

December 8, 2014

TOWN OF CANDIA  
ROAD AGENT'S REPORT  
Month of November 2014

Work Summary:

There were 7 sand/salt runs and 2 plow-able storms

Patching was done as needed

Shoulder work - on Palmer Road

Grading on -Tower Hill Rd.

Culvert replacement -on Depot Road

Culvert cleaning was done on various roads

Tree removal- town wide from Thanksgiving storm



Dennis Lewis  
Road Agent

## No Crime Incident Event Breakdown

Event	Description	Total	%
AAC	Assist-Animal Control Officer	0	00.0
AAP	ASSIST-AUBURN POLICE DEPARTMENT	5	02.4
ACF	Assist-Candia Fire Department/Rescue	24	11.4
ACH	ASSIST-CHESTER POLICE DEPARTMENT	1	00.5
ACP	Animal Complaint	2	00.9
ADP	ASSIST-DEERFIELD POLICE DEPARTMENT	4	01.9
AFG	assist-NH Fish and Game	0	00.0
AHP	ASSIST-HOOKSETT POLICE DEPARTMENT	3	01.4
AOA	ASSIST-OTHER AGENCY	6	02.8
ARP	ASSIST-RAYMOND POLICE DEPARTMENT	3	01.4
ASP	ASSIST-NH STATE POLICE	3	01.4
ATL	ATTEMPT TO LOCATE	0	00.0
CAL	COMMERCIAL ALARM	5	02.4
CAS	Citizen Assist	20	09.5
CRA	Cruiser Accident	0	00.0
CSB	Civil Standby	1	00.5
DCF	Discharge Firearm	0	00.0
DEL	DELIVER MESSAGE	0	00.0
DIS	Disturbance	0	00.0
DOM	DISTURBANCE (DOMESTIC)	0	00.0
LPR	Lost Property	2	00.9
MIP	Missing Person	0	00.0
MOT	Motorist Assist	22	10.4
MVC	Motor Vehicle Complaint (speeding)	12	05.7
NBR	Neighbor Dispute	0	00.0
NIN	911 hang ups (accidental)	0	00.0
NOI	NOISE COMPLAINT	4	01.9
OHR	OHRV complaint	0	00.0
OTH	Other	0	00.0
PIN	Police Information	24	11.4
PS	Paperwork Service (subpoenas,etc)	4	01.9
RAL	RESIDENTIAL ALARM	7	03.3
RHZ	Road Hazard (Wires/Tree Down)	14	06.6
SDA	Suspected Drug Activity	0	00.0
SDT	Sudden Death	0	00.0
SEC	Security Check	6	02.8
SPN	SUSPICIOUS PERSON	0	00.0
SSA	Suspicious Activity	16	07.6
SSV	Suspicious Vehicle	17	08.1
VIN	VIN VERIFICATION	2	00.9
WEL	Welfare Check	4	01.9
---	Not Specified	0	00.0

Grand Total: 211

Offenses (State Law) By Month

	NOV	TOTALS
SIMPLE ASSAULT	1	1
HARASSMENT	1	1
ATTEMPT TO COMMIT THEFT FROM V	1	1
THEFT; FROM A MOTOR VEHICLE	1	1
THEFT; ALL OTHER	1	1
THEFT OF LOST OR MISLAID PROPE	1	1
ATTEMPT TO COMMIT FRAUD	2	2
CRIMINAL MISCHIEF (VANDALISM)	3	3
Possession of Drugs	1	1
ISSUING BAD CHECKS	1	1
DISORDERLY CONDUCT	2	2
CHILD NEGLECT	1	1
DISOBEYING AN OFFICER	2	2
DOG CONTROL LAW; RUNNING AT LA	2	2
RESISTING ARREST	1	1
ATTEMPTED SUICIDE	1	1
INVOLUNTARY EMERGENCY ADMISSIO	1	1
NOTIFICATION TO POLICE OF VEHI	1	1
OPERATING WITHOUT A VALID LICE	1	1
DRIVING AFTER REVOCATION OR SU	3	3
SPEED - BASIC RULE	1	1
RECKLESS OPERATION	1	1
REGISTRATION OF SEX OFFENDER R	4	4

TOTALS  
 34      34

**Candia Volunteer  
Fire Department  
11 Deerfield Road  
Candia, NH 03034  
603-483-8588  
603-483-0252 fax**

# Memo

Date: December 8, 2014  
To: Board of Selectmen  
Re: Monthly Report

\*\*\*\*\*

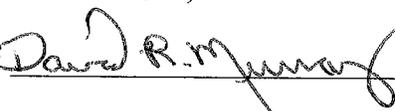
## November 2014 HIGHLIGHTS

- 1. Regular Truck and Building Maintenance
- 2. Training on Fire Fighter Safety, Chimney Fires & Heating Problems
- 3. EMS Training

## November, 2014 Building Activity Report Summary

	November 2013	November 2014
Permits Issued	30	19
New Code Enforcement Cases	0	0
Open Code Enforcement Cases	8	7
Code Enforcement Cases Closed	0	1
Inspections Performed	113	72
CO's/CC's & Closed Permits	36	21
Renewed Permits	2	1
Revenue November, 2013 \$1679.00 + \$59.72 = \$1738.72		Revenue November, 2014 \$1,574.00 + \$156.50 = \$1,730.50
Revenue YTD, 2013 \$17,003.46 + \$1738.72 = \$18,742.18		Revenue YTD, 2014 \$15,321.10 + \$1,730.50 = \$17,051.60

Submitted by:



Date: 12/8/2014

**November 2014**

**INSPECTION BREAKDOWN including cc's**

<u>Commercial, Mixed, L1, L2</u>	
Building (BP)	1
Electrical (EL)	
Gas Piping (GP)	
Plumbing (PL)	
Generator (GE)	
Demolition (DE)	
Oil Burner (OB)	
Gas Burner (GB)	
Foundation only (FO)	
Bed Bottom (SE)	
Sign (SI)	
<u>Residential</u>	
Building (BP)	21
Electrical (EL)	13
Gas Piping (GP)	9
Plumbing (PL)	4
Generator (GE)	
Demolition (DE)	
Oil Burner (OB)	1
Gas Burner (GB)	
Septic (SP)	1
POA (Place of Assembly)	1
Finals	21
<u>Violations (VI)</u>	
<b>Total Inspections:</b>	<b>72</b>

**BREAKDOWN PERMITS ISSUED**

<u>Permit's issued Breakdown</u>	
Building (BP)	6
Electrical (EL)	4
Gas Piping (GP)	4
Plumbing (PL)	1
Generator (GE)	
Demolition (DE)	
Oil Burner (OB)	1
Gas Burner (GB)	1
Foundation only (FO)	
Septic system (SE)	
Signs (SI)	
Use/POA	2
<b>Total Permits:</b>	<b>19</b>

## September 2014

The Candia Recycling Center had land-filled **69.87** tons of Municipal Solid Waste (MSW) during September 2014. The Candia Recycling Center had land-filled **60.75** tons of MSW during September 2013. The Candia Recycling Center had land-filled **52.09** tons of MSW during September 2012. During September 2011 the CRC had land-filled **65.55** tons of MSW and in September of 2010 the CRC had land-filled **61.27** tons of MSW while in September 2009 the CRC had land-filled **66.47** tons of MSW.

The CRC disposed of **55.60** tons of C&D debris during September 2014. The CRC disposed of **41.83** tons of C&D debris during September 2013. The CRC has disposed of **40.58** tons of C&D debris during September of 2012. During September of 2011 the CRC had disposed of **53.38** tons of C&D debris and in September 2010 the CRC had disposed of **52.47** tons of C&D debris while in September 2009 the CRC disposed of **58.13** tons of C&D debris.

The CRC processed **125.47** tons of waste during September 2014. The CRC processed **102.58** tons of waste during September 2013. The CRC has processed **92.67** tons of waste during September 2012. During September 2011 the CRC processed **118.93** tons of waste while during 2010 the CRC processed **113.74** tons of waste while in September of 2009 the CRC processed **124.54** tons of waste.

## Recyclables

Mix paper – 12 bales = **15,764** lbs. = **7.88** tons

Cardboard – 7 bales = **8321** lbs. = **4.16** tons

#1 -#7 plastics – 4 bales = **3808** lbs. = **1.90** tons

Tin Cans – 3 bales = **2985** lbs. = **1.49** tons

Alum. Cans – 1 bale = **525** lbs. = **.26** tons

There were **27** bales created during September **2014** which weighed **31,403** lbs or **15.70** tons.

There was one glass haul which equaled **22,060** lbs. or **11.03** tons.

On 9/5 there was **11,149** lbs. of Aluminum cans marketed which generated **\$7581.32** in revenue.

On 9/5 there was also **17,898** lbs. of tin cans marketed which generated **\$1598.29** in revenue, the total of both the Tin and Alum. is **\$9189.61**.

## October 2014

The Candia Recycling Center land-filled **59.28** tons of Municipal Solid Waste, (MSW) during October 2014. The Candia Recycling Center land-filled **74.47** tons of MSW during October 2013. The Candia Recycling Center land-filled **75.73** tons of MSW during the month of October 2012, while during October of 2011 the CRC land-filled **61.20** tons of MSW. The CRC land-filled **57.26** tons of MSW during October 2010 and back in October 2009 the CRC land-filled **56.97** tons of MSW.

The Candia Recycling Center disposed of **50.37** tons of debris during October 2014. The Candia Recycling Center disposed of **39.64** tons of debris during October 2013. The CRC disposed of **44.40** tons of C&D debris during October 2012 while during October 2011 the CRC disposed of **49.07** tons of C&D debris. During October 2010 the CRC disposed of **31.34** tons of C&D debris and back in October 2009 the CRC disposed of **57.18** tons of C&D debris.

The CRC processed **109.65** tons of waste during October 2014. The CRC processed **114.11** tons of waste during October 2013. The CRC processed **119.83** tons of waste during October of 2012. The CRC processed **110.27** tons of waste during October 2011, while during October of 2010 the CRC processed **88.60** tons of waste and October 2009 the CRC processed **114.15** tons of waste.

## Recyclables

Mix paper – 21 bales = **28,483**lbs. = 14.24 tons

Cardboard – 8 bales = **9975**lbs. = 4.99 tons

#1-#7 plastic = 4 bales = **3722**lbs. = 1.86 tons

Tin cans – 1 bales = **956** lbs. = .48 tons

Aluminum cans – 2 bales = **1105** lbs. = .55tons

#2 natural plastic – 1 bale = **886** lbs. = .44 tons

Total - **36** bales = **44,180**lbs. = 22.09 tons

On 10/24 there was **23.19** tons of mix paper marketed generating **\$927.60** in revenue.

## Health Insurance "Cash Out Option"

### Policy currently states:

Employees who can provide proof of having other health insurance coverage may refuse the health insurance benefit and instead receive the "Cash Out Option". The amount of this benefit would be \$65.37 dollars per week. The employee will receive this money on a weekly basis in their paychecks.

### Proposed change in "Cash Out Option" effective January 1, 2014

Employees who ~~can provide proof of having other insurance coverage~~ may refuse the Town's health insurance benefit. Effective December 31, 2014, employees who choose to refuse the health insurance benefit will no longer be offered the "Cash Out Option". **Exception:** employees who are receiving the "Cash Out Option" as of December 31, 2014 will continue to receive this benefit until such time as the employee chooses to take the Town's health insurance benefit, the employee's status is changed from full time to part time, or the employee is no longer an employee of the Town.

*(Reference Selectmen's minutes December 8, 2014).*

----- OR -----

Employees who can provide proof of having other insurance coverage may refuse the Town's health insurance benefit. Effective December 31, 2014, employees who choose to refuse the health insurance benefit will no longer be offered the "Cash Out Option". Employees who are receiving the "Cash Out Option" as of December 31, 2014 will have their hourly wage adjusted to reflect the loss of this benefit.

*(Reference Selectmen's minutes December 8, 2014).*

- Cecilia Roli -

## Insurance Reimbursement

### **Policy currently states:**

The Town of Candia assists employees paying increasing deductibles for health insurance. Effective 1/1/2010, any employee who has to pay a deductible or coinsurance amount can be reimbursed (up to \$750 per year, per person covered under the health insurance plan) following submission of a statement or invoice verifying the expense. This reimbursement does not include office visit co-pay amounts.

### **Proposed change to Insurance Reimbursement effective January 1, 2014**

The Town of Candia assists employees paying increasing deductibles for health insurance. Effective 1/1/2015, any employee who has to pay a deductible or coinsurance amount can be reimbursed (up to \$750 per year, per person covered under the health insurance plan) once the employee has paid the first half of the deductible or coinsurance with supporting documentation and following submission of a statement or invoice verifying the expense. This reimbursement does not include office visit co-pay amounts.

*(Reference Selectmen's minutes December 8, 2014).*

## Employee Insurance Premium Contribution

### Policy currently states:

Employees will be required to contribute to their health insurance by way of a payroll deduction as follows: Employees requiring single coverage will contribute 5% of the cost of the insurance premium, employees requiring two-person coverage will contribute 15%, and employees requiring family coverage will contribute 25% of the cost of the insurance premium. A deduction will be taken from the employee's weekly pay. Employees may, however, authorize the Town to pay their portion of the insurance premium through a before-tax reduction of their salary. *is Before Tax reduction Legale*

### Proposed change to Employee Insurance Premium Contribution effective January 1, 2015

Employees will be required to contribute to their health insurance by way of a payroll deduction as follows: Employees requiring single coverage will contribute 5% of the cost of the insurance premium, employees requiring two-person coverage will contribute 15%, and employees requiring family coverage will contribute 25% of the cost of the insurance premium. A deduction will be taken from the employee's weekly pay.

Employees may opt to continue Health Insurance coverage for an ex-spouse according to the State of NH's "Divorced Spouse Law". The employee will be responsible for the ex-spouse's premium and the employee's percentage of contribution will be based on the amended type of coverage (i.e. single, two-person, or family). Employees may, however, authorize the Town to pay their portion of the insurance premium through a before-tax reduction of their salary (including the ex-spouse premium). *2*

### F.Y.I. Information from Kelly at Granite Group

*In NH, we now have a "divorced spouse law", which allows a spouse to stay on the ex-spouse's plan for up to 36 months, or until either one re-marries. If the ex-spouse is still on the policy once that period is up, the ex-spouse would then be offered COBRA/State Continuation for up to another 36 months. The exception to this would be if the ex-spouse is on your employee's plan, and your employee terminates employment. Then, each would only be offered up to the normal 18 months of State Continuation/COBRA coverage.*

**MEMORANDUM**

TO: Candia Board of Selectmen  
Trustees of the Trust Funds

FROM: R. David DePuy

DATE: November 26, 2014

RE: Interest on Cemetery Perpetual Care Lots

---

I spoke with Terry Knowles at the Attorney General's office on November 25, 2014. She stated that we could only go back two years to request interest on the perpetual care lots. By that she stated we could only request interest for 2013 and at the end of this year for 2014. She stated that audits are two year audits and that at the end of the audits the town's books are closed. Otherwise, she stated we would be changing the tax rate as I understand it. Therefore, it is ok for us to request interest for 2013 and for 2014, but we cannot go back to years before 2013.

She asked that we supply her with a copy of the methodology that we are using and she would put it in the Candia file and email us whether or not it was an acceptable method. Based on my description of what we were doing, she thought that our methodology made perfect sense and certainly seemed like an acceptable method.

Please let me know if you would like further information from me with regard to this matter.



R. David DePuy

### CANDIA, NH BIRTH DATA

Source: Dept of Maternal Health, State of NH

School Year	Birth Year	Births	K enrollment Oct 1, Candia NH
2005-2006	2000	45	41
2006-2007	2001	54	47
2007-2008	2002	48	34
2008-2009	2003	53	46
2009-2010	2004	48	39
2010-2011	2005	42	30
2011-2012	2006	46	39
2012-2013	2007	32	37
2013-2014	2008	34	27
2014-2015	2009	30*	
2015-2016	2010	25**	
2016-2017	2011	24**	
2017-2018	2012	22**	

\*estimated, partial year data

\*\*forecasted births

*This data shows that since 2005, although children have a Candia address at birth, many do not start school in Candia.*

**State Totals - Ten Years Public Fall Enrollments  
 2004-2005 Through 2013-2014**

	<u>04 - 05</u>	<u>05 - 06</u>	<u>06 - 07</u>	<u>07 - 08</u>	<u>08 - 09</u>	<u>09 - 10</u>	<u>10 - 11</u>	<u>11 - 12</u>	<u>12 - 13</u>	<u>13 - 14</u>	<b>% of +/- of 2014 vs 2004</b>
Kindergarten**	10,116	10,360	10,370	10,479	10,956	11,958	11,910	11,873	11,836	11,528	12%
Grade 1	15,009	14,733	14,639	14,332	14,169	13,925	13,908	13,540	13,486	13,328	-13%
Grade 2	14,978	14,940	14,603	14,404	14,196	14,171	13,836	13,788	13,401	13,361	-12%
Grade 3	15,019	14,976	14,941	14,598	14,431	14,199	14,107	13,815	13,728	13,399	-12%
Grade 4	15,495	15,147	15,065	14,999	14,582	14,512	14,189	14,107	13,794	13,783	-12%
Grade 5	15,950	15,627	15,274	15,186	14,996	14,642	14,500	14,150	14,143	13,804	-16%
Grade 6	16,200	16,093	15,758	15,307	15,160	15,048	14,685	14,453	14,048	14,026	-15%
Grade 7	17,009	16,358	16,295	15,794	15,429	15,277	15,029	14,678	14,444	14,111	-21%
Grade 8	17,224	17,035	16,429	16,205	15,748	15,456	15,241	14,986	14,554	14,408	-20%
<b>Totals</b>	<b>202,223</b>	<b>200,975</b>	<b>198,645</b>	<b>195,668</b>	<b>192,811</b>	<b>191,802</b>	<b>188,595</b>	<b>185,278</b>	<b>181,900</b>	<b>178,947</b>	<b>-13%</b>

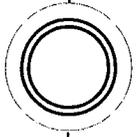
91 (32.13)

\*\*Kindergarten data includes both full day and 1/2 day programs.

<b>Candia</b>	<u>04 - 05</u>	<u>05 - 06</u>	<u>06 - 07</u>	<u>07 - 08</u>	<u>08 - 09</u>	<u>09 - 10</u>	<u>10 - 11</u>	<u>11 - 12</u>	<u>12 - 13</u>	<u>13 - 14</u>	<b>% of +/- of 2014 vs 2004</b>
Kindergarten**	40	39	47	34	47	40	30	38	37	25	-60%
Grade 1	44	52	39	56	37	52	46	37	38	43	-2%
Grade 2	50	51	50	37	62	34	48	50	38	41	-22%
Grade 3	50	44	55	55	41	59	35	52	50	35	-43%
Grade 4	50	49	49	55	55	39	57	39	55	50	0%
Grade 5	74	51	47	50	50	57	36	59	36	49	-51%
Grade 6	38	73	50	44	50	47	57	38	56	37	-3%
Grade 7	51	36	68	47	42	47	44	59	38	57	11%
Grade 8	49	55	30	68	49	41	45	47	54	40	-23%
<b>Totals</b>	<b>446</b>	<b>450</b>	<b>435</b>	<b>446</b>	<b>433</b>	<b>416</b>	<b>398</b>	<b>419</b>	<b>402</b>	<b>377</b>	<b>-18%</b>

*School Enrollment in Candia is declining at a faster rate than the State of NH averages*

# Candia



## **DECLINING ENROLLMENT**

***DECLINE IS A CONDITION, NOT A FATE***

**ACTION PLAN TO SAVE OUR COMMUNITY**



# School Enrollment is Declining at a greater rate in Candia than in the rest of the State of NH

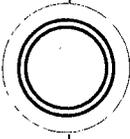
State of NH	04 - 05	05 - 06	06 - 07	07 - 08	08 - 09	09 - 10	10 - 11	11 - 12	12 - 13	13 - 14	% of +/- of 2014 vs 2004
Kindergarten**	10,116	10,360	10,370	10,479	10,956	11,958	11,910	11,873	11,836	11,528	12%
Grade 1	15,009	14,733	14,639	14,332	14,169	13,925	13,908	13,540	13,486	13,328	-13%
Grade 2	14,978	14,940	14,603	14,404	14,196	14,171	13,836	13,788	13,401	13,361	-12%
Grade 3	15,019	14,976	14,941	14,598	14,431	14,199	14,107	13,815	13,728	13,399	-12%
Grade 4	15,495	15,147	15,065	14,999	14,582	14,512	14,189	14,107	13,794	13,783	-12%
Grade 5	15,950	15,627	15,274	15,186	14,996	14,642	14,500	14,150	14,143	13,804	-16%
Grade 6	16,200	16,093	15,758	15,307	15,160	15,048	14,685	14,453	14,048	14,026	-15%
Grade 7	17,009	16,358	16,295	15,794	15,429	15,277	15,029	14,678	14,444	14,111	-21%
Grade 8	17,224	17,035	16,429	16,205	15,748	15,456	15,241	14,986	14,554	14,408	-20%
<b>Totals</b>	202,223	200,975	198,645	195,668	192,811	191,802	188,595	185,278	181,900	178,947	<b>-13%</b>
91 (32-13)											

Candia	04 - 05	05 - 06	06 - 07	07 - 08	08 - 09	09 - 10	10 - 11	11 - 12	12 - 13	13 - 14	% of +/- of 2014 vs 2004
Kindergarten**	40	39	47	34	47	40	30	38	37	25	-60%
Grade 1	44	52	39	56	37	52	46	37	38	43	-2%
Grade 2	50	51	50	37	62	34	48	50	38	41	-22%
Grade 3	50	44	55	55	41	59	35	52	50	35	-43%
Grade 4	50	49	49	55	55	39	57	39	55	50	0%
Grade 5	74	51	47	50	50	57	36	59	36	49	-51%
Grade 6	38	73	50	44	50	47	57	38	56	37	-3%
Grade 7	51	36	68	47	42	47	44	59	38	57	11%
Grade 8	49	55	30	68	49	41	45	47	54	40	-23%
<b>Totals</b>	446	450	435	446	433	416	398	419	402	377	<b>-18%</b>

\*\*Kindergarten data includes both full day and 1/2 day programs.

# Ideas to Encourage Families To Move Into Candia



- **Public Relations Campaign - *Amazing Candia!***
  - Celebrate and advertise quality of life and quality of our local school to attract new families.
  - Great place to live and work! Independent, Yankee-strong, yet diverse Community.
  - Excellent schools, Robust Youth Sports programs, Welcoming Leadership
  - Small town charm, yet close to major transportation – airport, commuting distance to major cities.
  - Partner with real estate agents & developers
- **Financial Incentives for new home owners, example: tax breaks, land offers, closing costs, etc**
- **Development to include appealing retail offerings that are family friendly ~ i.e. grocery store, strong community center.**
- **Target families from NH communities with similar demographics.**
- **Build a Gym at the School.**
- **Change the negative perception of Central High School; or contract with a new high school.**

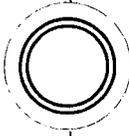
## Next Steps for our Candia Leadership Teams

- The leadership teams in Candia are operating in silos. We need to begin working together to reverse the decline of children in our community.
- Let's work together to find ways to encourage Families to raise children in Candia.
- Recommendation: 2015 Round Table meeting of Leadership teams to create action plans.

## Possible Reasons for Declining Enrollment in Candia

- Cost of entry to single family homes – effects of the “Great Recession”, other economic factors
- Changing Demographics in NH ~ Aging Population
- Lack of Central Welcoming Community Center
- Lack of Retail Offerings ~ grocery store, coffee shop
- Education - contract with Manchester for High School? Perception of Moore School?
- Crime rate
- Lack of Public Transportation
- Challenges to obtain Building Permits, Land use requirements
- Competition from Charter Schools, Home School Trends

# Implications of Declining Enrollment



- Declining enrollment will generate financial distress for Candia.
- This revenue decline is unfortunately occurring at the same time that many educational costs are dramatically rising. Increased costs for utilities, supplies, special education and health insurance are driving educational costs up.
- State and Federal aid is based on the student enrollment, less students means higher percentage of school funding will be placed on local tax payers.
- A community that has no local school will be even less attractive for families that have choices of where to establish their homesteads; educational availability and quality are compelling factors.
- Closing local schools touches entire communities, not just the students, especially in rural communities – local schools are the soul of the community.
- Many schools with declining enrollment are models of excellence and are resources to be preserved and modeled, not destroyed.
- Decline is a condition, not a fate.