UNAPPROVED PROPOSED 2012 SELECTMEN'S PUBLIC BUDGET MEETING Saturday, September 24, 2011

Attendance: Chairman Fred Kelley, Vice-Chair Carleton Robie, Selectman Dick Snow, Selectman Amanda Soares, Selectmen's Assistant Cheryl Eastman, Accounting/Payroll Clerk Donna Becker, and Administrative Assistant Andria Hansen. **Absent:** Selectman Joe Duarte

9:00 a.m. Chairman Kelley opened the Public Meeting and immediately followed with the Pledge of Allegiance.

Town Clerk: Town Clerk explained the Municipal Agent/Vitals/Titles line has gone up because she was audited by the State this past week. They asked her why she isn't doing the \$3.00 Municipal Agent fee when it was passed 2 years ago. The auditor suggested that she raise the fees to \$3.00. The Conference Expense & Mileage line has increased by \$100. Selectman Robie asked if they could look at the Deputy Town Clerk line. Town Clerk Dupere explained the Deputy Town Clerk Cheryl Bond has not had a raise in three years. She has taken every course the State offers and she has been working with her for over 11 years. Chairman Kelley said if one employee gets a raise then all of the employee's get a raise. Town Clerk Dupere explained the Dog License Supplies line increase due to postage. She added a printer line, because she needs a new printer and the one she has is 11 years old. Selectman Snow suggested leaving the printer in the computer line so they don't have to make a new line. The \$450 for a new printer was moved to the computer line. Selectman Robie motioned to accept the Town Clerks budget at \$63,198 as amended. Seconded by Selectman Soares. All were in favor. Motion carried.

Election Administration: Chairman Kelley pointed out the wages increased due to 4 elections. He noticed the Meals line went up \$750 and is there a reason they need such big meals. Town Clerk Dupere explained years ago the Candia Improvement Club used to make their meals and then the Lions Club used to. Since then no one has provided them meals. She mentioned there are people at the elections all day long and that's the one thing they look forward to. Chairman Kelley said he understood diner, but maybe people could bring their own lunch. He felt this was a lot of money. Selectman Snow asked if he was suggesting that they change that line. Chairman Kelley thought it was expensive and at lunch time people could bring their own. Selectman Snow asked if it was required that the Election Officials are there the whole time. Town Clerk Dupere replied that she is required to be there the whole time. Her Deputy is there and the Moderator has to be there. There has to be one Selectman there at all times. The Police Officers have two shifts (one per shift). The Ballot Inspectors are there in two shifts as well. The Supervisors of Checklist are there all day. Selectman Robie mentioned last year there was one election which they budgeted \$4,100 and this year they have four elections and budgeted \$11,500. He didn't feel that buying the election workers a meal was a big problem. Supervisor

of Checklist Chair Candy Stamatelos asked why under Election/Voter Registration the wage line was reduced from \$4,445 to \$3,200. Town Clerk Dupere mentioned they also have to be involved with more elections. Selectmen's Assistant Eastman explained the \$4,400 that was budgeted for 2011 was based on the purging of the checklist which won't be done this year. So there won't be quite as many hours and that is why it was reduced. Selectman Soares motioned to approve the Election Administration budget for \$11,500 as presented. Seconded by Chairman Kelley. All were in favor. Motion carried.

Election/Voter Registration: Chairman Kelley motioned to accept the Election/Voter Registration budget as presented. Selectman Robie seconded for discussion. Selectman Robie asked if the explanation she just got for the wage line was reasonable. Supervisor of Checklist Chair Stamatelos replied yes. Selectman Snow thought it was a significant decrease. Selectman Robie replied she just got an explanation from Cheryl about why it decreased and Candy accepted that explanation. Chairman Kelley called for a vote. All were in favor. Motion carried.

Tax Collector: Chairman Kelley asked about the increase in her stipend and said there wasn't going to be any raises this year. Tax Collector Stamatelos said it didn't hurt to put it in. She explained they don't have a lot of control over identifying mortgages, so she increased that line by \$530. The mileage was based on what was expended. She increased the Tax Collector's Membership Fee line due to certification and conferences for her and her deputy. Selectman Robie asked why there was an increase in the Tax Collector Fees. Tax Collector Stamatelos explained last year's submission went up and it was based on how many liens we register at the Registry of Deeds. So based on how many properties go to lien she is entitled to a fee for each one which is \$2.00. Selectman Robie said we budgeted \$2,000 for 2011 and we haven't spent any of it. Tax Collector Stamatelos replied that she hasn't submitted yet for the year. She noted it's been under budgeted last year. Budget Committee Member Todd Allen noted that the Tax Collector expended \$2,576 in 2010 for Tax Collector Fees. Selectmen's Assistant Eastman recalculated the budget which brought it to \$22,609. Selectman Robie. All were in favor. Motion carried.

Animal Control: Chief McGillen mentioned the wage line reflected the prior ACO Officer's pay. They hired a new ACO Officer at a higher rate, so there was a slight increase in the wage line. The fuel line was reduced. He wanted to knock the Kennel Costs line down to \$300 from \$600. He would like to keep the Maintenance & Repair line the same because the van is getting old and they may be incurring some costs. Selectman Soares asked why there is \$25.00 in mileage. Chief McGillen explained if the van isn't available the ACO has to use his own vehicle. Selectman Robie asked if they are really using the ACO Officer for 8 hours per week. Chief McGillen said sometimes he goes over. Selectman Robie asked if we have looked into this

especially after Mr. Bradley got a full time job. Chief McGillen explained they have it all documented, but he doesn't know how many hours he has. He would have to look at each slip because it varies from week to week. Selectman Snow clarified if the ACO Officer works more than 8 hours per week do they pay him more than 8. Chief McGillen replied yes and 8 is a minimum. Selectman Robie felt they should pay for what we get. If he works 2 hours he should be paid for 2 hours. Chief McGillen said he budgeted the wages based on 8 hours per week. Selectman Robie asked if they could look into this a little further and track the information he is looking for. Selectman Soares asked if they could move the wage line back to what it was. It was agreed to move the wage line back to \$5,533. Selectman Soares motioned to approve the Animal Control budget at \$7,966 as amended. Seconded by Chairman Kelley. All were in favor. Motion carried.

Police Department: Chief McGillen explained that retirement went up. The full time wages are down, because the officer that left was at a higher rate. They didn't have an officer for quite a while so that is also why the expenses are down. He increased the Special Police Officer line. They hired a couple of part timers and they wanted to get more road coverage, because they have a lot of stuff going on. Chief McGillen explained the Special Police Officer line is the part time officers wage line. He expected some type of increase in the Prosecution Services line he doesn't know what it is yet. There was an increase in the Gasoline line. He thought they were going to be overspent on that line and with increased road coverage he expected it to go up a little more. In addition he's not sure what the State is going to do for pricing. He mentioned the Maintenance of Cruiser line is overspent for the year and they should look at possibly increasing it. He raised the Ammunition line, because they have been training new guys. He increased the Booking Area Improvements line from \$50 to \$600. They are having some recording issues with the booking room camera. He thought it needed to be upgraded. Chief McGillen noted that he put in for a cruiser and it would include a radio. The cruiser estimate is about \$25,000. They don't make the Crown Victoria Interceptor anymore, so the replacement costs a little bit more. He doesn't have an exact figure, but it's just under \$25,000. Selectman Robie agreed they probably need to purchase another cruiser this year, since they didn't last year. In 2010 they encumbered \$12,500 and come this December he thought they could encumber enough funds in the 2011 budget to get a cruiser. He felt the 7.32% increase in the Police Departments budget was a little high, but there is nothing they can do about the increase in retirement at this point. He thought Chief McGillen did a good job on his budget. Selectman Robie motioned to accept the Police Departments budget as presented with opportunity for discussion through the budget process. Seconded by Chairman Kelley. All were in favor. Motion carried.

Solid Waste: Facility Operator Whitcher explained the Communications line went up, because he has had the internet for the whole year. The Facility O & M line went up slightly, because it looks like they are going to be a little over this year. The electricity they are using for equipment has a pretty big draw. The Loader O & M line went up slightly which is also their fuel line. He

noted the machines are showing signs of age and are in serious disrepair, but they're both older and have some hours on them. Facility Operator Whitcher mentioned the pavement is going to need to be sealed at some point and he would like to get it striped. It's been three years now. The Fluorescent Bulb line went up, because they have a lot coming in and they don't control the costs on that. The Glass Disposal line went up \$500, because they are going to over on that line this year. Facility Operator Whitcher said his budget this year came in \$300 less from lasts year's budget. Selectman Robie asked what the Facility O & M line included. Facility Operator Whitcher explained the biggest part is the electricity. They had to repair the waterline and they also purchase cleaning supplies. Selectman Soares wanted to propose that they separate the wage line into part time and full time. Currently the Permanent Wage line covers all of the employees. She would like to create a new line for part time wages. She would like to put the full time wages at \$86,000 and for the part time she would like to budget \$15,000. The total for both wage lines is \$101,000. Chairman Kelley noted that's more than what is there now. Selectman Robie said that is a \$2,000 increase. Facility Operator Whitcher asked if this was to cover an increase in hours. Selectman Soares explained she is separating the part time and full time employees and the numbers she figured out for the full time was \$84,000. She added the \$2,000 as a security, so not to go over. The part time comes to \$22,000, but she is knocking it down to \$15,000 because she is eliminating one position. Facility Operator Whitcher asked which position is going to be eliminated. Selectman Soares replied the on-call person and keeping one part timer. The two part timers combined came to \$22,000, but she is cutting it to \$15,000 which would cover one part timer. Selectman Robie questioned if they went to one part time employee that would cut the \$22,000 in half which is \$11,000. Selectman Soares said she added a little buffer. The existing part timer is \$12,157.60 for his adjusted gross pay at 52 weeks. Selectman Robie thought this was in increase in the budget by \$2,000. Selectman Soares said she could leave it as is without increasing the \$2,000 she just wanted to separate the full time and part time wages. She explained that she might have her numbers wrong and apologized. Facility Operator Whitcher asked what the reasoning was for eliminating the part time position. Selectman Soares thought they were going to compensate for other stuff in the budget and she doesn't want to increase the taxes for the citizens. Facility Operator Whitcher said the part time position is our back up person when the original part time person isn't available. There are times he's not available. This presents a huge problem. The on-call part timer comes in for 7 hours per week on top of the occasional fill in when the other person isn't available. What the town is paying in wages the savings isn't going to be that much. It will put a big stain on the operations at the facility. Selectman Soares understood but the individuals that they have there now can handle it. Facility Operator Whitcher replied it's not a matter of handling it or not handling it if someone is unavailable the on-call person fills in. He questioned if they are shutting the facility down on a day they are supposed to be open, because we don't have the coverage. Selectman Soares replied no and according to the State we can run the facility with one person. Facility Operator Whitcher said that hasn't been the policy of the Town until now. Selectman Soares understood but she couldn't justify paying an additional person

when they have to think about the bottom line budget. Facility Operator Whitcher felt this was a mistake. Selectman Soares understood his opinion. Selectman Snow agreed with Facility Operator Whitcher the part timers don't cost us anything unless they work. This will only leave us one part timer and we'll end up needing to hire more (part timers). He has said continuously he doesn't want that facility open with only one person. There has to be two people down there at all times just in case something happens. He wouldn't want the Town to be in a position where an employee seriously injures themselves. He doesn't care what OSHA or State says he wants two people at the facility. Selectman Soares said if you have one person it doesn't mean they have to operate heavy equipment. They can just run the facility and things may back up a little bit, but they do have a five day work week. Selectman Snow felt this wasn't a discussion they should be having at the budget meeting. Tax Collector Candy Stamatelos asked how they could arbitrarily eliminate a position that already exists in a wage line. You're underfunding it on purpose so you can eliminate someone. This is without a special meeting or previous discussion. Selectman Soares replied this is a budget meeting and we are preparing a budget. Tax Collector Stamatelos said you are underfunding it based on who is hired right now. Selectman Robie explained that can be done if it is necessary to do with the budget. Selectman Soares clarified we are leaving the budget as is but she would like to create the two lines to separate full time wages and the part time wages. She is suggesting they budget for only one part timer. Selectman Soares motioned to approve the Solid Waste budget as presented at \$290,874. It was decided that there would be further discussion about breaking out the full time and part time wage line at a future meeting. Then whatever has to happen as far as adjustments can happen through the Selectmen's meetings and the Department Head. Facility Operator Whitcher said he would like to be invited to those meetings. Selectman Robie told he would be. Seconded by Selectman Robie. All were in favor. Motion carried. Fire Chief Young noted if Selectman Robie was going to cut his budget, he would have thought they'd have had quite a discussion before the meeting. He suggested they probably do that next time.

Fire Department: Fire Chief Young explained his bottom line number is the same as last year. He's going to keep the Training line at \$10,000, because he doesn't know year to year who's going to take classes. If people don't have the time to take classes they do have some in house training that they can spend some money on. Selectman Robie motioned to accept the Fire Departments budget as proposed. Seconded by Selectman Snow. All were in favor. Motion carried.

Ambulance: Selectman Robie explained we just negotiated our contract with AMR. Rockingham Ambulance had taken the contract for a zero number and they went out of business. AMR had taken over the contract with no charge to the community. They had \$7,500 proposed for 2011. They don't need anything in that line, but he would suggest putting a \$1.00 in that line just in case anything happens. Selectman Robie motioned they add a \$1.00 to the Ambulance line for the 2012 budget. Seconded by Selectman Snow. All were in favor. Motion carried.

Road Agent Lewis explained that some of his lines are over, but they will be **Highway:** adjusted. The Gravel line is over because he needs to make sure he had enough gravel in case they had any bad storms. He didn't need it so that will probably get used on the Shoulder Work line for Old Candia Road. It's hard for him to use a line item budget because it literally changes with the wind. The roads need more money put into them, but now is not the time to do that. The paving has gotten behind and the ditching is going to get behind, but with the economy we're going to keep the line where it is. The winter budget is already maxed out. We're into the warrant article by approximately \$30,000. They have about \$65,000 - \$70,000 to get through the end of the year. He noted things are tight, but it's been that way for the past four or five years. Selectman Robie mentioned they did encumber \$40,000 to put into asphalt maintenance in 2011. Road Agent Lewis replied they spent that on Old Candia Road. They really spent \$90,000 on asphalt maintenance, but with the \$40,000 it lowered it to \$53,000 in the operating budget. This gives you an idea of the expense of paving that wasn't a relatively big piece of road and we spent close to \$90,000. Selectman Snow said the Patten Hill project will be an expensive one to put the top coat on. Selectman Robie said that project wasn't going to be this year. He thought this would be one more reconstruction warrant article. Road Agent Lewis said there would be one more warrant article for Patten Hill this year. Selectman Robie asked if FEMA would be reimbursing the Town some of the money for storm repair. Road Agent Lewis replied at the most it would be 75% of that. Selectman Snow motioned to accept the Highway Departments as proposed. Seconded by Selectman Robie. All were in favor. Motion carried.

Cemetery: Selectman Snow motioned to accept the Cemetery budget \$26,948 as presented. Seconded by Selectman Robie. All were in favor. Motion carried.

Emergency Management: Emergency Management Director Panit would like to submit his 2012 budget as presented. *Selectman Soares motioned to accept the Emergency Management at \$3,000 as proposed. Selectman Robie seconded for discussion.* EM Director Panit mentioned at some they will have to look at fuel issues for the Moore School generator. However, they have sufficient funds to cover fuel expenses in the current operating budget. Selectman Robie clarified they would fund the fuel out of the Emergency Management budget. The School will pay for the maintenance of the generator. Selectman Snow would like to see this in some type of formal agreement. EM Director Panit said they have a memorandum of understanding with Champagne Oil. We'll develop a memorandum of understanding with the School Board or with Mr. Littlefield. Selectman Robie would like to see a maintenance contract on that generator. Selectman Snow thought they should add a fuel line at \$1.00. It was a consensus of the Board to add a fuel line with \$1.00 in the line. *All were in favor. Motion carried.*

Conservation Commission: Conservation Commission Chair Susan Wilderman explained there was an increase in the Secretarial Wage line. They were blessed this past year to have Pat Larkin

work with us and she decided she wanted to do it as a volunteer thing. She never charged the Conservation Commission for her hours of service. CCC Chair Wilderman proposed \$2,400 for the 2012 budget. She mentioned they had someone working on the CCC website that is unable to continue in this role. This work was also donated. She mentioned that is another reason there was a slight increase in the budget. Selectman Robie thought they should leave the Secretarial Wage line at \$700. CCC Chair Wilderman said if they have to run under the same budgeted numbers as last year the Commission will find a way to make that happen. Selectman Robie noted they haven't even asked someone to do the job at \$700 yet. Selectman Snow motioned to accept the Conservation Commission's budget at \$2,292 as amended. Seconded by Selectman Soares. All were in favor. Motion carried.

Direct Assistance: Selectman Soares said the proposed budget for Direct Assistance is \$50,000 and from what she has seen go through she would like to decrease that budget to \$35,000. If we go over it we are required federally to fill that line, but she felt we can stay within \$35,000. Selectman Snow said hopefully the economy will improve and there won't be a need for Direct Assistance. Selectman Soares replied the economy is what it is and we have decreased our total line. She felt \$35,000 was more than adequate. *Selectman Soares proposed the 2012 budget for Direct Assistance at \$35,000. Seconded by Chairman Kelley.* Selectman Robie asked if there was 33% remaining in Direct Assistance for the year. Selectmen's Assistant Eastman replied yes. Selectman Robie noted there is three months left and we've been tracking the lines very closely. He agreed with what Selectman Soares proposed. Chairman Kelley called for a vote. *Selectman Soares, Chairman Kelley, and Selectman Robie were in favor. Selectman Snow was opposed. Motion carried on a 3 to 1 vote.*

Welfare: Welfare Director DelRosso explained the Telephone line went up, because her cell phone is only receiving incoming phone calls. This is a new line for her, so she added it to the Town telephone. The Postage line is new. They will be contacting clients via mail requesting reimbursement. These letters will be sent certified, which is about \$5.25 a piece. The Books, Meeting, Seminars, & Training line went up slightly. Selectman Soares wanted to decrease the stipend to \$600. She felt it was too high and for budgetary reasons she can't see having it at \$10,000. Selectman Soares motioned to decrease the Welfare Director's stipend to \$600 from \$10,000. Welfare Director DelRosso thought that was unfair. The Welfare Department is on call 24/7 for 365 days a year whether it's used or not it's a Town responsibility. You taking the phone from me so it just receives incoming phone calls was a problem. Welfare Director DelRosso said she was not using her home phone to call these people back, but what if it's an emergency and it happens on a Friday or Saturday. She doesn't have a key to the building anymore which was Selectman Soares' doing. She can't get in the building to get food for someone on the weekend, which happened last week. She felt this was a personal issue and she has never had any problems with anyone else. Selectman Soares replied this isn't a personal thing. Welfare Director DelRosso felt that it was. Selectman Soares noticed when Welfare

Director DelRosso was on medical leave the department was moved into the office and it seemed to work just fine. She would like to see the Welfare Department moved into the Selectmen's Office, because it runs more efficiently and it was open from 8:00 a.m. to 5:00 p.m. It's not 24/7. Welfare Director DelRosso explained that she has received calls from the Fire Department and Police Department. In addition, she has received calls after 3:00 p.m. (when the office is closed) and on the weekends. Selectman Soares replied that is what the cell phone is for. She also mentioned there were instances that she was called regarding Health Department and she is not the Health Officer. If someone is in a home that is not adequate for them to live in that is a Health Officer issue. Welfare Director DelRosso replied it had to do with the welfare of a person. She received a call from the Fire Department and she went as a courtesy. They were questioning the welfare of that person. Selectman Soares felt that \$10,000 was a steep amount for fielding calls on an as needed basis considering what we have for clients right now. Welfare Director DelRosso said that may change with the winter coming. Selectman Soares replied that may change, but right now we have a total of three clients. She didn't see that \$10,000 would be an adequate expense to the Town. Welfare Director DelRosso said it's always been this way for the department in the summer there aren't many clients, but in the winter it can generate. You never know how many clients are going to be there or what their need will be. The Direct Assistance line was always \$50,000. It is state mandated so if its \$35,000 and we spend \$75,000 we'll have to find the money somewhere. Selectman Soares replied that she is looking at the overall budget and she is looking out for the taxpayer. She oversees this department and has seen some discrepancies. She felt that \$10,000 was a lot of money for taxpayers to pay for a stipend. This is higher than anyone else's stipend. Welfare Director DelRosso said they aren't on call 24/7. Selectman Soares replied the Selectmen are on call 24/7 whether they like it or not and their stipend isn't \$10,000. Our job doesn't stop. Chairman Kelley agreed with Selectman Soares and they are on-call all of the time. Selectman Soares noted the stipend used to be \$5,000. Welfare Director DelRosso replied it has been \$10,000 for the last three or four years. Selectman Snow said he didn't want to get into personnel issues, but he would like to discuss the concept of a Welfare Officer. Perhaps there is a misunderstanding on behalf of the Board as to what a Welfare Director is supposed to do. The Welfare Director is supposed to be the person that interfaces with the community to see what is necessary to ensure the welfare of the citizens of the Town of Candia. The Welfare Director if they are doing their job correctly ensures that the residents who need welfare are able to have the resources available to them to be able keep themselves out of the welfare position. Those resources aren't necessarily the Direct Assistance. We need to reduce the amount of Direct Assistance and the way you do that is making sure the people who need help may or may not come to the Town, but make that need available and they know the resources are there. He mentioned in the Forum Denise Gregg (Deerfield's Welfare Director) puts in things like the availability of fuel assistance. These are things we need to get out to people so that they know that they can apply for those things and use them. There have been some concerns about the senior luncheons that take place in Town where the Welfare Director might go to those. He thought the Welfare Director should be at those, because she

interfaces with those people. They are residents of our Town and the Welfare Director should know those people and if they are having a problem. She needs to know what she can do to keep those people out of trouble, so we don't find them dead in their house. He thought they needed a Welfare Officer. He didn't have a problem with the administration of it being part of the Town Office. If that can be done more efficiently than that's fine, but there is a cost associated with that and where is it going to come from. Selectman Robie clarified that we have done the Direct Assistance and we are on the Welfare budget now. Selectman Snow said he understood that but he wants to reduce the Direct Assistance. Selectman Robie replied we did by \$15,000. Selectman Snow clarified we reduced the amount that is available for Direct Assistance. If we had to pay more there would be more, it's a paper thing that helps the bottom line. The welfare of the citizens of the Town of Candia is extremely important to him. This is a constitutional responsibility that they have. It says we are responsible for our neighbors. The Welfare Director knows what's going on with the Town and is able to interface with the community. They need someone who fills that function and then they need someone to administer, whether it be the same person or two different people he didn't care. He has a real problem with dropping this line, because it says nobody cares about the people in Town that are in worse shape than we are. He will not support the dropping of the line from \$10,000 to \$600. It's totally unacceptable to him. Selectman Soares said it's not affecting the Welfare clients in Town. They are still getting their assistance. They can apply and then they get their assistance. We don't have that many people coming in right now for assistance. Selectman Snow replied the point he is making is that they don't know how many people require assistance and only some of them will come in. Those ones will receive direct assistance. If he can divert them to the RCCD and they get fuel assistance, then they don't have us to get their oil paid. This is a function the Welfare Director is supposed to be serving. Welfare Director DelRosso said she does attend the monthly Senior Luncheons; she goes to Concord meetings and the Raymond meetings to keep abreast of all of these programs and resources that are available. Selectman Soares understood, but there have been problems in that area. The stipend is higher than everyone else's and it's not fiscally responsible. According to the State she shouldn't be a stipend employee she should be an hourly. Selectman Snow would prefer not to get into a discussion of individuals. Selectman Soares felt that \$600 was adequate for what we have right now. Selectman Snow questioned that we have been paying an employee of the Town to do some of the functions of the Welfare Director. How are we going to pay for the administration of the Welfare program if we don't fund that? Is this going to be included on another employee's description? He's having a problem trying to figure out how we are going to accomplish that. Selectman Soares said there is a cell phone for the department that is paid for through the Town. The telephone, postage, office supplies, and training is paid through the Town so most of this stuff is covered within the budget. Selectman Snow asked who's going to pay for the administration of direct assistance. Selectman Soares said it would come out of the stipend. Selectman Snow suggested that the Town employee's wages didn't come out of the stipend. He asked how you are going to pay for next year. Is the employee that is helping out not going to be able to do those tasks she wasn't able to

do when she was doing the welfare. Selectman Soares explained the Welfare Director gets paid weekly out of the stipend. Selectman Snow said he wasn't talking about her. Selectman Soares clarified that she and Selectmen's Assistant Eastman have been doing the job. Selectman Snow asked if she was going to take on the administration at no cost. Selectman Soares would like to see it moved into the office with the \$600. Selectman Snow asked if she was volunteering to do all of those things. Selectman Soares said \$10,000 is a substantial amount that we are wasting. This is the highest stipend we have. Selectman Snow replied you are employing somebody to serve in a position that he considers a very useful function and there is a stipend associated with it. The person filling the position is something the Board can address as an issue if they choose to and hire somebody else that can fill that position to the extent we consider necessary. He didn't think that \$10,000 was too much for somebody that does all of the things of a Welfare Coordinator. He wanted to know how the welfare administration would be paid for if we are going continue doing it the way we are now. We have been paying a Town employee to help out with the Welfare Department and it has been charged to Town Office expenses. Selectman Robie stated it has been a minimal amount at this point. Chairman Kelley thought \$600 was low and felt \$5,000 was more appropriate. Selectman Robie said a couple of year's back it was Health & Welfare and they increased the stipend to \$10,000. The Health part of that has been gone for quite some time. The Building Inspector is now the Health Officer. Welfare Director DelRosso said the Health Officer part was \$2,000. Selectman Robie thought it was more like a third. He understood they were paying Welfare Director DelRosso a weekly pay and felt it should be paid out as a stipend like all of the other stipend employees. He felt that \$5,000 was a reasonable amount. Welfare Director DelRosso asked Selectman Soares not to be rude by making comments under her breath. Selectman Soares replied this is not correct. Welfare Director DelRosso said this is bull and you won't admit there is a problem with her. Selectman Soares replied this is not personal its business. Welfare Director DelRosso disagreed and she has personal issues with other people in Town also. Selectman Soares reiterated this is business and she has a problem telling people they have to pay for something they are not getting. Welfare Director DelRosso asked the Board what they expected her to do for \$5,000. Selectman Soares replied your job. Welfare Director DelRosso replied that includes going to all of the meetings, stay in focus with school and the seniors, and visits clients on top of that. Selectman Soares stated it is not part of your job to visit clients. Welfare Director DelRosso replied it certainly was. Selectman Soares said she didn't want to get into this conversation right now. Welfare Director DelRosso replied how is she supposed to know who qualifies for certain things. Selectman Soares replied you need to budget your department. Welfare Director DelRosso said she gathers a lot paperwork and information when she meets with a client. Selectman Soares said she understood, because it was handled in the office when she was on medical leave. She would accept the stipend at \$5,000, but she still thought it was high. Chairman Kelley motioned to decrease the Welfare Director stipend to \$5,000 from \$10,000. Seconded by Selectman Soares. Chairman Kelley, Selectman Robie, and Selectman Soares were in favor. Selectman

Snow was opposed. Motion carried on a vote of 3 to 1. Selectman Robie noted they would work on this as they moved through the budget process.

Zoning Board: Selectman Robie motioned to accept the Zoning Board's 2012 budget as proposed. Seconded by Chairman Kelley. Selectman Snow raised the issue that they should fund the ZBA with those costs associated with their secretary. They are not properly accounting for expenses within the departments. We're sticking this all in the Building Inspector's budget. All were in favor. Motion carried.

Treasurer: It was noted that the wage line was increased by \$1,000. The Board decreased the wage line back to \$4,150. Chairman Kelley motioned to accept the Treasurer's budget as amended at \$6,198. Seconded by Selectman Robie. All were in favor. Motion carried.

Auditing Services: Chairman Kelley motioned to accept the Auditing Services budget as proposed. Seconded by Selectman Robie for discussion. Selectman Robie noted we have spent \$9,234 and we have \$7,766 left. He asked Selectmen's Assistant Eastman what she foresaw for expenses for the remainder of the year. Selectmen's Assistant Eastman said they haven't received the final bill yet, but we'll be close. They haven't completed the audit yet. Selectman Snow said he was well satisfied with services of the current audit firm, but at some point he suggested they send a request for quotes. Chairman Kelley called for a vote. All were in favor. Motion carried.

Advertising and Regional Associations: Selectman Robie said he wasn't in favor of supporting SNHPC in our community. Every time they come in here it's something negative. There isn't much planning going on the only thing they are planning is how to stop growth in our community. If they came here to plan for the community to grow as long as it is within reason. All they want to do is control the Planning Board and suggest things into their regulations. This is stifling any growth what so ever. He is suggesting they don't fund SNHPC. Selectman Snow said if they didn't have SNHPC we wouldn't have any economic development. Selectman Robie replied we have zero. Selectman Snow said that isn't necessarily SNHPC fault. Southern New Hampshire Planning Commission is economic development oriented. Selectman Robie reiterated that all they do is stifle the builders. Selectman Snow understood his position but he thought it was wrong. He felt they didn't do enough for conservation. Chairman Kelley felt every time they come into a meeting there is a negative attitude. There was further discussion about the services they provide. Selectman Snow said you won't find out their benefit until something happens and we should have them available. Selectman Robie replied they don't plan anything except how to control peoples land. Selectman Snow noted they were the ones he went to when he had the Road Safety Audit. They have the tools available to do better planning. Selectman Robie felt they were slowing down the growth. They have never come to us with a plan to support growth. Selectman Snow said their agenda is economic development. Selectman

Robie motioned to fund SNHPC by 50%. Seconded by Chairman Kelley. Chairman Kelley, Selectman Soares, and Selectman Robie were in favor. Selectman Snow was opposed. Motion carried on a vote of 3 to 1.

Budget Committee: Selectman Snow motioned to approve the Budget Committees budget as presented. Second by Selectman Robie. All were in favor. Motion carried.

Building Inspector: Selectman Soares suggested leaving the budget as proposed. Selectmen's Assistant Eastman noted the wages do not cover the minimum number of hours. The proposed number is too low. The mileage line was removed. Chairman Kelley motioned to accept the Building Inspector's budget as proposed. All were in favor. Motion carried.

Health Officer: Chairman Kelley clarified the Building Inspector handles the Health Department. Selectman Soares replied that was correct. Selectman Snow said the Health Officer can be anybody, but ideally they should have medical training. Selectman Soares would like to put a \$1.00 in the protective clothing line. Selectman Robie felt they could leave it at \$100. Selectman Soares would like to decrease the Lab Fees from \$500 to \$250. She noted we really don't use the line. Selectman Snow questioned if they were going to put in a warrant article that asks the Town their opinion on whether they should spray or not. This is a discussion he would like to have on the warrant articles. Selectman Soares motioned to accept the Health Officer budget at the amended \$900. Seconded by Chairman Kelley. All were in favor. Motion carried.

Heritage: Selectman Robie motioned to accept the Heritage budget as proposed. Seconded by Selectman Snow. All were in favor. Motion carried.

Insurance: Selectman Snow asked if they had insurance numbers this year. Selectmen's Assistant Eastman replied not yet. Selectman Robie said they are estimated. Selectman Snow asked how much insurance numbers went up from 2010 to 2011. Selectman Robie thought about 11%. Selectman Snow thought the line would go up because of outside influences. Budget Committee Member Todd Allen said the amount spent in 2010 was \$146,115. Selectman Robie noted last year they didn't increase it, because they had some unexpended funds that were going to cover the amount. It looks like we'll be able to do it again this year. Selectmen's Assistant Eastman explained she didn't have the actual numbers right now this is an estimate. Selectman Soares motioned to approve the proposed budget for the Insurance at \$196,642. Seconded by Chairman Kelley. All were in favor. Motion carried.

Legal: Selectman Robie motioned to accept the Legal budget as proposed. Seconded by Selectman Soares. All were in favor.

Other Culture & Rec: Summer Rec/Ski Program: Selectman Snow noted he dropped the Field Trips & Events line down to \$1,500. Selectman Robie motioned to accept the Other Culture & Recreation budget as proposed. Seconded by Chairman Kelley. All were in favor. Motion carried.

Parks & Recreation: Selectman Snow said he picked up the electric costs for the Pond Park. So he added \$180 to the Electricity line. He felt that could be reduced from the Town Building expenses (in the electricity line). It is not an increase in the bottom line budget. There was discussion about the location of the electric meters. Selectman Snow motioned to accept the proposed Parks & Recreation budget at \$6,230. Seconded by Selectman Soares. She noted that Selectman Snow needs to budget for the dumpster for Old Home Day next year. It is not in the contract that they need to donate a container for Old Home Day. Waste Management graciously donated a dumpster this year and she is not going to put them on the spot. The contract is only for the School and the Recycling Center. Selectman Snow said in business world they have things in contracts and then they have things that are agreed to by the parties. Every year whoever is running the Solid Waste department will negotiate with the person at Waste Management. This is part of a Town event. He will pay for whatever necessary to get ready for Old Home Day. There was discussion about the Solid Waste contract. Selectman Soares said the point is the Old Home Day Committee paid whatever vendor they found for the price they could for the containers at the recycling center. She told Selectman Snow to fund the containers in his budget. You can't rely on the hauler for the recycling center to foot the bill that's not their job. She noted the Old Home Day Committee paid for the dumpster. Selectman Snow replied they never had to pay for anything to do with Waste Management or Pinard. Selectman Soares replied that they did out of the Old Home Day Committee budget and he is wrong. Selectman Snow accepted her criticism, but didn't agree with her. Selectman Robie agreed with Selectman Soares and felt they didn't need a Facility Attendant working Old Home Day. Facility Operator Whitcher noted John was paid out of the Parks and Rec budget not the Recycling Center. All were in favor. Motion carried.

Town Officer's Expenses (includes Trustee of the Trust Funds & Website): Selectman Snow questioned if they were going to move the Trustee of the Trust Funds out of the Town Office expenses. Selectman Robie noted last year they added money to the clerical line. Selectman Snow clarified that he was told that he needed to be replaced as the clerical help for the Trustees (due to a conflict of interest). Selectman Robie said they have \$2,500 budget do they anticipate hiring anyone. Trustee of the Trust Fund Chair Dave Labee explained they have hired a person and will be expending the budget. He would like to add new line for supplies. An Office Supply line was added at \$500. Selectman Robie asked who the new hire was. Trustee Chair Labee said they hired Kathleen Allen and they have been training her. Selectman Snow asked about the Trustee Bookkeeper/Treasurer Stipend line. This is something the legislative body says the Treasurer of the Trust Funds has a \$50.00 stipend. You should have taken \$50.00 out of Town Official stipends. Selectmen's Assistant Eastman said it is included in the Town Officials' stipends. Selectman Snow thought it should be put under the Trustees of the Trust Funds. Selectman Snow asked when the Trustees do expenditures how do they do it. They don't have money to pay expenses as they come up. Selectmen's Assistant Eastman explained they should be submitting vouchers just like any other department and then we pay it though pay roll or accounts payable. Selectman Robie suggested submitting a bill once a month or quarterly. Selectman Robie asked about the Software Support/License Fees line and why are we increasing the line again. Selectmen's Assistant Eastman explained this isn't for the computers it's for the licenses to run the software. This also includes the IT maintenance contract, which handles all of the computer problems for us. The IT maintenance has stayed the same the increase is due to the license fees. Selectman Robie asked if First Choice is doing a good job for us. Selectmen's Assistant Eastman replied they are doing an excellent job. There is virtually no wait time. Selectmen's Assistant Eastman asked about the Webmaster's stipend, it went from \$1,000 to \$1,200. Selectman Snow noted that Catherine is working 10 to 20 hours per week just to input the data. He felt it was important to support her in some way. Selectman Soares said Catherine does a great job, but we have to be consistent. It was the consensus of the Board to keep Webmaster stipend at \$1,000. Selectman Robie motioned to approved the Town Officer's budget as amended. Seconded by Selectman Soares. All were in favor. Motion carried.

Planning Board: Selectman Robie noted the phone line has increased considerably. Selectmen's Assistant Eastman noted the line was underfunded last year. Selectman Snow mentioned that Planning Board Chair Girard was looking for help from the SNHPC for the CIP. Selectman Robie said we already applied and there is no money there. They said we are going to have to fund this project ourselves. He said he was going to present this to the Selectmen, because they need to find the money to do the CIP. Selectman Snow asked if it was included in this budget. Selectman Robie replied no we going to see where we end up at the end of the year. If they can't find the money the Planning Board is going to submit a warrant article to get it done. Chairman Kelley motioned to accept the Planning Board's budget as presented. Seconded by Selectman Soares. All were in favor. Motion carried.

Principal- Long Term Bonds & Notes: Selectman Snow motioned to accept the Principal – Long Term Bonds & Notes budget as presented. Seconded by Selectman Soares. All were in favor. Motion carried.

Property Appraisal: Selectmen Snow motioned to approve the Property Appraisal budget as presented. Seconded by Selectman Soares. All were in favor. Motion carried.

Street Lights: Selectman Snow motioned to approve the Street Lighting budget as presented. Seconded by Chairman Kelley. All were in favor. Motion carried.

Town Building Expenses: Selectman Robie thought the electricity was high. There was some discussion on the carpet and tile floor cleaning. It was noted that it's not included in the regular cleaning contract. The Old Library Maintenance line was decreased by \$1,000. Chairman Kelley motioned to accept the Town Building Expenses budget as amended. Seconded by Selectman Soares. All were in favor. Motion carried.

Chairman Kelley asked for the total of the 2012 Selectmen's Proposed Budget. The bottom line number for the 2012 Selectmen's proposed budget is \$2,340,127.00 which is a .76% increase over last year's budget. Selectman Robie noted that if they encumber the rest of the funds for the cruiser, there will be a decrease in the budget by \$9,000 which would be a 3/10% decrease in the overall budget.

Chairman Kelley moved to adjourn at 12:15 p.m. Seconded by Selectman Soares. Motion carried.

Respectfully submitted, Andria Hansen Recording Secretary

· •	Town of Candia - 2012 Proposed Budget Town of Candia - 2012 Proposed Budget Actual Actual Estimated Town of Candia - 2012 Proposed Budget Town of Candia - 2012 Proposed Town of Candia - 2012											
	Town of Candia - 2012	Tiopooca Dua				Estimated			2012	\$	%	
9/23/11 9:32 AM			Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012	2012	
		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed	Inc/(Dec)	inc/(Dec)	
A	Account Description	Budget	9/22/2011	Remaining		Thru Y/E	<u>Remaining</u>	Remaining	Budget	<u>over 2011</u>	<u>over 2011</u>	
Account Number												
	gional Associations Southern NH Planning Commission	2,650.00	2,590.56	59.44	2.24%	2,590.56	59.44	2.24%	2,650.00	0.00	0.00%	
01-4197-04-390-00	Soutient NH Flathing Commission	2,000,000										
Ambulance	Ambulance - Contracted Service	7,500.00	1,425.00	6.075.00	81.00%	1,425.00	6,075.00	81.00%	0.00	-7,500.00	-100.00%	
01-4215-01-350-00	Ampulance - Contracted Service	7,000.00	1,420.00									
Animal Control	11/2-22	5,533.00	4095.94	1,437.06	25.97%	5,768.88	-235.88	-4%	5,595.00	62.00	1.12%	
01-4414-01-110-00	Wages Social Security & Medicare	423.00	313.26	109.74	25.94%	441.48	-18.48	-4%	428.00	5.00	1.18%	
01-4414-01-220-00	Uniforms	75.00	0.00	75.00	100.00%	75.00	0.00	0%	75.00	0.00	0.00%	
01-4414-01-290-00	Seminars & Training	50.00	0.00	50.00	100.00%	0.00	50.00	100%	50.00	0.00	0.00%	
01-4414-01-570-00	Postage	60.00	64.09	-4.09	-6.82%	65.00	-5.00	-8%	80.00	20.00	33.33%	
01-4414-01-625-00	Maintenance & Repair	800.00	185.97	614.03	76.75%	318.84	481.16	60%	800.00	0.00	0.00%	
• • • • • • • • • • • • •	ACO-Gasoline	800.00	193.13	606.87	75.86%	227.40	572.60	72%	500.00	-300.00	-37.50%	
01-4414-01-635-00	Printed Materials	30.00	16.49	13.51	45.03%	30.00	0.00	0%	30.00	0.00	0.00%	
01-4414-01-690-00	Shots & Equipment	150.00	14.30	135.70	90.47%	50.00	100.00	67%	150.00	0.00	0.00%	
01-4414-01-810-00	Kennel Costs	600.00	0.00	600.00	100.00%	200.00	400.00		600.00	0.00	0.00%	
01-4414-01-820-00	Mileage	25.00	0.00	25.00	100.00%	25.00	0.00		25.00	0.00	0.00%	
01-4414-01-020-00	Total Animal Control	8.546.00	4,883.18	3,662.82	42.86%	7,201.60	1,344.40	15.73%	8,333.00	-213.00	-2.49%	
Auditing Services	Total Animal Control										0.00%	
01-4150-02-301-00	Auditing Services	17,000.00	9,234.00	7,766.00	45.68%	17,000.00	0.00	0.00%	17,000.00	0.00	0.0076	
Budget Committee	/ during control								4 200 00	0.00	0.00%	
01-4150-09-110-00	Budget Committee Secretary	1,300.00	426.00	874.00		771.00	529.00	200	1,300.00	0.00	0.00%	
01-4150-09-220-00	Social Security & Medicare	100.00	25.24	74.76		58.98	41.02	17635		0.00	0.00%	
01-4150-09-550-00	Printing	1.00	0.00	1.00	100.00%	1.00		1000	1.00 1.00	0.00	0.00%	
01-4150-09-620-00	Supplies/Postage	1.00	0.00	1.00	1	1.00		E260%	1.00	0.00	0.00%	
01-4150-09-070-00	Seminars	1.00	0.00	1.00		1.00			100.00	0.00	0.00%	
01-4150-09-830-00	Legal Notices	100.00	0.00	100.00		100.00			5601	0.00	0.00%	
	Total Budget Committee	1,503.00	451.24	1,051.76	69.98%	932.98	570.02	37.93%	1,505.00	0.001	0.0070	

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`	Town of Candia - 2012 Proposed Budget Actual Estimated 2012												
9/23/11 9:32 AM		2011	Actual Expenses As Of	Actual Balance	Actual Percent	Estimated Projected Expenses Thru Y/E	Est. Balance Bemaining	Est. Percent <u>Remaining</u>	2012 BOS Proposed Budget	\$ 2012 inc/(Dec) over 2011	% 2012 Inc/(Dec) over 2011		
Account Number	Account Description	<u>Budget</u>	<u>9/22/2011</u>	Remaining	<u>Remaining</u>	<u>10ru 1/E</u>	Remaining	Kemannig					
Building Inspection			10.001.00	40,400,00	39,44%	25,592.84	5,257.16	17%	27.850.00	-3,000.00	-9.72%		
01-4240-01-110-00	Building Inspector Wages	30,850.00	18,684.00	12,166.00	39.44%	25,563.20	1,436.80	5%	25,000.00	-2,000.00	-7.41%		
01-4240-01-110-01	Administrative Assistant Wages	27,000.00	18,711.87	8,288.13	30.70%	3.913.52	586.48	13%	4,500.00	0.00	0.00%		
01-4240-01-220-00	Social Security & Medicare	4,500.00	2,860.73	1,639.27	100.00%	0.00		100%	644.00	0.00	0.00%		
01-4240-01-230-00	Retirement	644.00	0.00	644.00	100.00%	0.00		100%	150.00	0.00	0.00%		
01-4240-01-290-00	Clothing Allowance	150.00	0.00	150.00	28.40%	604.44	-104.44	-21%	500.00	0.00	0.00%		
01-4240-01-341-00	Telephone	500.00	358.01	141.99	28.40% 50.96%	179,48		51%	216.00	-150.00	-40.98%		
01-4240-01-341-01	Cell Phone - Building Dept	366.00	179.48	186.52	-0.17%	801.36		0%	800.00	0.00	0.00%		
01-4240-01-343-00	Software Support	800.00	801.36	-1.36	-25.00%	250.00		-25%	350.00	150.00	75.00%		
01-4240-01-560-00	Dues, Fees and Certifications	200.00	250.00	-50.00	65.00%	300.00	0.00	0%	300.00	0.00	0.00%		
01-4240-01-570-00	Conference/Schools/Training	300.00	105.00	195.00	28,31%	500.00	0.00	0%	500.00	0.00	0.00%		
01-4240-01-620-00	Office Supplies	500.00	358.46	141.54	49.02%	255.72	194.28	43%	450.00	0.00	0.00%		
01-4240-01-625-00	Postage	450.00	229.42	220.58 86.95	49.02% 28.9 8 %	300.00	0.00	0%	300.00	0.00	0.00%		
01-4240-01-670-00	Books	300.00	213.05	86.95 1.146.30		1,372.92	627.08	31%	2,000.00	0.00	0.00%		
01-4240-01-760-00	Vehicle-Fuel, Repairs & Maintenance	2,000.00	853.70	1,146.30	new line	0.00	0.00	new line	5,000.00	5,000.00	new line		
01-4240-01-820-00	Mileage (new line)	0.00	0.00	24,954.92	36.40%	59,633.48	8.926.52	13.02%	68,560.00	0.00	0.00%		
	Total Building Inspection	68,560.00	43,605.08	24,904.92	30.4070	00,000110	0,020.02						
Cemetery	- · · · · · · · · · · · · · · · · · · ·	16,300.00	14,116.39	2.183.61	13.40%	16,300.00	0.00	0%	16,300.00	0.00	0.00%		
01-4195-01-130-00	Cemetery Wages	1.247.00	1,079.93	167.07	13.40%	1,247.00		0%	1,247.00	0.00	0.00%		
01-4195-01-220-00	Social Security & Medicare	500.00	40.00	460.00	92.00%	500.00		0%	500.00	0.00	0.00%		
01-4195-01-400-00	Administration	400.00	100.96	299.04	74.76%	400.00		0%	400.00	0.00	0.00%		
01-4195-01-610-00	Supplies	500.00	473.03	26.97	5.39%	500.00	1	0%	500.00	0.00	0.00%		
01-4195-01-630-00	Equipment Maintenance	800.00	1.089.68	-289.68	-36.21%	800.00		0%	800.00	0.00	0.00%		
01-4195-01-635-00	Fuel/Oil	800.00	0.00	800.00	100.00%	800.00	1	0%	800.00	0.00	0.00%		
01-4195-01-690-00	Contract Services	3,500.00	0.00	3,500.00	100.00%	3,500.00	0.00	0%	3,500.00	0.00	0.00%		
01-4195-01-730-00	Facility Improvements/Maintenance Gravesite Corner Markers	2,000.00	450.00	1,550.00		2,000.00		0%	2,000.00	0.00	0.00%		
01-4195-01-730-01		900.00	250.00	650.00	72.22%	900.00		0%	900.00	0.00	0.00%		
01-4195-01-740-00	Equipment	1.00	0.00			1.00	4	0%	1.00	0.00	0.00%		
01-4195-01-810-00	Storm Repair	26,948.00		9,348.01		26,948.00	0.00	0.00%	26,948.00	0.00	0.00%		
	Total Cemetery	20,340.00	11,000,00		L		<u> </u>						

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	Town of Candia - 201	2 Proposed Bud	get				=		proposal		
9/23/11 9:32 AM	1	r i i i i i i i i i i i i i i i i i i i	Actual			Estimated			2012	\$	%
9/23/11 9.32 AM			Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012	2012
		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed	Inc/(Dec)	Inc/(Dec)
Account Number	Account Description	<u>Budget</u>	<u>9/22/2011</u>	<u>Remaining</u>	<u>Remaining</u>	<u>Thru Y/E</u>	<u>Remaining</u>	Remaining	Budget	<u>over 2011</u>	<u>over 2011</u>
Conservation Com	mission								800.00	100.00	14.29%
01-4611-02-110-00		700.00	42.00	658.00	94.00%	700.00	0.00	0%	810.00	210.00	35.00%
01-4611-02-115-00	Administration	600.00	7.92	592.08	98.68%	600.00	0.00	275)	62.00	8.00	14.81%
01-4611-02-220-00	Social Security & Medicare	54.00	3.21	50.79	94.06%	54.00	0.00		425.00	0.00	0.00%
01-4611-02-330-00	Education	425.00	291.30	133.70	31.46%	425.00	0.00	50	425.00	0.00	0.00%
01-4611-02-390-00	Materials	1.00	0.00	1.00	100.00%	1.00	0.00	62	1.00	0.00	0.00%
01-4611-02-550-00	Conservation Projects	1.00	0.00	1.00	100.00%	1.00	0.00	56	1.00	0.00	0.00%
01-4611-02-560-00	Property Management	1.00	0.00	1.00	100.00%	1.00	0.00		300.00	0.00	0.00%
01-4611-02-590-00	Conservation Open Space	300.00	0.00	300.00	100.00%	300.00	0.00	0%0	2.400.00	318.00	15.27%
	Total Conservation Commission	2,082.00	344.43	1,737.57	83.46%	2,082.00	0.00	0.00%	2,400.00	010.00	
Direct Assistance				40 704 04	33.70%	49,000.44	614.56	1%	50.000.00	385.00	0.78%
01-4442-01-890-00	Direct Assistance	49,615.00	32,893.99	16,721.01	33.70%	49,000.44	014.00				
Election/Voter Reg			000.00	3,781.61	85.08%	663.39	3,781,61	85%	3,200.00	-1,245.00	-28.01%
01-4140-02-130-00		4,445.00	663.39	294.69		50.75	290.25	85%	245.00	-96.00	-28.15%
01-4140-02-220-00	Social Security & Medicare	341.00	46.31 315.14	294.69 1.297.86		455.33	1.157.67	72%	50.00	-1,563.00	-96.90%
01-4140-02-625-00	Postage & Miscellaneous	1,613.00	1.024.84	5,374.16		1,169.47	5,229.53		3,495.00	-2,904.00	-45.38%
	Total Voter Registration	6,399.00	1,024.04	3,374.10	00.0070	1,100111					
Election Administr		1,800.00	877.79	922.21	51.23%	877.79	922.21	51%	3,400.00	1,600.00	88.89%
01-4140-03-120-00	Election Admin Wages	450.00	172.43	277.57	61.68%	172.43	277.57	62%	1,200.00	750.00	166.67%
01-4140-03-190-00	Meals	350.00	350.00	0.00		350.00	0.00	0%	1,400.00	1,050.00	300.00%
01-4140-03-340-00	Voting Booth Set-up	1.500.00	1,580.00	-80.00		1.580.00	-80.00	R2	5,500.00	4,000.00	266.67%
01-4140-03-342-00	Prog. Voting Total Election Administration	4,100.00	2,980.22	1.119.78		2.980.22	1,119.78	27.31%	11,500.00	7,400.00	180.49%
Emergency Manag		4,100.00	2,000.22								
01-4290-01-355-00	Photo ID Supplies	100.00	0.00	100.00	100.00%	100.00	0.00		100.00	0.00	0.00%
101-4290-01-390-00	Training & Education	250.00	80.42	169.58	67.83%	250.00	0.00	1 12		0.00	0.00%
01-4290-01-620-00	Office Supplies	100.00	0.00	100.00	100.00%	100.00	0.00		100.00	0.00	0.00%
01-4290-01-740-02	Communications	200.00	71.02	128.98	64.49%	200.00	0.00		200.00	0.00	0.00%
01-4290-01-740-03	Contamination Equipment	500.00	0.00	500.00		500.00	0.00	1 18	500.00	0.00	0.00%
01-4290-01-740-04	Fit Testing	1,650.00	0.00	1,650.00		1,650.00	0.00	1 15	1,650.00	0.00	0.00%
01-4290-01-820-00	Mileage	200.00	0.00	200.00		200.00			200.00	0.00 0.00	0.00%
	Total Emergency Management	3.000.00	151,44	2.848.56	94.95%	3,000.00	0.00	0.00%	3,000.00		11 (11) (%)

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	Town of <u>Candia - 2012</u>	2 Proposed Bud			proposal						
9/23/11 9:32 AM	<u></u>		Actual			Estimated			2012	\$	% 2012
9/20/11 9:02 AM			Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012	inc/(Dec)
× .		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed Budget	Inc/(Dec) over 2011	over 2011
Account Number	Account Description	<u>Budget</u>	<u>9/22/2011</u>	<u>Remaining</u>	Remaining	Thru Y/E	<u>Remaining</u>	Remaining	Budger	OVEL 2011	OVEL LUTT
Fire/Forestry							0.00	0%	14,000.00	0.00	0.00%
01-4220-01-290-00	Protective Clothing	14,000.00	4,128.58	9,871.42	70.51%	14,000.00	0.00	-28%	1,500.00	0.00	0.00%
01-4220-01-341-00	Fire Dept Telephone	1,500.00	1,123.02	376.98	25.13%	1,925.16	-425.16	-28%	350.00	0.00	0.00%
01-4220-01-342-00	Website	350.00	247.90	102.10	29.17%	350.00	0.00	-3%	750.00	0.00	0.00%
01-4220-01-342-02	Internet Access	750.00	449.40	300.60	40.08%	770.40	-20.40	690708	10,000.00	0.00	0.00%
01-4220-01-390-02	Training	10,000.00	588.08	9,411.92	94.12%	10,000.00	0.00	0%	3,600.00	0.00	0.00%
01-4220-01-410-00	Electricity	3,600.00	2,226.91	1,373.09	38.14%	3,817.56	-217.56	-6% 0%	4,000.00	0.00	0.00%
01-4220-01-411-00	Building Fuel	4,000.00	3,044.44	955.56	23.89%	4,000.00	0.00	0%	4,000.00	0.00	0.00%
01-4220-01-412-00	Water Supply	4,000.00	0.00	4,000.00	100.00%	4,000.00	0.00	1967	5,500.00	0.00	0.00%
01-4220-01-430-00	Fire Equipment Maintenance	5,500.00	2,491.50	3,008.50	54.70%	5,500.00	0.00	0%	3,500.00	0.00	0.00%
01-4220-01-430-01	Building Maintenance	3,500.00	3,011.92	488.08	13.95%	3,500.00	0.00	0%	3,500.00	0.00	0.00%
01-4220-01-430-02	EMS Equipment Maintenance	1,800.00	1,802.07	-2.07	-0.11%	1,802.07	-2.07	0% 0%	2,000.00	0.00	0.00%
01-4220-01-430-03	Communication Maintenance	2,000.00	261.75	1,738.25	86.91%	2,000.00	0.00	-12%	3.600.00	0.00	0.00%
01-4220-01-490-00	Truck Fuel	3,600.00	2,557.93	1,042.07	28.95%	4,046.28	-446.28	-12%	2,000.00	500.00	33.33%
01-4220-01-560-00	Dues	1,500.00	2,076.00	-576.00	-38.40%	2,076.00	-576.00	-38%	1.000.00	-500.00	-33.33%
01-4220-01-610-00	Fire Dept Supplies	1,500.00	82.23	1,417.77	94.52%	1,500.00	0.00 -330.12	-41%	1,000.00	200.00	25.00%
01-4220-01-620-00	Office Supplies	800.00	1,146.16	-346.16	-43.27%	1,130.12	-330.12	59%	250.00	0.00	0.00%
01-4220-01-625-00	Fire Dept Postage	250.00	53.77	196.23	78.49%	102.26		28%	12,000.00	0.00	0.00%
01-4220-01-660-00	Truck Maintenance	12,000.00	6,469.25	5,530.75	46.09%	8,595.36	3,404.64 0.00	0%	3,500.00	. 0.00	0.00%
01-4220-01-740-00	Communication Equipment	3,500.00	2,953.25	546.75	15.62%	3,500.00	0.00	\$0220	4,000.00	0.00	0.00%
01-4220-01-740-01	EMS Equipment	4,000.00	2,562.41	1,437.59	35.94%	4,000.00		7%	7,500.00	0.00	0.00%
01-4220-01-740-02	Fire Equipment	7,500.00	4,249.39	3,250.61	43.34%	7,000.00	500.00	24%	1,825.00	-75.00	-3.95%
01-4220-01-740-03	Medical Evaluations	1,900.00	288.00	1,612.00	84.84%	1,452.00	448.00 0.00	24%	3,500.00	0.00	0.00%
01-4220-01-800-00	Fire Prevention	3,500.00	1,503.33	1,996.67	57.05%	3,500.00	-61.73	-1%	5,575.00	75.00	1.36%
01-4220-01-800-01	SE NH Hazmat	5,500.00	5,561.73	-61.73	-1.12%	5,561.73 200.00	0.00	0%	200.00	0.00	0.00%
01-4220-03-220-00	Forest Fire Fica & Medi	200.00	0.00	200.00			57.00	2%	2.100.00	-200.00	-8.70%
01-4220-03-870-00	Forest Fires	2,300.00	947.66	1,352.34	58.80%	2,243.00 96,571.94	2,478.06	2.50%	99,050.00	0.00	0.00%
	Total Fire/Forestry	99,050.00	49,826.68	49,223.32	49.70%	30,371.34	2,470.00	2.30 /0			
Health Officer			05.00	275.00	91.67%	50.00	250.00	83%	300.00	0.00	0.00%
01-4411-01-290-00	Protective Clothing	300.00	25.00	275.00 0.00		600.00		2000	600.00	0.00	0.00%
01-4411-01-300-00	Spraying Application Fees	600.00	600.00	0.00 500.00		0.00	500.00	1000	500.00	0.00	0.00%
01-4411-01-391-00	Lab Fees	500.00	0.00	775.00		650.00	the second se	Aut:	1,400.00	0.00	0.00%
	Total Health Officer	1,400.00	625.00	115.00	55.30%	0.00	,		.,		
Heritage Commiss		600.00	60.00	540.00	90.00%	600.00	0.00	0%	600.00	0.00	0.00%
01-4619-01-690-00	Heritage Commission	00.00	00.00	0.00							

	Town of Candia - 2012 Proposed Budget											
9/23/11 9:32 AM	1		Actual			Estimated			2012	\$	%	
9/23/11 9:32 AM			Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012	2012	
		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed	Inc/(Dec)	Inc/(Dec)	
Account Number	Account Description	Budget	<u>9/22/2011</u>	Remaining	Remaining	<u>Thru Y/E</u>	Remaining	<u>Remaining</u>	Budget	<u>over 2011</u>	<u>over 2011</u>	
Highway										0.00	0.00%	
01-4311-01-130-00	Road Agent's Wages	2,500.00	1,180.00	1,320.00	52.80%	2,500.00	0.00	0%	2,500.00	0.00	0.00%	
01-4311-01-220-00	Social Security & Medicare	192.00	90.27	101.73	52.98%	192.00	0.00	0%	192.00	0.00	0.00%	
01-4311-01-341-00	Telephone	450.00	304.60	145.40	32.31%	528.14	-78.14	-17%	450.00	0.00		
01-4312-01-770-01	Safety Improvement	5,000.00	2,170.00	2,830.00	56.60%	3,000.00	2,000.00	40%	5,000.00	0.00	0.00%	
01-4312-02-601-00	Patching	6,500.00	3,140.09	3,359.91	51.69%	5,000.00	1,500.00	23%	6,500.00	0.00	0.00%	
01-4312-02-602-00	Grading	10,000.00	6,080.00	3,920.00	39.20%	7,500.00	2,500.00	25%	10,000.00	0.00	0.00%	
01-4312-02-603-00	Gravel	15,000.00	18,328.95	-3,328.95	-22.19%	18,328.95	-3,328.95	-22%	15,000.00	0.00	0.00% 0.00%	
01-4312-02-604-00	Tree Removal	4,500.00	2,243.30	2,256.70	50.15%	2,400.00	2,100.00	47%	4,500.00	0.00	0.00%	
01-4312-02-605-00	Brush Cutting	1,500.00	0.00	1,500.00	100.00%	1,500.00	0.00	0%	1,500.00	0.00	0.00%	
01-4312-02-606-00	Mowing	5,000.00	5,000.00	0.00	0.00%	5,000.00	0.00	0%	5,000.00	0.00	0.00%	
01-4312-02-607-00	Signs	1,000.00	405.78	594.22	59.42%	1,000.00	0.00	0%	1,000.00	0.00	0.00%	
01-4312-02-608-00	Shoulder Work	8,000.00	1,278.00	6,722.00	84.03%	8,000.00	0.00	0%	8,000.00	0.00	-	
01-4312-02-611-00	Asphalt Maintenance	60,000.00	53,048.57	6,951.43	11.59%	60,000.00	0.00	0%	60,000.00	0.00	0.00%	
01-4312-02-810-00	Storm Repair	1.00	3,415.60	-3,414.60	0.00%	3,415.60	-3,414.60	-341460%	1.00	0.00	0.00% 0.00%	
01-4312-03-611-00	Culverts	6,000.00	424.60	5,575.40	92.92%	6,000.00	0.00		6,000.00	0.00	0.00%	
01-4312-03-612-00	Ditching	3,000.00	1,467.20	1,532.80	51.09%	2,921.86	78.14		3,000.00	0.00		
01-4312-05-615-00	Winter Payrolls	141,000.00	141,000.00	0.00	0.00%	141,000.00	0.00	22.32	141,000.00	0.00	0.00%	
01-4312-05-616-00	Salt	65,000.00	66,045.38	-1,045.38	-1.61%	66,045.38	-1,045.38		65,000.00	0.00	0.00%	
01-4312-05-617-00	Winter Sand	20,000.00	16,820.24	3,179.76	15.90%	20,000.00	0.00	25803	20,000.00	. 0.00	0.00%	
01-4312-05-630-00	Maintenance & Repair	10,000.00	5,416.30	4,583.70	45.84%	10,000.00			10,000.00	0.00	0.00%	
01 1012 00 000 00	Total Highway	364,643.00	327,858.88	36,784.12	10.09%	364,331.93	311.07	0.09%	364,643.00	0.00	0.00%	
Insurance							0.454.00	10%	30,916.00	0.00	0.00%	
01-4196-01-520-00	Property Liability	30,916.00	27,762.00	3,154.00	10.20%	27,762.00	3,154.00	35200	108.985.00	-20,399.00	-15.77%	
01-4196-09-210-00	Group Health Insurance	129,384.00	63,118.18	66,265.82	51.22%	76,452.48	52,931.52	1000	7.340.00	20,333.00	0.00%	
01-4196-09-211-00	Group Disability Insurance	7,340.00	3,924.81	3,415.19	46.53%	5,233.08	2,106.92	122	5,916.00	0.00	0.00%	
01-4196-09-212-00	Group Dental Insurance	5,916.00	2,179.49	3,736.51	63.16%	2,906.04	3,009.96		359.00	0.00	0.00%	
01-4196-09-215-00	Life Insurance	359.00	204.00	155.00		272.04	86.96		20,400.00		2039900.00%	
01-4196-09-220-00	Fica & Medi Exp Ins Buy-out	1.00	678.96		-67796.00%	926.12	-925.12	529-244	2,808.00	20,399.00	0.00%	
01-4196-09-250-01	Unemployment	2,808.00	2,808.00	0.00	1 1	2,808.00	0.00	0.235	2,808.00	0.00		
01-4196-09-260-01	Worker's Compensation	19,918.00	16,171.00	3,747.00		19,918.00	0.00	100103	196,642.00	0.00	0.00%	
	Total Insurance*	196,642.00	116,846.44	79,795.56	40.58%	136,277.76	60,364.24	30.70%	130,042,00	0.00	0.0070	

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•	Town of Candia - 2012	Proposed Bud	aet						proposal		
9/23/11 9:32 AM	1		Actual			Estimated			2012 BOS	\$ 2012	% 2012
3723711 0.02 7		}	Expenses	Actual	Actual	Projected	Est.	Est.	Proposed	Inc/(Dec)	Inc/(Dec)
×.		2011	As Of	Balance	Percent	Expenses	Balance Remaining	Percent Remaining	Budaet	over 2011	over 2011
Account Number	Account Description	<u>Budget</u>	<u>9/22/2011</u>	<u>Remaining</u>	Remaining	<u>Thru Y/E</u>	Kemanning	Kemannig	Duages		
Legal Expenses				47 070 04	49.64%	27,561.72	7.438.28	21.25%	35,000.00	0.00	0.00%
01-4153-01-320-00	Legal Expenses	35,000.00	17,627.69	17,372.31	49.04%	27,301.72	7,400.20	2112070			
Other Culture & Red				1 00	100.00%	0.00	1.00	100%	1.00	0.00	0.00%
01-4589-01-610-00	Summer Rec - Supplies	1.00	0.00	1.00	100.00%	0.00	1.850.00	5. 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S . 1 S .	1,500.00	-350.00	-18.92%
01-4589-01-810-00	Field Trips & Events	1,850.00	0.00	1,850.00	92.84%	1.600.00	0.00	0%	1,600.00	0.00	0.00%
01-4589-02-390-00	Ski Program	1,600.00	114.50	1,485.50	92.64% 96.68%	1,600.00	1.851.00	53.64%	3,101.00	-350.00	-10.14%
	Total Other Culture & Recreation	3,451.00	114.50	3,336.50	90.00 /0	1,000.00	1,001,00				
Parks & Recreation		4 000 00	0.00	1 000 00	100.00%	1,000.00	0.00	0%	1.000.00	0.00	0.00%
01-4520-02-120-00	Park Maintenance	1,000.00	0.00	1,000.00	98.59%	1,000.00	0.00		1,000.00	0.00	0.00%
01-4520-02-120-01	Opening/Closing Park	1,000.00	14.06	985.94	98.59% 80.05%	1,000.00	0.00	0%	1,000.00	0.00	0.00%
01-4520-02-620-00	Park Supplies/Repair	1,000.00	199.49	800.51		450.00	0.00	0%	450.00	0.00	0.00%
01-4520-02-631-00	Maintenance - Pond Park	450.00	0.00	450.00	100.00%	1,500.00	0.00	0%	1,500.00	0.00	0.00%
01-4520-02-650-00	Mowing & Trimming	1,500.00	299.98	1,200.02	80.00%	550.00	0.00	0%	550.00	0.00	0.00%
01-4520-02-651-00	Mowing & Trimming - Pond Park	550.00	570.00	-20.00	-3.64% 51.55%	250.00	0.00	0%	250.00	0.00	0.00%
01-4520-02-700-00	Old Home Day Preparation	250.00	121.12	128.88	63.87%	300.00	0.00	6253	480.00	180.00	60.00%
01-4520-06-410-00	Electricity - Pond Park	300.00	108.39	191.61		6,050.00	0.00	0.00%	1000	180.00	2.98%
	Total Parks & Recreation	6,050.00	1,313.04	4,736.96	78.30%	0,000.00	0.00	0.0076			
Planning Board		400.00	466.18	13.82	2.88%	664.56	-184.56	-38%	684.00	204.00	42.50%
01-4191-01-341-00	Telephone	480.00		1.00		1.00	0.00		1.00	. 0.00	0.00%
01-4191-01-390-02	Microfilming	1.00	0.00			200.00	0.00	6238	200.00	0.00	0.00%
01-4191-01-570-01	Law Lectures	200.00	0.00	200.00		120.00	130.00		250.00	0.00	0.00%
01-4191-01-570-02	Conference/Seminars	250.00	120.00	130.00	1	50.00	200.00	1 53	250.00	0.00	
01-4191-01-625-00	Postage	250.00	-9.35	259.35		50.00 100.00		236	100.00	0.00	1
01-4191-01-670-00	Books, Periodicals & Docs	100.00	51.00	49.00				662	100.00	50.00	1
01-4191-01-680-00	Special Projects	50.00	0.00	50.00	1	50.00			1.00	0.00	
01-4191-01-820-00	Mileage	1.00	0.00	1.00		1.00		625/3	300.00	0.00	
01-4191-01-830-00	Legal Notices	300.00	120.00	180.00		300.00 1.486.56		1.10		254.00	15.56%
	Total Planning Board	1,632.00	747.83	884.17	54.18%	1,480.50	143.44	0.5170			

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Town of Candia - 2012 Proposed Budget proposal												
9/23/11 9:32 AM			Actual			Estimated					% 2012	
5.20111 0.02 /			Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012		
× 1		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed	Inc/(Dec) over 2011	Inc/(Dec) over 2011	
Account Number	Account Description	<u>Budget</u>	<u>9/22/2011</u>	<u>Remaining</u>	<u>Remaining</u>	Thru Y/E	Remaining	Remaining	Budget	<u>over 2011</u>	<u>Over 2011</u>	
Police									73.638.00	0.00	0.00%	
01-4210-01-110-00	Chief's Wages	73,638.00	55,193.54	18,444.46	25.05%	73,638.00	0.00	0%	34,118.00	0.00	0.00%	
01-4210-01-116-00	Secretarial Wages	34,118.00	25,060.21	9,057.79	26.55%	34,302.84	-184.84	-1%	3,678.00	0.00	0.00%	
01-4210-01-220-00	Chief & Secretarial Fica & Medi	3,678.00	2,634.30	1,043.70	28.38%	3,607.24	70.76	2%	77,101.00	15,316.00	24.79%	
01-4210-01-230-00	Retirement	61,785.00	49,289.69	12,495.31	20.22%	84,460.32	-22,675.32	-37% 0%	280.00	0.00	0.00%	
01-4210-01-350-01	Health/Safety - Exams	280.00	0.00	280.00	100.00%	280.00	0.00	528	279.833.00	-8,122.00	-2.82%	
01-4210-02-110-00	Full-Time Wages	287,955.00	187,393.95	100,561.05	34.92%	255,497.32	32,457.68	11%	279,833.00	2,500.00	10.00%	
01-4210-02-115-00	Special Police Officer	25,000.00	7,988.79	17,011.21	68.04%	10,065.64	14,934.36	60%		2,500.00	0.00%	
01-4210-02-140-00	Overtime	30,000.00	19,693.45	10,306.55	34.36%	26,553.80	3,446.20	11%	30,000.00	118.00	1.82%	
01-4210-02-220-00	Full time/PT/OT Fica & Medi	6,479.00	3,559.67	2,919.33	45.06%	4,786.08	1,692.92	26%	6,597.00	0.00	0.00%	
01-4210-02-685-00	Uniforms	3,300.00	2,634.53	665.47	20.17%	3,300.00	0.00	0%	3,300.00	0.00	0.00%	
01-4210-04-390-00	Training Expenses	750.00	67.86	682.14	90.95%	750.00	0.00	0%	750.00	0.00	0.00%	
01-4210-05-341-00	Telephone	7,520.00	5,674.30	1,845.70	24.54%	8,082.00	-562.00	-7%	7,520.00		0.00%	
01-4210-05-342-00	Computer Expenses	7,510.00	5,853.62	1,656.38	22.06%	7,510.00	0.00	0%	7,510.00	0.00 50.00	50.00%	
01-4210-05-355-00	Photography	100.00	41.76	58.24	58.24%	100.00	0.00	0%	150.00	0.00	0.00%	
01-4210-05-390-01	Prosecution Services	12,200.00	9,752.42	2,447.58	20.06%	12,200.00	0.00	0%	12,200.00	0.00	0.00%	
01-4210-05-391-00	Testing/Hiring	500.00	236.47	263.53	52.71%	500.00	0.00	0%	500.00 700.00	0.00	0.00%	
01-4210-05-560-00	Dues & Subscriptions	700.00	638.72	61.28	8.75%	700.00	0.00	96.5a	500.00	0.00	0.00%	
01-4210-05-620-00	Office Supplies	500.00	275.17	224.83	44.97%	500.00	0.00	55363	100.00	0.00	0.00%	
01-4210-05-620-01	Juvenile Supplies	100.00	0.00	100.00	100.00%	100.00	0.00		315.00	0.00	0.00%	
01-4210-05-625-00	Postage	315.00	178.58	136.42	43.31%	236.88	78.12			0.00	0.00%	
01-4210-05-630-00	Equipment Maintenance	2,500.00	1,593.09	906.91	36.28%	2,500.00	0.00	I DOM	2,500.00 300.00	0.00	0.00%	
01-4210-05-630-01	Copier Maintenance/Supplies	300.00	216.06	83.94	27.98%	281.40	18.60		100 March 100 Ma	5,000.00	29.41%	
01-4210-05-635-00	Gasoline	17,000.00	15,927.79	1,072.21	6.31%	23,688.12	-6,688.12	-39%	22,000.00	5,000.00	0.00%	
01-4210-05-660-00	Tires	2,000.00	680.00	1,320.00	66.00%	2,000.00	0.00	17785	2,000.00	0.00	0.00%	
01-4210-05-660-01	Maintenance of Cruisers	6,500.00	6,684.94	-184.94	-2.85%	6,500.00	0.00	dialers.	6,500.00	0.00	0.00%	
01-4210-05-670-00	Books & Printed Materials	500.00	137.05	362.95	72.59%	500.00	0.00		500.00	200.00	11.11%	
01-4210-05-680-00	Ammunition	1,800.00	690.90	1,109.10	61.62%	1,000.00	800.00	44%	2,000.00		0.00%	
01-4210-05-680-01	Community Relations	150.00	0.00	150.00	100.00%	0.00	150.00	8/8/2	150.00	0.00	0.00%	
01-4210-05-690-00	Miscellaneous	250.00	296.92	-46.92	-18.77%	253.93	-3.93		250.00	0.00 550.00	1100.00%	
01-4210-05-730-00	Booking Area Improvements	50.00	0.00	50.00		0.00	50.00	100%	600.00		0.00%	
01-4210-05-740-00	Police Equipment	5,000.00	29.00	4,971.00		5,000.00	0.00	0%	5,000.00	0.00	0.00% 2799900.00%	
01-4210-05-760-00	New Cruiser	1.00	0.00	1.00		0.00	1.00	6383	28,000.00		0.00%	
01-4210-05-820-00	Mileage	75.00	55.35	19.65		75.00	0.00	1 19892	75.00	0.00	0.00%	
01-4210-06-115-00	Special Detail Wages	3,000.00	770.00	2,230.00	3	1,112.28	1,887.72		3,000.00	0.00	0.00%	
01-4210-06-220-00	Special Detail Fica & Medi	44.00	41,91	2.09		60.32	-16.32		44.00	0.00		
1	Total Police	595,598.00	403,290.04	192,307.96	32.29%	570,141.17	25,456.83	4.27%	639,209.00	43,611.00	7.32%	

Town of Candia - 2012 Proposed Budget												
	Town of Sulfain 201		Actual			Estimated				\$	%	
9/23/11 9:32 AM			Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012	2012	
		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed	Inc/(Dec)	Inc/(Dec)	
Account Number	Account Description	Budget	9/22/2011	Remaining	<u>Remaining</u>	<u>Thru Y/E</u>	Remaining	Remaining	Budget	<u>over 2011</u>	<u>over 2011</u>	
Principal - Long Ter										0.00	0.00%	
01-4711-02-720-00	Transfer Station Bond	150,000.00	150,000.00	0.00	0.00%	150,000.00	0.00	0%	150,000.00	0.00 -6,000.00	-12.80%	
01-4721-01-720-00	Interest on Transfer Station Bond	46,875.00	46,875.00	0.00	0.00%	46,875.00	0.00	0%	40,875.00	-6,000.00	-12.00%	
01-4721-01-120-00	Total Principal Bonds & Notes	196,875.00	196,875.00	0.00	0.00%	196,875.00	0.00	0.00%	190,875.00	-0,000.00	-3.0378	
Property Appraisal								33%	6,500.00	-1,000.00	-13.33%	
01-4152-02-312-00	Property Appraisal	7,500.00	4,955.00	2,545.00	33.93%	5,000.00	2,500.00	337 0 👸	0,500.00			
Solid Waste						05 4 4 2 9 9	3.856.12	4%	99,000.00	0.00	0.00%	
01-4324-03-110-00	Permanent Wages	99,000.00	70,048.54	28,951.46	29.24%	95,143.88	208.72	3%	7.574.00	0.00	0.00%	
01-4324-03-220-00	Social Security & Medicare	7,574.00	5,422.53	2,151.47	28.41%	7,365.28 1,509.56	-9.56	-1%	1.500.00	0.00	0.00%	
01-4324-03-230-00	Retirement	1,500.00	1,108.10	391.90	26.13%	1,000.00	-9.50	0%	1,000.00	0.00	0.00%	
01-4324-03-290-01	Clothing Allowance	1,000.00	300.00	700.00	70.00% 2.59%	1,830.96		-53%	1,550.00	350.00	29.17%	
01-4324-03-341-00	Communications	1,200.00	1,168.88	31.12	33.20%	129,222.96	2.777.04	2%	132,000.00	0.00	0.00%	
01-4324-03-390-00	Landfill Disposal	132,000.00	88,174.96	43,825.04	2.65%	2.000.00	0.00	0%	2,000.00	0.00	0.00%	
01-4324-03-391-00	Testing	2,000.00	1,947.05	52.95 1,195.60	10.87%	11,000.00	0.00		12,500.00	1,500.00	13.64%	
01-4324-03-430-00	Facility O&M	11,000.00	9,804.40	500.00	100.00%	0.00	500.00	1 3	500.00	0.00	0.00%	
01-4324-03-550-00	Printing Costs	500.00	0.00 561.96	688.04	55.04%	1.250.00	0.00	8	1,250.00	0.00	0.00%	
01-4324-03-610-00	Supplies & tools - General	1,250.00	7,511.30	-511.30		7,000.00	0.00		7,500.00	500.00	7.14%	
01-4324-03-635-00	Loader O&M	7,000.00	803.22	946.78		1,750.00	0.00	2.0	1,750.00	0.00	0.00%	
01-4324-03-690-00	Certification, Dues & Training	1,750.00	929.86	3.070.14		4,000.00			4,000.00	. 0.00	0.00%	
01-4324-03-730-03	Special Projects - Repairs & Maint.	4,000.00 1,250.00	247.60	1.002.40		1,250.00			1,000.00	-250.00	-20.00%	
01-4324-04-390-00	Tires	1,250.00	450.00	800.00		1,250.00		0%	1,000.00	-250.00	-20.00%	
01-4324-04-395-00	CFC Removal	600.00	540.89	59.11	9.85%	600.00			750.00	150.00	25.00%	
01-4324-04-398-00	Fluorescent Bulb	3.000.00	2,843.84	156.16	1	3,000.00			3,500.00	500.00	16.67%	
01-4324-04-399-00	Glass Disposal Charges	3,500.00	1,409.00	2.091.00		3,500.00	1			-500.00	-14.29%	
01-4324-04-400-00	Transportation of Recyclables	5,000.00	737.00	4,263.00		5,000.00		0%		-1,000.00	-20.00%	
01-4324-04-410-00	Hydraulic Equipment O&M	5,000.00	225.00	4,775.00	1	5,000.00		0%		-1,000.00	-20.00%	
01-4324-04-420-00	Disposal of Recyclables	1,800.00	432.00	1.368.00	-	1,800.00	1	0%		-300.00	-16.67%	
01-4324-04-610-00	Recycling Supplies Total Solid Waste	291,174.00	194,666.13	96,507.87		284,472.64		2.30%	290,874.00	-300.00	-0.10%	
Of an at 1 in hting		20111-1.00				· · · · · · · · · · · · · · · · · · ·					10 750/	
Street Lighting 01-4316-03-410-00	Street Lighting	8,000.00	3,553.41	4,446.59	55.58%	5,352.24	2,647.76	33.10%	6,500.00	-1,500.00	-18.75%	
01-4310-03-410-00	Street Lighting											

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	Town of Candia - 2012 Proposed Budget proposal												
9/23/11 9:32 AM		2011	Actual Expenses As Of	Actual Balance	Actual Percent	Estimated Projected Expenses	Est. Balance Remaining	Est. Percent Remaining	2012 BOS Proposed Budget	\$ 2012 inc/(Dec) over 2011	% 2012 Inc/(Dec) over 2011		
Account Number	Account Description	<u>Budget</u>	<u>9/22/2011</u>	<u>Remaining</u>	<u>Remaining</u>	<u>Thru Y/E</u>	<u>Remaining</u>	Kemaning	Dudyet				
Tax Collector					05 000/	0 407 00	0.00	0%	9,000.00	873.00	10.74%		
01-4150-04-130-00	Tax Collector's Stipend	8,127.00	6,095.25	2,031.75		8,127.00 3.401.84	-26.84	-1%	3,375.00	0.00	0.00%		
01-4150-04-135-00	Deputy Tax Collector	3,375.00	2,497.77	877.23	25.99%	1,230.00		-76%	1,230.00	530.00	75.71%		
01-4150-04-136-00	Identifying Mortgages	700.00	1,230.00	~530.00	-75.71%	2,000.00		0%	2,500.00	500,00	25.00%		
01-4150-04-190-00	Tax Collector Fees	2,000.00	0.00	2,000.00		933.92	152.08	14%	1,138.00	52.00	4.79%		
01-4150-04-220-00	Social Security & Medicare	1,086.00	657.35	428.65	39.47% 1.12%	753.36	-303.36	-67%	500.00	50.00	11.11%		
01-4150-04-341-00	Telephone	450.00	444.97	5.03		510.35		33%	930.00	170.00	22.37%		
01-4150-04-560-00	Tax Collectors Membership Fees	760.00	510.35	249.65	32.85% 100.00%	0.00	275.00	100%	596.00	321.00	116.73%		
01-4150-04-620-00	Office Supplies	275.00		275.00		1.739.46		28%	2,400.00	0.00	0.00%		
01-4150-04-625-00	Postage	2,400.00	1,937.71	462.29	52.12%	1,739.40		诺 龙	1,350.00	0.00	0.00%		
01-4150-04-810-00	Tax Bills	1,350.00	and the second sec	703.67	<u>52.12%</u> 31.69%	19,988.59		2.60%	23,019.00	2,496.00	12.16%		
	Total Tax Collector	20,523.00	14,019.73	6,503.27	31.09%	19,900.09		2.0070					
Town Building Exp		0.500.00	4 435 00	1,065.00	42.60%	2,500.00	0.00	0%	2,500.00	0.00	0.00%		
01-4194-01-110-00	Building Maintenance/Grounds	2,500.00		1,065.00	14.10%	12,880.32	-2.880.32	-29%	12,000.00	2,000.00	20.00%		
01-4194-01-410-00	Electricity	10,000.00		282.20	9,41%	4.659.12	-1,659.12	-55%	5,000.00	2,000.00	66.67%		
01-4194-01-411-00	Heat	3,000.00 985.00	2,717.80 480.00	505.00		480.00	505.00	51%	480.00	-505.00	-51.27%		
01-4194-01-490-00	Alarm	985.00	480.00	775.00	100.00%	175.00		77%	775.00	0.00	0.00%		
01-4194-01-630-00	Sprinkler System			6,153.15	1 1	2,454.72	5,045.28	67%	7,500.00	0.00	0.00%		
01-4194-01-630-02	Building Maintenance	7,500.00	4,700.00	1,800.00	1	6,500.00		0%	6,500.00	. 0.00	0.00%		
01-4194-01-640-00	Custodial	6,500.00 500.00	725.00	-225.00		725.00	-225.00	-45%	725.00	225.00	45.00%		
01-4194-01-640-01	Carpet Cleaning/Tile Floor	1,200.00	661.36	538.64	44.89%	1,200.00			1,200.00	0.00	0.00%		
01-4194-01-650-00	Groundskeeping	300.00	350.91	-50.91	-16.97%	593.28			550.00	250.00	83.33%		
01-4194-01-740-00	Fax Machine Line	2.500.00	3,228.86			5,408.76			6,000.00	3,500.00	140.00%		
01-4194-02-630-00				11.524.68		37,576.20		10000	43,230.00	7,470.00	20.89%		
24 .	Total Town Building Expenses	35,760.00	24,233.32	11,024.00	02.2070	01,010.20							

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•	Town of Candia - 2012 Proposed Budget Proposed Budget 2012 Proposed Budget 2012											
9/23/11 9:32 AM Account Number	Account Description	2011 Budget	Actual Expenses As Of 9/22/2011	Actual Balance Remaining	Actual Percent Remaining	Estimated Projected Expenses <u>Thru Y/E</u>	Est. Balance <u>Remaining</u>	Est. Percent <u>Remaining</u>	2012 BOS Proposed <u>Budget</u>	\$ 2012 Inc/(Dec) <u>over 2011</u>	% 2012 Inc/(Dec) <u>over 2011</u>	
Town Clerk 01-4140-01-130-00	Town Clerk Fees	12,000.00	8,161.00	3,839.00	31.99%	11,446.76	553.24	5%	12,000.00	0.00	0.00%	
01-4140-01-131-00	Muni Agent/Vitals/Title	22,000.00 9,000.00	13,901.00 7,782.83	8,099.00 1,217.17	36.81% 13.52%	19,394.44 10,578.88	2,605.56 -1,578.88	12% -18%	24,000.00 10,000.00	2,000.00 1,000.00	9.09% 11.11%	
01-4140-01-135-00 01-4140-01-190-00	Deputy Town Clerk Town Clerk's Stipend	1,200.00	600.00	600.00	50.00% 44.28%	1,200.00 2,684.24	0.00 773,76	0% 22%	1,200.00 3,611.00	0.00 153.00	0.00% 4.42%	
01-4140-01-220-00 01-4140-01-341-00	Social Security & Medicare Telephone	3,458.00 600.00	1,926.73 443.36	1,531.27 156.64	26.11%	749.76	-149.76 794.84	-25% 40%	600.00 2,000.00	0.00 0.00	0.00% 0.00%	
01-4140-01-342-00	E-reg Internet Restoration of Official Documents	2,000.00 1,050.00		1,297.00 820.20	64.85% 78.11%	1,050.00	0.00	· 0% 56%	1,050.00	0.00 -600.00	0.00% -16.22%	
01-4140-01-550-00 01-4140-01-550-01	Election Materials Motor Vehicle Supplies	3,700.00 2,700.00	1,631.85 2,784.35	2,068.15 -84.35	55.90% -3.12%	1,631.85 2,784.35	2,068.15 -84.35	-3%	3,107.00 330.00	407.00	15.07% 73.68%	
01-4140-01-550-02 01-4140-01-570-00	Dog License Supplies Conference Exp & Mileage	190.00 1,500.00	189.28 1,134.90	0.72 365.10	0.38% 24.34%	189.28 1,500.00	0.72 0.00	0% 0%	1,600.00	100.00	6.67% 0.00%	
01-4140-01-620-00	Office Supplies Computer	700.00 985.00	737.32 973.99	-37.32 11.01	-5 <i>.</i> 33% 1.12%	737.32 973.99	-37.32 11.01	-5% 1%	700.00 0.00	0.00 -985.00	-100.00%	
01-4140-01-622-00	Printer (new line)	0.00	0.00 483.78	0.00 516.22	new line 51.62%	0.00 640.92	0.00 359.08	new line 36%	450.00 1,000.00	450.00 0.00	new line 0.00%	
01-4140-01-625-00 01-4140-01-820-00	Postage Vital Statistics Total Town Clerk	50.00 62,133.00	0.00 41,683.19	50.00 20,449.81		50.00 56,816.95	0.00 5,316.05	0% 8.56%	50.00	0.00 2,665.00	0.00% 4.29%	

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Town of Candia - 2012 Proposed Budget proposal												
	Town of Ganada - 2011		Actual			Estimated				•	% 2012	
9/23/11 9:32 AM			Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012		
		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed	Inc/(Dec)	Inc/(Dec)	
A	Account Description	Budget	9/22/2011	Remaining	Remaining	Thru Y/E	Remaining	<u>Remaining</u>	Budget	<u>over 2011</u>	<u>over 2011</u>	
											0.00%	
Town Officer's Expe	Town Officials' Stipends	13.050.00	7,875,00	5.175.00	39.66%	13,050.00	0.00	0%	13,050.00	0.00	0.00%	
01-4130-01-000-00	Town Officials Fica & Medi	999.00	602.43	396.57	39.70%	999.00	0.00	0%	999.00	0.00	0.00%	
01-4130-01-220-00		98,517.00	63.831.74	34,685.26	35.21%	87,379.24	11,137.76	11%	98,517.00	0.00	0.00%	
01-4130-02-110-00	Office Wages	7,345.00	4,794.58	2,550.42	34.72%	6,563.44	781.56	11%	7,345.00	0.00	0.00% 0.00%	
01-4130-02-220-00	Office Wages Fica & Medi Office Retirement	765.00	510.50	254.50	33.27%	698.88	66.12	9%		0.00		
01-4130-02-230-00		2,500.00	0.00	2,500,00	100.00%	2,500.00	0.00	0%	3,000.00	500.00	20.00%	
01-4130-09-120-00	Trustee of Trust Clerical	42.00	54.25	-12.25	-29.17%	81.36	-39.36	-94%	50.00	8.00	19.05%	
01-4130-09-120-01	Trustee of Trust Postage Trustee Bookkeeper/Treasurer Stipend	0.00	0.00	0.00	new line	0.00	0.00	new line	. 50.00	50.00	new line	
(new line)	Trustee & Webmaster Fica & Medi	268.00	57.39	210.61	78.59%	82.68	185.32	69%		0.00	0.00%	
01-4130-09-220-00		1.00	0.00	1.00	100.00%	0.00	1.00	100%	1.00	0.00	0.00%	
01-4130-09-310-01	Exit 3 - Property Mktg	1.200.00	783.10	416.90	34,74%	1,320.72	-120.72	-10%	1,400.00	200.00	16.67%	
01-4130-09-341-00		19,648.00	18,009.66	1,638.34	8.34%	18,009.66	1,638.34	8%	23,000.00	3,352.00	17.06%	
01-4130-09-342-00	Software Support/License Fees	400.00	722.96	-322.96	-80.74%	722.96	-322.96	-81%	29 B	0.00	0.00%	
01-4130-09-342-02	Computer Training	200.00	29.44	170.56	85.28%	60.00	140.00	70%		0.00	0.00%	
01-4130-09-390-01	Registry of Deeds	1.00	0.00	1.00	100.00%	1.00	0.00	0%	59	0.00	0.00%	
01-4130-09-390-02	Microfilming	80.00	118.80	-38.80	-48.50%	118.80	-38.80		150.00	70.00	87.50%	
01-4130-09-390-06	Web Hosting Fee & Domain	1,000.00	750.00	250.00	25.00%	1,000.00	0.00	0%		250.00		
01-4130-09-390-07	Web Master Stipend	8,288.00	2,907.88	5.380.12	64.91%	2,907.88	5,380.12			-4,288.00	-51.74%	
01-4130-09-550-00	Town Report	300.00	300.00	0.00	0.00%	300.00	0.00		300.00	0.00		
01-4130-09-550-01	Town Report Distribution	3,915.00	2.889.95	1.025.05	1	2,889.95	1,025.05		3,500.00	-415.00		
01-4130-09-550-02	Deliberative Session Mailing Dues, Subscriptions & Seminars	3,770.00	3,440.19	329.81	8.75%	3,440.19	329.81	9%	3,770.00	0.00	0.00%	
01-4130-09-560-00		4.000.00	2,477.49	1,522.51	38.06%	4,000.00	0.00			0.00		
01-4130-09-620-00	Supplies - Office & General Postage & Base Rental	3,000.00	1.078.30	1,921.70	64.06%	2,257.80		25%		-500.00		
01-4130-09-625-00		1,600.00	1,182.24	417.76	26.11%	1,607.40	-7.40			0.00	•	
01-4130-09-630-00	Copier Maintenance/Toner	2,500.00	810.00	1,690.00	67.60%	810.00	1,690.00			-1,500.00		
01-4130-09-630-01	Tax map Maintenance	500.00	306.00	194.00	38.80%	500.00		0%		0.00		
01-4130-09-630-02	Equipment Maintenance	300.00	80.50	219.50		300.00		28		0.00		
01-4130-09-670-00	RSA's	250.00	381.55	-131.55		400.00	-150.00	-60%		150.00	1	
01-4130-09-690-00	Office Expenses	2,500.00	1,412.40	1.087.60		2,118.60	381.40		2,500.00	0.00		
01-4130-09-740-01	Internet/E-Mail Service	400.00	152.10	247.90		152.10	247.90			-100.00		
01-4130-09-820-00	Mileage	750.00	300.00	450.00	1 1	750.00	0.00			0.00		
01-4130-09-830-00	Legal Notices & Advertising	1.00	0.00	1.00		1.00				0.00		
01-4130-09-840-00	Potential ADA Requirements	178,090.00	115,858.45	62,231.55		155,022.66	23,067.34	13%		-2,223.00	-1.25%	
	Total Town Officer's Expenses	170,000.00			<u> </u>			1			1	
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	Town of Candia - 2012	Proposed Bud	aet					_	proposal		
		1 TOposed Dud	Actual			Estimated			2012	\$	%
9/23/11 9:32 AM	1		Expenses	Actual	Actual	Projected	Est.	Est.	BOS	2012	2012
		2011	As Of	Balance	Percent	Expenses	Balance	Percent	Proposed	Inc/(Dec)	Inc/(Dec)
Account Number	Account Description	Budget	9/22/2011	Remaining	Remaining	<u>Thru Y/E</u>	Remaining	Remaining	Budget	<u>over 2011</u>	<u>over 2011</u>
										4 000 00	24.10%
Treasurer 01-4150-05-130-00	Treasurer's Stipend	4,150.00	3,112.50	1,037.50	25.00%	4,150.00	0.00	0%	5,150.00	1,000.00 0.00	0.00%
01-4150-05-131-00	Extra Clerical Work	850.00	850.00	0.00	0.00%	850.00	0.00	0%	850.00	0.00	0.00%
01-4150-05-135-00	Deputy Treasurer Wages	200.00	100.00	100.00	50.00%	200.00	0.00	0%	200.00		19.10%
	Social Security & Medicare	398.00	310.79	87.21	21.91%	398.00	0.00	0%	474.00	76.00	0.00%
01-4150-05-220-00	Seminars & Computer	50.00	0.00	50.00	100.00%	0.00	50.00	100%	50.00	0.00 0.00	0.00%
01-4150-05-570-00	Office Supplies	50.00	0.00	50.00	100.00%	0.00	50.00	100%	50.00	0.00	0.00%
01-4150-05-625-00	Postage & Mileage	500.00	311.75	188.25	37.65%	467.64	32.36	6%	500.00		17.36%
01-4150-05-025-00	Total Treasurer	6.198.00	4,685.04	1,512.96	24.41%	6,065.64	132.36	2.14%	7,274.00	1,076.00	17.30%
Welfare	Total Treasurer								10 000 00	0.00	0.00%
01-4441-01-150-00	Stipend	10,000.00	7,307.78	2,692.22	26.92%	10,000.00	0.00	0%	10,000.00	0.00	0.00%
01-4441-01-220-00	Social Security & Medicare	765.00	559.05	205.95	26.92%	765.00	0.00	0%	765.00	0.00	0.00%
01-4441-01-290-00	Protective Clothing	50.00	0.00	50.00	100.00%	0.00	50.00	100%	50.00	500.00	83.33%
01-4441-01-341-00	Telephone	600.00	681.49	-81.49	-13.58%	1,074.24	-474.24	-79%	1,100.00	0.00	0.00%
01-4441-01-560-00	Dues	200.00	0.00	200.00	100.00%	200.00	0.00	0%	200.00	50.00	16.67%
01-4441-01-620-00	Miscellaneous/Office Supplies	300.00	100.71	199.29	66.43%	70.00	230.00	77%	350.00	120.00	new line
01-4441-01-625-00	Postage (new line)	0.00	0.00	0.00	0.00%	0.00	0.00	0%	120.00	20.00	10.00%
01-4441-01-810-00	Books, Meeting, Seminars & Training	200.00	66.00	134.00	67.00%	66.00	134.00	67%	220.00	20.00	0.00%
01-4441-01-820-00	Mileage	500.00	158.55	341.45		173.40	326.60	65%	500.00	690.00	5.47%
01-444 1-01-020-00	Total Welfare	12,615.00	8,873.58	3,741.42	29.66%	12,348.64	266.36	2.11%	13,305.00	050.00	0.4776
Zoning Board								4000	1.00	0.00	0.00%
01-4191-02-390-00	Microfilming	1.00	0.00	1.00			1.00		390.00	330.00	550.00%
01-4191-02-570-02	Conference/Schools/Ref	60.00	30.60	29.40		60.00	0.00	2028	40.00	0.00	0.00%
01-4191-02-620-00	Office Supplies	40.00	0.00	40.00			0.00	10 I W.	750.00	0.00	0.00%
01-4191-02-625-00	Postage	750.00	201.77	548.23			517.20	03055	570.00	-330.00	-36.67%
01-4191-02-830-00	Legal Notices	900.00	168.00	732.00			612.00	47.6%	1,751.00	0.00	0.00%
	Total Zoning Board	1,751.00	400.37	1,350.63	77.13%	620.80	1,130.20		2.367,143.00	44,555.00	1.92%
	TOTAL OPERATING BUDGET	2,322,588.00	1,645,299.29	677,288.71	29.16%	2,159,374.19	163,213.81	7.03%	2,307,143.00		