

February 8, 2016

TOWN OF CANDIA  
ROAD AGENT'S REPORT  
Month of January 2016

Work Summary:

Spreader sand/salt runs - 7  
Plowable storms - 4

Patching was done as needed

Grading on Currier Road, Podunk Road & Donovan Road

Plow maintenance was done



Dennis Lewis, Road Agent

## No Crime Incident Event Breakdown

Event	Description	Total	%
AAC	Assist-Animal Control Officer	0	00.0
AAP	ASSIST-AUBURN POLICE DEPARTMENT	0	00.0
ACF	Assist-Candia Fire Department/Rescue	20	12.3
ACH	ASSIST-CHESTER POLICE DEPARTMENT	1	00.6
ACP	Animal Complaint	9	05.5
ADP	ASSIST-DEERFIELD POLICE DEPARTMENT	3	01.8
AFG	assist-NH Fish and Game	0	00.0
AHP	ASSIST-HOOKSETT POLICE DEPARTMENT	4	02.5
AOA	ASSIST-OTHER AGENCY	6	03.7
ARP	ASSIST-RAYMOND POLICE DEPARTMENT	2	01.2
ASP	ASSIST-NH STATE POLICE	7	04.3
ATL	ATTEMPT TO LOCATE	0	00.0
CAL	COMMERCIAL ALARM	6	03.7
CAS	Citizen Assist	13	08.0
CRA	Cruiser Accident	0	00.0
CSB	Civil Standby	0	00.0
DCF	Discharge Firearm	0	00.0
DEL	DELIVER MESSAGE	0	00.0
DIS	Disturbance	0	00.0
DOM	DISTURBANCE (DOMESTIC)	1	00.6
LPR	Lost Property	2	01.2
MIP	Missing Person	0	00.0
MOT	Motorist Assist	10	06.1
MVC	Motor Vehicle Complaint (speeding)	8	04.9
NBR	Neighbor Dispute	0	00.0
NIN	911 hang ups (accidental)	1	00.6
NOI	NOISE COMPLAINT	0	00.0
OHR	OHRV complaint	0	00.0
OTH	Other	0	00.0
PIN	Police Information	14	08.6
PS	Paperwork Service (subpoenas, etc)	6	03.7
RAL	RESIDENTIAL ALARM	3	01.8
RHZ	Road Hazard (Wires/Tree Down)	0	00.0
SDA	Suspected Drug Activity	0	00.0
SDT	Sudden Death	1	00.6
SEC	Security Check	1	00.6
SPN	SUSPICIOUS PERSON	1	00.6
SSA	Suspicious Activity	15	09.2
SSV	Suspicious Vehicle	20	12.3
VIN	VIN VERIFICATION	6	03.7
WEL	Welfare Check	3	01.8
---	Not Specified	0	00.0

Grand Total: 163

Offense Listing  
01/01/2016 - 01/31/2016

## Offenses (State Law) By Month

	<u>JAN</u>	<u>TOTALS</u>
SIMPLE ASSAULT	1	1
THEFT; MOTOR VEHICLE PARTS OR	1	1
ATTEMPT TO COMMIT LARCENY	1	1
ATTEMPT TO COMMIT FRAUD	10	10
ATTEMPT TO COMMIT LARCENY	1	1
THEFT BY DECEPTION	1	1
Possession of Drugs	1	1
POSSESSION OF CONTROLLED/NARCO	3	3
DRIVING WHILE INTOXICATED	1	1
DOG A MENACE, NUISANCE OR VICI	3	3
CHANGE OF ADDRESS; DUTY TO INF	1	1
UNTIMELY OR UNATTENDED DEATH	1	1
SUSPENDED REGISTRATION (OPERAT	1	1
DRIVING AFTER REVOCATION OR SU	1	1
DRUG INVESTIGATION	1	1
ARREST ON A WARRANT	2	2
TOTALS	<u>30</u>	<u>30</u>

**Candia Volunteer  
Fire Department  
11 Deerfield Road  
Candia, NH 03034  
603-483-8588  
603-483-0252 fax**

# Memo

Date: February 8, 2016  
To: Board of Selectmen  
Re: Monthly Report

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## JANUARY 2016 HIGHLIGHTS

1. Regular Truck and Building Maintenance
2. Training on Solar Power and Air Management
3. EMS Training



# CANDIA FIRE RESCUE

## Departmental Activity

Current Period: 1/1/2016 to 1/31/2016, Prior Period: 1/1/2015 to 1/31/2015

00:00 to 24:00

All Stations

All Shifts

All Units

Fire Alarm Responses, EMS Alarm Responses, Dispatch/Remote Responses,  
Training Classes, Occupancy Inspections and Activities

Category	Current Period		Prior Period	
	Count	Staff Hrs	Count	Staff Hrs
<b>Dispatch/Remote Station Incidents*</b>				
EMS Incidents	0	0.00	0	0.00
NFIRS Incidents	0	0.00	0	0.00
	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
<b>EMS Alarm Situations</b>				
No Location Provided	1	1.56	0	0.00
	<u>1</u>	<u>1.56</u>	<u>0</u>	<u>0.00</u>
<b>Fire Alarm Situations</b>				
Chemical release, reaction, or toxic	0	0.00	1	4.10
Combustible/flammable spills & leaks	1	1.50	0	0.00
Dispatched and cancelled en route	0	0.00	2	1.47
Electrical wiring/equipment problem	2	4.59	0	0.00
Emergency medical service (EMS) Incident	20	177.72	20	75.57
False alarm and false call, Other	2	0.72	0	0.00
Good intent call, Other	2	1.30	1	3.78
Medical assist	0	0.00	1	0.86
Public service assistance	2	1.75	1	6.24
Rescue, emergency medical call (EMS),	1	2.50	4	11.95
Structure Fire	4	53.03	1	7.50
System or detector malfunction	0	0.00	1	5.85
Unintentional system/detector operation	0	0.00	1	2.08
Wrong location, no emergency found	1	0.72	0	0.00
	<u>35</u>	<u>243.83</u>	<u>33</u>	<u>119.40</u>
<b>Permits Issued</b>				
BRUSH Burning Permit	0		1	
SEASONAL Fire Permit	0		1	
	<u>0</u>		<u>2</u>	
<b>Training</b>				
Blood Borne Pathogens	10	20.00	0	0.00
Cardiovascular System	0	0.00	17	34.00

\* Staff hours for Fire Alarm responses that have an associated EMS alarm record are considered shared hours. Shared hours are posted only with the EMS alarm responses to avoid duplication of staff hours in totals.



# CANDIA FIRE RESCUE

## Departmental Activity

Current Period: 1/1/2016 to 1/31/2016, Prior Period: 1/1/2015 to 1/31/2015

00:00 to 24:00

All Stations

All Shifts

All Units

Fire Alarm Responses, EMS Alarm Responses, Dispatch/Remote Responses,  
Training Classes, Occupancy Inspections and Activities

Category	Current Period		Prior Period	
	Count	Staff Hrs	Count	Staff Hrs
<b>Training</b>				
Electrical Safety	16	40.00	0	0.00
Incident Command System	0	0.00	16	32.00
SCBA Inspection, Care, and Cleaning	13	32.50	0	0.00
Training Burn	0	0.00	21	200.00
	<u>39</u>	<u>92.50</u>	<u>54</u>	<u>266.00</u>

\* Staff hours for Fire Alarm responses that have an associated EMS alarm record are considered shared hours. Shared hours are posted only with the EMS alarm responses to avoid duplication of staff hours in totals.

**January, 2016**  
**Building Activity Report Summary**

	<u>January, 2015</u>	<u>January, 2016</u>
Permits Issued	7	14
New Code Enforcement Cases	0	0
Open Code Enforcement Cases	4	4
Code Enforcement Cases Closed	0	0
Inspections Performed	85	81
CO's/CC's & Closed Permits	37	36
Renewed Permits	1	0

Permit Fees Jan, 2015  
 $\$190.00 + \$83.04 = \$273.04$   
 Permit Fees YTD, 2015  
 $\$273.04$

Permit Fees Jan, 2016  
 $\$430.00 + \$ = \$430.00$   
 Permit Fees YTD, 2016  
 $\$430.00$

Submitted by: *David R. Murray* Date: 2/09/2015

JANUARY 2016INSPECTION BREAKDOWN including cc'sCommercial, Mixed, L1, L2

Building (BP)	4
Electrical (EL)	1
Gas Piping (GP)	1
Plumbing (PL)	1
Generator (GE)	
Demolition (DE)	
Oil Burner (OB)	
Gas Burner (GB)	
Foundation only (FO)	
Bed Bottom (SE)	
Sign (SI)	2

Residential

Building (BP)	15
Electrical (EL)	10
Gas Piping (GP)	5
Plumbing (PL)	
Generator (GE)	
Demolition (DE)	
Oil Burner (OB)	2
Gas Burner (GB)	
Septic (SP)	
POA (Place of Assembly)	1
Finals	36

Violations (VI)


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**Total Inspections: 81**

BREAKDOWN PERMITS ISSUEDPermit's issued Breakdown

Building (BP)	1
Electrical (EL)	1
Gas Piping (GP)	4
Plumbing (PL)	2
Generator (GE)	
Demolition (DE)	
Oil Burner (OB)	2
Gas Burner (GB)	
Foundation only (FO)	
Septic system (SE)	1
Signs (SI)	1
Use/POA	2

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**Total Permits: 14**

## 2015

There was **781.41** tons of Municipal Solid Waste Land-filled during the year 2015. There was also **551.42** tons of C&D debris disposed of during 2015. This created a total of **1332.83** tons of waste disposed of during 2015.

There were **157** bales of mixed paper created which totaled **94.57** tons.

There were **85** bales of cardboard created which totaled **55.07** tons.

There were **53** bales of #1 - #7 created which totaled **26.50** tons.

There were **26** bales of tin cans created which totaled **13.61** tons.

There were **23** bales of Alum. cans created which totaled **7.18** tons.

There were **7** bales of #2 natural plastic created which totaled **2.96** tons.

There was **101.33** tons of glass recycled.

There was **25** tons of electronics recycled.

There was **113.76** tons of scrap metal recycled.

The **331** bales created weighed **199.89** tons.

~~Unapproved~~ APPROVED  
Candia's Selectmen's Public Meeting Minutes  
September 14, 2015

**Attendance:** Chairman Carleton Robie, Vice-Chair Boyd Chivers, Selectman Scott Komisarek, Selectman Craig Sandler, Selectman Susan Young, and Administrative Assistant Andria Hansen.

Chairman Robie opened the meeting with the pledge of allegiance.

**Approval of Previous Minutes: Public meeting minutes of 8/24/15 and Non-public minutes of 08/24/15.** Selectman Chivers moved to accept the August 24<sup>th</sup>, 2015 Selectmen's meeting minutes as presented. Seconded by Selectman Young. All were in favor. Motion carried. Selectman Sandler moved to accept the August 24<sup>th</sup>, 2015 Non Public meeting minutes as presented. Seconded by Selectman Chivers. All were in favor. Motion carried.

**Citizen Russ Mowry to ask permission from the Board to place a flag pole on town owned property (Brown Road and Palmer Road).** Citizen Russ Mowry of 387 Brown Road noted he lives in the old Sam Walter Foss house which is across from a small unnamed memorial park in the town. He noted that the Building Inspector didn't even know the town owned it. There used to be a flag pole at that park and he would like to raise a flag in that park again as part of an Explorer project. He has one Explorer Scout that is interested in doing it. He would also like to put a plaque in. He is a Vietnam Veteran and he has a list of 24 names of guys that he flew with that didn't come back. He would like to do this, especially the flag pole, as a memorial in their name. It would be a cast bronze plaque adjacent to the flag pole and maybe a fence that would tie into the Sam Walter Foss house. This is very preliminary and would like to get the Board's feelings on this. If this is a possibility he would like to get the flag pole up again and have it dedicated on Memorial Day next year. Chairman Robie asked the Board if they had any questions for Mr. Mowry. Selectman Young thought it was a great idea. Selectman Sandler asked who was going to maintain this. Mr. Mowry questioned if there would be any maintenance at all. He noted right now Bob Pike mows the grass and he would raise the flag. He would be in charge of the flag and would keep the flag; it wouldn't be an everyday type deal it would be on special occasions. Aside from that he could maintain it if there was ever a problem, it would be minimal at best. Selectman Chivers asked if he would be bringing the flag down in the evening. Mr. Mowry said a number of people have mentioned that and it is his understanding that this rule has been rescinded where it does not have to be illuminated at night. This is a question he can get the answer to. If there is a problem Bob Pike said he can dig a trench for the wire and he can run a wire to his house. Selectman Young said they do have solar lights that they can put at the top of a pole now and that might be easier. She thought it illuminates it enough for whatever the rule was. Mr. Mowry showed the Board pictures of the park with the flag pole that were taken over a hundred years ago. Chairman Robie said he remembered when there was a flag pole there. Mr. Mowry said he spoke with the power company and they require 15 feet of clearance. He said the only issue is that there is a cable there. Chairman Robie asked Mr. Mowry to check on the illumination and the maintenance. He didn't see any problem with this request. Cemetery Trustee Dick Snow said the Cemeteries are maintaining that piece of land at the present time. Chairman Robie said they are but it isn't a cemetery. Mr. Mowry said he could provide a more thorough sketch of what he would like to

Candia Selectmen's Public Meeting Minutes of 9/14/2015

do. He thought it would be nice and an asset to the town. Selectman Chives moved that this Board give Mr. Mowry approval, endorsement, and encouragement for this project. Seconded by Selectman Komisarek. All were in favor. Motion carried.

**Departmental Reports: Highway, Police, Fire, Building, Solid Waste, & any other depts.**

**Highway:** Road Agent Lewis read from the attached report. He noted they clipped trees on Horizon Drive and North Road. On Horizon Drive there were a lot of gray birches that have grown in and over time they hang back down into the road and they were getting pretty low. On North Road (the lower end) the brush and trees were overhanging the stop sign and they cut those back. They trimmed some brush so you could see the traffic heading up from the village.

**Police:** Chief McGillen said it has been a busy month. They started off with a suspected heroin overdose death on Langford Road. They've had a couple of business break-ins which seems to be a common theme on Raymond Road side of town. They've had a couple of leads, but nothing has come to fruition. They are thinking about going door to door with some of these business's and get a game plan to improve their safety. It's just recommendations and they could have some discussion about it and see what their thoughts are. They haven't put any officers out in that area, the budget has been tight. He would like to get the word out to the business owners and that is something he is working on this month. Drug Take Back Day is September 26<sup>th</sup> at the fire house between 10:00 am and 2:00 pm, so if anyone has unwanted prescription medications feel free to stop by the fire house. They have been working a couple of burglary cases. They've got some leads out of a 2012 case. They've developed a suspect and they had finger prints they had taken previously. They just sent them up to the lab, but they are backlogged and it could take 6 months to a year. They are hoping to work it a different angle and make an arrest on the Main Street burglary that happened back in 2012. He wanted to talk with the Fire Department about the possibility of having Narcan. It's the stuff they have been hearing about on the news and it sometimes revives a person who is overdosing. There are a lot of issues with liability and training issues. There are some new requirements coming out and he knows there are some departments that are making it voluntary for their officers to have it. They want to provide Narcan, but when you revive somebody you need to have more than the basic skills because they could have another medical problem you aren't trained for. He would to talk with the Fire Department and see what their thoughts are on it. They had a Safety Committee meeting the other day and there were concerns about site obstruction because of where the town office sign is placed. He hasn't talked with the Road Agent yet but he didn't know if they could move that sign. There is also a sight distance issue at the corner of Langford Road and Depot Road. He is going to talk with the homeowner to see if they can do something with the bushes that are blocking the view. The cross walk (on South Road) is an ongoing thing they haven't been using the right colored paint for the road markings. He felt it was hazard and he has talked with them a few times. He needs to go talk with the management and see if they can get it resolved. The paint they are using is not reflective and it isn't working. Chairman Robie asked if Reach the Beach was this weekend. Selectman Chivers said they re-routed the race this year. Chief McGillen said they re-routed it to Palmer to Brown Road. The runners police themselves pretty well. Chairman Robie noted that on the news today the U.S. Drug Czar was in New Hampshire and he met with the Governor Hassan, Senator Jeanne Shaheen, and Senator Kelly Ayotte. He claims that most heroin addicts are addicted due to prescription drugs and then they can't get off

~~Unapproved~~ **APPROVED**  
**Candia's Selectmen's Public Meeting Minutes**  
**November 23, 2015**

**Attendance:** Chairman Carleton Robie, Vice-Chair Boyd Chivers, Selectman Scott Komisarek, Selectman Susan Young, Selectman Craig Sandler, and Administrative Assistant Andria Hansen.

Chairman Robie opened the meeting with the pledge of allegiance.

**Approval of Previous Minutes: Public meeting minutes of 11/09/15:** Selectman Sandler mentioned that he was given the updated job descriptions for the recycling center, so as far as he was concerned the "Evaluations" paragraph could be removed. Chairman Robie said they would note this correction in the new minutes. Selectman Chivers moved to accept the November 9<sup>th</sup>, 2015 public meeting minutes as amended. Seconded by Selectman Young. All were in favor. Motion carried.

**Boy Scout Andy Hawes to discuss his Eagle Scout project with the Board.** Andy Hawes explained his Eagle Scout project and proposal and what he will be doing is the restoration of the Sam Walter Foss Memorial. It's located on the corner of Brown and Palmer Road. He would like to restore the flag pole, there used to be one in the 30's and 40's. He would like to put a granite monolith with a bronze plaque commemorating the 170<sup>th</sup> Helicopter Battalion. He wants to put a bench there which can be granite or steel coated. He would like to put up a white fence which matches the house across the street. It will be made out of hemlock and painted white. There will be a sign on the fence with some gold leafing which will read "Veterans Park". It will be in front of the flag and the bench. The cost is approximately \$4,000. Chairman Robie asked if he spoke with Russ Mowry. Andy said that he has and will be working with him. He said he needed a representative of the Board to sign the application and be a contact for him. Chairman Robie said he would do that. Selectman Chivers asked if he had any big plans for this park. He asked if he had any schematics or anything they could see. Andy replied that he currently didn't have anything, but he will have a diagram drawn up soon. Selectman Sandler asked if this project will complete his Eagle Scout. Andy said this will complete his Eagle Scout project and then he'll need merit badges to complete the project which he'll need that by May. Selectman Chivers asked about the 170<sup>th</sup> Helicopter Battalion and was that Russ Mowry's Battalion. Andy said it was the Battalion he flew with and he wasn't sure if it was going to be a plaque with names or it was going to say commemorating the 170<sup>th</sup> Battalion. It is going to be for the members he flew with that never returned from Vietnam. Selectman Komisarek mentioned there was discussion on whether it would be lit or not. Andy said it was going to be lit and there will be a solar light either below the flag pole or on the flag pole illuminating the flag at all times. Selectman Chivers said the only concern he has is if there were other units that perished in Vietnam besides that one and we're going to dedicate public space in Candia to just one particular group of people that suffered in the Vietnam War. They don't generally pick out who they acknowledge for their service by unit, it's usually by period or a campaign. It sounds like its Russ's choice on what to put in that park across the street, but that could be leaving out all of the other veterans that could be similarly acknowledged. Andy said he could change it from 170<sup>th</sup> Battalion to maybe memorializing the whole war. Selectman Chivers said that would satisfy his concern. Selectman Komisarek said Andy mentioned hemlock and maybe painting it

to the way it was in the 20's and 30's, but they have AZEK composite board and it's something they may want to consider. Andy explained that has come up but the point was to keep it the same on both sides of the road. Selectman Chivers asked if he was going to coordinate this fence with the Road Agent. Andy said the fence was going to be back pretty far from the road. Selectman Chivers asked who was going to take care of the park when it was all done. Andy said there is a guy who comes and mows the lawn once a week and he said he would take care of the fence if anything happen to it. Chairman Robie said it's Bob Pike. Andy said Mr. Pike has been talking with Mr. Mowry. Selectman Young commended Andy on what he was doing and the Eagle Scout is a very special achievement. She gave him a lot of credit on sticking with it. Selectman Komisarek asked if the Board could get a diagram before he proceeded. Andy said he would get one very shortly.

**The Board of Selectmen will hold a public hearing at their regular scheduled meeting on to accept quarterly grants and donations in accordance with RSA 31:95-b, III (a).** Chairman Robie announced that three grants were received for the 3<sup>rd</sup> quarter from the State of New Hampshire: Highway Block Grant in the amount of \$32,711.23, Fire Department – DHS Grant in the amount of \$734.84, Fire Department – Personal Protective Equipment Grant in the amount of \$791.84. Selectman Chivers motioned to accept the three grants from the State of New Hampshire. Seconded by Selectman Young. All were in favor. Motion carried. Selectman Chivers noted they received a welfare donation for \$1,500. Administrative Assistant Hansen said they would accept that donation with the 4<sup>th</sup> quarter donations.

**Andrew Keller of NH Solar Garden to meet with the Board.** Chairman Robie mentioned that Mr. Munn had come in and discussed this with the Board back in January and April. Mr. Keller felt it was appropriate to come and talk with the Board at this point. He wanted to give the Board a little bit of an overview of what has happened in New Hampshire over the last year and a half. As a New Hampshire based company he wanted to bring the Board up to speed on some opportunities to think about and some ideas. There is one site that he has taken a look at that might be an opportunity to bring solar into the town and also create a new source of income and savings for town electric consumption. The solar industry in New Hampshire has been slow to evolve. There are other states in New England that have had a lot of success around solar development. The State of New Hampshire has seen a very small uptake in solar, mostly on the residential side. Until about two years ago there was no mechanism for us to develop larger scale solar projects for towns, schools, and non profits that may have land, space or rooftops as a good solar site. This rule was called group net metering and it was signed into law about two years ago. Right around the time the rules were initiated his organization started to do some of the development work. The final rules were physically completed and finally signed off about six months ago. What has happened over the last year in a half is that companies like his have gone out and talked with towns, schools, non-profits, and private landowners to see if there is an opportunity to develop a solar garden. A solar garden in its simplest form is community solar where we take a central location which is a good solar site, so it has good sun exposure and might have the type of infrastructure of the street so they can physically connect these projects. What they would do under this new law is move the power from that location to the town's building such as this one. It is a financial transaction moving electrons from point "a" to point "b", but this is an opportunity to share in the value of solar. They took a lot of risk in seeing if this was something that towns would permit. They hadn't seen a lot of these types of projects

Candia Selectmen's Public Meeting Minutes of 12/14/2015

**Building:** Building Inspector Murray read from the attached report. They still have projects coming in. There have been no new code enforcement cases. They still have the same four open code enforcement cases.

**Solid Waste:** Selectman Sandler said they have been cleaning as much stuff out as they can before the end of the year. Facility Operator Witcher has been very successful doing that. Aluminum is taking another 16% decrease.

**Boy Scout Andy Hawes to present proposal for Eagle Scout project.** Boy Scout Andy Hawes presented the Board with a picture (see attached) which is a rough sketch of what the project is going to look like. He noted a few concerns the Board had the last time he was here. One was the dedication of the plaque and dedication of the project. They are going to have the 170<sup>th</sup> Airborne Division purchase a flagpole and donate it to the town. Then he is going to install the flag pole. He'll put a plaque reading the flag pole was donated to the Town of Candia by the 170<sup>th</sup> Airborne Division. So the whole project wouldn't be dedicated to the 170<sup>th</sup> Airborne Division just the flag pole. The rest of the project would still be the same, the Walter Foss Memorial. The next concern the Board had was the material of the fence, whether it would be wood or a composite type. He could do a wood hemlock fence with many coats of stain or do composite synthetic which would cost a little more and there are possibilities of warping and breaking with that. Chairman Robie thought a wooden fence would be acceptable and the community will take on the responsibility of maintaining it further down the road. He thought they should take responsibility of things donated. Andy said that was his concern, the maintenance 20 years down the road and what would happen to the project. Chairman Robie said the town would maintain it. Selectman Chivers asked about the sign (in the drawing). Andy said that is another part of his project and he is going to add a sign to the park. He was thinking it would say Samuel Walter Foss Memorial. It will probably be an AZEK material with gold leafing; it would be hanging on the fence at the entrance. The other concern was the lighting of the flag at night. He has been researching the solar power lights. He's leaning towards one that hooks on to the bottom of the flagpole or up above shining down. They run about \$200 to \$300. Chairman Robie asked if he was going to restore the flagpole. Andy said there used to be one there and he is going to buy a new one. He has been researching aluminum and fiberglass flagpoles. They have ones with an internal mechanism's which run from \$800 to \$1,300. Chairman Robie asked if the flagpole would be coated white. Andy said he liked the shiny aluminum color. Selectman Chivers said this satisfied his concerns from the last meeting. Selectman Young told Andy he's done a good job putting this together and it is a lot of work. Andy noted that he is planning a spaghetti supper at the Masonic Hall sometime in January as a fundraiser. Chairman Robie asked Andy to let the Selectmen's office know when that is and they'll get it on the sign out front.

**The Board to discuss health insurance and disability for 2016.** Chairman Robie explained if you look at the spreadsheet (see attached) it shows the plan the employees currently have and the proposed plans for 2016. There is a 2016 plan offered by Harvard Pilgrim Health Care – Gold Best Buy. There are just a few changes that show up. He noted the renewal plan is 5% less than last year's plan. Selectman Young asked if the employees have been polled as far as their preference. Do they prefer a better coverage than the one we're willing to offer? Chairman