thyng said if he got more information he would forward that through his liaison.

Special Election – State Senate No. 16. Selectman Laliberte said they have the special election on June 6th and July 25th. He asked if they needed to vote on the location. Moderator Thyng said they don't have to, but they can if they want to. Selectman Laliberte mentioned they have done special elections here in the past opposed to other places. Moderator Thyng said he was correct especially this time. They might recall two years ago when something like this happened. It would be his suggestion to hold it in the meeting room. This is a single position that is being

elected so they will have a primary and then the election. He said he hadn't seen anyone signed up yet. Selectman Laliberte noted a Libertarian and a Democrat signed up today. He has also heard rumors that a couple of Democrats are going to get in the race, so there will more than likely be a primary. Moderator Thyng said this room has worked in the past and they don't want the town to have any additional expenditure's. If they recall the last election they did a hand count and they didn't even use the machine. The program machine is expensive, so they can just hand count. *Selectman Laliberte motioned to move the Primary and Special Election coming up for Senate District 16 to the Town Offices. Seconded by Selectman Dann. All were in favor. Motion carried.* Moderator Thyng said just some research for you, the turn out was just short of 900 for the March 16th election. If they look at the last ten years it is actually greater than what they would see for this typical election. He was happy to see that.

The Board to reappoint Boyd Chivers to the ZBA as a full member. Chairman Robie read from the ZBA Chair Bob Petrin's memo (see attached). Chairman Robie moved to reappoint Boyd Chivers to the ZBA. Seconded by Selectman Young. All were in favor. Motion carried. ZBA Chair Bob Petrin said he was speaking on behalf of the ZBA and he thanked the Board for reappointing Boyd Chivers for another term. He is a valuable member as you can imagine. They have a compliment of a full five people on the Board but they don't have any alternates. Dana Buckley resigned at their last meeting so they have no alternates at this time. So having some discussion amongst the Board they are encouraging the Board members to go out and talk to their neighbors and the townspeople to see if they can initiate somebody to join and get involved with the community. The point of him speaking to the Board now is that they might encourage them to do the same. Help us find some alternates for the Boards. There is a blurb on the front page of the website and it doesn't seem to have much effect. He didn't know if making a formal posting was going to change that. He encouraged them all (the Board and citizens) to get involved in the community. The commitment of time is not huge and it's a valuable and good learning experience. He encouraged them all to look to their friends and neighbors and see if you can encourage them to get involved. The thanked the Board for their attention.

The Board to accept the reclamation bond for the Candia First Stop Project. Chairman Robie said the reclamation bond had not been accepted by the Selectmen and the Selectmen are the bond holders for the project. They sent a copy of the bond to the Town Attorney. The bond is complete and well written. He recommended that they accept the bond as presented. *Selectman Young moved to accept the bond as written. Seconded by Selectman Laliberte.* Selectman Dann questioned that it had been approved by the Town Attorney. Chairman Robie said that Atty. Courtney sent the email. He noted that it is our responsibility to make sure these bonds are kept current. It was noted that the bonds are automatically renewed from year to year. Selectman Young clarified that's the bond not the acceptance of the bond. Selectman Dann asked what this does for the town. Chairman Robie said it is a reclamation bond if they cease operation of what they are doing now with their first phase which they were permitted; the Planning Board permitted them with an excavation permit. They also have an alteration of terrain permit. If they start to alter that terrain and do not finish and leave it in a state where it has run off that isn't controlled then this reclamation bond comes into effect and the town can hire somebody to remedy the situation. They would use the bond to pay for that. Selectman Dann asked how much the bond was for. Chairman Robie said it was a \$65,000 reclamation bond. Selectman Dann said in harvesting timber and everything else, what about harvesting the

rock. Chairman Robie said the state collects two cents per yard. The state collects the fee and then it goes back to the town. It's anything over a thousand yards that leaves a piece of property and you have a permit to haul it. Chairman Robie called for a vote. *All were in favor. Motion carried.*

Selectman Laliberte to update the Board on the Right to Know request from Sharon Dewitt. Selectman Laliberte said he had an update. He read the letter with his findings and recommendation to the Board: *"To the Board of Selectmen, Per the request of this board on Monday, March 27, 2017, I met with resident Sharon DeWitt to discuss her recent Right-to-Know request. I met with her on Friday, April 7, for approximately two hours, reviewing all 1,382 pages of documents she received from then-Budget Committee member (now School Board member) Dana Buckley and Selectman Sue Young. The board's request was for me to go over the documents are return a finding tonight. Here are my thoughts.*

In reviewing the documents for Ms. DeWitt, I tried to place common-sense on what a person should have to pay for based upon past town meeting decisions as well as state law and information readily available online. As such, I decided any documents that didn't fit into what I called "unique and unavailable," I put into separate piles.

Regarding "unavailable," I put aside information readily available online, such as minutes, agendas, the teacher's contract, and data from the NH Department of Education website. This is information that a person would not be charged for otherwise, as this information that is easily to access on the town and district website. I put all those document in a separate pile as well.

Regarding "unique," I put aside any duplicates of emails or attachments that were sent to her multiple times. For example, there were cases where multiple versions of the same email that were sent to her. In cases like that, I put aside duplicates and kept one version of that email. It should be noted that there were many cases where there were duplicates of "available" information. I did not save one version of this information, as it is information readily available online, so I put all versions of this information aside.

After reviewing all the information, I concluded that Ms. DeWitt was responsible for paying for 656 unique and unavailable documents, for a cost of \$328. Since we charged her \$691 for these documents, based upon this standard, it is my opinion we should provide her a refund of \$363.

I have little doubt my opinion will not make everyone – or possibly anyone – happy. I also recognize there are outstanding issues beyond the monetary issue that this board or Ms. Dewitt may want to address moving forward. I don't believe that was part of my task, though as a member of this board, I will likely be a part of said discussions.

Finally, as I stated at the last meeting, it is important we have a clear policy – made available online and at the Town Offices – on a procedure regarding Right-to-Know requests. I am working on this based upon past Town Meeting votes, RSA 91-A, and best practices from other NH communities, the NH Municipal Association, and other Right-to-Know organizations statewide. I am certainly open to this board's opinion on how to move forward, but I feel such a process must happen. It will minimize the possibility of confusion and rancor that happened in

this case. More importantly, it will reiterate our town's commitment to open government. Thank you, Mark Laliberte". He noted this letter will be copied to all of the Selectmen and to Sharon Dewitt as well. Chairman Robie explained they heard from Mrs. Dewitt and her husband at the last meeting. The Board sent Selectman Laliberte off on a task to see if he could figure out what happened and how it happened. Selectman Dann thanked Selectman Laliberte for spending time on this. Chairman Robie said he gave an overview of what he came up with. Selectman Komisarek thanked Selectman Laliberte and it was obviously a lot of work. He would be inclined to support Selectman Laliberte's findings. Selectman Dann said he would too. Chairman Robie said he wasn't going either way on this. He wasn't involved with this as a Selectman and he didn't believe he would have let it get to this point if he had been a Selectman. He doesn't know what to do here. Selectman Dann asked if Mrs. Dewitt was in favor of this. Chairman Robie said she is here you could ask her. Citizen Sharon Dewitt said she wasn't prepared to discuss it tonight, she was expecting a decision by the Board. Whatever decision the Board makes her husband and her will go home and discuss it and go from there. She has nothing new to present to the Board. She presented them with the laws and she presented them with cases. Selectman Young said she agreed with Sharon and she thought they were going to get Selectman Laliberte's findings tonight. She didn't think they were going to discuss it and make a decision because she had requested that it be done at our next Selectmen's meeting. Chairman Robie said that was a whole other issue, the next Selectmen's meeting with Mrs. Dewitt. Sharon Dewitt said she didn't even know about that. She didn't know what they are talking about the next meeting. Chairman Robie said you make a request. Sharon Dewitt said that is a different request, but she didn't think it was scheduled for any meeting. Chairman Robie said it was a different request and nothing to do with what was discussed at our last meeting. Sharon Dewitt replied exactly but she didn't know it was scheduled. Chairman Robie clarified this is the first request. Sharon Dewitt stated someone just said they wanted to talk about it at the next meeting and they said that's the different thing. So what she is saying is she is not aware that she is supposed to be talking about anything at the next meeting. Selectmen Young said she made a request that this be discussed. She has decided you lose the battle but you win the war. She didn't care what they do with this, they can give her all of her money back at this point. It doesn't matter to her. The fact that it was decided that things on the web were not counted because that's what was chosen to do against the advice of what we were told to copy, that's okay at this point. It doesn't matter to her. The Board can give her a full refund, she is happy with the way things have turned out. Selectman Komisarek said he would like to comment that Selectman Laliberte has made an excellent effort to be fair, be objective and come up with something that puts this to rest. He felt he did a good job and it is time to move forward. Selectman Young said she agreed and let's move on. Selectman Dann said he agreed with the Board, but is Mrs. Dewitt in favor of the dollar amount in doing what Selectman Laliberte has said. If there is any question about the ending dollar that they just address it at another time that they have a refund. Selectman Young didn't think they should drag this out any more. She thought everything turned out the way it was supposed to and whatever Selectman Laliberte has decided lets go with it. They will have to correct Atty. Mayer the next time and not have us do this. They might want to tell people for the future because there will be other Right to Know requests. She is perfectly happy with Selectman Laliberte did. Selectman Dann moved to refund that money that Selectman Laliberte has suggested and if the party is not acceptable to that come back at another time. He would like to get moving on this. Selectman Young asked if she was agreeable to this. Selectman Dann said she wasn't prepared or ready tonight. Chairman Robie

said the Board is going to make a decision and our office is going to follow up with the Dewitt's. He asked the Board if they wanted to do that excluding him. Selectman Dann said he wanted to move this forward and then notify them what their decision was and if they have question's they can come forward at another meeting. Let's move this forward. Selectman *Laliberte moved to refund Sharon Dewitt the amount of \$363 on his findings. Seconded by Selectman Komisarek.* Selectman Dann asked if his findings were going to be sent with the letter notifying them of our decision. Selectman Laliberte said it is going to be in the minutes and he sent it to Andria for that and everyone on this Board will have a copy and if the Dewitt's would like one it will be sent to them. Selectman Dann said that's fine. Selectman It will be in the minutes so everyone can see it. Chairman Robie called for a vote. *Selectman Laliberte, Selectman Dann, Selectman Komisarek were in favor. Selectman Young and Chairman Robie abstained. Motion carried on a vote of 3 to 2. (3-0-2)*

The other RTK request. Chairman Robie explained there was another Right to Know request that came from Mrs. Dewitt that Selectman Young wanted to wait until our next meeting to address. He asked Selectman Young if that was correct. He asked Selectman Komisarek if this was correct because this request went to him first and I said we weren't going to accept it and Mrs. Dewitt should send it to the Selectmen's Office. Chairman Robie confirmed that the office got a request from Mrs. Dewitt. Then this request was in the sign folder and Selectman Young asked to move it to the last meeting of the month and he said ok. Selectman Young thought a request like that was public record anyway. Selectman Dann asked if they were going to be discussing this at the next meeting. Chairman Robie said that is what they are going to do because that is what Selectman Young asked them to do. He is just telling the chain of events that lead up to this confusion. They got it right. If someone has a Right to Know request it is going to come through our office. It was in the sign folder and it has been in there for two weeks. The second Right to Know request from Mrs. Dewitt. Selectman Young clarified it is not a Right to Know request. Selectman Dann said lets worry about it at the next meeting and let's not discuss it any further this evening. Selectman Young said she would like to make it public. Selectman Dann said not at this meeting, it will be public at the next meeting. Selectman Young said it was public record and they are discussing it. Chairman Robie said it was not a Right to Know request it was a concern that Mrs. Dewitt had. Selectman Young said it was about something she said at the Budget Committee meeting and it has nothing to do with the Selectmen in her opinion. Chairman Robie said they would discuss that at the next meeting according to your request. Selectmen Young said it's not discussed because this Board has nothing to do with it. Chairman Robie said they should because it came to the Board and they need to respond to the person that made an inquiry to us. It is courtesy, even if we respond that it has nothing to do with us they will make that decision next meeting. He asked if this was acceptable. Selectman Dann said agreed.

The Board to authorize payment of payroll checks and accounts payable checks. Selectman Laliberte announced the grand total for accounts payable and payroll checks for April 6th and April 13th was \$555,956.77. Selectman Dann moved to approve the accounts payable and payroll checks for April 6th and April 13th in the amount \$555,956.77. Seconded by Selectman Laliberte. All were in favor. Motion carried.

Approval of Previous Minutes: Public meeting minutes of 3/27/2017. Selectman Komisarek moved to approve the Selectmen's meeting minutes of March 27th, 2017 as presented. Seconded by Selectman Young. All were in favor. Motion carried.

Other Business

Selectman Laliberte wanted to say he had a good meeting with Welfare Director DelRosso. She gave him a tour of the Food Pantry and all the good work they do down there. It was a good hour spent and he learned a lot about the process. He hoped to have a good relationship with her over the year.

Announce Next Regularly Scheduled Meeting Date: April 24, 2017 @ 7:00 p.m.

Resident Becky Sarra said during a September Board meeting last year she inquired the next time ground water monitoring is occurring that it be tested for PFOA's. Chairman Robie said he just filled out a review of our permitted landfill for DES. He thought about the ground water testing and he was going to check with Stantec to make sure they are on Board. Administrative Assistant Hansen confirmed they were doing the PFOA testing with the ground water monitoring this year.

Selectman Laliberte moved to adjourn at 8:00 p.m. Seconded by Selectman Komisarek. All were in favor. Motion carried.

Respectfully submitted,
Andria Hansen, Recording Secretary